#### Union Cranford Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	3,146.0	3,186.0	3,210.0
On Roll Regular Shared-Time	78.0	77.0	74.0
On Roll Special Ed Full-Time	577.0	572.0	590.0
On Roll Special Ed Shared-Time	24.0	21.0	21.0
On Roll Subtotal	3,825.0	3,856.0	3,895.0
In Private School Placements	38.0	35.0	26.0
Sent to Other Districts Regular	1.0	0.0	7.0
Sent to Other Districts Special Ed	14.0	15.0	20.5
Received	101.5	95.5	110.0

#### Union Cranford Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	63,791,038	65,995,027	69,968,286
	Total Tax Levy	10-121x	63,791,038	65,995,027	69,968,286
General Fund Revenues from Local Sources	Total Tuition	10-1300	3,481,846	3,892,633	3,629,256
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	239,272	187,829	187,829
	Other Restricted Miscellaneous Revenues	10-1XXX	31,150	33,500	33,000
	Total Revenues from Local Sources		67,543,306	70,108,989	73,818,371
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	430,278	430,278	430,278
	Total Revenues from Intermediate Sources		430,278	430,278	430,278
	Categorical Transportation Aid	10-3121	354,868	363,329	464,329
	Extraordinary Aid	10-3131	995,283	439,433	439,433
	Categorical Special Education Aid	10-3132	3,977,346	4,275,072	4,433,541
Compared Francis Devices on the Compared	Equalization Aid	10-3176	88,682	88,682	0
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	135,477	354,472	488,577
	Other State Aids	10-3XXX	34,125	0	62,865
	State Reimbursement for Menstrual Products	10-3301	0	2,433	0
	Total Revenues from State Sources		5,585,781	5,523,421	5,888,745
0	Medicaid Reimbursement	10-4200	9,582	35,353	4,022
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		9,582	35,353	4,022
	Budgeted Fund Balance-Operating Budget	10-303	0	1,435,306	508,686
O	Withdrawal from Unemployment Fund Balance	10-320	49,234	0	0
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	152,467	0
	Actual Revenues (Over)/Under Expenditures		2,210,892	0	0
General Fund Revenues	Total Operating Budget		75,829,073	77,685,814	80,650,102
	Student Activity Fund Revenue	20-1760	707,829	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	131,088	64,146	0
	Total Revenues from Local Sources	20-1XXX	838,917	64,146	0

#### Union Cranford Twp Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	90,914	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	297,631	293,455	249,437
	Total Revenues from State Sources		388,545	293,455	249,437
	Title I	20-4411-4416	69,535	3,072	0
	Title II	20-4451-4455	56,509	50,922	50,922
	Title III	20-4491-4494	6,569	3,039	2,583
	IDEA Part B (Handicapped)	20-4420-4429	965,391	1,004,506	971,748
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	78,680	0	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	21,684	0	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	8,044	8,154	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	2,914	0	0
	ARP-ESSER	20-4540	348,688	28,091	0
	Other	20-4XXX	90,313	76,200	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	304,193	0	0
	Total Revenues from Federal Sources		1,952,520	1,173,984	1,025,253
Special Revenue Fund Revenues	Total Grants and Entitlements		3,149,166	1,531,585	1,274,690
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	433,802	658,029	3,061,179
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		433,802	658,029	3,061,179
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	1,081,112
	Budgeted Fund Balance	40-303	0	1	649,346
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		433,802	658,030	4,791,637
	Actual Revenues (Over)/Under Expenditures		206,621	0	0
Debt Service Fund Revenues	Total Repayment of Debt		640,423	658,030	4,791,637
All Fund Revenues	Total Revenues/Sources		79,618,662	79,875,429	86,716,429
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		79,618,662	79,875,429	86,716,429

## Union Cranford Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	21,869,046	22,291,641	23,991,176
	Special Education-Instruction	11-2XX-100-XXX	8,525,183	7,992,233	7,736,576
	Basic Skills/Remedial-Instruction	11-230-100-XXX	781,279	842,252	863,027
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	75,972	79,184	82,137
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	468,631	469,449	488,093
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,146,925	1,164,567	1,209,827
	Summer School	11-422-XXX-XXX	152,436	172,721	175,096
	Community Services Programs/Operations	11-800-330-XXX	24,099	25,127	25,741
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,042,333	4,403,998	3,998,674
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	6,227	6,265	5,585
	Undistributed Expenditures-Health Services	11-000-213-XXX	917,680	1,000,155	1,023,012
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,175,528	1,408,954	1,358,204
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,889,548	1,626,249	1,757,830
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,197,021	1,343,050	1,393,288
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,792,500	2,012,866	2,075,432
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,384,729	1,435,913	1,533,199
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	494,886	510,540	467,640
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	34,962	44,364	44,390
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,073,046	1,011,933	1,021,607
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,356,586	3,599,415	3,535,783
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,020,566	1,098,649	1,104,252
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	371,879	392,161	383,411
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,819,940	6,280,112	6,330,125
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,477,306	3,586,658	3,232,892
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,680,266	14,739,470	16,678,254
	Total Undistributed Expenditures		41,735,003	44,500,752	45,943,578
General Fund Current Expenses	Total General Current Expense		74,778,574	77,537,926	80,515,251

## Union Cranford Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	227,743	16,078	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	761,225	13,684	13,684
	Total Capital Outlay		988,968	29,762	13,684
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	61,531	118,126	121,167
General Fund Expenses and Transiers	General Fund Grand Total		75,829,073	77,685,814	80,650,102
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	131,088	64,146	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	16,215	14,473	12,302
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	114,533	117,073	99,512
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	61,055	53,237	45,251
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	33,840	36,790	31,272
Flojecis	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,738	13,867	11,787
	Nonpublic Security Aid	20-XXX-XXX-XXX	57,000	58,015	49,313
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	90,914	0	0
	Other	20-XXX-XXX-XXX	1,250	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	388,545	293,455	249,437
	Title I	20-XXX-XXX-XXX	69,535	3,072	C
	Title II	20-XXX-XXX-XXX	56,509	50,922	50,922
	Title III	20-XXX-XXX-XXX	6,569	3,039	2,583
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	965,391	1,004,506	971,748
	Other	20-XXX-XXX-XXX	90,313	76,200	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	304,193	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Grant Program	20-487-xxx-xxx	348,688	28,091	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	78,680	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	21,684	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	8,044	8,154	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	2,914	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,952,520	1,173,984	1,025,253

## Union Cranford Twp Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		3,149,166	1,531,585	1,274,690
Dobt Coming Fund Fundance	Total Regular Debt Service	40-701-510-XXX	640,423	658,030	4,791,637
Debt Service Fund Expenses	Total Debt Service Funds		640,423	658,030	4,791,637
All Fund Expenses	s Total Expenditures/Appropriations		79,618,662	79,875,429	86,716,429
Expenses Net of Transfers	Total Expenditures Net of Transfers		79,618,662	79,875,429	86,716,429

## Union Cranford Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,138,408	1,970,068	1,788,558	1,279,872
Offiestricted	Repayment of Debt	206,622	1	649,346	0
	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Unemployment Fund	181,157	230,391	230,391	230,391
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Cresial Devenue Fund	Student Activity Fund	276,829	307,645	307,645	307,645
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Union Cranford Twp
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,323	\$18,020	\$18,228	\$18,292	\$19,072
Total Classroom Instruction	\$10,192	\$10,758	\$10,756	\$10,680	\$11,281
Classroom-Salaries and Benefits	\$9,753	\$10,230	\$10,305	\$10,220	\$10,778
Classroom-General Supplies and Textbooks	\$223	\$315	\$235	\$226	\$281
Classroom-Purchased Services	\$215	\$213	\$216	\$234	\$221
Total Support Services	\$2,804	\$2,987	\$3,093	\$3,141	\$3,275
Support Services-Salaries and Benefits	\$2,507	\$2,636	\$2,754	\$2,826	\$2,999
Total Administrative Costs	\$1,838	\$1,937	\$1,944	\$2,015	\$2,015
Administration Salaries and Benefits	\$1,567	\$1,645	\$1,685	\$1,728	\$1,744
Total Operations and Maintenance of Plant	\$1,972	\$1,796	\$1,891	\$1,912	\$1,930
Operations and Maintenance-Salaries and Benefits	\$992	\$1,032	\$1,097	\$1,097	\$1,113
Board Contribution to Food Services	\$12	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$490	\$523	\$525	\$525	\$550
Total Equipment Costs	\$66	\$61	\$0	\$4	\$0
Legal Costs	\$49	\$43	\$53	\$56	\$53
Employee Benefits as a percentage of salaries*	28.35%	29.74%	31.12%	31.15%	33.97%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Union Cranford Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	New Jersey School Employees Health Benefit Program (SEHBP) for health insurance	0
micarianica de la agra ama Denemo	Diploma Joint Insurance Fund for all lines of coverage and workers compensation insurance	0
	Township of Cranford for vehicle gasoline and diesel fuel	0
Others	Union County Educational Services Commission for environmental safety programs, including right to know, bloodbourne pathogens and PEOSHA	0
Guiero	Township of Cranford for School Resource Officers	0
	Union County Educational Services Commission for non-public student services	0
Professional Staff Development	Union County Educational Services Commission for professional development and training	0
	Morris Union Jointure Commission for professional development and training	0
	State of New Jersey Cooperative Purchasing Program	0
	County of Union Cooperative Purchasing Program	0
	Educational Services Commission of New Jersey Cooperative Purchasing Program	0
Purchasing	Hunterdon County Educational Services Commission of New Jersey Cooperative Purchasing Program	0
	County of Bergen Cooperative Purchasing Program	0
	Union County Educational Services Commission for cooperative purchasing	0
	Alliance for Competitive Energy services (ACES) for electric and natural gas services	0
	Morris Union Jointure Commission for special education instructional services	0
Special Education Services	Educational Services Commission of New Jersey for special education instructional services	0
Special Education Services	Union County Educational Services Commission for special education instructional services	0
	Bergen County Special Services for special education instructional services	0
Technology Services	Educational Services Commission of New Jersey for Technology	0
	Morris Union Jointure Commission for coordinated out of district and in district special education and in district regular education and athletic transportation	0
Transportation Complete including First	Burlington County Special Services District cooperative for coordinated out of district special education transportation	0
Transportation Services, including Fuel	Educational Services Commission of New Jersey cooperative for coordinated out of district special education transportation	0
	Union County Educational Services Commission for coordinated out of district special education and non-public transportation	0

#### Union Cranford Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	67,981,656
	(D) Total School Levy	71,042,835
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,690,661,829
Cranford Tournahin	(H) Estimated Equalized Valuation (as of 10/01/24)	5,798,901,576
Cranford Township	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	4.0210
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	4.2021
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1723
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2251

Name	Category	Measure
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Diana Chui	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,801
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Diana Chui	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,819
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. Brian Heineman	Member of Collective Bargaining Unit (CBU)?	N
Dr. Brian Heineman	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,785
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Brian Heineman	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dr. Brian Heineman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$253,008
Dr. Scott Rubin	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	18
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr. Scott Rubin	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$57,817
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dr. Scott Rubin	Additional Comment 1	None Reported
Dr. Scott Rubin	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,725
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Karen Durana	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,639
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by I
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Karen Durana	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Pupil Services
	Base Annual Salary Amount	\$156,467
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kristin Szawan	Shared District	None Reported
Kiisiiii Szawaii	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by la
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
Kristin Szawan	Contractual Post-Employment Benefit Description of Payout of Personal days	None
Kristiri Szawari	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$136,158
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
Marci Krasny	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,042
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Marci Krasny	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Human Resources
	Base Annual Salary Amount	\$152,662
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Michael Callahan	Member of Collective Bargaining Unit (CBU)?	N
Michael Callanan	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,814
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by la
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Michael Callahan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Wilchael Callahan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Systems Manager
	Base Annual Salary Amount	\$124,971
Michael Mangini	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,940
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Mangini	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,503
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Michael Mangini	Additional Comment 1	None Reported
Michael Mangini	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$211,165
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Robert J. Carfagno	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$7,417
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$96,022
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robert J. Carfagno	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,441
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Victoria Goski	Shared District	None Reported
Victoria Goski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,320
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by I
Victoria Goski	Contractual Post-Employment Benefit Description of Payout of Personal days	None
Victoria Goski	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Confidential Bookkeeper
	Base Annual Salary Amount	\$75,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
Wendy Caprara	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,966
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by I
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by I
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Wendy Caprara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported