

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	3,379.0	3,366.0	3,440.0
On Roll Regular Shared-Time	26.0	24.0	24.0
On Roll Special Ed Full-Time	741.0	734.0	750.0
On Roll Special Ed Shared-Time	23.0	23.0	23.0
On Roll Subtotal	4,169.0	4,147.0	4,237.0
In Private School Placements	46.0	55.0	55.0
Sent to Contracted Preschool	143.0	150.0	0.0
Sent to Other Districts Regular	2.0	1.0	145.0
Sent to Other Districts Special Ed	30.0	26.0	29.0
Received	2.0		0.0
In State Facilities	1.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	46,949,160	46,949,160	48,827,125
	Total Tax Levy	10-121x	46,949,160	46,949,160	48,827,125
	Total Tuition	10-1300	17,940	8,155	0
	Unrestricted Miscellaneous Revenues	10-1XXX	1,178,423	476,084	250,000
	Interest Earned on Maintenance Reserve	10-1XXX	100	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	100	100	100
	Total Revenues from Local Sources		48,145,723	47,433,599	49,077,325
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	916,421	1,115,594	1,168,196
	Extraordinary Aid	10-3131	1,353,958	650,000	400,000
	Categorical Special Education Aid	10-3132	3,859,824	4,727,813	6,517,089
	Equalization Aid	10-3176	31,869,511	42,698,220	44,028,776
	Categorical Security Aid	10-3177	1,032,364	1,799,559	1,647,596
	Other State Aids	10-3XXX	74,165	0	0
	Total Revenues from State Sources		39,106,243	50,991,186	53,761,657
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	243,778	226,596	31,369
	Total Revenues from Federal Sources		243,778	226,596	31,369
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,800,000	3,263,249
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,556,246	0
	Adjustment for Prior Year Encumbrances		0	700,094	0
	Actual Revenues (Over)/Under Expenditures		-1,231,800	0	0
General Fund Revenues	Total Operating Budget		86,263,944	102,707,721	106,133,600
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	391,755	450	2,850
	Scholarship Fund Revenue	20-1770	4,424	0	0
	Other Revenue from Local Sources	20-1XXX	47,694	118,500	0
	Total Revenues from Local Sources	20-1XXX	443,873	118,950	2,850

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	1,239,998	1,944,160	2,623,389
	Preschool Education Aid	20-3218	4,239,111	5,860,640	5,631,898
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	29,529	0	0
	Other Restricted Entitlements	20-32XX	1,920	4,488	3,590
	Total Revenues from State Sources		5,510,558	7,809,288	8,258,877
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	636,219	1,090,082	872,065
	Title II	20-4451-4455	139,133	232,905	186,324
	Title III	20-4491-4494	91,387	127,926	102,340
	Title IV	20-4471-4474	84,414	84,656	67,724
	IDEA Part B (Handicapped)	20-4420-4429	1,178,331	1,349,010	1,079,208
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	205,742	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
	ARP-ESSER	20-4540	683,271	0	0
	CRRSA Act-ESSER II	20-4534	346,333	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	24,251	0	0
	Total Revenues from Federal Sources		3,469,081	2,884,579	2,307,661
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	581,388	492,084	678,180
Special Revenue Fund Revenues	Total Grants and Entitlements		9,994,784	11,304,976	11,247,818
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	9,968	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,017,913	2,941,193	2,859,914
	Total Revenues from Local Sources		3,017,913	2,941,193	2,859,914
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	793,546	777,882	767,404
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	10,757
	Total Local Repayment of Debt		3,821,427	3,719,075	3,638,075
	Actual Revenues (Over)/Under Expenditures		-5,212	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,816,215	3,719,075	3,638,075
All Fund Revenues	Total Revenues/Sources		100,074,943	117,731,772	121,019,493

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	581,388	492,084	678,180
	Total Revenues/Sources Net of Transfers		99,493,555	117,239,688	120,341,313

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,087,145	23,896,404	24,084,876
	Special Education-Instruction	11-2XX-100-XXX	7,498,767	8,026,551	9,070,547
	Bilingual Education-Instruction	11-240-100-XXX	1,392,984	1,934,216	1,894,075
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	454,374	640,374	671,941
	School-Sponsored Athletics-Instruction	11-402-100-XXX	828,068	1,025,202	984,785
	Before/After School Programs	11-421-XXX-XXX	26,008	48,000	87,500
	Summer School	11-422-XXX-XXX	21,447	98,480	75,700
	Instructional Alternative Ed Program	11-423-XXX-XXX	961,555	1,235,106	1,253,846
	Other Alternative Education Program	11-425-XXX-XXX	237,454	246,425	256,659
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,611,409	8,677,153	12,060,694
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	197,212	211,256	239,189
	Undistributed Expenditures-Health Services	11-000-213-XXX	652,207	656,799	608,701
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,583,018	1,872,315	2,008,291
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	2,793,003	3,408,826	954,546
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,335,309	1,619,071	1,522,632
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,146,506	2,224,649	2,461,069
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	884,143	1,534,365	1,464,755
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	513,429	540,451	440,723
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	15,346	18,161	11,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,380,703	1,926,041	1,999,152
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,615,846	3,544,851	3,557,468
	Undistributed Expenditures-Central Services	11-000-251-XXX	973,513	1,325,174	1,381,483
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,272,781	1,383,524	1,238,301
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,296,572	8,942,995	9,220,564
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,930,306	7,713,018	8,088,746
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,975,050	16,741,151	19,966,084
	Total Undistributed Expenditures		50,176,353	62,339,800	67,223,398
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		82,684,155	99,490,658	105,603,427

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	442,043	2,922,419	275,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	38,595	38,595	38,595
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,827,246	0	0
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		3,307,884	2,961,114	313,695
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	271,905	255,949	216,478
	General Fund Grand Total		86,263,944	102,707,721	106,133,600
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	47,694	118,500	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,733,061	2,552,030	2,715,686
	Support Services	20-218-200-XXX	4,284,716	5,444,854	6,067,781
	Facility Acquisition and Construction Services	20-218-400-XXX	42,720	300,000	150,000
	Total Preschool Education Aid	20-218-XXX-XXX	6,060,497	8,296,884	8,933,467
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	1,920	1,440	1,152
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	588	470
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	2,460	1,968
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	29,529	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,091,946	8,301,372	8,937,057
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	636,219	1,090,082	872,065
	Title II	20-XXX-XXX-XXX	139,133	232,905	186,324
	Title III	20-XXX-XXX-XXX	91,387	127,926	102,340
	Title IV	20-XXX-XXX-XXX	84,414	84,656	67,724
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,178,331	1,349,010	1,079,208
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	346,333	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	24,251	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	683,271	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	205,742	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,469,081	2,884,579	2,307,661
Special Revenue Fund Expenses	Total Special Revenue Funds		9,994,784	11,304,976	11,247,818
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,816,215	3,719,075	3,638,075
	Total Debt Service Funds		3,816,215	3,719,075	3,638,075
All Fund Expenses	Total Expenditures/Appropriations		100,074,943	117,731,772	121,019,493
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	581,388	492,084	678,180
	Total Expenditures Net of Transfers		99,493,555	117,239,688	120,341,313

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	1,942,130	2,503,402	2,503,402	2,040,153
	Repayment of Debt	0	10,757	10,757	0
Restricted for General Operating Budget	Capital Reserve	16,959,153	16,553,625	14,997,479	14,997,579
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	875,668	1,000,000	1,000,100	1,000,200
	Legal Reserve	3,600,000	4,600,000	2,800,000	0
	Unemployment Fund	0	342,755	342,755	342,755
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	335,885	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	326,332	337,024	336,949	336,699
	Scholarship Fund	171,614	171,038	171,038	171,038
Restricted for Repayment of Debt	Restricted for Repayment of Debt	5,545	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,140	\$17,748	\$20,210	\$21,390	\$21,615
Total Classroom Instruction	\$9,637	\$10,087	\$11,383	\$11,865	\$12,455
Classroom-Salaries and Benefits	\$9,259	\$9,746	\$10,576	\$11,083	\$11,777
Classroom-General Supplies and Textbooks	\$256	\$267	\$599	\$571	\$479
Classroom-Purchased Services	\$122	\$74	\$209	\$211	\$199
Total Support Services	\$2,807	\$3,289	\$3,811	\$4,062	\$3,623
Support Services-Salaries and Benefits	\$1,973	\$2,245	\$2,554	\$2,680	\$2,903
Total Administrative Costs	\$1,876	\$2,160	\$2,159	\$2,441	\$2,441
Administration Salaries and Benefits	\$1,469	\$1,664	\$1,679	\$1,791	\$1,772
Total Operations and Maintenance of Plant	\$1,455	\$1,813	\$2,381	\$2,520	\$2,574
Operations and Maintenance-Salaries and Benefits	\$854	\$1,141	\$1,302	\$1,366	\$1,356
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$355	\$372	\$452	\$474	\$475
Total Equipment Costs	\$97	\$121	\$760	\$784	\$101
Legal Costs	\$31	\$26	\$28	\$30	\$36
Employee Benefits as a percentage of salaries*	26.21%	26.83%	31.59%	33.74%	38.80%

*Does not include pension and social security paid by the State on-behalf of the district.
**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Use of Union County Fields for Sporting events and physical education	0
Purchasing	The District uses various purchasing co-ops such as ED-Data, UCESC, ESCNJ and HCESC	0
Recycling	Garbage and recycling with the City of Public Works Department	0
Transportation Services, including Fuel	Gasoline for Bus and Maintenance Vehicles , and Salt Purchases through the City Public Works Department	0

Estimated Tax Rates

Municipality	Category	Amount
Rahway City	(A) General Fund School Levy	47,888,143
	(D) Total School Levy	50,788,302
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	1,471,553,503
	(H) Estimated Equalized Valuation (as of 10/01/24)	4,360,158,455
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	3.2543
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	3.4513
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0983
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1648

Employee Contract List for District

Name	Category	Measure
Aleya Shoieb	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$200,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Aleya Shoieb	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Aziza Kroun	Job Title	Information Technology
	Job Title II	IT Data Specialist
	Base Annual Salary Amount	\$103,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Aziza Kroun	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Charles Murphy	Job Title	Information Technology
	Job Title II	Network/Systems Support
	Base Annual Salary Amount	\$91,228
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Murphy	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,771
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Charles Murphy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dean Marcantonio	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Manger of Safety & Secur
	Base Annual Salary Amount	\$95,202
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem

Employee Contract List for District

Name	Category	Measure
Dean Marcantonio	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Edward Kushpa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manger
	Base Annual Salary Amount	\$127,663
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Edward Kushpa	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,470
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Lampert	Job Title	Information Technology
	Job Title II	District Testing & Data
	Base Annual Salary Amount	\$119,019
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,444
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Linda Lampert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Manual Lopez	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial Manager
	Base Annual Salary Amount	\$77,487
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Manual Lopez	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,450
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rafik Tawfik	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$165,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Rafik Tawfik	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,565
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,877
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Rafik Tawfik	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
RoseanWalker	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	HR Director
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,942
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem

Employee Contract List for District

Name	Category	Measure
RoseanWalker	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported