

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	261.0	256.0	272.0
On Roll Special Ed Full-Time	36.0	35.0	36.0
On Roll Subtotal	297.0	291.0	308.0
In Private School Placements	3.0	3.0	3.0
Sent to Other Districts Regular	62.5	59.5	60.0
Sent to Other Districts Special Ed	15.0	17.0	18.0
Received	13.0	10.0	18.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	11,602,469	11,999,754	12,353,976
	Total Tax Levy	10-121x	11,602,469	11,999,754	12,353,976
	Total Tuition	10-1300	71,873	70,000	70,000
	Transportation Fees from Individuals	10-1410	10,290	9,000	13,000
	Rents and Royalties	10-1910	6,000	13,000	13,000
	Unrestricted Miscellaneous Revenues	10-1XXX	168,389	100,000	100,000
	Total Revenues from Local Sources		11,859,021	12,191,754	12,549,976
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	319,770	319,770	326,132
	Extraordinary Aid	10-3131	152,469	150,000	150,000
	Categorical Special Education Aid	10-3132	364,590	416,843	424,562
	Categorical Security Aid	10-3177	32,259	32,259	51,445
	Other State Aids	10-3XXX	84,544	0	0
	Total Revenues from State Sources		953,632	918,872	952,139
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	350,323	350,703
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	250,000
	Withdrawal from Maintenance Reserve	10-310	0	86,890	75,000
	Adjustment for Prior Year Encumbrances		0	8,750	0
	Actual Revenues (Over)/Under Expenditures		238,088	0	0
General Fund Revenues	Total Operating Budget		13,050,741	13,556,589	14,177,818
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	41,259	0	0
	Scholarship Fund Revenue	20-1770	17,509	0	0
	Other Revenue from Local Sources	20-1XXX	5,000	0	0
	Total Revenues from Local Sources	20-1XXX	63,768	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	6,235	0	0
	Other Restricted Entitlements	20-32XX	2,591	3,481	0
	Total Revenues from State Sources		8,826	3,481	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	26,183	21,995	18,695
	Title II	20-4451-4455	13,203	10,506	8,000
	Title IV	20-4471-4474	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-4420-4429	88,553	88,928	75,590
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	50,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	13,155	26,845	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	38,827	1,173	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	44,981	19	0
	CRRSA Act-Learning Acceleration Grant	20-4535	15,069	0	0
	Other	20-4XXX	30,924	31,257	26,570
	CRRSA Act-Mental Health Grant	20-4536	1,350	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	121,289	0	0
	Total Revenues from Federal Sources		403,534	240,723	137,355
Special Revenue Fund Revenues	Total Grants and Entitlements		469,664	244,204	137,355
All Fund Revenues	Total Revenues/Sources		13,520,405	13,800,793	14,315,173
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,520,405	13,800,793	14,315,173

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,491,882	2,583,580	2,627,379
	Special Education-Instruction	11-2XX-100-XXX	1,012,011	1,139,000	1,177,875
	Basic Skills/Remedial-Instruction	11-230-100-XXX	91,765	96,206	97,317
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	94,945	111,000	111,500
	School-Sponsored Athletics-Instruction	11-402-100-XXX	63,747	73,500	73,500
	Summer School	11-422-XXX-XXX	1,405	11,750	12,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,838,681	2,257,868	2,194,900
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	69,306	70,762	74,628
	Undistributed Expenditures-Health Services	11-000-213-XXX	69,712	73,373	77,346
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	117,686	135,382	129,926
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	40,780	45,500	55,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	80,100	84,152	90,057
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	439,741	503,488	518,865
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	180,082	203,124	184,402
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	201,820	219,502	220,116
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,386	18,500	19,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	370,643	430,860	436,433
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	40,749	41,801	42,791
	Undistributed Expenditures-Central Services	11-000-251-XXX	220,488	236,137	232,511
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	32,387	41,000	36,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,261,990	1,436,848	1,506,750
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,087,825	1,536,083	1,654,544
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,922,368	2,118,250	2,298,127
	Undistributed Expenditures-Food Services	11-000-310-930	11,385	11,000	12,000
	Total Undistributed Expenditures		7,996,129	9,463,630	9,784,396
General Fund Current Expenses	Total General Current Expense		11,751,884	13,478,666	13,883,967

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	45,033	75,139	41,067
	Facilities Acquisition and Construction Services	12-000-400-XXX	109,852	2,784	2,784
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,143,972	0	250,000
	Total Capital Outlay		1,298,857	77,923	293,851
General Fund Expenses and Transfers	General Fund Grand Total		13,050,741	13,556,589	14,177,818
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,000	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	347	409	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	720	1,040	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	294	392	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	1,230	1,640	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	6,235	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,826	3,481	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	26,183	21,995	18,695
	Title II	20-XXX-XXX-XXX	13,203	10,506	8,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	88,553	88,928	75,590
	Other	20-XXX-XXX-XXX	30,924	31,257	26,570
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	15,069	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	1,350	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	121,289	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	50,000	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	13,155	26,845	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	38,827	1,173	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	44,981	19	0
	Total Federal Projects	20-XXX-XXX-XXX	403,534	240,723	137,355
Special Revenue Fund Expenses	Total Special Revenue Funds		469,664	244,204	137,355

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Expenses	Total Expenditures/Appropriations		13,520,405	13,800,793	14,315,173
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,520,405	13,800,793	14,315,173

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	308,146	345,331	270,737	270,737
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,806,782	1,419,242	1,493,836	1,243,836
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	123,000	273,000	186,110	111,110
	Legal Reserve	730,871	701,026	350,703	0
	Unemployment Fund	63,542	67,531	67,531	67,531
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	25,250	29,705	29,705	29,705
	Scholarship Fund	17,816	19,825	19,825	19,825
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$29,505	\$29,705	\$30,083	\$33,081	\$32,414
Total Classroom Instruction	\$16,139	\$16,231	\$16,355	\$17,818	\$17,420
Classroom-Salaries and Benefits	\$15,569	\$15,701	\$15,807	\$17,215	\$16,864
Classroom-General Supplies and Textbooks	\$391	\$404	\$338	\$374	\$339
Classroom-Purchased Services	\$179	\$126	\$210	\$229	\$217
Total Support Services	\$5,197	\$5,294	\$5,515	\$6,009	\$5,815
Support Services-Salaries and Benefits	\$4,450	\$4,630	\$4,606	\$5,019	\$4,889
Total Administrative Costs	\$3,021	\$2,773	\$2,750	\$2,975	\$2,875
Administration Salaries and Benefits	\$2,219	\$2,051	\$2,030	\$2,211	\$2,194
Total Operations and Maintenance of Plant	\$4,426	\$4,563	\$4,548	\$5,284	\$5,312
Operations and Maintenance-Salaries and Benefits	\$1,055	\$1,197	\$1,175	\$1,280	\$1,504
Board Contribution to Food Services	\$29	\$38	\$35	\$38	\$39
Total Extracurricular Costs	\$614	\$707	\$778	\$848	\$812
Total Equipment Costs	\$324	\$152	\$182	\$258	\$133
Legal Costs	\$77	\$179	\$95	\$93	\$89
Employee Benefits as a percentage of salaries*	32.79%	35.67%	37.03%	37.05%	38.76%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Member of ACES, a consortium of school districts to purchase energy (gas and electri	0
Curriculum Services	Send/Receive relationship with Madison School District for students in grades 9-12	0
	District maintains a send/receive relationship with the Madison School District for Harding students grade 9-12	0
Municipal/Public Works	Shared services with town for snow removal and grounds maintenance	0
Purchasing	District uses numerous purchasing cooperatives for goods, materials, services and supplies	0
Recycling	Partnership with town to dispose electrical equipment and other materials	0
Transportation Services, including Fuel	Transportation bid out through Morris County ESC	0

Estimated Tax Rates

Municipality	Category	Amount
Harding Township	(A) General Fund School Levy	12,176,865
	(D) Total School Levy	12,176,865
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,094,267,488
	(H) Estimated Equalized Valuation (as of 10/01/24)	2,627,366,017
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5814
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5814
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.4635
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.4635

Employee Contract List for District

Name	Category	Measure
Dr Matthew Spelker	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$230,717
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$5,550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,080
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,184
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr Matthew Spelker	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Christopher Magno	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$131,783
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	134
	Description of Other Contracted Non-Working Days	Summer/Saturday/Sunday

Employee Contract List for District

Name	Category	Measure
Dr. Christopher Magno	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Vaction days per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mr. John Jennings	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mr. John Jennings	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$2,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,019
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Mr. John Jennings	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mr. Josep Pitcher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$112,702
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted per Statute

Employee Contract List for District

Name	Category	Measure
Mr. Josep Pitcher	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximu per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mrs. April Friedman	Job Title	Principal
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$146,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mrs. April Friedman	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
Mrs. Gail Swenor	Job Title	Administrative Assistant
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$92,185
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,686
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,864
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute

Employee Contract List for District

Name	Category	Measure
Mrs. Gail Swenor	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mrs. Lisa Perruso	Job Title	Executive Assistant
	Job Title II	Personel Director
	Base Annual Salary Amount	\$81,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Mrs. Lisa Perruso	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	104
	Description of Other Contracted Non-Working Days	Saturday/Sunday
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,846
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout of personal days, unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported