

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	11,247.0	10,934.0	10,934.0
On Roll Special Ed Full-Time	1,820.0	1,870.0	1,870.0
On Roll Subtotal	13,067.0	12,804.0	12,804.0
In Private School Placements	140.0	143.0	143.0
Sent to Contracted Preschool	301.0	430.0	0.0
Sent to Other Districts Regular	103.0	74.0	500.0
Sent to Other Districts Special Ed	41.0	27.5	27.5
Received	18.0	18.0	18.0
In State Facilities	6.0	7.0	7.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	17,154,949	17,498,048	17,848,009
	Total Tax Levy	10-121x	17,154,949	17,498,048	17,848,009
	Total Tuition	10-1300	143,051	190,000	205,375
	Rents and Royalties	10-1910	28,109	10,000	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	6,000,224	1,360,000	1,360,000
	Interest Earned on Maintenance Reserve	10-1XXX	709,375	10,000	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,374,741	10,000	10,000
	Total Revenues from Local Sources		25,410,449	19,078,048	19,443,384
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	1,978,076	1,978,076	3,241,113
	Extraordinary Aid	10-3131	4,953,147	3,500,000	3,500,000
	Categorical Special Education Aid	10-3132	12,147,460	12,147,460	15,213,934
	Educational Adequacy Aid	10-3175	19,998,279	19,998,279	19,998,279
	Equalization Aid	10-3176	231,239,148	231,239,148	227,866,036
	Categorical Security Aid	10-3177	6,745,057	6,745,057	4,889,370
	Other State Aids	10-3XXX	1,393,927	0	0
	Total Revenues from State Sources		278,455,094	275,608,020	274,708,732
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,242,198	965,755	138,373
	Total Revenues from Federal Sources		1,242,198	965,755	138,373
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	40,680,771	49,342,172	22,713,917
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	162,248	2,000,000	0
	Withdrawal from Maintenance Reserve	10-310	7,793,511	7,793,449	3,325,951
	Actual Revenues (Over)/Under Expenditures		-53,383,992	0	0
General Fund Revenues	Total Operating Budget		300,360,279	354,787,444	320,330,357

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	450,586	260,655	365,000
	Scholarship Fund Revenue	20-1770	23,342	31,175	10,000
	Other Revenue from Local Sources	20-1XXX	42,225	0	0
	Total Revenues from Local Sources	20-1XXX	516,153	291,830	375,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	4,948,242	1,934,542	4,383,271
	Preschool Education Aid	20-3218	18,294,716	24,612,529	23,033,076
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,927,488	1,860,110	0
	Nonpublic Teacher Stem Grant	20-3212	20,421	100,798	0
	Other Restricted Entitlements	20-32XX	3,394,350	3,977,216	3,123,961
	Climate Awareness Education Grant	20-3291	1,787	0	0
	Total Revenues from State Sources		28,587,004	32,485,195	30,540,308
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	11,409,579	13,823,680	9,734,472
	Title III	20-4491-4494	819,311	848,733	608,793
	ARP-IDEA Preschool	20-4409	579	0	0
	ARP-IDEA Basic	20-4419	38,687	0	0
	IDEA Part B (Handicapped)	20-4420-4429	5,556,080	6,663,783	5,448,135
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	768,310	778,325	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	81,760	108,179	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	84,501	30,419	0
	Vocational Education	20-4430	129,226	0	0
	ARP-ESSER	20-4540	6,810,331	50,690	0
	Adult Basic Education	20-4440	267,898	239,333	180,000
	CRRSA Act-ESSER II	20-4534	382,748	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	756,864	0	0
	Other	20-4XXX	1,912,282	1,976,319	943,926
	CRRSA Act-Mental Health Grant	20-4536	26,827	0	0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	1,298,486	0	0
	Total Revenues from Federal Sources		30,343,469	24,519,461	16,915,326
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	767,803	735,416	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,754,937	1,754,937	1,000,000
Special Revenue Fund Revenues	Total Grants and Entitlements		61,934,624	59,830,009	48,830,634
All Fund Revenues	Total Revenues/Sources		362,294,903	414,617,453	369,160,991
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	767,803	735,416	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,754,937	1,754,937	1,000,000
	Total Revenues/Sources Net of Transfers		359,772,163	412,127,100	368,160,991

