Warren Washington Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	514.0	499.0	553.0
On Roll Special Ed Full-Time	61.0	73.0	91.0
On Roll Subtotal	575.0	572.0	644.0
In Private School Placements	2.0	2.0	2.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	1.0	1.0	2.0

Warren Washington Boro Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
g g ,	Local Tax Levy-Base Budget	10-1210	5,258,426	5,258,426	5,363,594
	Total Tax Levy	10-121x	5,258,426	5,258,426	5,363,594
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	114,930	5,000	80,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Total Revenues from Local Sources		5,373,356	5,263,526	5,443,694
	Categorical Transportation Aid	10-3121	27,569	29,750	42,011
	Extraordinary Aid	10-3131	0	0	54,500
	Categorical Special Education Aid	10-3132	330,519	570,361	581,988
General Fund Revenues from State Sources	Equalization Aid	10-3176	4,023,131	4,714,778	5,017,157
	Categorical Security Aid	10-3177	96,092	168,598	166,828
	Other State Aids	10-3XXX	2,275	0	0
	Total Revenues from State Sources		4,479,586	5,483,487	5,862,484
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	3,198	20,687	0
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		3,198	20,687	0
	Budgeted Fund Balance-Operating Budget	10-303	0	1,046,266	902,585
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	2,921,437	0
	Actual Revenues (Over)/Under Expenditures		-1,212,403	0	0
General Fund Revenues	Total Operating Budget		8,643,737	14,735,403	12,208,763
	Student Activity Fund Revenue	20-1760	9,967	8,800	8,500
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	2	0	0
	Total Revenues from Local Sources	20-1XXX	9,969	8,800	8,500
	Preschool Education Aid	20-3218	1,621,554	1,945,758	1,821,590
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	0	8,301	0
	Total Revenues from State Sources		1,621,554	1,954,059	1,821,590
	Title I	20-4411-4416	128,644	125,768	94,326
	Title II	20-4451-4455	17,512	16,885	12,664
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	7,500
	ARP-IDEA Preschool	20-4409	8,733	0	0
	ARP-IDEA Basic	20-4419	168,669	0	0

Warren Washington Boro Advertised Revenues

Budget Category	Budget Category Description		2023-24 Actual	2024-25 Revised	2025-26 Proposed
	IDEA Part B (Handicapped)	20-4420-4429	0	178,081	133,560
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,584	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	4,369	16,196	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	20,677	0	0
Special Revenue Fund Revenues IIOIII Federal Sources	ARP-ESSER	20-4540	534,436	41,291	0
	CRRSA Act-ESSER II	20-4534	10,571	0	0
	Other	20-4XXX	96,450	7,837	0
	Total Revenues from Federal Sources		1,028,645	396,058	248,050
Special Revenue Fund Revenues from Other Sources	Special Revenue Fund Revenues from Other Sources Transfers from Operating Budget-Pre-Kindergarten (Special Education)		0	0	78,010
Special Revenue Fund Revenues	Total Grants and Entitlements		2,660,380	2,359,967	2,156,500
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	169,599	162,739	164,234
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		169,599	162,739	164,234
	Budgeted Fund Balance	40-303	0	12,261	10,866
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		169,599	175,000	175,100
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues Total Repayment of Debt			169,600	175,000	175,100
All Fund Revenues	Total Revenues/Sources		11,473,717	17,270,370	14,540,363
Devenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	78,010
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,473,717	17,270,370	14,462,353

Warren Advertised Appropriations Washington Boro

Budget Category			2023-24 Actual	2024-25 Revised	2025-26 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,607,020	3,100,134	2,905,719
	Special Education-Instruction	11-2XX-100-XXX	806,565	1,254,117	1,422,962
Canada Fund Cumant Funance for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	152,110	316,640	234,945
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	40,658	59,820	62,260
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	0	15,000	27,700
	Before/After School Programs	11-421-XXX-XXX	0	21,800	28,800
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	135,786	290,111	290,473
	Undistributed Expenditures-Health Services	11-000-213-XXX	149,354	147,480	141,896
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	390,322	520,540	507,820
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	5,547	0	0
	Undistributed Expenditures-Guidance	11-000-218-XXX	182,133	201,549	188,959
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	243,812	434,590	417,963
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	323,494	350,999
0	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	89,870	101,653	96,790
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	118,189	17,500	32,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	316,128	360,116	336,024
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	169,708	240,713	208,790
	Undistributed Expenditures-Central Services	11-000-251-XXX	132,912	160,510	228,870
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,095,546	2,320,486	1,352,169
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	160,762	322,588	290,470
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,773,600	2,436,510	2,980,782
	Total Undistributed Expenditures		4,963,669	7,877,840	7,424,505
General Fund Current Expenses	Total General Current Expense		8,570,022	12,645,351	12,106,891
	Equipment	12-XXX-XXX-730	0	2,805	0
0	Facilities Acquisition and Construction Services	12-000-400-XXX	12,485	2,012,485	12,485
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		12,485	2,015,390	12,585

Warren Washington Boro Advertised Appropriations

T ((F) (() () ()			Actual	Revised	Proposed
General Fund Expenses and Transfers Transfer of Funds to Charter Schools		10-000-100-56X	61,230	74,662	89,287
General Fund Grand Total			8,643,737	14,735,403	12,208,763
Special Revenue Fund Expenses for Preschool Education Preschool Education Aid Instruction		20-218-100-XXX	692,703	580,035	405,802
Aid Support Services		20-218-200-XXX	928,851	1,365,723	1,493,798
Total Preschool Education Aid		20-218-XXX-XXX	1,621,554	1,945,758	1,899,600
Nonpublic Textbooks		20-XXX-XXX-XXX	0	205	C
Special Revenue Fund Expenses for Other State Projects Nonpublic Nursing Services		20-XXX-XXX-XXX	0	520	0
Nonpublic Technology Initiative		20-XXX-XXX-XXX	0	196	0
Nonpublic Security Aid		20-XXX-XXX-XXX	0	7,380	0
Special Revenue Fund Expenses for State Projects Total State Projects		20-XXX-XXX-XXX	1,621,554	1,954,059	1,899,600
Title I		20-XXX-XXX-XXX	128,644	125,768	94,326
Title II		20-XXX-XXX-XXX	17,512	16,885	12,664
Title IV		20-XXX-XXX-XXX	10,000	10,000	7,500
IDEA Part B (Handicapped)		20-XXX-XXX-XXX	0	178,081	133,560
ARP-IDEA Basic Grant Program		20-223-xxx-xxx	168,669	0	C
ARP-IDEA Preschool Grant Program		20-224-xxx-xxx	8,733	0	0
Special Revenue Fund Expenses for Federal Projects		20-XXX-XXX-XXX	96,450	7,837	0
CRRSA Act-ESSER II Grant Program		20-483-xxx-xxx	10,571	0	0
ARP-ESSER Grant Program		20-487-xxx-xxx	534,436	41,291	C
ARP-ESSER Subgrant Accelerated Learning Co	Coaching and Educator Support Grant	20-488-xxx-xxx	28,584	0	C
ARP-ESSER Subgrant Evidence-Based Summer	ner Learning and Enrichment Activities Grant	20-489-xxx-xxx	4,369	16,196	0
ARP-ESSER Subgrant Evidence-Based Compr Grant	rehensive Beyond the School Day Activities	20-490-xxx-xxx	20,677	0	0
Total Federal Projects		20-XXX-XXX-XXX	1,028,645	396,058	248,050
Special Revenue Fund Expenses Total Special Revenue Funds			2,660,380	2,359,967	2,156,500

Warren Washington Boro Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	169,600	175,000	175,100
Debt Service Fund Expenses	Total Debt Service Funds		169,600	175,000	175,100
All Fund Expenses	Total Expenditures/Appropriations		11,473,717	17,270,370	14,540,363
Evnances Not of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	78,010
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,473,717	17,270,370	14,462,353

Warren Advertised Recapitulation of Balances Washington Boro

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	309,361	252,275	431,204	250,000
Offiestricted	Repayment of Debt	23,128	23,127	10,866	0
	Capital Reserve	2,752,134	1,502,486	1,504,861	1,504,961
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,833,996	1,767,647	721,381	0
Restricted for General Operating Budget	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Destricted for Cossiel Devenue Fund	Student Activity Fund	4,590	4,376	3,676	3,676
Restricted for Special Revenue Fund	Scholarship Fund	6,134	6,136	5,786	5,436
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Warren

Advertised Per Pupil Cost Calculations

Washington Boro

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,743	\$17,330	\$19,158	\$23,086	\$19,444
Total Classroom Instruction	\$9,848	\$9,693	\$10,738	\$12,343	\$11,243
Classroom-Salaries and Benefits	\$8,855	\$9,095	\$9,831	\$10,881	\$10,557
Classroom-General Supplies and Textbooks	\$732	\$419	\$605	\$1,078	\$386
Classroom-Purchased Services	\$262	\$178	\$301	\$385	\$300
Total Support Services	\$2,682	\$4,138	\$3,828	\$4,779	\$4,348
Support Services-Salaries and Benefits	\$2,244	\$2,351	\$2,923	\$3,412	\$3,316
Total Administrative Costs	\$1,106	\$1,187	\$1,197	\$1,438	\$1,402
Administration Salaries and Benefits	\$862	\$919	\$1,054	\$1,166	\$1,177
Total Operations and Maintenance of Plant	\$2,107	\$2,312	\$3,395	\$4,497	\$2,405
Operations and Maintenance-Salaries and Benefits	\$797	\$885	\$924	\$1,017	\$792
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$28	\$47
Total Equipment Costs	\$0	\$0	\$0	\$5	\$0
Legal Costs	\$12	\$49	\$19	\$47	\$45
Employee Benefits as a percentage of salaries*	34.85%	36.59%	43.94%	38.31%	46.42%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Warren Washington Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	New Jersey Schools Insurance Group - Property, Liability, W/C Insurance	0
Purchasing	Participate in ACES cooperative purchasing program	0
Fulcilasing	Participate in HCESC and ESCNJ cooperative purchasing programs	0
Staffing - Other	Share Social Worker with Lopatcong School District	0
Transportation Services, including Fuel	WCSSSD for Transportation	0

Warren Washington Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	5,363,594
	(D) Total School Levy	5,527,828
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	368,474,500
Machineton Dave	(H) Estimated Equalized Valuation (as of 10/01/24)	725,629,185
Washington Boro	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4556
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5002
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.7392
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7618

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Brian Latzke	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,945
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,046
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of salary for unused sicks days at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of salary for unused vacation days at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian Latzke	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Payment for waiver of benefits
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Earl Jenkins	Member of Collective Bargaining Unit (CBU)?	N
Ean Jenkins	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$890
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Earl Jenkins	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Ean Jenkins	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
Frank Esposito	Job Title II	None Reported
	Base Annual Salary Amount	\$166,555
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/15/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,956
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Frank Esposito	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,343
	Contractual Post-Employment Benefit Description of Payout of Sick days	Paid 1/260 of salary for unused sick days at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid 1/260 of salary for remaining CY vacation days at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Frank Franciska	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Waiver payment for opting out of benefits
Frank Esposito	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$101,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Samantha Bahna	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$890
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not allowed by contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Samantha Bahna	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$123,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Tatawa Jaharan	Shared District	None Reported
Tatum Johnson	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$890
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed by contract
Tatum Johnson	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed by contract
ratum Johnson	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Preschool/Special Edu
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Toni Marie Castiglia	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$890
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed by contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Warren Employee Contract List for District Washington Boro

Name	Category	Measure
Toni Marie Castiglia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported