Sussex Wallkill Valley Regional Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	489.0	465.0	513.0
On Roll Regular Shared-Time	2.0	1.0	0.0
On Roll Special Ed Full-Time	122.0	118.0	116.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	614.0	584.0	629.0
In Private School Placements	9.0	6.0	8.0
Sent to Other Districts Regular	2.0	3.0	3.0
Sent to Other Districts Special Ed	7.0	6.0	7.0
Received	4.0	5.0	0.0

Sussex Wallkill Valley Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	12,207,432	12,963,622	13,349,131
	Total Tax Levy	10-121x	12,207,432	12,963,622	13,349,131
	Total Tuition	10-1300	24,750	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	289,189	64,100	64,100
	Interest Earned on Capital Reserve Funds	10-1XXX	9,586	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	248	0	0
	Total Revenues from Local Sources		12,531,205	13,027,822	13,413,331
	School Choice Aid	10-3116	80,400	87,648	111,264
	Categorical Transportation Aid	10-3121	508,608	508,608	542,115
	Extraordinary Aid	10-3131	152,994	108,009	108,009
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	525,097	571,584	1,115,926
	Equalization Aid	10-3176	2,096,099	2,096,099	1,339,587
	Categorical Security Aid	10-3177	67,325	67,325	148,680
	Other State Aids	10-3XXX	24,534	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	33,408	0	0
	Total Revenues from State Sources		3,488,465	3,439,273	3,365,581
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	13,859	19,323	1,361
General and revenues from redetal courses	Total Revenues from Federal Sources		13,859	19,323	1,361
	Budgeted Fund Balance-Operating Budget	10-303	0	148,545	148,545
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	100,000	250,000
General Fund Nevendes from Other Godices	Adjustment for Prior Year Encumbrances		0	33,866	0
	Actual Revenues (Over)/Under Expenditures		375,487	0	0
General Fund Revenues	Total Operating Budget		16,409,016	16,768,829	17,178,818
	Student Activity Fund Revenue	20-1760	256,121	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	9,245	0	0
Openial Nevertue Fund Nevertues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	5,000	0
	Total Revenues from Local Sources	20-1XXX	265,366	5,000	0

Sussex Wallkill Valley Regional Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	14,941	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		14,941	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	77,929	112,144	61,335
	Title II	20-4451-4455	13,581	19,555	10,691
	Title IV	20-4471-4474	0	10,000	7,500
	Title VI	20-4417-4418	16,924	0	0
	IDEA Part B (Handicapped)	20-4420-4429	150,690	150,014	112,510
	ARP-ESSER	20-4540	0	1,024	0
	CRRSA Act-Learning Acceleration Grant	20-4535	110	0	0
	Other	20-4XXX	39,828	95,880	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	369,510	0	0
	Total Revenues from Federal Sources		668,572	388,617	192,036
Special Revenue Fund Revenues	Total Grants and Entitlements		938,220	393,617	192,036
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	84,106	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	248,201	339,350	316,181
Debt Service Fund Revendes from Local Sources	Total Revenues from Local Sources		248,201	339,350	316,181
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	177,699	91,884	93,438
	Budgeted Fund Balance	40-303	0	56,741	84,106
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		510,006	487,975	493,725
	Actual Revenues (Over)/Under Expenditures		-28,425	0	0
Debt Service Fund Revenues	Total Repayment of Debt		481,581	487,975	493,725
All Fund Revenues	Total Revenues/Sources		17,828,817	17,650,421	17,864,579
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,828,817	17,650,421	17,864,579

Sussex Wallkill Valley Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	4,415,070	4,403,043	4,333,129
	Special Education-Instruction	11-2XX-100-XXX	821,762	895,490	934,832
	Basic Skills/Remedial-Instruction	11-230-100-XXX	56,150	66,065	32,438
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	0	12,000	12,000
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	82,100	90,848	96,844
	School-Sponsored Athletics-Instruction	11-402-100-XXX	661,381	704,029	707,854
	Instructional Alternative Ed Program	11-423-XXX-XXX	0	81,490	73,349
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,406,655	1,501,584	1,581,467
	Undistributed Expenditures-Health Services	11-000-213-XXX	113,609	129,795	121,674
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	82,701	92,575	136,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	214,086	192,642	300,538
	Undistributed Expenditures-Guidance	11-000-218-XXX	287,830	372,223	410,357
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	488,681	544,046	563,412
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	172,036	209,546	216,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	195,284	147,094	160,549
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,777	6,850	6,550
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	477,608	524,575	550,843
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	390,057	385,457	392,767
	Undistributed Expenditures-Central Services	11-000-251-XXX	208,025	213,677	220,537
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,278,698	1,416,322	1,531,360
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,947,092	1,779,635	1,537,746
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,450,942	2,791,154	2,969,576
	Total Undistributed Expenditures		9,717,081	10,307,175	10,699,626
General Fund Current Expenses	Total General Current Expense		15,753,544	16,560,140	16,890,072
	Equipment	12-XXX-XXX-730	5,196	69,943	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	150,276	38,646	188,646
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	500,000	100,000	100,000
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		655,472	208,689	288,746

