

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,763.0	1,858.0	1,925.0
On Roll Regular Shared-Time	17.0	23.0	23.0
On Roll Special Ed Full-Time	303.0	358.0	367.0
On Roll Special Ed Shared-Time	1.0	2.0	2.0
On Roll Subtotal	2,084.0	2,241.0	2,317.0
In Private School Placements	16.0	11.0	11.0
Sent to Other Districts Regular	5.0	7.0	8.0
Sent to Other Districts Special Ed	16.0	19.0	18.0
Received	156.5	139.0	139.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	13,670,661	13,965,571	14,244,882
	Total Tax Levy	10-121x	13,670,661	13,965,571	14,244,882
	Total Tuition	10-1300	2,308,629	2,841,946	3,118,976
	Transportation Fees from Other Local Education Authorities	10-1420-1440	20,174	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	442,080	450,000	472,205
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	8,170	1,300	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	31,057	5,000	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	78,782	12,500	14,000
	Other Restricted Miscellaneous Revenues	10-1XXX	68,079	0	0
	Total Revenues from Local Sources		16,627,632	17,296,317	17,873,563
General Fund Revenues from State Sources	School Choice Aid	10-3116	86,598	126,344	131,835
	Categorical Transportation Aid	10-3121	124,699	155,401	137,591
	Extraordinary Aid	10-3131	467,200	300,000	200,000
	Categorical Special Education Aid	10-3132	1,574,377	2,241,787	2,511,744
	Equalization Aid	10-3176	27,742,287	31,381,837	33,438,223
	Categorical Security Aid	10-3177	784,650	1,049,044	830,194
	Total Revenues from State Sources		30,779,811	35,254,413	37,249,587
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	81,368	68,223	11,186
	Total Revenues from Federal Sources		81,368	68,223	11,186
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,597,967	2,888,946
	Transfers from Other Funds	10-5200	15,794	0	0
	Actual Revenues (Over)/Under Expenditures		-3,697,520	0	0
General Fund Revenues	Total Operating Budget		43,807,085	55,216,920	58,023,282
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	176,308	93,907	155,000
	Other Revenue from Local Sources	20-1XXX	9,309	3,000	0
	Total Revenues from Local Sources	20-1XXX	185,617	96,907	155,000

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	388,876	422,350
	Preschool Education Aid	20-3218	1,379,648	2,050,796	1,229,459
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	89,533	9,121	0
	Total Revenues from State Sources		1,469,181	2,448,793	1,651,809
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	613,381	569,045	483,688
	Title II	20-4451-4455	59,173	65,178	55,401
	Title III	20-4491-4494	119,422	99,445	84,528
	Title IV	20-4471-4474	55,074	48,229	40,995
	IDEA Part B (Handicapped)	20-4420-4429	573,478	571,817	486,044
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	17,602	10,325	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	33,986	6,014	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	26,535	13,465	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	52,863	0	0
	CRRSA Act-ESSER II	20-4534	4,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	183,969	0	0
	Total Revenues from Federal Sources		1,739,483	1,383,518	1,150,656
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	259,437	129,184	117,068
Special Revenue Fund Revenues	Total Grants and Entitlements		3,646,687	4,058,402	3,074,533
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	10	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	772,124	777,065	762,773
	Total Revenues from Local Sources		772,124	777,065	762,773
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	881,139	886,788	870,480
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	11	10
	Total Local Repayment of Debt		1,653,273	1,663,864	1,633,263
	Actual Revenues (Over)/Under Expenditures		-10	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,653,263	1,663,864	1,633,263
All Fund Revenues	Total Revenues/Sources		49,107,035	60,939,186	62,731,078

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	259,437	129,184	117,068
	Total Revenues/Sources Net of Transfers		48,847,598	60,810,002	62,614,010

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,581,116	12,869,862	13,945,821
	Special Education-Instruction	11-2XX-100-XXX	3,232,835	3,877,642	3,658,443
	Basic Skills/Remedial-Instruction	11-230-100-XXX	905,935	1,342,065	1,233,417
	Bilingual Education-Instruction	11-240-100-XXX	1,186,715	1,456,720	1,272,005
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	199,451	139,040	237,436
	School-Sponsored Athletics-Instruction	11-402-100-XXX	718,205	926,503	882,227
	Before/After School Programs	11-421-XXX-XXX	476	90,000	0
	Instructional Alternative Ed Program	11-423-XXX-XXX	66,830	80,000	82,800
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,098,735	3,439,462	3,822,323
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	193,663	180,139	210,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	463,682	470,561	574,073
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	442,393	531,870	625,332
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	125,364	130,000	138,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,052,706	1,136,788	1,361,808
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,228,155	1,597,929	1,648,825
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	893,423	1,196,645	1,600,027
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	243,116	462,737	421,292
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	47,463	233,738	358,997
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	729,740	1,024,863	1,104,571
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,745,974	2,172,721	2,124,500
	Undistributed Expenditures-Central Services	11-000-251-XXX	822,068	969,951	932,500
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	385,722	399,772	539,150
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,814,732	5,383,271	5,915,496
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,248,915	1,747,565	1,959,815
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,841,172	9,113,111	9,972,237
	Total Undistributed Expenditures		22,377,023	30,191,123	33,309,446

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	5,000	2,500
	Interest Earned on Current Expense Emergency Res	10-607	0	1,300	1,000
General Fund Current Expenses	Total General Current Expense		39,268,586	50,979,255	54,625,095
Capital Outlay	Equipment	12-XXX-XXX-730	562,623	1,139,678	898,732
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,563,858	2,616,317	2,059,648
	Interest Deposit to Capital Reserve	10-604	0	12,500	14,000
	Total Capital Outlay		4,126,481	3,768,495	2,972,380
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	412,018	469,170	425,807
	General Fund Grand Total		43,807,085	55,216,920	58,023,282
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,309	3,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	834,640	1,173,524	813,023
	Support Services	20-218-200-XXX	804,445	1,395,332	955,854
	Total Preschool Education Aid	20-218-XXX-XXX	1,639,085	2,568,856	1,768,877
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	89,533	9,121	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,728,618	2,577,977	1,768,877
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	613,381	569,045	483,688
	Title II	20-XXX-XXX-XXX	59,173	65,178	55,401
	Title III	20-XXX-XXX-XXX	119,422	99,445	84,528
	Title IV	20-XXX-XXX-XXX	55,074	48,229	40,995
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	573,478	571,817	486,044
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	4,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	183,969	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	17,602	10,325	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	33,986	6,014	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	26,535	13,465	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	52,863	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,739,483	1,383,518	1,150,656
Special Revenue Fund Expenses	Total Special Revenue Funds		3,646,687	4,058,402	3,074,533
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,653,263	1,663,864	1,633,263
	Total Debt Service Funds		1,653,263	1,663,864	1,633,263
All Fund Expenses	Total Expenditures/Appropriations		49,107,035	60,939,186	62,731,078
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	259,437	129,184	117,068
	Total Expenditures Net of Transfers		48,847,598	60,810,002	62,614,010

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,114,134	1,355,877	1,133,342	1,104,338
	Repayment of Debt	11	21	10	0
Restricted for General Operating Budget	Capital Reserve	2,500,000	5,578,782	5,591,282	5,605,282
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	985,540	1,016,597	1,021,597	1,024,097
	Legal Reserve	3,965,685	5,235,374	2,859,942	0
	Unemployment Fund	336,880	404,959	404,959	404,959
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	259,250	267,420	268,720	269,720
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	97,895	104,926	104,926	104,926
	Scholarship Fund	123	123	123	123
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,680	\$18,001	\$22,119	\$21,877	\$22,150
Total Classroom Instruction	\$9,277	\$10,196	\$12,307	\$12,125	\$11,948
Classroom-Salaries and Benefits	\$8,627	\$9,409	\$11,065	\$10,710	\$10,561
Classroom-General Supplies and Textbooks	\$69	\$75	\$595	\$790	\$792
Classroom-Purchased Services	\$581	\$713	\$647	\$626	\$595
Total Support Services	\$3,018	\$3,107	\$3,902	\$3,914	\$4,221
Support Services-Salaries and Benefits	\$2,454	\$2,832	\$3,391	\$3,363	\$3,658
Total Administrative Costs	\$2,442	\$2,147	\$2,580	\$2,584	\$2,578
Administration Salaries and Benefits	\$1,994	\$1,651	\$2,051	\$2,061	\$1,958
Total Operations and Maintenance of Plant	\$1,459	\$1,988	\$2,635	\$2,613	\$2,740
Operations and Maintenance-Salaries and Benefits	\$422	\$619	\$670	\$675	\$551
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$450	\$526	\$645	\$588	\$598
Total Equipment Costs	\$34	\$272	\$447	\$517	\$394
Legal Costs	\$49	\$37	\$64	\$57	\$61
Employee Benefits as a percentage of salaries*	35.41%	30.55%	30.86%	33.77%	35.80%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	US Commodities-Participation with the USDA for no-cost government commodities in lieu of purchases required for the food services program.	0
Insurance Coverages and Benefits	Participation in New Jersey Schools Insurance Group (NJSIG) for property and casualty insurances.	0
	Participation in NJSIG pool for workers compensation insurance.	0
Municipal/Public Works	Shared Service Agreement for trash removal.	0
Others	Somerset County Vocational and Technical High School -Out of District vocational and technical education.	0
Purchasing	ACES consortium purchasing of energy utilities.	0
	Educational Services Commission of NJ (ESCNJ) -Consortium purchasing of supplies and equipment.	0
	Camden County Educational Services Commission (CCESC) -Consortium purchasing of supplies and equipment.	0
	Somerset County Roads and Bridges-Agreement for shared costs for salt and fuel.	0
Recycling	Somerset County -Joint recycling services.	0
Special Education Services	Somerset County Educational Services Commission (SCESC) -Out of District special education tuition needs.	0
	Educational Services Commission of NJ (ESCNJ)- Out of District special education tuition needs.	0
	Morris Union County Jointure Commission-Out of District special education tuition needs.	0
Staffing - Other	Agreement with The Local Police Department for two SLEO III officers to provide school security.	0
	Agreement with The Local Police Department to provide security coverage at sports, graduation events, and use of building events that qualify.	0
Transportation Services, including Fuel	Shared Service agreement with Somerset County for vehicle maintenance services and fuel.	0
	Shared Service Agreement with The Somerset County Educational Services Commission (SCESC) for shared consortium transportation services.	0
	Shared Service Agreement with The Educational Services Commission of NJ (ESCNJ) for consortium student transportation services.	0
	Shared Service Agreement with South Bound Brook BOE for student transportation services.	0
	Jointures with numerous other LEA's to share transportation route costs.	0

Estimated Tax Rates

Municipality	Category	Amount
Bound Brook Borough	(A) General Fund School Levy	14,105,226
	(D) Total School Levy	14,875,145
	(B) Estimated Net Taxable Valuation (as of 01/31/25)	1,331,499,200
	(H) Estimated Equalized Valuation (as of 01/31/25)	1,291,965,069
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0593
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1172
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0918
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1514

Employee Contract List for District

Name	Category	Measure
David Lepoidevin	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	n/a
	Base Annual Salary Amount	\$95,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$679
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
David Lepoidevin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr Alvin L. Freeman	Job Title	Superintendent
	Job Title II	n/a
	Base Annual Salary Amount	\$202,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr Alvin L. Freeman	Total Allowances Amount	\$17,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ Maximum cap for sick time
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	opt out of health benefit coverage
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kristine Lee	Job Title	Assistant Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kristine Lee	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$691
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kristine Lee	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Martha Ferrer	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	\$91,954
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$479
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,079
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ maximum cap

Employee Contract List for District

Name	Category	Measure
Martha Ferrer	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Gorski	Job Title	Business Administrator
	Job Title II	n/a
	Base Annual Salary Amount	\$186,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Gorski	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,150
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$47,692
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum amount per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum amount per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Rasha Naser	Job Title	Executive Assistant
	Job Title II	n/a
	Base Annual Salary Amount	\$90,701
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$479
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,994
	Contractual Post-Employment Benefit Description of Payout of Sick days	NJ payout cap
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per 10 days as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rasha Naser	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported