Salem Quinton Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	250.0	256.0	254.0
On Roll Special Ed Full-Time	34.0	40.0	34.0
On Roll Subtotal	284.0	296.0	288.0
In Private School Placements	2.0	4.0	5.0
Sent to Other Districts Regular	35.0	29.5	29.0
Sent to Other Districts Special Ed	13.0	11.0	13.0
Received	9.0	12.0	0.0

Salem Quinton Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
ŭ .	Local Tax Levy-Base Budget	10-1210 2	2,827,390	2,883,938	3,617,445
	Total Tax Levy	10-121x 2	2,827,390	2,883,938	3,617,445
	Total Tuition	10-1300	24,008	103,755	139,868
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	104,144	19,000	16,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	0	150	150
	Total Revenues from Local Sources	2	2,955,542	3,006,868	3,773,488
	School Choice Aid	10-3116	316,944	371,520	426,348
	Categorical Transportation Aid	10-3121	209,903	209,903	187,189
	Extraordinary Aid	10-3131	82,537	0	C
0	Categorical Special Education Aid	10-3132	291,684	291,684	361,400
General Fund Revenues from State Sources	Equalization Aid	10-3176 2	2,429,940	2,295,976	2,408,092
	Categorical Security Aid	10-3177	80,638	80,638	94,213
	Other State Aids	10-3XXX	1,820	35,725	30,952
	Total Revenues from State Sources	3	3,413,466	3,285,446	3,508,194
	Budgeted Fund Balance-Operating Budget	10-303	0	1,013,061	725,479
O	Transfers from Other Funds	10-5200	2,327	0	C
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	54,990	C
	Actual Revenues (Over)/Under Expenditures		-44,477	0	C
General Fund Revenues	Total Operating Budget	6	5,326,858	7,360,365	8,007,161
	Tuition from Local Education Authorities-Preschool	20-1320	0	148,510	C
Consider Devices Fired Devices from Level Courses	Student Activity Fund Revenue	20-1760	8,736	5,000	C
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	87,183	16,979	15,750
	Total Revenues from Local Sources	20-1XXX	95,919	170,489	15,750
	Preschool Education Aid-Prior Year Carryover	20-3218	0	120,819	150,682
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	581,740	635,502	620,511
	Total Revenues from State Sources		581,740	756,321	771,193

Salem Quinton Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-4411-4416	63,065	54,987	38,490
	Title II	20-4451-4455	7,252	7,278	5,095
	Title IV	20-4471-4474	9,074	8,000	5,600
	IDEA Part B (Handicapped)	20-4420-4429	94,620	75,696	52,987
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,974	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	12,644	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	23,489	0	0
opedial Nevertue Fullu Nevertues IIOII Federal Oddices	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	43,483	0	0
	ARP-ESSER	20-4540	506,372	0	0
	CRRSA Act-ESSER II	20-4534	6,533	0	0
	Other	20-4XXX	27,905	20,061	0
	ARP Homeless Children and Youth I Grant	20-4545	3,414	0	0
	Total Revenues from Federal Sources		825,825	166,022	102,172
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	148,510	45,393	53,619
Special Revenue Fund Revenues	Total Grants and Entitlements		1,654,038	1,138,225	942,734
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	101,380	117,043	111,446
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		101,380	117,043	111,446
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	23,037	27,064	25,769
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		124,417	144,107	137,215
Debt Service Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		11,441	0	0
Debt Service Fund Revenues	Total Repayment of Debt		135,858	144,107	137,215
All Fund Revenues	Total Revenues/Sources		8,116,754	8,642,697	9,087,110
Devenues Net of Train of the	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	148,510	45,393	53,619
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		7,968,244	8,597,304	9,033,491

Salem Quinton Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,916,281	1,779,365	1,903,762
	Special Education-Instruction	11-2XX-100-XXX	312,870	307,138	453,716
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	36,950	78,450	167,751
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	12,574	12,180	10,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	0	70,855	81,412
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,372,042	1,728,421	1,771,117
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	17,770	18,780
	Undistributed Expenditures-Health Services	11-000-213-XXX	67,935	62,745	65,521
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	123,136	160,072	120,700
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	54,990	111,509	117,450
	Undistributed Expenditures-Guidance	11-000-218-XXX	63,640	116,780	121,673
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	72,951	76,874	91,605
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	14,783	18,000	18,300
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,616	12,200	12,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	190,384	270,506	226,490
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	115,864	105,200	116,060
	Undistributed Expenditures-Central Services	11-000-251-XXX	139,230	139,975	137,081
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	11,450	0	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	479,541	626,233	594,464
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	392,878	598,112	704,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	874,880	984,902	1,200,961
	Total Undistributed Expenditures		3,976,320	5,029,299	5,316,702
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	25
General Fund Current Expenses	Total General Current Expense		6,254,995	7,277,312	7,933,368
	Equipment	12-XXX-XXX-730	0	10,000	0
Comital Outland	Facilities Acquisition and Construction Services	12-000-400-XXX	36,143	36,143	36,143
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	150	150
	Total Capital Outlay		36,143	46,293	36,293

Salem Advertised Appropriations Quinton Twp

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
0 15 15	Transfer of Funds to Charter Schools	10-000-100-56X	35,720	36,760	37,500
General Fund Expenses and Transfers	General Fund Grand Total		6,326,858	7,360,365	8,007,161
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	87,183	16,979	15,750
	Preschool Education Aid Instruction	20-218-100-XXX	362,653	481,965	413,550
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	327,407	455,059	392,262
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	40,190	13,200	19,000
	Total Preschool Education Aid	20-218-XXX-XXX	730,250	950,224	824,812
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	730,250	950,224	824,812
	Title I	20-XXX-XXX-XXX	63,065	54,987	38,490
	Title II	20-XXX-XXX-XXX	7,252	7,278	5,095
	Title IV	20-XXX-XXX-XXX	9,074	8,000	5,600
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	94,620	75,696	52,987
	Other	20-XXX-XXX-XXX	27,905	20,061	C
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	6,533	0	(
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	506,372	0	(
opedial Neverlae Fund Expenses for Federal Frojects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,974	0	(
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	12,644	0	(
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	23,489	0	C
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	43,483	0	(
	ARP Homeless Children and Youth I	20-495-xxx-xxx	3,414	0	(
	Total Federal Projects	20-XXX-XXX-XXX	825,825	166,022	102,172
Special Revenue Fund Expenses	Total Special Revenue Funds		1,654,038	1,138,225	942,734
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	135,858	144,107	137,215
Debt Service Fund Expenses	Total Debt Service Funds		135,858	144,107	137,215
All Fund Expenses	Total Expenditures/Appropriations		8,116,754	8,642,697	9,087,110

Salem Quinton Twp Advertised Appropriations

			2023-24	2024-25	2025-26
Budget Category	Description	Account	Actual	Revised	Proposed
- N. (T. (Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	148,510	45,393	53,619
Expenses Net of Transfers	Total Expenditures Net of Transfers		7,968,244	8,597,304	9,033,491

Salem Advertised Recapitulation of Balances Quinton Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	658,826	664,915	334,357	250,000
Offiestricted	Repayment of Debt	11,441	0	0	0
	Capital Reserve	306,545	308,872	309,022	309,172
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	151,526	151,526	151,551	151,576
	Legal Reserve	1,339,024	1,323,625	641,122	0
Restricted for General Operating Budget	Unemployment Fund	28,904	34,667	34,667	34,667
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Oracial Days 5	Student Activity Fund	5,580	3,536	3,536	3,536
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Salem

Advertised Per Pupil Cost Calculations

Quinton Twp

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,201	\$17,542	\$20,449	\$19,940	\$21,791
Total Classroom Instruction	\$9,741	\$11,081	\$12,325	\$11,688	\$13,749
Classroom-Salaries and Benefits	\$9,325	\$10,471	\$11,398	\$10,667	\$12,705
Classroom-General Supplies and Textbooks	\$177	\$381	\$425	\$550	\$462
Classroom-Purchased Services	\$238	\$229	\$502	\$472	\$582
Total Support Services	\$1,821	\$2,514	\$3,693	\$3,683	\$3,500
Support Services-Salaries and Benefits	\$1,395	\$1,980	\$2,623	\$2,662	\$2,362
Total Administrative Costs	\$1,539	\$1,875	\$1,822	\$2,133	\$2,133
Administration Salaries and Benefits	\$858	\$1,214	\$1,037	\$1,551	\$1,712
Total Operations and Maintenance of Plant	\$2,039	\$1,891	\$2,542	\$2,372	\$2,352
Operations and Maintenance-Salaries and Benefits	\$964	\$944	\$1,031	\$975	\$1,011
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$56	\$57	\$58	\$55	\$48
Total Equipment Costs	\$247	\$140	\$101	\$79	\$67
Legal Costs	\$30	\$17	\$43	\$51	\$35
Employee Benefits as a percentage of salaries*	26.09%	30.28%	33.23%	31.70%	35.66%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Salem Quinton Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Garden State Co-op Member, Member of consortium for purchasing milk, bread and ice cream	0
Incurance Coverages and Banefite	NJSIG (NJ School Insurance Group) for general insurance	0
Insurance Coverages and Benefits	Pubic Employer Trust administered by Brown & Brown Benefit Advisors for medical insurance	0
	ACES (Alliance for Competitive Energy Services) for discounted pricing on electric services	0
	ESCNJ (Education Services Commission of NJ) Co-op member	0
Purchasing	CCESC (Camden County Educational Services Commission) Co-op Member	0
	State contract pricing for copy paper, school supplies, office supplies and toner	0
	ACT Alliance for Competitive Telecommunications) for discounted pricing on telephone services	0
Social Worker/Psychologist	School Psychologist	10,000
Special Education Services	Occupational Therapy and Physical Therapy provided by SCSSSD	0
	Early Childhood Coordinator	56,000
Staffing - Other	Mental Health Counseling	75,000
	World Language Teacher	45,000
Technology Services	Technology Services	48,000
Transportation Services, including Fuel	Transportation Cooperative for Special Education, Academy, Choice and Homeless bus routes, tiering with neighboring districts to reduce elementary and high school transportation costs	0

Salem Quinton Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	3,071,709
	(D) Total School Levy	3,217,295
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	180,626,519
Outrata in Tanana alaka	(H) Estimated Equalized Valuation (as of 10/01/24)	259,990,860
Quinton Township	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7006
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7812
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1815
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2375

Name	Category	Measure
	Job Title	Other
	Job Title II	Principal
	Base Annual Salary Amount	\$104,899
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Gwen Herman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40/ day \$6000 Max Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Convert to Sick Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gwen Herman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Karen Klaus	Member of Collective Bargaining Unit (CBU)?	N
Karen Klaus	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at \$100/day maximum \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Convert to Sick Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick Days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Karen Klaus	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Karen Klaus	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Superintendent
Stewart Potter	Base Annual Salary Amount	\$128,369
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Stewart Potter	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout at per diem rate not to exceed \$15000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days accumulate as sick time
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Stewart Potter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported