

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	246.0	271.0	271.0
On Roll Special Ed Full-Time	73.0	77.0	69.0
On Roll Subtotal	319.0	348.0	340.0
In Private School Placements	2.0	1.0	2.0
Sent to Contracted Preschool	0.0	0.0	30.0
Received	17.0	6.0	4.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	4,792,380	4,888,228	5,285,993
	Total Tax Levy	10-121x	4,792,380	4,888,228	5,285,993
	Total Tuition	10-1300	202,488	122,633	176,418
	Unrestricted Miscellaneous Revenues	10-1XXX	126,462	280,612	221,155
	Interest Earned on Maintenance Reserve	10-1XXX	17,932	2,500	2,500
	Interest Earned on Capital Reserve Funds	10-1XXX	57,861	7,173	7,173
	Total Revenues from Local Sources		5,197,123	5,301,146	5,693,239
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	21,534	22,257	11,567
	Extraordinary Aid	10-3131	95,256	45,000	45,000
	Categorical Special Education Aid	10-3132	272,686	345,444	422,684
	Equalization Aid	10-3176	785,037	1,033,702	1,047,815
	Categorical Security Aid	10-3177	33,994	42,905	48,901
	Other State Aids	10-3XXX	10,554	0	0
	Total Revenues from State Sources		1,219,061	1,489,308	1,575,967
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	293,673	297,137
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	492,115
	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	0	180,000
	Withdrawal from Maintenance Reserve	10-310	0	0	100,000
	Transfers from Other Funds	10-5200	241,054	0	0
	Adjustment for Prior Year Encumbrances		0	105,320	0
	Actual Revenues (Over)/Under Expenditures		67,454	0	0
General Fund Revenues	Total Operating Budget		6,724,692	7,189,447	8,338,458
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	30,522	0	5,000
	Total Revenues from Local Sources	20-1XXX	30,522	0	5,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	100,000	0
	Preschool Education Aid	20-3218	45,510	153,960	831,580
	Total Revenues from State Sources		45,510	253,960	831,580

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	42,104	45,958	36,766
	Title II	20-4451-4455	5,468	7,533	6,026
	Title IV	20-4471-4474	2,768	10,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	100,255	99,547	79,637
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	35,565	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	32,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	2,712	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	69,478	0	0
	CRRSA Act-ESSER II	20-4534	8,639	0	0
	Other	20-4XXX	37,962	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,500	0	0
	Total Revenues from Federal Sources		386,451	163,038	130,429
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	72,755	76,980	159,460
Special Revenue Fund Revenues	Total Grants and Entitlements		531,599	493,978	1,126,469
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	0	180,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	223,591	292,275	108,073
	Total Revenues from Local Sources		223,591	292,275	108,073
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	265,750	148,402
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		223,591	558,025	436,475
Debt Service Fund Revenues	Total Repayment of Debt		223,591	558,025	436,475
All Fund Revenues	Total Revenues/Sources		7,479,882	8,241,450	9,901,402
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	72,755	76,980	159,460
	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	0	180,000
	Total Revenues/Sources Net of Transfers		7,407,127	8,164,470	9,561,942

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,963,908	1,988,558	2,266,286
	Special Education-Instruction	11-2XX-100-XXX	763,756	790,475	856,809
	Basic Skills/Remedial-Instruction	11-230-100-XXX	64,238	119,055	123,298
	Bilingual Education-Instruction	11-240-100-XXX	7,215	8,594	200
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	30,238	31,540	40,680
	School-Sponsored Athletics-Instruction	11-402-100-XXX	2,289	12,550	14,055
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	95,918	121,007	118,377
	Undistributed Expenditures-Health Services	11-000-213-XXX	81,771	84,374	76,156
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	251,928	256,517	270,940
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	196,935	298,286	461,957
	Undistributed Expenditures-Guidance	11-000-218-XXX	96,078	116,473	91,649
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	191,313	283,194	268,298
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	75,703	79,017	83,495
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	65,161	69,361	69,515
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,176	17,829	15,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	204,837	250,920	245,096
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	191,402	203,387	185,600
	Undistributed Expenditures-Central Services	11-000-251-XXX	173,497	188,103	183,108
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	26,351	24,560	26,205
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	654,011	750,510	659,413
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	99,096	73,100	108,050
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,185,921	1,289,267	1,461,193
	Total Undistributed Expenditures		3,599,098	4,105,905	4,324,552
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	2,500	2,500
General Fund Current Expenses	Total General Current Expense		6,430,742	7,059,177	7,628,380

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	179,912	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	34,397	34,397	492,115
	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	180,000
	Interest Deposit to Capital Reserve	10-604	0	7,173	7,173
	Total Capital Outlay		214,309	41,570	679,288
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	79,641	88,700	30,790
	General Fund Grand Total		6,724,692	7,189,447	8,338,458
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	87,831	199,772	223,321
	Support Services	20-218-200-XXX	30,434	131,168	767,719
	Total Preschool Education Aid	20-218-XXX-XXX	118,265	330,940	991,040
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	118,265	330,940	991,040
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	42,104	45,958	36,766
	Title II	20-XXX-XXX-XXX	5,468	7,533	6,026
	Title IV	20-XXX-XXX-XXX	2,768	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	100,255	99,547	79,637
	Other	20-XXX-XXX-XXX	37,962	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	8,639	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,500	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	69,478	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	35,565	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	32,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	2,712	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	386,451	163,038	130,429
Special Revenue Fund Expenses	Total Special Revenue Funds		531,599	493,978	1,126,469

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	223,591	558,025	436,475
	Total Debt Service Funds		223,591	558,025	436,475
All Fund Expenses	Total Expenditures/Appropriations		7,479,882	8,241,450	9,901,402
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	72,755	76,980	159,460
	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	0	180,000
	Total Expenditures Net of Transfers		7,407,127	8,164,470	9,561,942

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	367,112	354,483	267,137	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,319,018	1,553,756	1,604,602	939,660
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	408,787	356,802	359,302	261,802
	Legal Reserve	500,000	530,000	280,000	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,472	27,111	27,111	27,111
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,210	\$19,835	\$22,723	\$20,568	\$22,869
Total Classroom Instruction	\$10,293	\$11,302	\$12,336	\$11,148	\$12,534
Classroom-Salaries and Benefits	\$9,947	\$10,467	\$11,751	\$10,559	\$11,949
Classroom-General Supplies and Textbooks	\$109	\$610	\$250	\$296	\$346
Classroom-Purchased Services	\$238	\$225	\$336	\$293	\$240
Total Support Services	\$3,560	\$3,813	\$5,358	\$4,556	\$5,618
Support Services-Salaries and Benefits	\$2,888	\$3,056	\$4,644	\$3,918	\$4,899
Total Administrative Costs	\$2,234	\$2,286	\$2,380	\$2,286	\$2,261
Administration Salaries and Benefits	\$1,766	\$1,751	\$1,722	\$1,583	\$1,611
Total Operations and Maintenance of Plant	\$2,019	\$2,303	\$2,463	\$2,415	\$2,249
Operations and Maintenance-Salaries and Benefits	\$992	\$1,031	\$1,450	\$1,088	\$1,311
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$104	\$131	\$185	\$162	\$207
Total Equipment Costs	\$164	\$568	\$0	\$0	\$0
Legal Costs	\$19	\$18	\$38	\$33	\$34
Employee Benefits as a percentage of salaries*	27.55%	30.00%	29.91%	29.29%	30.16%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Share Supervisor of BG with Byrum SD	0
Special Education Services	Shared Speech Teacher with Lenape Valley	0
	LDTC shared with Charter School	0

Estimated Tax Rates

Municipality	Category	Amount
Stanhope	(A) General Fund School Levy	5,087,111
	(D) Total School Levy	5,287,284
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	299,439,400
	(H) Estimated Equalized Valuation (as of 10/01/24)	474,547,385
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6989
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7657
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0720
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1142

Employee Contract List for District

Name	Category	Measure
Alicia Finkea-DiCataldo	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$117,998
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,439
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alicia Finkea-DiCataldo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dan Borgo	Job Title	Business Administrator
	Job Title II	Interim
	Base Annual Salary Amount	\$70,000
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	130
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dan Borgo	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Frank Kopich	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Super
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	37
	Shared District	1560

Employee Contract List for District

Name	Category	Measure
Frank Kopich	Job Title Other District	Facility Manager
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	13
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Frank Kopich	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Nicholas Lalama	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$88,481
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,542
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract

Employee Contract List for District

Name	Category	Measure
Nicholas Lalama	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Hageman	Job Title	Superintendent
	Job Title II	Sp Ed Supervisor
	Base Annual Salary Amount	\$176,813
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Steven Hageman	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$13,114
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,200
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,176
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 32 days x 693
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported