

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	2,788.0	2,790.0	2,787.0
On Roll Regular Shared-Time	41.0	25.0	0.0
On Roll Special Ed Full-Time	513.0	545.0	545.0
On Roll Special Ed Shared-Time	11.0	7.0	7.0
On Roll Subtotal	3,353.0	3,367.0	3,339.0
In Private School Placements	31.0	27.0	27.0
Sent to Contracted Preschool	1.0		0.0
Sent to Other Districts Regular	2.0	1.0	1.0
Sent to Other Districts Special Ed	11.0	12.0	12.0
Received	170.5	165.5	163.5
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	61,143,749	62,366,624	65,092,464
	Total Tax Levy	10-121x	61,143,749	62,366,624	65,092,464
	Total Tuition	10-1300	4,089,174	4,665,289	4,793,860
	Transportation Fees from Individuals	10-1410	42,115	0	41,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,861,909	2,013,308	1,640,158
	Rents and Royalties	10-1910	40,943	50,000	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	891,573	850,000	900,000
	Interest Earned on Capital Reserve Funds	10-1XXX	127,139	26,000	26,000
	Other Restricted Miscellaneous Revenues	10-1XXX	30,203	0	0
	Total Revenues from Local Sources		68,226,805	69,971,221	72,543,482
General Fund Revenues from State Sources	School Choice Aid	10-3116	347,736	384,648	449,160
	Categorical Transportation Aid	10-3121	558,875	558,875	1,901,963
	Extraordinary Aid	10-3131	832,345	697,452	800,000
	Categorical Special Education Aid	10-3132	2,433,575	2,433,575	4,300,656
	Equalization Aid	10-3176	5,333,588	3,436,699	0
	Categorical Security Aid	10-3177	61,433	61,433	643,671
	Other State Aids	10-3XXX	71,724	836,990	0
	Total Revenues from State Sources		9,639,276	8,409,672	8,095,450
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	62,732	93,422	8,618
	Total Revenues from Federal Sources		62,732	93,422	8,618
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,827,998	3,992,386
	Withdrawal from Maintenance Reserve	10-310	0	600,000	1,200,000
	Withdrawal from Unemployment Fund Balance	10-320	0	100,000	0
	Transfers from Other Funds	10-5200	102,527	0	0
	Other Financing Sources	10-5XXX	0	476,531	0
	Adjustment for Prior Year Encumbrances		0	971,302	0
	Actual Revenues (Over)/Under Expenditures		1,058,849	0	0
General Fund Revenues	Total Operating Budget		79,090,189	84,450,146	85,839,936

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	488,765	0	0
	Other Revenue from Local Sources	20-1XXX	20,167	25,000	64,000
	Total Revenues from Local Sources	20-1XXX	508,932	25,000	64,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	334,323	373,021	317,068
	Climate Awareness Education Grant	20-3291	221	0	0
	Total Revenues from State Sources		334,544	373,021	317,068
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	286,949	146,807	136,848
	Title II	20-4451-4455	96,991	59,025	65,482
	Title III	20-4491-4494	19,365	22,370	15,341
	Title IV	20-4471-4474	21,244	20,108	11,688
	ARP-IDEA Preschool	20-4409	10,679	0	0
	ARP-IDEA Basic	20-4419	8,626	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,015,288	1,038,560	882,776
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,868	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	5,500	0	0
	ARP-ESSER	20-4540	357,955	0	0
	CRRSA Act-ESSER II	20-4534	129,848	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	619,465	0	0
	Total Revenues from Federal Sources		2,680,778	1,286,870	1,112,135
Special Revenue Fund Revenues	Total Grants and Entitlements		3,499,611	1,684,891	1,493,203
All Fund Revenues	Total Revenues/Sources		82,589,800	86,135,037	87,333,139
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		82,589,800	86,135,037	87,333,139

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,820,590	23,562,493	23,941,192
	Special Education-Instruction	11-2XX-100-XXX	6,815,603	7,469,322	7,771,609
	Basic Skills/Remedial-Instruction	11-230-100-XXX	760,926	878,997	969,777
	Bilingual Education-Instruction	11-240-100-XXX	294,523	303,709	334,626
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	419,082	360,679	368,891
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,296,730	1,393,973	1,398,268
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,202,324	3,277,564	3,833,378
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	106,533	109,707	116,027
	Undistributed Expenditures-Health Services	11-000-213-XXX	841,509	825,579	908,528
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,696,734	1,823,505	1,622,695
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	801,667	1,144,828	1,200,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,371,622	1,494,025	1,474,671
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,755,319	1,857,935	2,214,065
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	485,407	414,431	365,623
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	518,123	532,570	542,181
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	420,725	575,659	483,255
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	818,127	975,307	684,980
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,882,328	3,036,498	3,072,667
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,008,643	1,068,128	1,099,762
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	991,697	958,826	924,147
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,078,889	9,146,533	8,507,957
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,019,823	6,655,209	6,645,523
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,744,082	15,569,016	16,964,742
	Total Undistributed Expenditures		44,743,552	49,465,320	50,660,201
General Fund Current Expenses	Total General Current Expense		77,151,006	83,434,493	85,444,564

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	711,292	646,764	114,619
	Facilities Acquisition and Construction Services	12-000-400-XXX	781,218	62,234	56,664
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	195,480	0	0
	Interest Deposit to Capital Reserve	10-604	0	26,000	26,000
	Total Capital Outlay		1,687,990	734,998	197,283
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	214,826	240,753	190,331
	Other Special Schools-Support Services	13-4XX-200-XXX	7,043	9,698	7,758
	Total Other Special Schools	13-4XX-X00-XXX	221,869	250,451	198,089
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	221,869	250,451	198,089
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	29,324	30,204	0
	General Fund Grand Total		79,090,189	84,450,146	85,839,936
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	20,167	25,000	64,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,770	16,569	14,084
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	113,723	119,473	101,552
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	76,521	112,563	95,679
	Nonpublic Nursing Services	20-XXX-XXX-XXX	39,000	42,120	35,802
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	14,164	15,876	13,495
	Nonpublic Security Aid	20-XXX-XXX-XXX	64,968	66,420	56,456
	Climate Awareness Education Grant Program	20-471-xxx-xxx	221	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	7,177	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	334,544	373,021	317,068
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	286,949	146,807	136,848
	Title II	20-XXX-XXX-XXX	96,991	59,025	65,482
	Title III	20-XXX-XXX-XXX	19,365	22,370	15,341
	Title IV	20-XXX-XXX-XXX	21,244	20,108	11,688
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,015,288	1,038,560	882,776
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	8,626	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	10,679	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	129,848	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	619,465	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	357,955	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28,868	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	5,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,680,778	1,286,870	1,112,135
Special Revenue Fund Expenses	Total Special Revenue Funds		3,499,611	1,684,891	1,493,203
All Fund Expenses	Total Expenditures/Appropriations		82,589,800	86,135,037	87,333,139
Expenses Net of Transfers	Total Expenditures Net of Transfers		82,589,800	86,135,037	87,333,139

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,199,289	2,649,597	1,221,599	729,213
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,209,833	3,811,687	3,837,687	3,863,687
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,877,301	2,520,037	2,520,037	1,320,037
	Legal Reserve	6,400,000	6,500,000	3,500,000	0
	Unemployment Fund	577,493	607,696	507,696	507,696
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	216,106	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	232,338	256,981	256,981	256,981
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,444	\$19,997	\$21,916	\$21,947	\$22,489
Total Classroom Instruction	\$11,297	\$11,565	\$12,657	\$12,541	\$13,110
Classroom-Salaries and Benefits	\$10,471	\$10,754	\$11,866	\$11,743	\$12,137
Classroom-General Supplies and Textbooks	\$408	\$396	\$247	\$251	\$340
Classroom-Purchased Services	\$419	\$415	\$544	\$547	\$633
Total Support Services	\$2,750	\$2,885	\$3,214	\$3,239	\$3,370
Support Services-Salaries and Benefits	\$2,137	\$2,254	\$2,467	\$2,482	\$2,618
Total Administrative Costs	\$2,049	\$2,107	\$2,270	\$2,287	\$2,247
Administration Salaries and Benefits	\$1,741	\$1,824	\$1,951	\$1,943	\$1,940
Total Operations and Maintenance of Plant	\$2,484	\$2,518	\$2,771	\$2,886	\$2,713
Operations and Maintenance-Salaries and Benefits	\$580	\$595	\$603	\$623	\$609
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$566	\$605	\$641	\$637	\$656
Total Equipment Costs	\$156	\$209	\$94	\$193	\$34
Legal Costs	\$20	\$17	\$24	\$41	\$24
Employee Benefits as a percentage of salaries*	29.49%	30.76%	33.36%	33.13%	35.89%

\*Does not include pension and social security paid by the State on-behalf of the district.  
\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
430	EX. AID	600,000	NEED ADDITIONAL REVENUE TO BALANCE BUDGET

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Provide maintenance services to Randolph, Mine Hill, and Mount Arlington	0
Municipal/Public Works	Shared service with the township for facilities usage and fuel.	0
Purchasing	Member of ESCNJ, Hunterdon Co-op, ESC of Morris, and Sussex Co-op for transportation, equipment, goods and services, technology and telecommunications.	0
Recycling	Shared service with Morris MUA for trash hauling and recycling	0
Transportation Services, including Fuel	Provide transportation to Mine Hill, Dover, Chester, and Mount Arlington school districts	0

Estimated Tax Rates

Municipality	Category	Amount
Roxbury Township	(A) General Fund School Levy	65,092,464
	(D) Total School Levy	65,092,464
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	3,545,864,300
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,971,767,106
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8357
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8357
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3092
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3092

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Community School Coordina
	Base Annual Salary Amount	\$103,746
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,072
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Crystal Lowery	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$83,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Crystal Lowery	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,057
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,758
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Charles Seipp	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$198,310
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Charles Seipp	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,680
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,890
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Charles Seipp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Frank Santora	Job Title	Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$210,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,680
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,245
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement



Employee Contract List for District

Name	Category	Measure
Dr. Frank Santora	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Monaghan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$87,586
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
James Monaghan	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,273
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$169,205
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,255
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,530
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Dubek	Job Title	Secretary
	Job Title II	Confidential Secretary
	Base Annual Salary Amount	\$82,259
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Dubek	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,675
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Ferrare	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resource Director
	Base Annual Salary Amount	\$162,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrare	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,780
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrare	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mary K. Kolbusch	Job Title	Assistant Business Administrator
	Job Title II	McKinney-Vento Liaison
	Base Annual Salary Amount	\$96,611
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,160
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement

Employee Contract List for District

Name	Category	Measure
Mary K. Kolbusch	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Riffel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Director
	Base Annual Salary Amount	\$139,177
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Peter Riffel	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,024
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Katz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$120,407
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Katz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tom Hellner	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$107,130
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Tom Hellner	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,477
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Wade Pitzer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tech Coordinator
	Base Annual Salary Amount	\$135,322
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Wade Pitzer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,594
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Wade Pitzer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported