# Building School Cultures That Facilitate Teacher Leadership -Pacing Guide

## Session Objectives

Participants will:

* Describe teacher leadership and identify reasons teacher leadership efforts fail.
* Develop a list of strategies that systematically support the development of collaborative school cultures.

## Schedule

### 5 minutes | Opening Hook: Mentimeter word cloud

* Being a leader in my school is like \_\_\_\_\_\_\_\_\_\_\_\_ [insert descriptive word(s) in blank space].
* Debrief word cloud noting patterns

### 15 minutes | Small group discussion: Start with the “whys” and the “whats” related to teacher leadership

* In groups of 4-5 people, discuss and write answers on chart paper to the questions:
* What is teacher leadership in your school?
* How does your school benefit from teachers being willing to take on leadership responsibilities?
* Why do teachers want to lead?

### 10 minutes | Present the 7 teacher leader model standards

* Groups put the number of the standard next to the ideas they wrote on their chart paper in the prior activity
* Share out patterns related to the what’s, the why’s, and which standards are most common

### 10 minutes | Small group discussion: Identifying leadership killers

* In groups discuss: “Why do teacher leadership efforts fail?”
* Large group share out

### 10 minutes | Presentation- Why Teacher Leadership Efforts Fail/Culture Builders

### 10 minutes | Design a micro-intervention

* Present groups with the challenge: "What school routines build collaborative cultures?"
* Have them add ideas on a shared virtual board (e.g., Padlet) they can access after the convening.
* Share out and discuss creating systems to support teacher leadership.