Sussex Wallkill Valley Regional Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Expenses and Transfers	General Fund Grand Total		16,409,016	16,768,829	17,178,818
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	5,000	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	14,941	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	14,941	0	0
	Title I	20-XXX-XXX-XXX	77,929	112,144	61,335
	Title II	20-XXX-XXX-XXX	13,581	19,555	10,691
	Title IV	20-XXX-XXX-XXX	0	10,000	7,500
	Title VI	20-XXX-XXX-XXX	16,924	0	0
Occided Decrease Found Formance of the Foldered Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	150,690	150,014	112,510
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	39,828	95,880	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	110	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	369,510	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	1,024	0
	Total Federal Projects	20-XXX-XXX-XXX	668,572	388,617	192,036
Special Revenue Fund Expenses	Total Special Revenue Funds		938,220	393,617	192,036
Dobt Contine Fund Fynance	Total Regular Debt Service	40-701-510-XXX	481,581	487,975	493,725
Debt Service Fund Expenses	Total Debt Service Funds		481,581	487,975	493,725
All Fund Expenses	Total Expenditures/Appropriations		17,828,817	17,650,421	17,864,579
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,828,817	17,650,421	17,864,579

Sussex Advertised Recapitulation of Balances Wallkill Valley Regional

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	534,725	546,244	483,244	334,699
Offiestricted	Repayment of Debt	112,422	140,847	84,106	0
	Capital Reserve	907,302	608,455	508,555	258,655
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	8,050	8,297	8,297	8,297
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destrict of the Original Designation of the Inches	Student Activity Fund	169,422	179,386	201,632	201,632
Restricted for Special Revenue Fund	Scholarship Fund	68,979	69,674	69,674	69,674
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Sussex
Advertised Per Pupil Cost Calculations
Wallkill Valley Regional

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,026	\$20,424	\$21,410	\$22,715	\$21,854
Total Classroom Instruction	\$10,991	\$11,172	\$11,330	\$12,045	\$11,199
Classroom-Salaries and Benefits	\$10,661	\$10,669	\$10,759	\$11,428	\$10,640
Classroom-General Supplies and Textbooks	\$176	\$181	\$284	\$306	\$286
Classroom-Purchased Services	\$153	\$323	\$287	\$310	\$274
Total Support Services	\$2,986	\$3,153	\$3,580	\$3,810	\$3,933
Support Services-Salaries and Benefits	\$2,439	\$2,551	\$2,925	\$3,093	\$2,982
Total Administrative Costs	\$2,422	\$2,165	\$2,214	\$2,328	\$2,268
Administration Salaries and Benefits	\$2,038	\$1,708	\$1,699	\$1,797	\$1,764
Total Operations and Maintenance of Plant	\$2,214	\$2,439	\$2,690	\$2,823	\$2,828
Operations and Maintenance-Salaries and Benefits	\$1,305	\$1,448	\$1,447	\$1,599	\$1,521
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,414	\$1,480	\$1,583	\$1,678	\$1,595
Total Equipment Costs	\$171	\$9	\$28	\$120	\$0
Legal Costs	\$168	\$77	\$24	\$73	\$24
Employee Benefits as a percentage of salaries*	29.91%	29.87%	33.56%	32.92%	34.92%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Sussex Wallkill Valley Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	Franklin and Hamburg utilize storage space at Wallkill	0
Municipal/Public Works	Wallkill purchase gas from Hardyston Township	0
	Hardyston Township salts Walkill's parking lots	0

Sussex Wallkill Valley Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	2,337,796
Franklin Boro	(D) Total School Levy	2,398,968
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	648,436,213
	(H) Estimated Equalized Valuation (as of 10/01/24)	663,565,483
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3605
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3700
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3523
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3615
	(A) General Fund School Levy	2,381,120
	(D) Total School Levy	2,443,935
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	255,846,400
Hamburg Boro	(H) Estimated Equalized Valuation (as of 10/01/24)	445,803,102
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9307
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.9552
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5341
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5482
	(A) General Fund School Levy	7,255,358
	(D) Total School Levy	7,444,634
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,710,674,100
Handratan Tan	(H) Estimated Equalized Valuation (as of 10/01/24)	1,819,866,064
Hardyston Twp	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4241
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4352
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3987
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4091
	(A) General Fund School Levy	1,182,101
	(D) Total School Levy	1,213,519
Ogdensburg Boro	(B) Estimated Net Taxable Valuation (as of 10/01/24)	194,962,500
	(H) Estimated Equalized Valuation (as of 10/01/24)	299,573,602
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6063

Sussex Wallkill Valley Regional Estimated Tax Rates

Municipality	Category	Amount	
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6224	
Ogdensburg Boro	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3946	
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4051	

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$160,053
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
David Carr	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	(
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$19,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$60/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A Can carryover 5
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days are lost
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
David Carr	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	None
	Base Annual Salary Amount	\$86,613
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Grant VanGorden	Member of Collective Bargaining Unit (CBU)?	N
Grant vanGorden	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$900
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid \$60/day upon retirement.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Can carryover 10. Unused days are not paid.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days turn into sick days.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Grant VanGorden	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Grant vanGorden	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
Joseph P. Hurley Jr.	Job Title II	None
	Base Annual Salary Amount	\$141,510
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,190
	Total Bonuses Amount	\$2,500
	Total Stipends Amount	\$0
Joseph P. Hurley Jr.	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Oaid \$50/day upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused days turn into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Joseph P. Hurley Jr.	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported