Warren Phillipsburg Town Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	3,143.0	3,129.0	3,362.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	765.0	761.0	774.0
On Roll Subtotal	3,909.0	3,891.0	4,136.0
In Private School Placements	7.0	9.0	14.0
Sent to Contracted Preschool	69.0	59.0	75.0
Sent to Other Districts Regular	5.0	7.0	7.0
Sent to Other Districts Special Ed	7.5	8.0	7.0
Received	958.5	900.5	1,039.0
In State Facilities	1.0	2.0	2.0

Warren Advertised Revenues Phillipsburg Town

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Local Tax Levy-Base Budget	10-1210	12,968,078	13,227,440	13,491,989
	Total Tax Levy	10-121x	12,968,078	13,227,440	13,491,989
	Total Tuition	10-1300	15,477,209	15,650,880	15,911,453
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	2,735,888	250,000	250,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,000	2,000
	Total Revenues from Local Sources		31,181,175	29,131,320	29,656,442
	School Choice Aid	10-3116	22,143	21,228	43,200
	Categorical Transportation Aid	10-3121	611,311	611,311	649,942
	Extraordinary Aid	10-3131	502,612	150,000	150,000
	Categorical Special Education Aid	10-3132	1,395,514	1,395,514	4,249,835
General Fund Revenues from State Sources	Equalization Aid	10-3176	34,399,549	38,493,348	48,376,596
	Categorical Security Aid	10-3177	995,480	995,480	1,072,744
	Adjustment Aid	10-3178	9,777,099	9,777,099	(
	Other State Aids	10-3XXX	6,825	0	(
	Total Revenues from State Sources		47,710,533	51,443,980	54,542,317
	Impact Aid-8002 or 8003 General	10-4101	0	20,000	20,000
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	128,373	193,248	22,791
	Total Revenues from Federal Sources		128,373	213,248	42,791
	Budgeted Fund Balance-Operating Budget	10-303	0	1,299,460	425,680
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	100,000	5,000,000
Conoral Fund Dayonuas from Other Course	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	70,156	59,383
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	929,844	940,617
	Adjustment for Prior Year Encumbrances		0	2,849,410	(
	Actual Revenues (Over)/Under Expenditures		5,807,511	0	(
General Fund Revenues	Total Operating Budget		84,827,592	86,037,418	90,667,230

Warren Phillipsburg Town Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Student Activity Fund Revenue	20-1760	460,789	500,000	400,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	269,235	30,000	5,000
Sources	Other Revenue from Local Sources	20-1XXX	75,211	0	0
	Total Revenues from Local Sources	20-1XXX	805,235	530,000	405,000
	Preschool Education Aid-Prior Year Carryover	20-3218	811,852	350,000	429,317
Special Revenue Fund Revenues from State	Preschool Education Aid	20-3218	4,471,549	4,471,549	4,364,220
Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	1,000,000	1,000,000	0
	Other Restricted Entitlements	20-32XX	666,551	595,129	595,129
	Total Revenues from State Sources		6,949,952	6,416,678	5,388,666
	Title I	20-4411-4416	1,160,015	1,131,000	992,095
	Title II	20-4451-4455	115,439	120,256	0
	Title III	20-4491-4494	56,286	26,686	0
	Title IV	20-4471-4474	54,711	50,000	50,000
	ARP-IDEA Basic	20-4419	1,089	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,184,280	922,000	922,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	172,112	50,000	0
0 110 5 10 6 5 1	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	5,000	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	38,696	5,000	0
Cources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	88,501	7,000	0
	Vocational Education	20-4430	42,293	35,615	35,615
	ARP-ESSER	20-4540	800,445	200,000	0
	Private Industry Council (JTPA/WIOA)	20-4700	167,070	115,000	115,000
	CRRSA Act-ESSER II	20-4534	26,738	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	73,272	0	0
	Other	20-4XXX	353,355	225,000	225,000
	CRRSA Act-Mental Health Grant	20-4536	2,865	0	0

Warren Advertised Revenues Phillipsburg Town

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from Federal	ARP Homeless Children and Youth I Grant	20-4545	2,619	0	(
Sources	Total Revenues from Federal Sources		4,379,786	2,892,557	2,339,710
Special Revenue Fund Revenues from Other	Transfers from Operating Budget-Pre-Kindergarten	20-5200	541,006	0	636,739
Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	677,880	858,110
Special Revenue Fund Revenues	Total Grants and Entitlements		12,406,744	10,517,115	9,628,225
	Local Tax Levy	40-1210	135,000	135,000	135,000
	Other Miscellaneous	40-1XXX	2,000	0	0
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	2,000	0	0
	Interest Earned on Debt Service Reserve	40-1XXX	0	2,000	2,000
	Total Revenues from Local Sources		137,000	137,000	137,000
	Withdrawal from Debt Service Reserve	40-313	0	99,196	98,672
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		137,000	236,196	235,672
	Actual Revenues (Over)/Under Expenditures		32,196	0	0
Debt Service Fund Revenues	Total Repayment of Debt		169,196	236,196	235,672
All Fund Revenues	Total Revenues/Sources		97,403,532	96,790,729	100,531,127
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	541,006	0	636,739
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	677,880	858,110
Revenues Net of Transfers	Deduct Transfer-Transfer to General Fund	20-218-520-930	429,317	0	0
	Total Revenues/Sources Net of Transfers		96,433,209	96,112,849	99,036,278

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,027,606	2,732,254	3,450,572
	Special Education-Instruction	11-2XX-100-XXX	448,876	601,688	237,143
	Bilingual Education-Instruction	11-240-100-XXX	147	1,070	1,070
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	0	1,100	0
	School-Sponsored Athletics-Instruction	11-402-100-XXX	751,703	812,101	0
	Other Instructional Programs-Instruction	11-4XX-100-XXX	49,409	51,027	2,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,201,019	2,382,858	3,081,388
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	526,261	0	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	59,345	34,489	96,443
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	967,640	1,021,045	1,439,661
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	824,655	792,700	882,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	3,298	3,905	3,800
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,184,112	2,503,673	2,437,430
General Fund Current Expenses for Support Services	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	765,775	256,172	741,465
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	145,837	174	170,769
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,539,687	2,585,374	1,252,737
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,133,394	1,296,495	1,115,209
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	748,714	1,235,478	798,851
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,335,519	8,390,431	9,686,926
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,459,330	2,699,312	3,199,300
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,134,709	6,631,765	6,781,526
	Total Undistributed Expenditures		23,029,295	29,833,871	31,687,505
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		27,307,036	34,034,111	35,379,290

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Equipment	12-XXX-XXX-730	161,634	961,822	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	0	100,000	5,000,000
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	12,077,440	0	0
General Fund Expenses and Transfers Special Revenue Fund Expenses for Grants and Entitlements	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		12,239,074	1,063,822	5,002,000
	Transfer of Funds to Charter Schools	10-000-100-56X	25,376	81,347	55,258
General Fund Expenses and Transfers	General Fund Contribution to School Based Budgeting	10-000-520-930	45,256,106	50,858,138	50,230,682
	General Fund Grand Total		84,827,592	86,037,418	90,667,230
·	Local Projects	20-XXX-XXX-XXX	75,211	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	2,393,994	2,398,207	3,190,335
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	3,000,125	3,101,222	3,098,051
Special Revenue Fund Expenses for Preschool Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	971	0	0
	Transfer to General Fund	20-218-520-930	429,317	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	5,824,407	5,499,429	6,288,386
	Nonpublic Textbooks	20-XXX-XXX-XXX	6,186	6,500	6,500
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	14,200	14,200
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	7,434	14,009	14,009
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	15,000	15,000	15,000
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,047	5,000	5,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	5,320	20,500	20,500
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	1,000,000	1,000,000	0
	Other	20-XXX-XXX-XXX	627,564	519,920	519,920
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	7,490,958	7,094,558	6,883,515

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Title I	20-XXX-XXX-XXX	492,020	463,005	324,100
	Title II	20-XXX-XXX-XXX	115,439	120,256	С
	Title III	20-XXX-XXX-XXX	56,286	26,686	0
	Title IV	20-XXX-XXX-XXX	54,711	50,000	50,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,184,280	922,000	922,000
	Vocational Education	20-XXX-XXX-XXX	42,293	35,615	35,615
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	1,089	0	0
	Private Industry Council (JTPA/WIOA)	20-XXX-XXX-XXX	167,070	115,000	115,000
	Other	20-XXX-XXX-XXX	353,355	225,000	225,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	26,738	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	73,272	0	C
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,865	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	800,445	200,000	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	172,112	50,000	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	5,000	C
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	38,696	5,000	C
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	88,501	7,000	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	2,619	0	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	667,995	667,995	667,995
	Total Federal Projects	20-XXX-XXX-XXX	4,379,786	2,892,557	2,339,710
Special Revenue Fund Expenses	Total Special Revenue Funds		12,406,744	10,517,115	9,628,225
	Total Regular Debt Service	40-701-510-XXX	169,196	234,196	233,672
Debt Service Fund Expenses	Interest Earned on Debt Service Reserve	40-608	0	2,000	2,000
•	Total Debt Service Funds		169,196	236,196	235,672
All Fund Expenses	Total Expenditures/Appropriations		97,403,532	96,790,729	100,531,127

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	541,006	0	636,739
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	677,880	858,110
	Deduct Transfer-Transfer to General Fund	20-218-520-930	429,317	0	0
	Total Expenditures Net of Transfers		96,433,209	96,112,849	99,036,278

Warren Advertised Recapitulation of Balances Phillipsburg Town

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	3,213,638	2,132,932	2,089,440	1,663,760
Offiestricted	Repayment of Debt	1,131,060	1,098,864	0	0
	Capital Reserve	16,803,223	10,080,706	13,303,964	8,305,964
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	501,000	502,000	503,000	504,000
	Legal Reserve	1,255,968	1,255,968	0	0
Restricted for General Operating Budget	Unemployment Fund	136,351	136,351	136,351	136,351
	Tuition Reserve	2,000,000	2,000,000	1,000,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	592,083	592,083	592,083	592,083
	Scholarship Fund	70,026	339,261	339,261	339,261
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	970,788	874,116

Warren Advertised Per Pupil Cost Calculations Phillipsburg Town

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,095	\$18,824	\$21,575	\$21,703	\$20,278
Total Classroom Instruction	\$11,206	\$11,546	\$13,071	\$13,195	\$12,148
Classroom-Salaries and Benefits	\$10,388	\$10,532	\$12,035	\$12,136	\$11,124
Classroom-General Supplies and Textbooks	\$323	\$376	\$456	\$459	\$365
Classroom-Purchased Services	\$495	\$637	\$580	\$600	\$659
Total Support Services	\$2,950	\$3,077	\$3,471	\$3,032	\$3,158
Support Services-Salaries and Benefits	\$2,550	\$2,637	\$3,125	\$2,714	\$2,789
Total Administrative Costs	\$1,723	\$1,851	\$1,866	\$2,433	\$1,810
Administration Salaries and Benefits	\$1,200	\$1,250	\$1,374	\$1,654	\$1,332
Total Operations and Maintenance of Plant	\$1,645	\$1,809	\$2,539	\$2,402	\$2,590
Operations and Maintenance-Salaries and Benefits	\$765	\$786	\$948	\$916	\$900
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$549	\$515	\$590	\$602	\$534
Total Equipment Costs	\$119	\$42	\$0	\$247	\$0
Legal Costs	\$46	\$56	\$60	\$62	\$70
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$172	\$171	\$174	\$172	\$162
Employee Benefits as a percentage of salaries*	30.74%	31.13%	34.97%	36.04%	37.61%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Warren Phillipsburg Town Advertised Blended Resource SBB Statement

Source	Budget Category	2023-24	2024-25	2025-26
	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	45,924,101	50,858,138	50,230,682
Resources	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	667,995	667,995
	Total SBB Resources	45,924,101	51,526,133	50,898,677
	Instruction (15-XXX-100-XXX)	30,888,039	34,791,560	34,013,609
Ammonistians	Support Services (15-XXX-2XX-XXX)	15,036,062	16,734,573	16,885,068
Appropriations	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	45,924,101	51,526,133	50,898,677

Warren Phillipsburg Town Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	District utilizes Warren County Special Services School District for special education transportation	0
Others	Purchase of gas, diesel and motor oil with municipality	0
	Snow removal, salting and clean up with municipality	0
Recycling	Municipality picks up garbage and recycling	0

Warren Phillipsburg Town Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	13,491,989
	(D) Total School Levy	13,626,989
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	713,427,918
Dhillinghung Taum	(H) Estimated Equalized Valuation (as of 10/01/24)	1,113,480,731
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8911
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9101
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2117
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2238

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$159,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/22/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
Amy Fontana	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,442
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,238
	Contractual Post-Employment Benefit Description of Payout of Sick days	none per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Amy Fontana	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$91,418
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
April Dorotto	Member of Collective Bargaining Unit (CBU)?	N
April Poretta	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,516
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
April Dorotto	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
April Poretta	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Systems Administrator
	Base Annual Salary Amount	\$83,200
Chris Josack	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	19
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Chris Josack	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Chris Josack	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$81,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	220
Dana Huber	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Dana Huber	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$111,397
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Darrie Bride	Shared District	None Reported
Duane Brida	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	11

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 per contract
Duene Bride	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Duane Brida	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$236,325
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/29
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
Gregory Troxell	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,382
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,805
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 days per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gregory Troxell	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Secretary to Superintende
	Base Annual Salary Amount	\$84,302
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Lorraine Mainhart	Member of Collective Bargaining Unit (CBU)?	N
Lorraine Mainnart	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,617
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Lorraine Mainhart	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Lorraine Mainnait	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admini
	Base Annual Salary Amount	\$82,607
Melissa Koehler	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Melissa Koehler	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,177
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Melissa Koehler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Robert Lilly	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,837
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robert Lilly	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Dalama NAUL	Shared District	None Reported
Robert Miller	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Debert Miller	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Robert Miller	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$200,053
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
Staci Horne	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,192
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,227
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Staci Horne	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Security
	Base Annual Salary Amount	\$77,480
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Travis Zechman	Member of Collective Bargaining Unit (CBU)?	N
rravis Zechman	Beginning Date of Contract	07/01/24
	End Date of Contract	07/31/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Travis Zechman	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Travis Zeominan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported