

**School Ethics Commission Meeting  
Public Session Minutes**

**March 24, 2026**

Chairperson Bender called the regularly scheduled meeting of the School Ethics Commission (Commission or SEC) to order at 9:38 a.m.

Notice of the meeting was provided to the State House Press Corps and the Secretary of State and filed as required by the Open Public Meetings Act.

**I. Roll Call**

| <b>Roll Call</b> | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Present</b>   | X                    | X                      | X <sup>1</sup>          | X                    | X <sup>2</sup>        | X                    | X <sup>3</sup>       | 7            |
| <b>Absent</b>    |                      |                        |                         |                      |                       |                      |                      | 0            |

Also, in attendance were Brigid Martens, Director; Dana Jones and Jeannine Pizzigoni, staff members for the Office of School Ethics and Anna Toor, Deputy Attorney General (DAG).

**II. First Public Comment**

There were not any members of the public present.

**III. Executive Session**

At 9:43 a.m., the following Resolution was read:

*Whereas*, the Open Public Meetings Act (*N.J.S.A. 10:4-6 et seq.*) authorizes the Commission, a public body, to meet in Executive Session under certain circumstances; and

*Whereas*, the Open Public Meetings Act requires that the Commission adopt a Resolution at a public meeting to go into Executive Session; and

*Now therefore be it resolved* that, consistent with the provisions of *N.J.A.C. 10:4-12(b)*, the Commission will adjourn to Executive Session to discuss matters which, by statute, are regarded as confidential and also to discuss matters possibly involving

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<sup>1</sup> Commissioner Finkelstein attended the meeting virtually.

<sup>2</sup> Commissioner Roberts attended the meeting virtually.

<sup>3</sup> Commissioner Tomko attended the meeting virtually.

litigation: C79-24; C87-24; C95-25; C98-25 and C99-25 (Consolidated); C102-25; C103-25; C104-25; C105-25; C106-25; C108-25; C109-25; C110-25; C112-25; C113-25; C114-25; C130-25 and C131-25 (Consolidated); C56-25; C70-25; C71-25; C74-25; C75-25; C76-25; C77-25; C79-25; C80-25; C82-25; C86-25; C90-25; C92-25; A04-26; A05-26; A06-25; A07-25; A08-25; C33-24; C143-25; C14-26; C26-26; Doctrine of Necessity submitted by the Monroe Township Board of Education; Adopt the Resolution of Censure in connection with T16-24;<sup>4</sup> Consider Complainant’s request to withdraw C121-25; Consider whether to place C17-26 in abeyance; Consider whether to place C19-26 in abeyance; Provide an update on the status of C97-24; Provide an update on the status of C04-25 and Discuss possible presentation for the New Jersey School Boards Association conference; and

*Now therefore be it further resolved* that the Commission will return to open session to conduct business at the conclusion of Executive Session.

Motion was made by Michael Carucci, and seconded by Patricia Gois, to adjourn to Executive Session to discuss the matters set forth in the foregoing Resolution.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>4</sup> This matter was incorrectly noted on the agenda. The Commission adopted a Resolution of 30-Day Suspension in connection with T16-24.

**IV. Return to Public**

At **11:59 a.m.**, a motion was made by Michael Carucci, and seconded by Patricia Gois, to return to public session for the purpose of receiving public comment/testimony, and to vote on matters discussed in Executive Session (as appropriate).

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**V. Complaints to Review**

**C79-24** Motion was made by Michael Carucci, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C87-24** Motion was made by Michael Carucci, and seconded by Dennis Roberts, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C95-25** Motion was made by Michael Carucci, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C98-25 and C99-25 (Consolidated)** Motion was made by Patricia Gois, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C102-25** Motion was made by Dennis Roberts, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C103-25** Motion was made by Michael Carucci, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C104-25** Motion was made by Carol E. Sabo, and seconded by Patricia Gois, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C105-25** Motion was made by Patricia Gois, and seconded by Richard Tomko, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C106-25** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C108-25** Motion was made by Dennis Roberts, and seconded by Michael Carucci, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C109-25** Motion was made by Patricia Gois, and seconded by Dennis Roberts, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    |                      | 6            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      | X <sup>5</sup>       | 1            |

**C110-25** Motion was made by Patricia Gois, and seconded by Carol E. Sabo, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C112-25** Motion was made by Richard Tomko, and seconded by Carol E. Sabo, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>5</sup> Commissioner Tomko has a conflict, and therefore, he did not participate in the discussions and/or vote related to this matter.

**C113-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C114-25** Motion was made by Dennis Roberts, and seconded by Carol E. Sabo, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C130-25 and C131-25 (Consolidated)** Motion was made by Patricia Gois, and seconded by Carol E. Sabo, to draft a decision as discussed.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**VI. Decisions to Adopt as Written<sup>6</sup>**

**C56-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C70-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C71-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>6</sup> Director Martens briefed the Commission on each matter.

**C74-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C75-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C76-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C77-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    |                      | 6            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      | X <sup>7</sup>       | 1            |

**C79-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C80-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>7</sup> Commissioner Tomko has a conflict, and therefore, he did not participate in the discussions and/or votes related to this matter.

**C82-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C86-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C90-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**C92-25** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the decision as written.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**VII. Advisory Opinions**

**A04-26** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the advisory opinion as written and to make it public.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**A05-26** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the advisory opinion as written and to make it public.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**A06-26** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the advisory opinion as written and to make it public.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    |                      | 6            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      | X <sup>8</sup>       | 1            |

**A07-26** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the advisory opinion as written and to make it public.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**A08-26** Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the advisory opinion as written and to make it public.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>8</sup> Commissioner Tomko has a conflict, and therefore, he did not participate in the discussions and/or votes related to this matter.

**VIII. Administrative Dismissals**

**C33-24** This matter was on the agenda for informational purposes only.

**C143-25** This matter was on the agenda for informational purposes only.

**C14-26** This matter was on the agenda for informational purposes only.

**C26-26** This matter was on the agenda for informational purposes only.

**IX. Other Business**

**Doctrine of Necessity submitted by the Monroe Township Board of Education.**

This matter was on the agenda for informational purposes only.

**Adopt the Resolution of Censure in connection with T16-24.<sup>9</sup>** Motion was made by Carol E. Sabo, and seconded by Michael Carucci, to adopt the Resolution.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**Consider Complainant’s request to withdraw C121-25.** Motion was made by Patricia Gois, and seconded by Carol E. Sabo, to grant Complainant’s request to withdraw.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>9</sup> Although the agenda reflected an incorrect penalty, the Commission adopted the correct Resolution of 30-Day Suspension.

**Consider whether to place C17-26 in abeyance.** Motion was made by Mark Finkelstein, and seconded by Patricia Gois, to place the matter in abeyance.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**Consider whether to place C19-26 in abeyance.** Motion was made by Mark Finkelstein, and seconded by Patricia Gois, to place the matter in abeyance.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

**Provide an update on the status of C97-24.** This matter was on the agenda for informational purposes only.

**Provide an update on the status of C04-25.** This matter was on the agenda for informational purposes only.

**Discuss possible presentation for New Jersey School Boards Association conference.**  
This matter was on the agenda for informational purposes only.

**X. Minutes**

Motion was made by Dennis Roberts, and seconded by Patricia Gois, to adopt the minutes of the regularly scheduled meeting (public and executive) conducted on February 24, 2026.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b>    |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|-----------------|
| <b>Yes</b>        | X                    |                        | X                       | X                    | X                     |                      |                      | 4               |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0               |
| <b>Abstention</b> |                      | X                      |                         |                      |                       | X                    | X                    | 3 <sup>10</sup> |

**XI. Second Public Comment**

There were not any members of the public present.

**XII. Adjournment**

At 12:15 p.m., a motion was made by Carol E. Sabo, and seconded by Patricia Gois, to adjourn.

**Vote**

| <b>Vote</b>       | <b>Robert Bender</b> | <b>Michael Carucci</b> | <b>Mark Finkelstein</b> | <b>Patricia Gois</b> | <b>Dennis Roberts</b> | <b>Carol E. Sabo</b> | <b>Richard Tomko</b> | <b>Total</b> |
|-------------------|----------------------|------------------------|-------------------------|----------------------|-----------------------|----------------------|----------------------|--------------|
| <b>Yes</b>        | X                    | X                      | X                       | X                    | X                     | X                    | X                    | 7            |
| <b>No</b>         |                      |                        |                         |                      |                       |                      |                      | 0            |
| <b>Abstention</b> |                      |                        |                         |                      |                       |                      |                      | 0            |

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<sup>10</sup> Commissioners Carucci, Sabo and Tomko were not present at the meeting on February 24, 2026.

Submitted by:

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Jeannine Pizzigoni

Approved by:

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Brigid C. Martens, Director  
School Ethics Commission