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,949,426	17,635,039	9,599,415
	Special Education-Instruction	11-2XX-100-XXX	1,714,242	1,323,274	1,682,901
	Bilingual Education-Instruction	11-240-100-XXX	9	2,900	2,900
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,315,201	1,321,810	1,265,898
	Before/After School Programs	11-421-XXX-XXX	129,202	1,671,170	1,190,469
	Summer School	11-422-XXX-XXX	19,909	637,400	615,728
	Other Instructional Programs-Instruction	11-4XX-100-XXX	7,905	78,000	78,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	24,071,534	29,303,695	31,346,430
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	70,909	148,299	233,790
	Undistributed Expenditures-Health Services	11-000-213-XXX	513,303	843,685	780,339
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	9,827,640	10,170,000	10,170,000
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	4,111,390	8,304,585	8,274,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	185,576	184,218	193,126
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	6,230,739	6,878,625	6,006,463
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,687,047	2,824,803	2,507,775
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	9,360	126,004	17,680
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	295,794	611,369	573,795
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	2,320,872	2,710,024	2,402,727
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,745,807	2,003,386	2,028,086
	Undistributed Expenditures-Central Services	11-000-251-XXX	3,594,505	3,932,108	3,806,867
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	4,027,594	2,768,555	2,460,641
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	21,410,614	27,679,182	22,972,081
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	9,832,668	11,602,828	10,956,235
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,909,111	22,843,546	14,863,750
	Total Undistributed Expenditures		102,844,463	132,934,912	119,593,785

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	709,375	10,000	10,000
	Increase In Maintenance Reserve	10-606	5,326,580	0	0
General Fund Current Expenses	Total General Current Expense		119,016,312	155,614,505	134,039,096
Capital Outlay	Equipment	12-XXX-XXX-730	654,902	218,159	0
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	162,248	2,000,000	0
	Interest Deposit to Capital Reserve	10-604	1,374,741	10,000	10,000
	Total Capital Outlay		2,191,891	2,228,159	10,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	23,402,754	25,499,364	25,814,295
	General Fund Contribution to School Based Budgeting	10-000-520-930	155,749,322	171,445,416	160,466,966
	General Fund Grand Total		300,360,279	354,787,444	320,330,357
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	42,225	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	12,878,890	12,826,683	13,568,714
	Support Services	20-218-200-XXX	12,875,658	16,210,741	14,847,633
	Facility Acquisition and Construction Services	20-218-400-XXX	11,150	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	25,765,698	29,037,424	28,416,347
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	195,323	183,438	165,094
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	747,459	1,021,121	869,225
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	677,975	875,931	819,222
	Nonpublic Nursing Services	20-XXX-XXX-XXX	440,880	479,570	431,613
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	162,398	175,763	158,187
	Nonpublic Security Aid	20-XXX-XXX-XXX	752,970	756,245	680,620
	Climate Awareness Education Grant Program	20-471-xxx-xxx	1,787	0	0
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	20,421	100,798	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,927,488	1,860,110	0
	Other	20-XXX-XXX-XXX	417,345	485,148	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	31,109,744	34,975,548	31,540,308

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,988,093	3,808,593	1,398,478
	Title III	20-XXX-XXX-XXX	240,225	270,114	256,293
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	5,556,080	6,663,783	5,448,135
	Vocational Education	20-XXX-XXX-XXX	129,226	0	0
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	38,687	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	579	0	0
	Adult Education	20-XXX-XXX-XXX	267,898	239,333	180,000
	Other	20-XXX-XXX-XXX	1,912,282	1,976,319	943,926
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	382,748	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	756,864	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,827	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	1,298,486	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	6,810,331	50,690	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	768,310	778,325	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	81,760	108,179	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	84,501	30,419	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	10,000,572	10,593,706	8,688,494
	Total Federal Projects	20-XXX-XXX-XXX	30,343,469	24,519,461	16,915,326
Special Revenue Fund Expenses	Total Special Revenue Funds		61,934,624	59,830,009	48,830,634
All Fund Expenses	Total Expenditures/Appropriations		362,294,903	414,617,453	369,160,991
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	767,803	735,416	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	1,754,937	1,754,937	1,000,000
	Total Expenditures Net of Transfers		359,772,163	412,127,100	368,160,991

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	41,561,647	40,555,977	7,095,749	7,095,749
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	22,311,000	23,523,493	21,747,545	21,757,545
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	12,876,956	11,119,400	3,335,951	20,000
	Legal Reserve	23,335,018	38,809,913	22,713,917	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	302,197	331,522	292,177	292,177
	Scholarship Fund	51,973	57,390	53,565	53,565
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,666	\$22,324	\$27,328	\$27,758	\$24,842
Total Classroom Instruction	\$12,875	\$12,850	\$15,629	\$15,833	\$14,107
Classroom-Salaries and Benefits	\$11,945	\$12,049	\$13,759	\$14,335	\$12,832
Classroom-General Supplies and Textbooks	\$354	\$288	\$669	\$615	\$500
Classroom-Purchased Services	\$576	\$513	\$1,202	\$883	\$775
Total Support Services	\$4,697	\$4,298	\$5,519	\$5,706	\$5,277
Support Services-Salaries and Benefits	\$3,496	\$3,303	\$4,437	\$4,588	\$4,200
Total Administrative Costs	\$2,175	\$2,321	\$2,464	\$2,522	\$2,331
Administration Salaries and Benefits	\$1,940	\$1,941	\$2,204	\$2,229	\$2,075
Total Operations and Maintenance of Plant	\$2,698	\$2,659	\$3,509	\$3,492	\$2,939
Operations and Maintenance-Salaries and Benefits	\$1,442	\$1,413	\$1,733	\$1,747	\$1,470
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$214	\$190	\$195	\$193	\$179
Total Equipment Costs	\$115	\$96	\$30	\$65	\$0
Legal Costs	\$25	\$28	\$30	\$27	\$30
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$814	\$853	\$800	\$927	\$761
Employee Benefits as a percentage of salaries*	32.80%	34.04%	42.45%	40.96%	38.66%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2023-24	2024-25	2025-26
Resources	Adjustment for Prior Year Encumbrances	383,852	0	0
	General Fund Contribution (15-5200)	155,365,470	171,445,416	160,466,966
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	10,000,572	10,593,706	8,688,494
	Total SBB Resources	165,749,894	182,039,122	169,155,460
Appropriations	Instruction (15-XXX-100-XXX)	96,079,691	102,513,079	95,090,277
	Support Services (15-XXX-2XX-XXX)	69,206,286	79,003,836	74,065,183
	Equipment (15-XXX-XXX-73X)	463,917	522,207	0
	Total SBB Appropriations	165,749,894	182,039,122	169,155,460

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	The Board of Education has entered into shared service agreements with the City of Passaic for the following: School Resource Officers, purchase of diesel fuel for district vehicles, loaning of equipment by each entity in case of need, purchase of rock salt and election services. The City of Passaic uses the district schools to conduct all elections. There is a nominal payment received from the city for the use of the schools. The Board of Education pays the City of Passaic in accordance with state law, fees and expenses to conduct the Annual School Election.	0
Others	Use of School Facilities - The Board of Education permits local non-profit groups and the City of Passaic to use our facilities for various local activities. In most cases, all rental, custodial over and utility fees are waived because the activity directly affects the school children of Passaic.	0
	Sale of Board Personal Property - The Board of Education from time-to-time makes available obsolete equipment and furniture to non-public agencies in the city. The items are sold at a very low price as the board understands the commitment these groups have to the people of Passaic.	0
	Parental Contracts - The Board of Education has parental contracts where the parents are paid to transport their children to an out of district special education school. The payment to the parents represents a savings of at least 50% over a private company providing the transportation.	0
	jointure Transportation Routes - The Board of Education enters into joint transportation routes with school districts (Clifton, Paterson) that are coordinated by the Northern Regional Educational Services Commission. The jointures allow the Board of Education to share the cost of transportation and generate savings to the district.	0
	Public Library - The Board of Education utilizes the public libraries in the City of Passaic for courses to be taken on-site.	0
Purchasing	Purchasing Cooperatives - The Board of Education purchases the following from the State of New Jersey mandated purchasing cooperatives: Service Purchasing Cooperative Natural Gas Alliance for Competitive Energy Services, Comprehensive General Liability Insurance and Property Insurance through the New Jersey School Insurance Group. The above purchasing cooperatives are being used by hundreds of school districts in New Jersey.	0
	New Jersey State Contracts - The Board of Education participates in the New Jersey Cooperative Purchasing Program where the district benefits from the buying power of the State of New Jersey. Among the items purchased are as follows: school supplies, office supplies, office equipment maintenance contracts, computers, copiers & copier supplies, and office furniture.	0
	Educational Data Services/Educational Services Commission of Morris County - The Board of Education is a participating member of the cooperative purchasing system administered by Educational Data Services of Saddle Brook and coordinated by the Educational Services Commission of Morris County. The district purchases school and office supplies with the purchasing power of over 170 school districts. The Board of Education also participates with the Educational Services Commission of New Jersey and the Hunterdon County Educational Services Commission.	0

Estimated Tax Rates

Municipality	Category	Amount
Passaic City	(A) General Fund School Levy	17,673,029
	(D) Total School Levy	17,673,029
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,952,986,202
	(H) Estimated Equalized Valuation (as of 10/01/24)	5,836,982,457
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.5985
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.5985
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.3028
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.3028

Employee Contract List for District

Name	Category	Measure
Brenda Wheeler	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$131,525
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$12,450
	Total Bonuses Amount	\$9,480
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,427
	Contractual Post-Employment Benefit Description of Payout of Sick days	at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving district
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Wheeler	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Perez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$126,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Elizabeth Perez	Total Allowances Amount	\$16,260
	Total Bonuses Amount	\$8,296
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,377
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jeffrey Truppo	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$215,331
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Truppo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$13,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$708
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$51,441
	Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Truppo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lamont Zachary	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$190,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/16/25
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$14,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$587
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,423
	Contractual Post-Employment Benefit Description of Payout of Sick days	at retirement, not to exceed \$15,000

Employee Contract List for District

Name	Category	Measure
Lamont Zachary	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Manuel Negron	Job Title	Other
	Job Title II	Chief of Operations
	Base Annual Salary Amount	\$190,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Manuel Negron	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$15,950
	Total Bonuses Amount	\$14,566
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	15,000 at retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving the district.
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Miguel Frias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$174,836
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$3,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	at retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days, paid upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Miguel Frias	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sandra Montanez-Diodonet	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$221,793
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess

Employee Contract List for District

Name	Category	Measure
Sandra Montanez-Diodonet	Total Allowances Amount	\$21,200
	Total Bonuses Amount	\$33,247
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$658
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,767
	Contractual Post-Employment Benefit Description of Payout of Sick days	at retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving district
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stefania Duarte	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$190,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Stefania Duarte	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	Holiday/Recess
	Total Allowances Amount	\$18,170
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$168
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	at retirement, not to exceed \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stefania Duarte	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported