

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	281.0	277.0	287.0
On Roll Special Ed Full-Time	41.0	63.0	72.0
On Roll Subtotal	322.0	340.0	359.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Regular	42.0	44.5	54.5
Sent to Other Districts Special Ed	26.0	28.0	32.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	6,572,446	6,966,795	7,823,208
	Total Tax Levy	10-121x	6,572,446	6,966,795	7,823,208
	Unrestricted Miscellaneous Revenues	10-1XXX	294,743	125,000	75,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	10,500	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	27,000	12,000
	Total Revenues from Local Sources		6,867,189	7,129,295	7,920,208
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	326,614	326,614	208,824
	Extraordinary Aid	10-3131	203,133	95,886	315,000
	Categorical Special Education Aid	10-3132	331,434	342,492	480,136
	Equalization Aid	10-3176	1,376,309	1,440,477	1,574,945
	Categorical Security Aid	10-3177	100,706	100,706	79,001
	Other State Aids	10-3XXX	4,805	0	0
	Total Revenues from State Sources		2,343,001	2,306,175	2,657,906
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	189,645	165,599	165,599
	Total Revenues from Federal Sources		189,645	165,599	165,599
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	433,236	457,005
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,360,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	10,000
	Withdrawal from Impact Aid Reserve (General)	10-318	0	343,750	0
	Transfers from Other Funds	10-5200	48,619	0	0
	Adjustment for Prior Year Encumbrances		0	700,715	0
	Actual Revenues (Over)/Under Expenditures		733,762	0	0
General Fund Revenues	Total Operating Budget		10,182,216	12,438,770	11,210,718
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	6,880	4,400	3,500
	Scholarship Fund Revenue	20-1770	22	15	12
	Other Revenue from Local Sources	20-1XXX	2,000	0	0
	Total Revenues from Local Sources	20-1XXX	8,902	4,415	3,512

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	177,915	188,139
	Preschool Education Aid	20-3218	871,907	908,364	701,624
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	6,825	0	0
	Total Revenues from State Sources		878,732	1,086,279	889,763
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	127,861	100,000	100,000
	Title II	20-4451-4455	28,442	15,000	15,000
	Title IV	20-4471-4474	10,000	10,000	10,000
	IDEA Part B (Handicapped)	20-4420-4429	120,336	115,476	105,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	40,538	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	12,744	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,835	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	37,502	0	0
	ARP-ESSER	20-4540	662,750	0	0
	CRRSA Act-ESSER II	20-4534	374,088	0	0
	Other	20-4XXX	48,024	0	0
	Total Revenues from Federal Sources		1,483,120	240,476	230,000
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	66,315	68,737	255,136
Special Revenue Fund Revenues	Total Grants and Entitlements		2,432,662	1,399,242	1,378,549
All Fund Revenues	Total Revenues/Sources		12,614,878	13,838,012	12,589,267
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	66,315	68,737	255,136
	Total Revenues/Sources Net of Transfers		12,548,563	13,769,275	12,334,131

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,806,305	1,764,179	2,059,541
	Special Education-Instruction	11-2XX-100-XXX	487,031	384,000	678,000
	Basic Skills/Remedial-Instruction	11-230-100-XXX	80,049	167,000	218,762
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	26,341	24,720	29,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	18,867	23,000	27,700
	Summer School	11-422-XXX-XXX	0	0	68,280
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,807,627	2,188,646	2,297,669
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	21,420	23,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	95,602	79,300	84,625
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	69,412	93,000	105,969
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	185,402	203,000	210,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	153,991	132,675	154,600
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	490,853	468,428	497,825
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	21,859	12,568	36,400
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	87,658	95,543	107,840
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	189	8,500	25,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	276,944	229,522	258,665
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	133,341	79,757	83,240
	Undistributed Expenditures-Central Services	11-000-251-XXX	201,808	199,600	201,200
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	125,535	123,556	127,770
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	656,395	706,060	679,431
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	878,379	820,315	887,278
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,459,580	1,960,373	2,178,423
	Undistributed Expenditures-Food Services	11-000-310-930	56,000	0	30,000
	Total Undistributed Expenditures		6,700,575	7,422,263	7,989,935
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	10,500	10,000
General Fund Current Expenses	Total General Current Expense		9,119,168	9,795,662	11,081,218

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	27,937	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	705,787	2,364,608	993
	Interest Deposit to Capital Reserve	10-604	0	27,000	12,000
	Total Capital Outlay		733,724	2,391,608	12,993
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	329,324	251,500	116,507
	General Fund Grand Total		10,182,216	12,438,770	11,210,718
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,000	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	396,967	457,512	572,687
	Support Services	20-218-200-XXX	527,034	605,450	572,212
	Facility Acquisition and Construction Services	20-218-400-XXX	14,221	92,054	0
	Total Preschool Education Aid	20-218-XXX-XXX	938,222	1,155,016	1,144,899
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	6,825	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	945,047	1,155,016	1,144,899
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	127,861	100,000	100,000
	Title II	20-XXX-XXX-XXX	28,442	15,000	15,000
	Title IV	20-XXX-XXX-XXX	10,000	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	120,336	115,476	105,000
	Other	20-XXX-XXX-XXX	48,024	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	374,088	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	662,750	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	40,538	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	12,744	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	20,835	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	37,502	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,483,120	240,476	230,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,432,662	1,399,242	1,378,549

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
All Fund Expenses	Total Expenditures/Appropriations		12,614,878	13,838,012	12,589,267
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	66,315	68,737	255,136
	Total Expenditures Net of Transfers		12,548,563	13,769,275	12,334,131

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,131,433	449,456	362,052	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,134,167	1,601,897	268,897	280,897
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	240,013	222,212	225,712	225,712
	Legal Reserve	805,832	690,785	344,953	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	361,794	361,794	18,044	18,044
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	1,415	5,950	6,750	6,750
	Scholarship Fund	675	547	412	274
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,413	\$23,595	\$24,057	\$23,476	\$24,861
Total Classroom Instruction	\$11,942	\$11,771	\$12,070	\$11,779	\$13,355
Classroom-Salaries and Benefits	\$11,171	\$11,242	\$11,659	\$11,377	\$13,065
Classroom-General Supplies and Textbooks	\$495	\$491	\$207	\$202	\$138
Classroom-Purchased Services	\$276	\$37	\$204	\$199	\$152
Total Support Services	\$3,712	\$5,637	\$6,133	\$5,984	\$6,033
Support Services-Salaries and Benefits	\$3,075	\$4,791	\$5,219	\$5,093	\$5,616
Total Administrative Costs	\$3,633	\$3,014	\$2,615	\$2,552	\$2,498
Administration Salaries and Benefits	\$2,702	\$2,334	\$2,069	\$2,019	\$1,951
Total Operations and Maintenance of Plant	\$2,508	\$2,514	\$2,610	\$2,547	\$2,311
Operations and Maintenance-Salaries and Benefits	\$1,083	\$1,451	\$1,328	\$1,296	\$1,255
Board Contribution to Food Services	\$265	\$181	\$0	\$0	\$85
Total Extracurricular Costs	\$113	\$165	\$173	\$169	\$189
Total Equipment Costs	\$97	\$136	\$285	\$278	\$0
Legal Costs	\$355	\$241	\$65	\$63	\$71
Employee Benefits as a percentage of salaries*	32.46%	36.72%	46.32%	46.32%	43.86%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Curriculum writing consortium	0
Municipal/Public Works	Snow removal	12,000
Special Education Services	BCBA 70/30 share	31,000

Estimated Tax Rates

Municipality	Category	Amount
Montague Township	(A) General Fund School Levy	7,395,051
	(D) Total School Levy	7,395,051
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	357,164,900
	(H) Estimated Equalized Valuation (as of 10/01/24)	530,390,407
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0705
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0705
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3943
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3943

Employee Contract List for District

Name	Category	Measure
Alicia Citro	Job Title	Vice Principal
	Job Title II	Director Early Childhood
	Base Annual Salary Amount	\$97,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alicia Citro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Miller	Job Title	Other
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$89,110
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Miller	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Andriac	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$148,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
James Andriac	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,888
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	not paid per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
James Andriac	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Romano	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible for retirement

Employee Contract List for District

Name	Category	Measure
Mark Romano	Contractual Post-Employment Benefit Description of Payout of Vacation days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible for retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Bussow	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$103,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Michael Bussow	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Statutory limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	not paid per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported