Salem Pennsville Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,495.0	1,527.0	1,527.0
On Roll Regular Shared-Time	6.0	7.0	7.0
On Roll Special Ed Full-Time	315.0	314.0	311.0
On Roll Special Ed Shared-Time	14.0	7.0	7.0
On Roll Subtotal	1,830.0	1,855.0	1,852.0
In Private School Placements	3.0	6.0	12.0
Sent to Other Districts Regular	0.0	4.0	4.0
Sent to Other Districts Special Ed	30.0	34.0	39.0
Received	12.0	16.0	16.0
In State Facilities		1.0	1.0

Salem Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	23,230,108	23,694,710	24,169,650
	Total Tax Levy	10-121x	23,230,108	23,694,710	24,169,650
General Fund Revenues from Local Sources General Fund Revenues from State Sources	Total Tuition	10-1300	303,511	114,000	190,00
	Transportation Fees from Individuals	10-1410	2,119	35,000	35,00
General Fund Revenues from Local Sources	Transportation Fees from Other Local Education Authorities	10-1420-1440	32,047	0	
	Unrestricted Miscellaneous Revenues	10-1XXX	543,983	125,178	420,95
	Interest Earned on Maintenance Reserve	10-1XXX	250	250	25
	Interest Earned on Capital Reserve Funds	10-1XXX	1	1	
	Total Revenues from Local Sources		24,112,019	23,969,139	24,815,85
	School Choice Aid	10-3116	165,827	186,181	208,17
	Categorical Transportation Aid	10-3121	528,133	748,449	703,72
	Extraordinary Aid	10-3131	359,334	0	
Conoral Fund Dovenium from State Sources	Categorical Special Education Aid	10-3132	1,632,322	1,916,740	2,400,32
General Fund Revenues from State Sources	Equalization Aid	10-3176	14,377,678	15,995,393	16,722,16
	Categorical Security Aid	10-3177	67,439	520,095	505,30
	Other State Aids	10-3XXX	4,550	0	
	Total Revenues from State Sources		17,135,283	19,366,858	20,539,69
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	68,278	77,465	9,47
General Fund Revenues Irom Federal Sources	Total Revenues from Federal Sources		68,278	77,465	9,47
	Budgeted Fund Balance-Operating Budget	10-303	0	75,812	159,01
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	4,500,000	4,000,00
	Withdrawal from Maintenance Reserve	10-310	0	500,000	450,00
	Adjustment for Prior Year Encumbrances		0	1,305,757	
	Actual Revenues (Over)/Under Expenditures		-2,955,827	0	
General Fund Revenues	Total Operating Budget		38,359,753	49,795,031	49,974,03

Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Student Activity Fund Revenue	20-1760	176,103	130,000	130,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	61,650	50,000	50,000
Special Revenue Fund Revenues Iron Local Sources	Other Revenue from Local Sources	20-1XXX	18,462	0	0
	Total Revenues from Local Sources	20-1XXX	256,215	180,000	180,000
	Preschool Education Aid-Prior Year Carryover	20-3218	0	168,002	233,691
Chariel Devenue Fund Devenues from State Courses	Preschool Education Aid	20-3218	2,050,711	2,163,733	2,182,530
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	43,643	0	0
	Total Revenues from State Sources		2,094,354	2,331,735	2,416,221
	Title I	20-4411-4416	387,978	366,639	274,980
	Title II	20-4451-4455	55,157	47,633	35,725
	Title III	20-4491-4494	3,284	2,443	0
	Title IV	20-4471-4474	26,793	26,558	19,918
	IDEA Part B (Handicapped)	20-4420-4429	554,162	552,435	414,325
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	162,482	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	31,374	0	0
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	2,133,799	0	0
	CRRSA Act-ESSER II	20-4534	20,649	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	19,669	0	0
	Other	20-4XXX	154,000	0	0
	CRRSA Act-Mental Health Grant	20-4536	2,869	0	0
	ARP Homeless Children and Youth I Grant	20-4545	10,445	0	0
	Total Revenues from Federal Sources		3,647,661	995,708	744,948
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	243,100	332,882	344,762
Special Revenue Fund Revenues	Total Grants and Entitlements		6,239,219	3,840,325	3,685,931

Salem Pennsville Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,608,087	1,626,982	1,647,184
Dept Service Fund Revenues Irom Local Sources	Total Revenues from Local Sources		1,608,087	1,626,982	1,647,184
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	811,101	820,518	830,629
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,419,188	2,447,500	2,477,813
Debt Service Fund Revenues	Total Repayment of Debt		2,419,188	2,447,500	2,477,813
All Fund Revenues	All Fund Revenues Total Revenues/Sources		47,018,160	56,082,856	56,137,781
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	243,100	332,882	344,762
	Total Revenues/Sources Net of Transfers		46,775,060	55,749,974	55,793,019

Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	9,424,291	10,564,791	10,842,886
	Special Education-Instruction	11-2XX-100-XXX	2,774,361	3,135,683	3,115,411
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	356,828	819,729	898,295
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	182,897	226,088	269,282
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	135,527	162,500	179,965
	School-Sponsored Athletics-Instruction	11-402-100-XXX	514,796	519,895	602,126
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,579,097	4,534,726	4,903,731
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	156,739	164,892	171,050
	Undistributed Expenditures-Health Services	11-000-213-XXX	432,824	463,134	473,315
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	426,740	555,411	516,775
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	355,441	405,789	516,652
	Undistributed Expenditures-Guidance	11-000-218-XXX	734,212	749,930	771,767
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	740,632	801,274	913,618
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	522,313	640,073	630,974
Canada Fund Cumant Fundance for Cumant Can issa	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	240,172	263,570	269,570
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,660	40,000	36,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	591,179	921,767	838,476
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,451,906	1,498,045	1,521,386
	Undistributed Expenditures-Central Services	11-000-251-XXX	423,014	469,790	449,730
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	235,037	285,006	297,179
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,601,302	4,846,167	4,833,365
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,757,722	3,236,219	3,668,138
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,730,650	8,560,836	9,094,178
	Total Undistributed Expenditures		21,988,640	28,436,629	29,905,904
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses	Total General Current Expense		35,377,340	43,865,565	45,814,119

Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	724,038	256,460	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	2,144,346	5,561,504	4,003,014
Сарнаі Опітау	Interest Deposit to Capital Reserve	10-604	0	1	1
	Total Capital Outlay		2,868,384	5,817,965	4,003,015
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	114,029	111,501	156,903
General Fund Expenses and Translers	General Fund Grand Total		38,359,753	49,795,031	49,974,037
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects 20		18,462	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	993,285	1,081,629	1,108,632
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	1,230,007	1,386,658	1,484,349
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	70,519	196,330	168,002
	Total Preschool Education Aid	20-218-XXX-XXX	2,293,811	2,664,617	2,760,983
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts 20-492-XX		43,643	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,337,454	2,664,617	2,760,983
	Title I	20-XXX-XXX-XXX	387,978	366,639	274,980
	Title II	20-XXX-XXX-XXX	55,157	47,633	35,725
	Title III	20-XXX-XXX-XXX	3,284	2,443	0
	Title IV	20-XXX-XXX-XXX	26,793	26,558	19,918
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	554,162	552,435	414,325
	Other	20-XXX-XXX-XXX	154,000	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	20,649	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,669	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,869	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,133,799	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	162,482	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	31,374	0	0

Salem Advertised Appropriations Pennsville

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth II	20-496-xxx-xxx	10,445	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,647,661	995,708	744,948
Special Revenue Fund Expenses	Total Special Revenue Funds		6,239,219	3,840,325	3,685,931
Debt Service Fund Fynenese	Total Regular Debt Service	40-701-510-XXX	2,419,188	2,447,500	2,477,813
Debt Service Fund Expenses	Total Debt Service Funds		2,419,188	2,447,500	2,477,813
All Fund Expenses	Total Expenditures/Appropriations		47,018,160	56,082,856	56,137,781
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	243,100	332,882	344,762
	Total Expenditures Net of Transfers		46,775,060	55,749,974	55,793,019

Salem Advertised Recapitulation of Balances Pennsville

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	945,352	1,204,610	1,128,798	969,785
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	8,077,607	10,682,915	6,182,916	2,182,917
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,664,966	2,165,216	1,665,466	1,215,716
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	151,862	162,485	162,485	162,485
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Consciel Develope Fund	Student Activity Fund	202,226	202,537	202,537	202,537
Restricted for Special Revenue Fund	Scholarship Fund	28,399	30,199	30,199	30,199
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Pennsville

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,519	\$17,662	\$20,935	\$20,777	\$21,497
Total Classroom Instruction	\$9,904	\$10,031	\$11,788	\$11,641	\$12,063
Classroom-Salaries and Benefits	\$8,971	\$9,022	\$10,580	\$10,433	\$10,821
Classroom-General Supplies and Textbooks	\$694	\$751	\$833	\$831	\$857
Classroom-Purchased Services	\$240	\$258	\$375	\$377	\$384
Total Support Services	\$3,094	\$3,040	\$3,504	\$3,531	\$3,748
Support Services-Salaries and Benefits	\$2,618	\$2,616	\$2,992	\$3,025	\$3,251
Total Administrative Costs	\$1,975	\$2,007	\$2,266	\$2,312	\$2,312
Administration Salaries and Benefits	\$1,719	\$1,801	\$1,925	\$1,902	\$1,969
Total Operations and Maintenance of Plant	\$2,139	\$2,139	\$2,901	\$2,823	\$2,833
Operations and Maintenance-Salaries and Benefits	\$468	\$530	\$620	\$613	\$641
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$407	\$445	\$475	\$470	\$541
Total Equipment Costs	\$265	\$438	\$151	\$246	\$91
Legal Costs	\$12	\$14	\$25	\$38	\$24
Employee Benefits as a percentage of salaries*	38.10%	40.29%	44.76%	44.64%	46.07%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Salem Unusual Revenues and Appropriations Pennsville

Line Number	Source	Amount	Explanation
	Erate	5,000	Erate Discounts
300	Solar SRECS	50,000	Sale of Solar Energy Generation Certs
	Miscelaneous Fees	50,000	Chromebook fines, book fines, etc.
	Interest	315,953	Bank Interest

Salem Pennsville Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	GCSSD Joint Insurance Fund	0
	Middlesex ESC	0
Durahaging	Hunterdon ESC	0
Purchasing	Camden County ESC	0
	Sourcewell Cooperative Purchasing	0
Technology Services	Pennsville Township	0
Transportation Services, including Fuel	Gloucester County Special Services School District	0

Salem Pennsville Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	23,932,180
	(D) Total School Levy	25,574,313
	(B) Estimated Net Taxable Valuation (as of 01/31/25)	972,216,363
Danas illa Taumahin	(H) Estimated Equalized Valuation (as of 10/01/24)	1,316,335,868
Pennsville Township	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.4616
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.6305
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.8181
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.9428

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,662
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	13
Christie Goss	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,742
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$3,736
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	1/260 per day
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christie Goss	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$144,776
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
David Bonowski	Member of Collective Bargaining Unit (CBU)?	N
David Boriowski	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,871
	Contractual Post-Employment Benefit Description of Payout of Sick days	max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
David Bonowski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
David Boriowski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,032
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	1/260 per day
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$135,330
Heather Mayhew	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Heather Mayhew	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,025
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Heather Mayhew	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$133,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Kyle Baker-Plale	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,632
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$6,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kyle Baker-Plale	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,293
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Michael Dedeik	Shared District	None Reported
Michael Bodzik	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,749
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 per day
Michael Dedeile	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Michael Bodzik	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported