# Paper Cuts to Power Plays: Streamlined Systems that Supercharge Teacher Growth – Pacing Guide

Discover how five districts collaborated to reclaim teacher time, streamline compliance, and ignite horizontal Professional Learning Communities (PLCs). Test drive our step-by-step, replicable systems—from tuning sprints to central knowledge hubs —that boost efficacy, cut busywork, and free teachers to focus on students. Participants leave with templates, facilitation protocols, and the AI prompts ready for immediate adoption.

Table 1 -Pacing Guide

| **Segment** | **Purpose & Method** | **Key Materials (from PPT)** |
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| **Hook & Poll** – “What would you do with +22 min/day?” (Mentimeter) | Establish relevance; surface attendee goals | Slide: “What would you do…?” |
| **Activity 1 – Where Do We Start?** • Brief intro to *Teaching Conditions Toolkit* (Condition 1: Time) • Table groups color-code current practices (glowing, proficient, growing) | Self-assessment; shared language for improvement | Toolkit slide & ranking worksheet |
| **Activity 2 – Diagnosing Pain Points** • Teacher Task Analysis prompts • *Think-Pair-Share*: add local tasks; identify top drains | Pinpoint busywork to target | Task-analysis slide |
| **Spotlight on Deliverables**  | Show replicable products created  | Spotlight slides |
| **Activity 3 – From Pain to Possibility** • Café Conversations around Ideals-Positives-Challenges posters • Rotate every ~4 min | Generate solutions; cross-pollinate ideas | Chart Paper  |
| **Spotlight on Deliverables**  | Show replicable products created  | Spotlight slides |
| **Activity 4 – Reflection & Commitment** • Calendar future-self: Aug 26 & Sept 30 reminders | Nudge action & accountability | Reflection slide |
| **Q&A + Exit Ticket** – “One insight, one action” | Clarify, consolidate learning | Exit ticket prompt |