

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	543.0	541.0	598.0
On Roll Regular Shared-Time	55.0	53.0	60.0
On Roll Special Ed Full-Time	141.0	140.0	154.0
On Roll Special Ed Shared-Time	7.0	9.0	8.0
On Roll Subtotal	746.0	743.0	820.0

Sussex		Sussex County Vocational			
Advertised Revenues					
Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	County Tax Levy-Base Budget	10-1210	7,688,040	7,907,116	8,607,000
	Total Tax Levy	10-121x		7,907,116	8,607,000
	Tuition from Local Education Authorities	10-1310	1,844,360	2,028,125	2,320,770
	Other Tuition	10-1320-1340	3,753	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	187,882	75,000	71,865
	Interest Earned on Maintenance Reserve	10-1XXX	0	125	125
	Interest Earned on Capital Reserve Funds	10-1XXX	0	150	150
	Other Restricted Miscellaneous Revenues	10-1XXX	28,602	72,751	69,616
	Total Revenues from Local Sources		9,752,637	10,083,267	11,069,526
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	413,134	0	0
	Categorical Special Education Aid	10-3132	0	461,389	1,209,447
	Vocational Expansion Stabilization Aid	10-3140	1,471,836	1,423,581	1,506,789
	Equalization Aid	10-3176	2,237,834	2,237,834	1,365,168
	Categorical Security Aid	10-3177	74,363	74,363	115,763
	Total Revenues from State Sources		4,197,167	4,197,167	4,197,167
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	95,627	0
	Actual Revenues (Over)/Under Expenditures		-146,790	0	0
General Fund Revenues	Total Operating Budget		13,803,014	14,376,061	15,266,693
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	344,699	0	0
	Other Revenue from Local Sources	20-1XXX	16,615	0	0
	Total Revenues from Local Sources	20-1XXX	361,314	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	325,560	357,755	315,000
	Total Revenues from State Sources		325,560	357,755	315,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	39,102	77,945	58,458
	Title II	20-4451-4455	4,619	14,377	10,782
	Title IV	20-4471-4474	2,711	10,000	7,500
	IDEA Part B (Handicapped)	20-4420-4429	203,042	200,094	150,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	40,785	0	0

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	6,546	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	280	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	13,500	0	0
	Vocational Education	20-4430	229,312	142,000	142,000
	ARP-ESSER	20-4540	17,734	0	0
	CRRSA Act-ESSER II	20-4534	8,871	0	0
	Total Revenues from Federal Sources		566,502	444,416	368,740
Special Revenue Fund Revenues	Total Grants and Entitlements		1,215,848	802,171	683,740
All Fund Revenues	Total Revenues/Sources		15,018,862	15,178,232	15,950,433
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,018,862	15,178,232	15,950,433

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,641,424	2,761,042	2,803,328
	Special Education-Instruction	11-2XX-100-XXX	268,191	224,324	389,040
	Vocational Programs	11-3XX-100-XXX	2,115,362	2,073,900	2,147,437
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	187,947	127,307	165,815
	School-Sponsored Athletics-Instruction	11-402-100-XXX	560,560	592,700	596,589
General Fund Current Expenses for Support Services	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,447	54,702	56,063
	Undistributed Expenditures-Health Services	11-000-213-XXX	93,397	103,146	104,929
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	19,403	35,168	40,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	531,480	555,672	558,390
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	372,281	408,381	364,071
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	8,000	8,600	15,600
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	121,409	121,525	132,311
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	14,899	9,400	9,575
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	479,303	534,401	546,040
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	590,448	633,413	583,015
	Undistributed Expenditures-Central Services	11-000-251-XXX	421,867	438,867	400,513
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	172,161	268,512	322,566
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,051,958	2,252,387	2,370,422
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	215,787	138,445	108,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,852,441	3,009,319	3,515,139
	Total Undistributed Expenditures		7,994,281	8,571,938	9,127,134
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	125	125
General Fund Current Expenses	Total General Current Expense		13,767,765	14,351,336	15,229,468
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	4,899	4,075	4,075
	Interest Deposit to Capital Reserve	10-604	0	150	150
	Total Capital Outlay		4,899	4,225	4,225

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special School Expenses for Vocational Evening	Vocational Evening-Local-Instruction	13-629-100-XXX	30,350	16,000	20,000
	Vocational Evening-Local-Support Services	13-629-200-XXX	0	4,500	13,000
	Total Vocational Evening-Local	13-629-X00-XXX	30,350	20,500	33,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	30,350	20,500	33,000
General Fund Expenses and Transfers	General Fund Grand Total		13,803,014	14,376,061	15,266,693
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	16,615	0	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	325,560	357,755	315,000
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	325,560	357,755	315,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	39,102	77,945	58,458
	Title II	20-XXX-XXX-XXX	4,619	14,377	10,782
	Title IV	20-XXX-XXX-XXX	2,711	10,000	7,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	203,042	200,094	150,000
	Vocational Education	20-XXX-XXX-XXX	229,312	142,000	142,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	8,871	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	17,734	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	40,785	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	6,546	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	280	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	13,500	0	0
	Total Federal Projects	20-XXX-XXX-XXX	566,502	444,416	368,740
Special Revenue Fund Expenses	Total Special Revenue Funds		1,215,848	802,171	683,740
All Fund Expenses	Total Expenditures/Appropriations		15,018,862	15,178,232	15,950,433
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,018,862	15,178,232	15,950,433

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	-50,780	171,309	271,309	271,309
	Repayment of Debt		0		
Restricted for General Operating Budget	Capital Reserve	242,302	242,302	242,452	242,602
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	175,000	155,000	155,125	155,250
	Legal Reserve	0	0	0	0
	Unemployment Fund	65,695	24,844	24,844	24,844
	Tuition Reserve	0	0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Special Revenue Fund	Student Activity Fund	259,913	297,441	297,441	297,441
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,980	\$19,115	\$19,133	\$19,962	\$19,238
Total Classroom Instruction	\$9,678	\$9,274	\$8,946	\$9,370	\$9,261
Classroom-Salaries and Benefits	\$9,122	\$8,765	\$8,328	\$8,608	\$8,514
Classroom-General Supplies and Textbooks	\$496	\$452	\$493	\$620	\$674
Classroom-Purchased Services	\$59	\$56	\$125	\$142	\$72
Total Support Services	\$2,707	\$2,221	\$2,327	\$2,386	\$2,216
Support Services-Salaries and Benefits	\$2,393	\$2,061	\$2,093	\$2,147	\$2,022
Total Administrative Costs	\$3,062	\$2,913	\$3,134	\$3,262	\$2,971
Administration Salaries and Benefits	\$2,371	\$2,272	\$2,323	\$2,388	\$2,122
Total Operations and Maintenance of Plant	\$3,327	\$3,371	\$3,486	\$3,669	\$3,530
Operations and Maintenance-Salaries and Benefits	\$1,932	\$1,909	\$1,828	\$1,922	\$1,774
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,165	\$1,292	\$1,205	\$1,234	\$1,222
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$20	\$28	\$47	\$49	\$51
Employee Benefits as a percentage of salaries*	37.39%	33.23%	38.11%	35.69%	40.79%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Alliance Insurance Fund	0
Purchasing	Cooperative Purchasing through ESCNJ, Hunterdon County Educational Services Commission	0
	Ed Data Services	0
Special Education Services	Sussex County Educational Services, PT/OT/Speech provided by J&B Therapy	0
Transportation Services, including Fuel	Sussex County Regional Cooperative	0

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$199,571
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/01/23
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$9,979
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Augustus Modla	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chuck Culver	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Information Technology
	Base Annual Salary Amount	\$104,512
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Chuck Culver	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	as per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	none reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jenny Deuel	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$116,586
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jenny Deuel	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	none reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	none reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	none reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	none reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	none reported

Employee Contract List for District

Name	Category	Measure
Jenny Deuel	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	none reported
	Additional Comment 1	none reported
	Additional Comment 2	none reported
	Additional Comment 3	none reported
Rodrick Mosner	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Bldg and Grounds
	Base Annual Salary Amount	\$103,657
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3
	Contractual Post-Employment Benefit Description of Payout of Sick days	Retired from another NJ pension system

Employee Contract List for District

Name	Category	Measure
Rodrick Mosner	Contractual Post-Employment Benefit Description of Payout of Vacation days	Retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Payout of Personal days	Retired from another NJ pension system
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Toni Marie Guerriero	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$92,410
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/25
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Toni Marie Guerriero	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	as per contract and state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	none reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported