

**SCHOOL DISTRICT
OF
SALEM COUNTY SPECIAL SERVICES**

**ANNUAL COMPREHENSIVE
FINANCIAL REPORT**

of the

Salem County Special Services Board of Education

Salem County, New Jersey

For the Fiscal Year Ended June 30, 2024

ANNUAL COMPREHENSIVE FINANCIAL REPORT

of the

**Salem County Special Services Board of Education
Salem County, New Jersey**

For the Fiscal Year Ended June 30, 2024

Prepared by

Frank Maurer

School Business Administrator/Board Secretary

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OF THE SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
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INTRODUCTORY SECTION

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT

John R. Swain

Superintendent

Phone (856)769-0101 Fax (856) 769-3602

Frank H. Maurer III

Business Administrator

Phone (856) 358-7091 ext. 4313 Fax (856) 358-6748

December 5, 2024

Honorable President and

Members of the Board of Education

Salem County Special Services School District

PO Box 126

Woodstown, New Jersey 08098

The annual comprehensive financial report of the Salem County Special Services School District for the fiscal year ended June 30, 2024, is hereby submitted. Responsibility for both the accuracy of the data and completeness and fairness of the presentation, including all disclosures, rests with the management of the Board of Education (Board). To the best of our knowledge and belief, the data presented in this report is accurate in all material respects and is reported in a manner designed to present fairly the final position and results of operations of the various funds and the account groups of the District. All disclosures necessary to enable the reader to gain an understanding of the District's financial activities have been included.

The annual comprehensive financial report is presented in four sections: introductory, financial, statistical and single audit information. The introductory section includes this transmittal letter, the District's organizational chart and a list of principal officials. The financial section includes the basic financial statements and schedules, as well as the auditor's report thereon. The statistical section includes selected financial and demographic information, generally presented on a multi-year basis. The District is required to undergo an annual single audit in conformity with the provisions of Title 2 CFR 200- Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), "Audits of States, Local Governments, and Non-Profit Organizations" and state Treasury Circular Letter 15-08 OMB. "Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid". Information related to this single audit, including the auditor's report on internal control and compliance with applicable laws and regulations and findings and recommendations, is included in the single audit section of this report.

- 1. REPORTING ENTITY AND ITS SERVICES:** Salem County Special Services School District is an independent reporting entity within the criteria adopted by the GASB as established by Statement No. 14. All funds of the District are included in this report. The Salem County Special Services Board of Education and all its schools constitutes the District's reporting entity.

The District provides a full range of special educational services for children from birth to age 21. The following programs during the 2023-2024 school year included, alternative high and middle schools, behavior disabilities, transitional career programs, Pre-school, multiply-disabilities, cognitive, autistic, and deaf and hearing impaired. The following details the changes in the student enrollment of the last five years. This includes a decrease in students in the 2023-24 school year.

<u>Fiscal Year</u>	<u>Student Enrollment</u>	<u>Percent Change</u>
2023-24	184	-7.07%
2022-23	198	8.20%
2021-22	183	-9.85%
2020-21	203	13.64%
2019-20	178	0.41%
2018-19	231	-4.37%

2. **ECONOMIC CONDITION AND OUTLOOK:** The Salem County Special Services School District is located in a beautiful rural and agricultural county in southwestern New Jersey and conveniently located near Wilmington, Delaware and Philadelphia, Pennsylvania. The county is home to many small businesses, farms, and some industry. Major employers are PSEG, Dupont, the hospitals, County Government and the school districts. The county is rich in historical and cultural heritage. It is a small county with approximately 65,400 residents. Because of its small size, the need for community-based services is great. Opportunity abounds for creating such services, especially for the under age 18 populations, which comprises approximately 26 percent of the populations. The District has also expanded to serve neighboring Cumberland County, which is larger and much more populous. There are unlimited opportunities to serve the communities and school districts of Cumberland County. Even with its larger size and much greater student populations, Cumberland County has neither a special services school district nor an educational services commission. Therefore, the District is uniquely positioned to foster collaborative relationships with the school districts of that county. The district no longer receives support from the Commissioners of both counties.
3. **MAJOR INITIATIVES:** The mission of the Salem County Special Services school district is to provide a thorough and efficient education for students with mild to severe disabilities. It is currently a regional educational service agency that provides high-quality and cost-effective programs and services to the schools and districts of Salem and Cumberland Counties. Services have expanded to other counties for educational services as well as enterprise services. The on-going mission is accomplished through the efforts of administrators and staff who are dedicated to meeting the cognitive, emotional, and social needs of each student, and to seeing that each student reaches their fullest potential. In addition, Salem County Special Services School District embraces the concept of shared services for the purpose of maximizing efficiencies and minimizing cost. Among current services provided through a series of inter-local agreement our child study teams, related services, business administrator/board secretary, and the superintendent. Finally, the Salem County special services school district continuously monitors the emergent needs of districts in and around Salem and Cumberland County and provides leadership and strategies to address those needs in a manner consistent with the goals and objectives of the entire regional educational community.

2023-2024 saw the District continue to work towards financial responsibility by continuing to work at saving financial resources through continued internal auditing of programs and the resources (such as aide support) to reduce District cost and yet maintain programmatic stability within the District.

The 2023-2024 school year continues the addition of food service provided through a shared arrangement with the Salem County Vocational District for the Cumberland, Daretown and the NJ Regional Day School at Mannington. Meals are ordered and served to Daretown and NJ Regional Day School at Mannington, while full time culinary person cooks and serves the food at the Cumberland Campus. The Special Services School District was approved as a CEP district again for the 2023-2024 School year.

Child study team and related services continue to explore different business models to remain competitive and provide quality service to the District they serve. It is hope that this new approach continues to allow for growth in the future. The model that has been working successfully is the FTE model when billing. Districts that need services are billed for an FTE based off a flat rate to cover expenses for those programs. This model of billing has opened new potential for nursing services to other districts as well. The district also now has a small fleet of school buses to transport students to curriculum in action experiences, work related jobs, and provide transportation for the vo-tech as well.

The district applied for a US Department of Justice grant for approximately \$426,000 to increase the infrastructure at Daretown and Cumberland. All buildings now have LED lighting, updated fire panels, and HVAC units to meet the demands of the buildings with more efficient products.

4. **INTERNAL ACCOUNTING CONTROLS:** Management of the District is responsible for establishing and maintaining internal control designed to ensure that the assets of the District are protected from loss, theft or misuse and to ensure that adequate accounting data are compiled to allow for the preparation of financial statements in conformity with the generally accepted accounting principles (GAAP). Internal control is designed to provide reasonable, but not absolute, assurance that these objectives are met. The concept of reasonable assurance recognizes that: (1) the cost of a control should not exceed the benefits likely to be derived; and (2) the valuation of costs and benefits requires estimates and judgements by management.

As a recipient of federal awards and state financial assistance, the District also is responsible for ensuring that adequate internal controls are in place to ensure compliance with applicable laws and regulations related to those programs. This internal control process is also subject to periodic evaluation by the District's management. As part of the District's single audit described earlier, tests are made to determine the adequacy of internal control, including that portion related to federal awards and state financial assistance programs, as well as to determine that the District has complied with applicable laws and regulations.

5. **BUDGETARY CONTROLS:** In addition to internal accounting controls, the District maintains budgetary controls. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the Board of School Estimates. Annual appropriated budgets are adopted for the general fund and the special revenue fund; there is no debt service fund. The final budget amount as amended for fiscal year 2024 is reflected in the financial section.

An encumbrance accounting system is used to record outstanding purchase commitments on a line item basis. Open encumbrances at year end are either cancelled or are included as reappropriation of fund balance in the subsequent year. Those amounts to be reappropriated are reported as reservations of fund balance at June 30, 2024.

6. **ACCOUNTING SYSTEM AND REPORTS:** The District's accounting records reflect generally accepted accounting principles, as promulgated by the Governmental Accounting Standards Board (GASB). The accounting system of the District is organized on the basis of funds and account groups. These funds and account groups are explained in "Notes to Financial Statements", Note 2.
7. **CASH MANAGEMENT:** The investment procedure of the District is guided in large part by state statute as detailed in "Notes to the Financial Statement", Note 3. The District has adopted a cash management plan which requires it to deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act ("GUDPA"). GUDPA was enacted in 1970 to protect governmental units from a loss of funds on deposit with a failed banking institution in New Jersey. The law requires governmental units to deposit public funds only in public depositories located in New Jersey, where the funds are secured in accordance with the Act.

8. **RISK MANAGEMENT:** The Board carries various forms of insurance, including but not limited to general liability, hazard and theft insurance on property and contents and fidelity bonds.
9. **OTHER INFORMATION:Independent Audit** - State statutes require an annual audit by independent certified public accountants or registered municipal accountants. The accounting firm of Nightlinger, Colavita and Volpa, Pa. was appointed by the Board. In addition to meeting the requirements set forth in State statutes, the audit also was designed to meet the requirements of the Title 2 CFR 200-Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), and State of New Jersey Treasury Circular 15-08 OMB, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid. The auditor's report on the basic financial statements and combining and individual fund statements and schedules are included in the financial section of this report. The auditor's report related specifically to the single audit are included in the single audit section of this report.
10. **ACKNOWLEDGEMENTS:** We would like to express our appreciation to the members of the Salem County Special Services District Board of Education for their concern in providing fiscal accountability to the citizens and taxpayers of the school district and thereby continuing their full support to the development and maintenance of our financial operation. The presentation of this report could not have been accomplished without the efficient and dedicated services of our financial and accounting staff.

Respectfully submitted,

John R. Swain

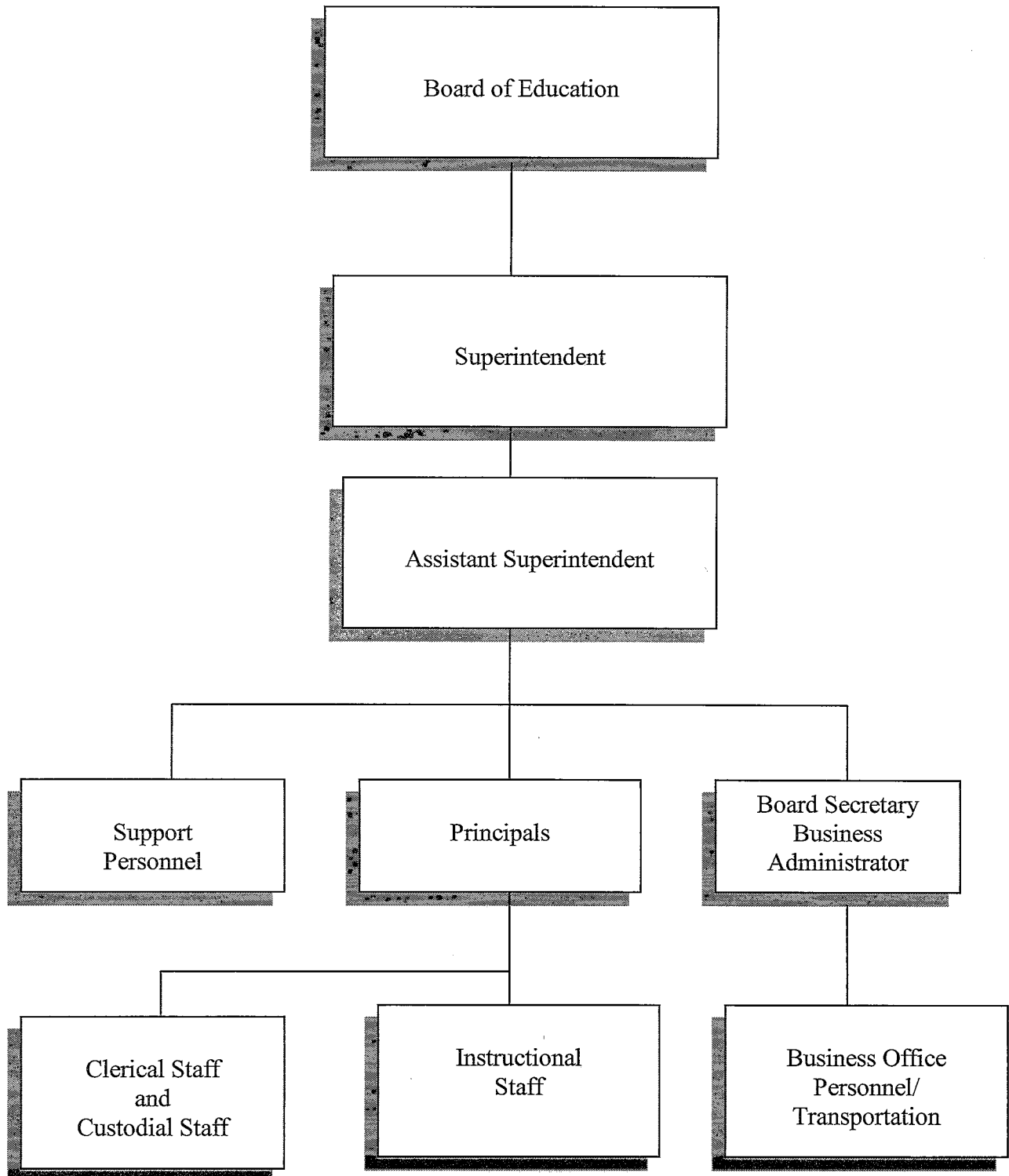
John R. Swain
Superintendent of Schools

Frank H. Maurer

Frank H. Maurer, III
Business Administrator

SALEM COUNTY SPECIAL SERVICES BOARD OF EDUCATION

Organizational Chart (Unit Control)



SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SALEM COUNTY, NEW JERSEY

ROSTER OF OFFICIALS

JUNE 30, 2023

<u>MEMBERS OF THE BOARD OF EDUCATION</u>	<u>TERM EXPIRES</u>
Linwood Donelson, President	2025
James Davis	2026
Daryl Halter	2026
Patricia Bomba	2027
Julie Smith	2027
Milford Ransome	2025
Leslie White-Corsey, Executive County Superintendent of Schools	
<u>OTHER OFFICIALS</u>	<u>Surety Bonds</u>
John R. Swain, Superintendent	
Frank H. Maurer, III, Board Secretary/Business Administrator	\$155,000

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SALEM COUNTY, NEW JERSEY

CONSULTANTS AND ADVISORS

ARCHITECT

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14000F Commerce Parkway
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FINANCIAL SECTION

NIGHTLINGER, COLAVITA & VOLPA

A Professional Association

Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT

Honorable President and
Members of the Board of Education
Salem County Special Services School District
County of Salem, New Jersey 08098

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and each major fund of the Board of Education of the Salem County Special Services School District in the County of Salem, State of New Jersey, as of and for the fiscal year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Salem County Special Services School District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, business-type activities, and each major fund, of the Salem County Special Services Board of Education in the County of Salem, State of New Jersey, as of June 30, 2024, and the respective changes in financial position and, where applicable, cash flows thereof, for the fiscal year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and audit requirements as prescribed by the Office of School Finance, Department of Education, State of New Jersey. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of Management for the Financial Statements (Continued)

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, schedule of the School District's proportionate share of the net pension liability, schedule of the School District's pension contributions, and schedule of changes in the School District's total OPEB liability and related ratios, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School District's basic financial statements. The combining statements and related major fund supporting statements and schedules, are presented for purposes of additional analysis, as required by the Office of School Finance, Department of Education, State of New Jersey, and are not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards and state financial assistance is presented for purposes of additional analysis as required by the Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and New Jersey OMB's Circular 15-08, Single Audit Policy for Recipients of Federal Grants, State Grants and State Aid, and is also not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining statements and related major fund supporting statements and schedules, and schedules of expenditures of federal awards and state financial assistance are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report, as required by the Office of School Finance, Department of Education, State of New Jersey. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with **Government Auditing Standards**, we have also issued our report dated December 5, 2024 on our consideration of the Salem County Special Services Board of Education's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Salem County Special Services Board of Education's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Governments Auditing Standards* in considering Salem County Special Services School District's internal control over financial reporting and compliance.

Respectfully submitted,

NIGHTLINGER, COLAVITA & VOLPA, P.A.

A handwritten signature in black ink, appearing to read 'Raymond Colavita', is written over a horizontal line.

Raymond Colavita, C.P.A., R.M.A.
Licensed Public School Accountant
No. 915
December 5, 2024

REQUIRED SUPPLEMENTARY INFORMATION – PART I

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SALEM COUNTY SPECIAL SERVICES

MANAGEMENT'S DISCUSSION AND ANALYSIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

UNAUDITED

The discussion and analysis of Salem County Special Services School District's financial performance provides an overall review of the School District's financial activities for the fiscal year ended June 30, 2024. The intent of this discussion and analysis is to look at the School District's financial performance as a whole; readers should also review the notes to the basic financial statements and financial statements to enhance their understanding of the School District's financial performance. The Salem County Special Services District is considered a Component Unit of Salem County.

Financial Highlights

Key financial highlights for 2024 are as follows:

- ❖ General revenues accounted for \$9,373,989 in revenue, or 44.4% percent of all revenues. Program specific revenues in the form of charges for services, operating grants and contributions, and capital grants and contributions accounted for \$11,757,115 or 55.6% percent to total revenues of \$21,131,104.
- ❖ Net position of governmental activities increased by \$1,987,711 from operations.
- ❖ The School District had \$19,143,393 in expenses. Of these expenses, \$11,757,115 was offset by program specific charges for services, grants or contributions. General revenues (primarily tuition charges) were adequate to provide for these programs.
- ❖ The General Fund had \$10,090,072 in revenues, \$9,963,134 in expenditures. The General Fund balance increased by \$126,938 over 2023.

Using this Annual Comprehensive Financial Report (ACFR)

This annual report consists of a series of financial statements and notes to those statements. These statements are organized so the reader can understand Salem County Special Services School District as a financial whole, an entire operating entity. The statements then proceed to provide an increasingly detailed look at specific financial activities.

The Statement of Net Position and Statement of Activities provide information about the activities of the whole School District, presenting both an aggregate view of the School district's finances and a longer-term view of those finances. Fund financial statements provide the next level of detail. For governmental funds, these statements tell how services were financed in the short-term as well as what remains for future spending. In the case of Salem County Special Services School District, the General Fund is the most significant fund.

Reporting the School District as a Whole

Statement of Net Position and the Statement of Activities

While this document contains the large number of funds used by the School District to provide programs and activities, the view of the School district as a whole looks at all financial transactions and asks the question, "How did we do financially during 2024?" The Statement of Net Position and the Statement of Activities helps answer this question. These statements include all assets and liabilities using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting takes into account, all of the current year's revenues and expenses regardless of when cash is received or paid.

These two statements report the School District's Net Position and changes in those assets. This change in net position is important because it tells the reader that, for the school district as a whole, the financial positions of the School district has improved or diminished. The causes of this change may be the result of many factors, some financial, and some not. Non-financial factors include the current laws and regulations in New Jersey regarding special education, facility condition and availability, sending districts' need for varied programs and other factors.

In the Statement of Net Position and the Statement of Activities, the School District is divided into two distinct kinds of activities:

- ❖ Governmental activities – All of the School District's programs and services are reported here including, but not limited to, instruction, support services, operation and maintenance of plant facilities, pupil transportation and extracurricular activities.
- ❖ Business – Type Activities – This service is provided on a charge for goods or services basis to recover all the expense of the goods or services provided. The Food Service enterprise fund along with the Shared Services enterprise fund is reported as business activities.

Reporting the School District's Most Significant Funds

Fund Financial Statements

The analysis of the School District's major (all) funds begins on page 22. Fund financial reports provide detailed information about the School District's major funds. The School District uses many funds to account for a multitude of financial transactions. However, these fund financial statements focus on the School District's most significant funds. Salem County Special Services School District is unique because in addition to the major governmental funds of the General Fund, Special Revenue Fund, Capital Projects Fund and Debt Service Fund there is a series of Enterprise funds entitled Shared Services

Governmental Funds

The School District's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end available for spending in the future years. These funds are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the School district's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance educational programs. The relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds is reconciled in the financial statements.

Enterprise Fund

The enterprise fund uses the same basis of accounting as business-type activities; therefore these statements are essentially the same.

The School District as a Whole

Recall that the Statement of Net Position provides the perspective of the School District as a whole.

Table 1 provides a comparative summary of the School District's Net Position for the years ended 2024 and 2023.

Table 1
Net Position

	2024	2023
Assets		
Cash and Cash Equivalents	\$ 5,483,401	\$ 4,475,574
Receivables, Net	1,181,867	625,686
Inventory	469	1,144
Capital Assets, Net	4,180,815	4,305,258
Total Assets	10,846,552	9,407,662
Deferred Outflows of Resources	657,836	1,185,235
Liabilities		
Other Liabilities	1,166,896	1,170,483
Long-term Liabilities	5,210,471	6,208,112
Total Liabilities	6,377,367	7,378,595
Deferred Outflows of Resources	1,723,444	1,900,831
Net Position		
Invested in capital assets, net of debt	3,898,564	4,247,471
Restricted	133,669	169,201
Unrestricted (Deficit)	(628,656)	(3,103,201)
Total Net Position	\$ 3,403,577	\$ 1,313,471

Table 2 shows the changes in Net Position from fiscal years 2024 and 2023.

Table 2 - Changes in Net Position

	<u>2024</u>	<u>2023</u>
Revenues		
Programs revenues		
Charges for services	\$ 10,642,289	\$ 9,296,944
Operating grants and contributions	1,114,826	1,266,300
General Revenues		
Federal, State and Local Aid Not Restricted	1,979,241	320,256
Tuition	7,375,471	7,030,313
Other	19,277	30,547
Total Revenues	<u>21,131,104</u>	<u>17,944,360</u>
Program Expenses		
Instruction	2,107,702	1,771,703
Support Services		
Pupils and instructional staff	1,487,691	1,230,862
General administration, school administration, business admin	1,138,210	1,307,278
Operations and Maintenance of Facilities	662,732	661,716
Pupil Transportation	161,431	38,231
Employee Benefits	3,772,565	2,111,201
Enterprise Funds		
Food Service	189,591	137,321
Other Shared Service Funds	9,245,410	9,166,735
Other	275,666	267,420
Total Expenses	<u>19,040,998</u>	<u>16,692,467</u>
Less:		
Transfers		(58,792)
		<u>(58,792)</u>
Increase (Decrease) in Net Position	<u>\$ 2,090,106</u>	<u>\$ 1,193,101</u>

Governmental Activities

As a special services school district, the budget is approved by the Salem County Freeholders. Of the \$21,131,104 in total revenues, \$11,757,115 was from program revenues and \$9,373,989 was from general revenues. Net Governmental Expenditures were \$8,644,428. Tuition charges accounted for 78.7% of total governmental activity revenue while Federal, State, and Local aid not restricted account for 21.1% and Miscellaneous revenue accounted for 0.2%.

The total cost of all Governmental activities was \$9,605,997. This amount is offset by program revenues of \$961,569 for a net total expense of \$8,644,428. Instruction costs of \$2,107,702 comprised 21.9% of District Governmental Activity expenses. Student support costs were \$1,487,691 or 15.5%, administration costs were \$1,138,210 or 11.8%, plant operation costs were \$662,732 or 6.9%, transportation costs were \$161,431 or 1.7%, Employee benefits of \$3,772,565 or 39.3% and depreciation of \$275,666 represents 2.9%.

The Statement of Activities shows the cost of program services and the charges for services and grants offsetting those services. Table 3 shows a comparison of the total cost of services and the net cost of services. The net cost shows the financial burden assumed.

Table 3

	Total Cost of Services 2024	Net Cost of Services 2024	Total Cost of Services 2023	Net Cost of Services 2023
Instruction	\$ 2,107,702	\$ 2,107,702	\$ 1,771,703	\$ 1,771,703
Support Services				
Pupils and Instructional Staff	1,487,691	1,476,905	1,230,862	1,224,494
General Administration, School				
Administration, Business Admin	1,138,210	1,138,210	1,307,278	1,237,558
Operation and Maintenance	662,732	662,732	661,716	661,716
Pupil Transportation	161,431	161,431	38,231	38,231
Employee Benefit Costs	3,772,565	2,821,782	2,111,201	1,073,876
Other	275,666	275,666	267,420	267,420
	<u>\$ 9,605,997</u>	<u>\$ 8,644,428</u>	<u>\$ 7,388,411</u>	<u>\$ 6,274,998</u>

Instruction expenses include activities directly dealing with the teaching of pupils and the interaction between teacher and student, including extracurricular activities.

Pupils and instructional staff include the activities involved with assisting staff with the content and process of teaching to students, including curriculum and staff development.

General administration, school administration and business include expenses associated with administrative and financial supervision of the District.

Operation and maintenance of facilities activities involve keeping the school grounds, buildings, and equipment in an effective working condition.

Curriculum and staff development includes expenses related to planning, research, development, and evaluation of support services, as well as the reporting of this information internally and to the public.

Pupil transportation includes activities involved with the conveyance of students to and from school, as well as to and from school activities, as provided by state law.

Extracurricular activities include expenses related to student activities provided by the School district which are designated to provide opportunities for students to participate in school events, public events, or a combination of these for the purposes of motivation, enjoyment and skill improvement.

Interest and fiscal charges involve the transactions associated with the payment of interest and other related charges to debt of the School District.

Other includes unallocated depreciation and amortization.

Business-Type Activities

Revenues for the District's business-type activities (food service program and other enterprises) were comprised of charges for services and federal and state reimbursements.

- ❖ Food service expenses exceeded revenues by \$16,362, while combined other enterprise fund revenues exceeded expenses by \$1,376,907.
- ❖ Federal and state reimbursements for free and reduced meals were \$164,043.
- ❖ Charges for food services were \$9,186 or 5.3% of total food service revenue. This represents amount paid by patrons for daily food services.
- ❖ Revenue for other enterprises was \$10,622,317 consisting of \$1,377,213 in N.J. Dept. of Human Services fees, \$3,968,616 in tuition and \$5,276,488 in services provided other LEA's.

The School District's Funds

Information about the School District's major funds starts on page 22. These funds are accounted for using the modified accrual basis of accounting. All governmental funds (i.e., general fund, special revenue fund and capital projects fund presented in the fund-based statements) had total revenues of \$10,101,384 and expenditures of \$9,871,525. The net positive/negative change in General fund balance for the year was an increase of \$229,333. This increase shows that the School District was able to meet current operating costs. The District may have the need for additional funds in the near future.

As demonstrated by the various statements and schedules included in the financial section of this report, the District continues to meet its responsibility for sound financial management. The following schedules present a summary of the revenues of the governmental funds for the fiscal year ended June 30, 2024, and the amount and percentage of increases in relation to prior year revenues.

Table 4

Revenue	Amount	Percent of Total	Increase/ (Decrease) from 2023	Percent Increase (Decrease)
Local Sources	\$ 7,441,617	73.7%	\$ 374,389	5.0%
Federal Sources		0.0%	(93,516)	-58.1%
State Sources	2,659,767	26.3%	(233,265)	-7.8%
Total	\$ 10,101,384	100.0%	\$ 47,608	0.4%

The increase in Local Sources is attributed to various increases and decreases but mainly in tuition.

The following schedule presents a summary of general fund and special revenue fund for the fiscal year ended June 30, 2024.

Table 5

<u>Expenditures</u>	<u>Amount</u>	<u>Percent of Total</u>	<u>Increase/ (Decrease) from 2023</u>	<u>Percent Increase (Decrease)</u>
Current:				
Instruction	\$ 2,107,702	21.3%	\$ 335,999	13.1%
Undistributed expenditures	7,569,013	76.7%	(10,370)	-0.1%
Capital Outlay	194,810	2.0%	173,601	0.0%
Total	<u>\$ 9,871,525</u>	<u>100.0%</u>	<u>\$ 499,230</u>	<u>4.8%</u>

The decrease in Instruction is attributed to the variances in salaries of teachers and related benefit costs, along with other line item changes.

The decrease in undistributed expenditures is attributed to decreases in employee benefits of \$240,809, general administrative expenses of \$39,372, and central services of \$139,776, offset by increases in student and instruction related services of \$256,829, plant operations and maintenance of \$19,478, school administrative services of \$6,012, transportation costs of \$123,200, and administrative information tech services of \$4,068.

Capital Outlay Expenditures increased by \$173,601 over 2023.

General Fund Budgeting Highlights

The School District's Budget is prepared according to New Jersey law, and is based on accounting for certain transactions on a basis of modified accrual and encumbrance accounting. The most significant budgeted fund is the General Fund.

During the course of the fiscal year 2024, the School District amended its General Fund budget as needed. The School District uses program based budgeting and these budgeting systems are designed to tightly control total program budgets while providing flexibility for program management in the following areas.

- ❖ Staffing changes based on student needs.
- ❖ Additional costs for student transportation both in regular education and special education.
- ❖ Accounting changes in maintenance and operations
- ❖ Changes in appropriations to prevent budget overruns.

While the District's final general fund budget anticipated that revenues (including fund balance appropriated) would equal expenditures, the actual results for the year show an increase of \$229,333.

For the General Fund, the original revenue amount budgeted on Exhibit C-1 was \$9,435,437, made up of \$9,385,412 in tuition from LEA's and 50,025 in miscellaneous revenue. There were no adjustments.

Actual revenue was \$10,090,072, excluding \$2,659,767 in On-behalf TPAF Social Security Aid and TPAF On-behalf Contributions state aid. Therefore, revenues were \$1,303,036 less than budgeted.

The final budget basis expenditure appropriation was \$9,530,652 there was a positive variance in total expenditures totaling \$2,329,680, excluding reimbursed TPAF Social Security Aid and TPAF On-behalf Contributions of \$2,659,767.

Capital Assets

At the end of the fiscal year 2024, the School District had \$4,180,815 invested in land, buildings, machinery and equipment, and right-to-use lease assets. Table 4 shows fiscal 2024 balances compared to 2023.

Table 6
Capital Assets (Net of Depreciation) at June 30

	2024	2023
Land	\$ 50,000	\$ 50,000
Land Improvements	221,580	108,620
Building and Improvements	3,363,759	3,536,807
Machinery and Equipment	535,867	583,209
Right-to-Use Lease Assets	9,609	26,622
Totals	\$ 4,180,815	\$ 4,305,258

Overall capital assets decreased by \$124,443 from fiscal year 2023. The decrease is due to the addition of machinery & equipment, building and building improvements, and land improvements of \$194,810, offset by depreciation expense of \$319,253.

Debt Administration

As of June 30, 2024, there is one capital lease outstanding in the General, with a balance of \$269,870.

For the Future

Salem County Special Services School District continues to be in good financial condition in regard to its budget. Cash flow has improved due to the procedures and protocols put in place within the business office. Financial reporting has been addressed and is now being reported in a timely manner. The addition of a Human Resource position to aid the business office has increased efficiency, accuracy, and the ability to address issues on a timely basis.

The District continues to dedicate its concept of shared services, entering into collaborative arrangements that maximize both efficiency and effectiveness for school districts in the surrounding area. The District continues to provide shared services in the areas of child study team, related services, business services, transportation, business administrator/board secretary, assistant superintendent, and superintendent.

This year the District will be exploring the ability to provide some potentially new programming and expand the scope of programming based on needs of surrounding districts and counties. The District will be investing in an addition of a parking lot at the Daretown Campus. Numerous security upgrades at the Daretown Campus and Cumberland Campus. New outside doors at the NJ Regional Day School. The Alternative program moved to the Daretown Campus to save the rental fees as the program attempts to rebound from its low enrollment.

The District as a whole has increased its technology capabilities through incremental technology upgrades and purchases. The District has leased three school buses in order to decrease its cost in providing both educational and social outings for the students. The District also operates four vans to transport students to and from Structured Learning Environments where they gain real life experiences working for local businesses during school hours. The District brought back the pre-school program to one of its' locations due to the negative financial impact on the District. The District will continue to explore options to increase efficiency, cost savings, and accuracy.

The District will continue investing in safety and security upgrades across the District such as panic buttons, vestibules, and security cameras. Additionally, the District invested in an alarm system at the Daretown Campus.

The District will be handling food service for the Daretown Campus in a shared agreement with Salem County VoTech to increase food quality and costs. This year will also provide the ability review the financial stability of the food service program being fully in house.

In closing, the Salem County Special Services School District will continue to dialogue with local districts in Salem and Cumberland counties to monitor existing programs and to determine how to best meet the emergent needs that are in alignment with the District's mission.

Contacting the School District's Financial Management

This financial report is designed to provide our citizens, taxpayers, investors and creditors with a general overview of the School District's finances and to show the School District's accountability for the money it receives. If you have questions about this report or need additional information please contact John R. Swain, Superintendent of Schools at Salem County Special Services Board of Education, 880 Route 45, PO Box 126 Woodstown, NJ 08098 or email jswain@scvts.org.

BASIC FINANCIAL STATEMENTS

DISTRICT WIDE FINANCIAL STATEMENTS

The statement of net position and the statement of activities display information about the District.

These statements include the financial activities of the overall District, except for fiduciary activities.

Eliminations have been made to minimize the double-counting of internal activities. These statements distinguish between the governmental and business-type activities of the District.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
STATEMENT OF NET POSITION
JUNE 30, 2024

	Governmental Activities	Business-type Activities	Total
ASSETS			
Cash and Cash Equivalents	\$ 3,763,755	\$ 1,719,646	\$ 5,483,401
Receivables, Net	340,851	841,016	1,181,867
Inventory		469	469
Capital Assets, Net (Note 5)	4,115,917	64,898	4,180,815
Total Assets	<u>8,220,523</u>	<u>2,626,029</u>	<u>10,846,552</u>
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Pension Outflows	657,836		657,836
LIABILITIES			
Accounts Payable	54,689		54,689
Interfund Payable		1,111,409	1,111,409
Accrued Interest Payable	798		798
Non-current Liabilities (Note 6):			
Due Within One Year	33,324		33,324
Due Beyond One Year	5,177,147		5,177,147
Total Liabilities	<u>5,265,958</u>	<u>1,111,409</u>	<u>6,377,367</u>
DEFERRED INFLOWS OF RESOURCES			
Deferred Pension Inflows	1,723,444		1,723,444
Net Position			
Invested in Capital Assets, Net of Related Debt	3,833,666	64,898	3,898,564
Restricted for:			
Student Activities	33,642		33,642
Maintenance Reserve	100,027		100,027
Unrestricted (Deficit)	(2,078,378)	1,449,722	(628,656)
Total Net Position	<u>\$ 1,888,957</u>	<u>\$ 1,514,620</u>	<u>\$ 3,403,577</u>

The accompanying Notes to Financial Statements are an integral part of this statement.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2024

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Governmental Activities	Business- type Activities	Total
Governmental Activities:						
Instruction:						
Special Education	\$ 2,107,702	\$	\$	\$ (2,107,702)		\$ (2,107,702)
Support Services:						
Student & Instruction Related Services	1,487,691	10,786		(1,476,905)		(1,476,905)
General and Business Admin Services	269,003			(269,003)		(269,003)
School Administrative Services	330,070			(330,070)		(330,070)
Central Services	442,840			(442,840)		(442,840)
Administrative Info Tech. Services	96,297			(96,297)		(96,297)
Plant Operations and Maintenance	662,732			(662,732)		(662,732)
Pupil Transportation	161,431			(161,431)		(161,431)
Employee Benefits	3,772,565		950,783	(2,821,782)		(2,821,782)
Unallocated Depreciation and Amortization	275,666			(275,666)		(275,666)
Total Governmental Activities	9,605,997	10,786	950,783	(8,644,428)		(8,644,428)
Business-type Activities:						
Food Service	189,591	9,186	164,043		(16,362)	(16,362)
Other Enterprise	9,245,410	10,622,317			1,376,907	1,376,907
Total Business-type Activities	9,435,001	10,631,503	164,043		1,360,545	1,360,545
Total Primary Government	\$ 19,040,998	\$ 10,642,289	\$ 1,114,826	(8,644,428)	1,360,545	(7,283,883)
General Revenues:						
Federal, State and Local Aid Not Restricted				1,979,241		1,979,241
Tuition				7,375,471		7,375,471
Miscellaneous Income				55,360		55,360
Special Items:						
Prior Year Adjustment				(36,083)		(36,083)
Total General Revenues, Special Items, Extraordinary Items and Transfers				9,373,989		9,373,989
Change in Net Position				729,561	1,360,545	2,090,106
Net Position—Beginning (Deficit)				1,159,396	154,075	1,313,471
Net Position—Ending				\$ 1,888,957	\$ 1,514,620	\$ 3,403,577

The accompanying Notes to Financial Statements are an integral part of this statement.

FUND FINANCIAL STATEMENTS

The Individual Fund statements and schedules present more detailed information for the individual fund in a format that segregates information by fund.

GOVERNMENTAL FUNDS

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2024

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Total Governmental Funds</u>
ASSETS			
Cash and Cash Equivalents	\$ 2,580,232	\$ 72,114	\$ 2,652,346
Interfunds Receivable	1,160,597		1,160,597
Accounts Receivable - State	162,427		162,427
Accounts Receivable - Fed		10,716	10,716
Intergovernmental Accounts Receivable	167,708		167,708
	<hr/>	<hr/>	<hr/>
Total Assets	4,070,964	82,830	4,153,794
	<hr/>	<hr/>	<hr/>
LIABILITIES AND FUND BALANCES			
Liabilities:			
Payroll Deductions Payable	6,643		6,643
Flexible Spending	48,046		48,046
Interfunds Payable		49,188	49,188
	<hr/>	<hr/>	<hr/>
Total Liabilities	54,689	49,188	103,877
	<hr/>	<hr/>	<hr/>
Fund Balances:			
Restricted For:			
Maintenance Reserve	100,027		100,027
Student Activities		33,642	33,642
Assigned:			
Encumbrances	11,521		11,521
Unassigned - General Fund	3,904,727		3,904,727
	<hr/>	<hr/>	<hr/>
Total Fund Balances	4,016,275	33,642	4,049,917
	<hr/>	<hr/>	<hr/>
Total Liabilities and Fund Balances	\$ 4,070,964	\$ 82,830	
	<hr/>	<hr/>	

Amounts reported for *governmental activities* in the Statement of Net Position (A-1) are different because:

Capital Assets used in governmental activities are not financial resources and therefore are not reported in the funds. The cost of the assets is \$11,156,922 and the accumulated depreciation is \$7,041,005 (Note 5).

4,115,917

Deferred Outflow of Resources - Deferred Pension Contribution.

657,836

Deferred Inflows of Resources - Pension Actuarial Gains.

(1,723,444)

Long Term Net Pension Liability

(4,652,104)

Long-term Liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported as liabilities in the funds (see Note 6).

(559,165)

Net Position of Governmental Activities

\$ 1,888,957

The accompanying Notes to Financial Statements are an integral part of this statement.

BALANCE SHEET
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2024

	<u>General Fund</u>	<u>Special Revenue Fund</u>	<u>Total Governmental Funds</u>
REVENUES			
Local sources:			
Tuition Charges	\$ 7,375,471	\$	\$ 7,375,471
Miscellaneous	54,834		54,834
Local Sources		11,312	11,312
	<hr/>	<hr/>	<hr/>
Total - Local Sources	7,430,305	11,312	7,441,617
	<hr/>	<hr/>	<hr/>
Other Sources:			
Federal Sources			
State Sources	2,659,767		2,659,767
	<hr/>	<hr/>	<hr/>
Total Revenues	10,090,072	11,312	10,101,384
	<hr/>	<hr/>	<hr/>
EXPENDITURES			
Current:			
Special Education Instruction	2,107,702		2,107,702
Support Services:			
Student & Instruction Related Services	1,476,905	10,786	1,487,691
General Administrative Expenses	269,003		269,003
School Administrative Expenses	330,070		330,070
Central Services	442,840		442,840
Administrative Information Tech Serv.	96,297		96,297
Plant Operations and Maintenance	701,411		701,411
Pupil Transportation	161,431		161,431
Employee Benefits	4,080,270		4,080,270
Capital Outlay	194,810		194,810
	<hr/>	<hr/>	<hr/>
Total Expenditures	9,860,739	10,786	9,871,525
	<hr/>	<hr/>	<hr/>
Excess (Deficiency) of Revenues over Expenditures	229,333	526	229,859
	<hr/>	<hr/>	<hr/>
OTHER FINANCING SOURCES (USES)			
Prior Year Adjustment		(36,083)	(36,083)
	<hr/>	<hr/>	<hr/>
Net Change in Fund Balances	229,333	(35,557)	193,776
	<hr/>	<hr/>	<hr/>
Fund Balance—July 1	3,786,942	69,199	3,856,141
	<hr/>	<hr/>	<hr/>
Fund Balance—June 30	\$ 4,016,275	\$ 33,642	\$ 4,049,917
	<hr/>	<hr/>	<hr/>

The accompanying Notes to Financial Statements are an integral part of this statement.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES,
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2024

Total Net Change in Fund Balances - Governmental Funds (from B-2)	\$ 193,776
Amounts reported for governmental activities in the Statement of Activities (A-2) are different because:	
In the Statement of Activities, Compensated Absences represent an operating expense measured by the additional amount or decreased amount earned during the year. In the governmental funds, expenditures are based on the amount of resources used and paid.	
	(11,322)
Pension contributions are reported in governmental funds as expenditures. However, in the statement of activities, the contributions are adjusted for actuarial valuation adjustments, including service and interest costs, administrative costs, investment returns, and experience/assumption. This is the amount by which net pension liability and deferred inflows/outflows related to pension changed during the period.	
	589,284
Proceeds from a capital lease are considered a financing source in the governmental funds. They are not, however, a revenue in the Statement of Activities, whereby issuing debt increases long-term liabilities in the Statement of Net Position.	
	(798)
Repayment of right-to-use lease principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position and is not reported in the statement of activities.	
	15,216
Repayment of capital lease principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position and is not reported in the statement of activities.	
	24,261
Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeded depreciation in the period.	
Capital Outlays	194,810
Depreciation expense	(275,666)
Change in Net Position of Governmental Activities (A-2)	\$ 729,561

The accompanying Notes to Financial Statements are an integral part of this statement.

PROPRIETARY FUNDS

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
STATEMENT OF NET POSITION
PROPRIETARY FUNDS
JUNE 30, 2024

	Business-type Activities - Enterprise Funds		
	<u>Food Service</u>	<u>Other Enterprise</u>	<u>Totals</u>
ASSETS			
Current Assets:			
Cash and Cash Equivalents	\$	\$ 1,719,646	\$ 1,719,646
Accounts Receivable	7,299	833,717	841,016
Interfund Receivable		803,235	803,235
Inventory	469		469
Total Current Assets	<u>7,768</u>	<u>3,356,598</u>	<u>3,364,366</u>
Fixed Assets			
Equipment	48,767	382,840	431,607
Less: Depreciation	(20,617)	(346,092)	(366,709)
Total Fixed Assets	<u>28,150</u>	<u>36,748</u>	<u>64,898</u>
Total Assets	<u>35,918</u>	<u>3,393,346</u>	<u>3,429,264</u>
LIABILITIES			
Current Liabilities:			
Accounts Payable			
Interfund Payable	7,768	1,906,876	1,914,644
Total Current Liabilities	<u>7,768</u>	<u>1,906,876</u>	<u>1,914,644</u>
NET POSITION			
Restricted			
Invested in Fixed Assets	28,150	36,748	64,898
Unreserved		1,449,722	1,449,722
Total Net Position	<u>\$ 28,150</u>	<u>\$ 1,486,470</u>	<u>\$ 1,514,620</u>

The accompanying Notes to Financial Statements are an integral part of this statement.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET POSITION
PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2024

	Business-type Activities - Enterprise Fund		
	Food Service	Other Enterprise	Total Enterprise
Operating revenues:			
Charges for Services:			
Daily Sales	\$ 9,186	\$	\$ 9,186
N.J. Dept. of Human Services - Fees		1,377,213	1,377,213
Tuition		3,968,616	3,968,616
Services Provided Other LEA's		5,276,488	5,276,488
Total Operating Revenue:	9,186	10,622,317	10,631,503
Operating Expenses:			
Salaries	36,925	6,180,279	6,217,204
Employee Benefits		2,557,711	2,557,711
Purchased Professional and Technical Services		2,000	2,000
Purchased Professional /Educ services		28,390	28,390
Purchased Professional Services		18,130	18,130
Purchased Property Services	4,945		4,945
Other Purchased Services		30,671	30,671
Cleaning /Repair /Maintenance	205	167,045	167,250
Supplies and Materials	146,914	78,144	225,058
Travel		8,756	8,756
Transportation		2,645	2,645
Other Objects		58,181	58,181
Depreciation	602	42,985	43,587
Interest Expense		1,413	1,413
Utilities		69,060	69,060
Total Operating Expenses	189,591	9,245,410	9,435,001
Operating Income (Loss)	(180,405)	1,376,907	1,196,502
Non-operating Revenues (Expenses):			
State Sources:			
State School Breakfast Program	2,525		2,525
State School Lunch Program	2,187		2,187
Summer-EBT Administrative Cost	321		321
Federal Sources:			
School Breakfast Program	44,505		44,505
National School Lunch Program	76,964		76,964
SFSP - Summer Food	16,095		16,095
SFSP - Summer Food Admin	1,657		1,657
Food Distribution Program	10,009		10,009
Summer-EBT Administrative Cost	322		322
P-EBT Administrative Cost Reimbursement	653		653
Supply Chain Assistance - round 4	8,805		8,805
Total Non-operating Revenues (Expenses)	164,043		164,043
Income (Loss) Before Contributions & Transfers	(16,362)	1,376,907	1,360,545
Change in Net Position	(16,362)	1,376,907	1,360,545
Total Net Position — Beginning	38,980	115,095	154,075
Total Net Position — Ending	\$ 22,618	\$ 1,492,002	\$ 1,514,620

The accompanying Notes to Financial Statements are an integral part of this statement.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
STATEMENT OF CASH FLOWS
PROPRIETARY FUNDS
FOR THE YEAR ENDED JUNE 30, 2024

	Business-type Activities - Enterprise Funds		
	Food Service	Other Enterprise	Total Enterprise
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from Customers	\$ 9,186	\$ 10,315,989	\$ 10,325,175
Payments to Employees	(36,925)	(6,180,279)	(6,217,204)
Payments for Employee Benefits		(2,557,711)	(2,557,711)
Payments to Suppliers	(146,483)	(495,108)	(641,591)
Net Cash Provided by (Used for) Operating Activities	(174,222)	1,082,891	908,669
Cash from (Used for) Operating Activities- Transfers to the General Fund			
Total Cash Provided by (Used for) Operating Activities	(174,222)	1,082,891	908,669
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES			
State Sources	4,472		4,472
Federal Sources	152,272		152,272
Net Cash Provided by (Used for) Non-capital Financing Activities	156,744		156,744
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES			
Purchases of Capital Assets			
Net Cash Provided by (Used for) Capital and Related Financing Activities			
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest and Dividends			
Net Cash Provided by (Used for) Investing Activities			
Net Increase (Decrease) in Cash and Cash Equivalents	(17,478)	1,082,891	1,065,413
Balances—Beginning of Year	11,946	642,287	654,233
Balances—End of Year	\$	\$ 1,725,178	\$ 1,719,646
Reconciliation of operating income (loss) to net cash provided (used) by operating activities:			
Operating Income (Loss)	\$ (180,405)	\$ 1,376,907	\$ 1,196,502
Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided by (Used for) Operating Activities:			
Depreciation	602	42,983	43,585
Capital Lease Principle		(30,190)	(30,190)
(Increase) Decrease in Accounts Receivable		(301,420)	(301,420)
(Increase) Decrease in Interfund Receivable		40,208	40,208
(Increase) Decrease in Inventory	675		675
Increase (Decrease) in Interfund Payable	4,906	(45,114)	(40,208)
Increase (Decrease) in Accrued Interest Payable		(483)	(483)
Total Adjustments	6,183	(294,016)	(287,833)
Net Cash Provided by (Used for) Operating Activities	\$ (174,222)	\$ 1,082,891	\$ 908,669

The accompanying Notes to Financial Statements are an integral part of this statement.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 1. DESCRIPTION OF THE SCHOOL DISTRICT AND REPORTING ENTITY

A. Reporting Entity:

The Salem County Special Services School District is a Type I district located in the County of Salem, State of New Jersey. As a Type I district, the School District consists of appointed officials and is responsible for the fiscal control of the district. A superintendent is appointed by the board and is responsible for the administrative control of the district. The purpose of the district is to educate special needs students in Salem County. The enrollment at June 30, 2024 was 184 students.

The Agency is considered to be a "Component Unit" of the County of Salem under GAAP. This determination is based on the oversight responsibility of the County, which manifests itself primarily in the selection of District Board members, the accountability on fiscal matters, the approval for debt authorizations and the determination of county tax provided by the county. The primary criterion for including activities within the District's reporting entity, as set forth in Section 2100 of the GASB Codification of Governmental Accounting and Financial Reporting Standards, is whether:

- the organization is legally separate (can sue or be sued in their own name)
- the District holds the corporate powers of the organization
- the District appoints a voting majority of the organization's board
- the District is able to impose its will on the organization
- the organization has the potential to impose a financial benefit/burden on the District
- there is a fiscal dependency by the organization on the District

Based on the aforementioned criteria, the District has no component units.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

New Accounting Standards:

The School District has adopted the following GASB statements:

- GASB Statement No. 99 - *Omnibus 2022*: The objectives of this Statement are to enhance comparability in accounting and financial reporting and to improve the consistency of authoritative literature by addressing (1) practice issues that have been identified during implementation and application of certain GASB Statements and (2) accounting and financial reporting for financial guarantees. The requirements related to financial guarantees and the classification and reporting of derivative instruments within the scope of Statement 53 are effective for fiscal years beginning after June 15, 2023. The adoption of GASB 99 impacted the financial statements of the School District.
- GASB Statement No. 100 - *Accounting Changes and Error Corrections, an amendment of GASB Statement No. 62*: The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The requirements of this Statement are effective for accounting changes and error corrections made in fiscal years beginning after June 15, 2023. The adoption of GASB 100 impacted the financial statements of the School District.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 1. DESCRIPTION OF THE SCHOOL DISTRICT AND REPORTING ENTITY (CONT'D)

New Accounting Standards (Cont'd):

Accounting standards that the School District is currently reviewing for applicability and potential impact on the financial statements include:

- GASB Statement No. 101 - *Compensated Absences*: The objective of this Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. Management is evaluating the potential impact of the adoption of GASB 101 on the School District's financial statements.
- GASB Statement No. 102 - *Certain Risk Disclosures*: This Statement requires a government to assess whether a concentration or constraint makes the primary government reporting unit or other reporting units that report a liability for revenue debt vulnerable to the risk of a substantial impact. Additionally, this Statement requires a government to assess whether an event or events associated with a concentration or constraint that could cause the substantial impact have occurred, have begun to occur, or are more likely than not to begin to occur within 12 months of the date the financial statements are issued. Management is evaluating the potential impact of the adoption of GASB 101 on the School District's financial statements.
- GASB Statement No. 103 - *Financial Reporting Model Improvements*: This Statement requires that the information presented in MD&A be limited to the related topics discussed in five sections: (1) Overview of the Financial Statements, (2) Financial Summary, (3) Detailed Analyses, (4) Significant Capital Asset and Long-Term Financing Activity, and (5) Currently Known Facts, Decisions, or Conditions. Management is evaluating the potential impact of the adoption of GASB 101 on the School District's financial statements.

A. Basis of Presentation

The District's basic financial statements consist of District-wide statements, including a statement of Net Position and a statement of activities, and fund financial statements, which provide a more detailed level of financial information.

The District's financial reporting consist of a Management's Discussion and Analysis (MD&A) providing an analysis of the District's over-all financial position and results of operations, as well as Basic financial statements prepared using full-accrual accounting for all of the District's activities.

District-wide Statements: The statement of Net Position and the statements of activities display information about the financial activities of the overall district, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. These statements distinguish between the *governmental* and *business-type activities* of the District. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions. Business-type activities are financed in whole or in part by fees charged to external parties. The statement of Net Position presents the financial condition of the governmental and business-type activities of the District at the fiscal year end while the statement of activities presents a comparison between direct expenses and program revenues for each different business-type activity of the District and for each function of the District's governmental activities.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

A. Basis of Presentation (Cont'd):

- Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses—expenses of the District related to the administration and support of the District's programs, such as personnel and accounting—are not allocated to programs.
- Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes and state formula aid, are presented as general revenues.

Fund Financial Statements: During the fiscal year, the School District segregates transactions related to certain School District functions or activities in separate funds in order to aid financial management and to demonstrate legal compliance. The fund financial statements provide information about the District's funds, including its fiduciary funds. Separate statements for each fund category – *governmental*, *proprietary*, and *fiduciary* – are presented. The New Jersey Department of Education (NJDOE) has elected to require New Jersey districts to treat each governmental fund as a major fund in accordance with the option noted in GASB No. 34, paragraph 76. The NJDOE believes that the presentation of all funds as major is important for public interest and to promote consistency among district financial reporting.

The accounts of the District are maintained in accordance with the principles of fund accounting to ensure observance of limitations and restrictions on the resources available. The principles of fund accounting require that resources be classified for accounting and reporting purposes into funds in accordance with activities or objectives specified for the resources. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

B. Fund Accounting

GOVERNMENTAL FUND TYPE

The focus of governmental fund measurement is upon determination of financial position and changes in financial position (sources, uses and balances of financial resources) rather than upon net income. The district reports the following major governmental funds:

General Fund - The General Fund is the general operating fund of the District. It is used to account for all financial resources except those required to be accounted for in another fund. Included are certain expenditures for vehicles and movable instructional or non-instructional equipment which are classified in the Capital Outlay sub-fund.

As required by the New Jersey State Department of Education, the District includes budgeted Capital Outlay in this fund. Generally accepted accounting principles as they pertain to governmental entities state that General Fund resources may be used to directly finance capital outlays for long-lived improvements as long as the resources in such cases are derived exclusively from unrestricted revenues.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

B. Fund Accounting (Cont'd):

Resources for budgeted capital outlay purposes are normally derived from State of New Jersey Aid, district taxes and appropriated fund balance. Expenditures are those that result in the acquisition of or additions to capital assets for land, existing buildings, improvements of grounds, construction of buildings, additions to or remodeling of buildings and the purchase of built-in equipment. These resources can be transferred from and to Current Expense by board resolution.

As a result of implementing GASB Statement No. 84, Fiduciary Activities, amounts maintained for unemployment claims and payroll withholdings for employee salary deductions are included in the general fund. Amounts maintained for unemployment claims are used to account for the portion of employee deductions for unemployment compensation required to be deposited and accumulated for future unemployment claims under the Benefit Reimbursement Method.

Special Revenue Fund - The Special Revenue Fund is used to account for the proceeds of specific revenue from State and Federal Government, (other than major capital projects, Debt Service or the Enterprise Funds) and local appropriations that are legally restricted to expenditures for specified purposes.

As a result of implementing GASB Statement No. 84, Fiduciary Activities, amounts maintained for student activities and private purpose scholarships are included in the special revenue fund. The amounts are considered to be restricted and available to use for specific expenditures. Amounts maintained for student activities are derived from athletic events or other activities of pupil organizations and accumulated for payment of student group activities.

Capital Projects Fund - The Capital Projects Fund is used to account for all financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds). The financial resources are derived from temporary notes or serial bonds that are specifically authorized by the voters as a separate question on the ballot either during the annual election or at a special election.

Debt Service Fund – As the district is a Type I district, all bonded debt is the direct obligation of the Board of Chosen Freeholders of the County of Salem.

PROPRIETARY FUND TYPE

The focus of Proprietary Fund measurement is upon determination of net income, financial position and cash flows. The generally accepted accounting principles applicable are those similar to businesses in the private sector. The following is a description of the Proprietary Funds of the District:

Enterprise (Food Service) Funds - The Enterprise Funds are utilized to account for operations that are financed and operated in a manner similar to private business enterprises – where the intent of the District is that the costs (i.e. expenses including depreciation and indirect costs) of providing goods or services to the students on a continuing basis be financed or recovered primarily through user charges; or, where the District has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability or other purposes.

The District's Enterprise Funds are comprised of Food Service, Related Services, Child Study, One on One Aides, Non-public Services, Early Intervention and the Regional Day School.

These enterprise funds accounts for all revenues and expenses pertaining to their operations in a manner similar to private business enterprises. The stated intent is that the cost (Statement G-2) of providing services to students on a continuing basis is financed or recovered primarily through lesson charges.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

B. Fund Accounting (Cont'd):

All proprietary funds are accounted for on a cost of services or "capital maintenance" measurement focus. This means that all assets and all liabilities, whether current or noncurrent, associated with their activity are included on their balance sheets. Their reported fund equity (net position) is segregated into contributed capital and unreserved retained earnings, if applicable. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in net position.

Depreciation of all exhaustive fixed assets used by proprietary funds is charged as an expense against their operations. Accumulated depreciation is reported on proprietary fund balance sheets. Depreciation has been provided over the estimated useful lives using the straight-line method. The estimated useful lives are as follows:

Food Service Fund Equipment	12 Years
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Internal Service Fund - The Internal Service Funds account for all revenue and expenditures pertaining to goods or services provided to other local educational associations, or to other governmental units, on a cost-reimbursement basis. While the internal service funds revenues are intended to recoup expenses, they are accounted for essentially the same as private business enterprises.

The district does not maintain an internal service fund.

FIDUCIARY FUND TYPE

Fiduciary Funds include Expendable Trust, Nonexpendable Trust and Agency Funds. The measurement focus of the Expendable Trust Funds is the same as for governmental funds. The measurement focus of the Nonexpendable Trust Funds is similar to Proprietary Funds. Agency Funds are purely custodial (assets equal liabilities) and thus do not involve measurement of results of operations. The following is a description of the Fiduciary Funds of the School District:

Expendable Trust Fund - An Expendable Trust Fund is accounted for in essentially the same manner as the governmental fund types, using the same measurement focus and basis of accounting. Expendable Trust Funds account for assets where both the principal and interest may be spent. The district maintains one Expendable Trust Fund named the Memorial Expendable Trust Fund.

Nonexpendable Trust Fund - A Nonexpendable Trust Fund is used to account for assets held under the terms of a formal trust agreement, whereby the District is under obligation to maintain the trust principal. The District does not maintain a Nonexpendable Trust Fund.

C. Basis of Accounting and Measurement Focus:

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements.

In its accounting and financial reporting, the District follows the pronouncements of the Governmental Accounting Standards Board (GASB) and the pronouncements of the Financial Accounting Standards Board (FASB) and its predecessor organizations issued on or before November 30, 1989, unless they conflict with or contradict GASB pronouncements. The District's proprietary funds have elected not to apply the standards issued by FASB after November 30, 1989. The accrual basis of accounting is used for measuring financial position and operating results of proprietary fund types and nonexpendable trust funds. Under this method, revenues are recognized in the accounting period in which they are earned and expenses are recognized when they are incurred.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

C. Basis of Accounting and Measurement Focus (Cont'd):

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, early retirement, arbitrage rebates, and postemployment healthcare benefits, are recorded only when payment is due.

D. Budgets/Budgetary Control:

Annual appropriated budgets are prepared in the spring of each year for the general, special revenue, and debt service funds. The budgets are submitted to the county office for approval and are voted upon at the annual school election on the third Tuesday in April. Budgets are prepared using the modified accrual basis of accounting, except for the special revenue fund as described later. The legal level of budgetary control is established at line item accounts within each fund. Line item accounts are defined as the lowest (most specific) level of detail as established pursuant to the minimum chart of accounts referenced in N.J.A.C. 6:20-2A.2 (m) 1. Transfers of appropriations may be made by School Board resolution at any time during the fiscal year. The Board of Education did not make any material supplemental budgetary appropriations during the fiscal year.

Formal budgetary integration into the accounting system is employed as a management control device during the year. For governmental funds there are no substantial differences between the budgetary basis of accounting and generally accepted accounting principles with the exception of the special revenue fund as noted below. Encumbrance accounting is also employed as an extension of formal budgetary integration in the governmental fund types. Unencumbered appropriations lapse at fiscal year end.

The accounting records of the special revenue fund are maintained on the grant accounting budgetary basis. The grant accounting budgetary basis differs from GAAP in that the grant accounting budgetary basis recognizes encumbrances as expenditures and also recognizes the related revenues, whereas the GAAP basis does not. Sufficient supplemental records are maintained to allow for the presentation of GAAP basis financial reports. Schedule C-3 presents a reconciliation of the special revenue funds from the budgetary basis of accounting as presented in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual - General, Special Revenue and Debt Service Funds to the GAAP basis of accounting as presented in the Combined Statement of Revenues, Expenditures and Changes in Fund Balances - All Governmental Fund Types.

E. Encumbrances:

Under encumbrance accounting purchase orders, contracts and other commitments for the expenditure of resources are recorded to reserve a portion of the applicable appropriation. Open encumbrances in governmental funds, other than the special revenue fund, are reported as reservations of fund balances at fiscal year end as they do not constitute expenditures or liabilities but rather commitments related to unperformed contracts for goods and services.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

E. Encumbrances (Cont'd):

Open encumbrances in the special revenue fund, for which the District has received advances, are reflected in the balance sheet as unearned revenues at fiscal year end. The encumbered appropriation authority carries over into the next fiscal year.

An entry will be made at the beginning of the next fiscal year to increase the appropriation reflected in the certified budget by the outstanding encumbrance amount as of the current fiscal year end.

F. Tuition Receivable:

Tuition charges were established by the Board of Education based on estimated costs. The charges are subject to adjustment when the final costs have been determined. The tuition adjustments related to the 2023-2024 and 2022-2023 fiscal years were computed based on the certified rates as provided by the New Jersey Department of Education and invoiced to the various sending districts. The district will recognize this adjustment in the next school year.

G. Tuition Payable:

Tuition charges for the fiscal years 2022-2023 and 2023-2024 were based on rates established by the receiving district. These rates are subject to change when the actual costs have been determined.

H. Inventories and Prepaid Expenses:

Inventories and prepaid expenses, which benefit future periods, other than those recorded in the enterprise fund are recorded as an expenditure during the year of purchase.

On district-wide financial statements and in the Enterprise Fund inventories are valued at cost, which approximates market, using the first-in-first-out (FIFO) method. Prepaid expenses in the Enterprise Fund represent payments made to vendors for services that will benefit periods beyond June 30, 2024.

I. Short -Term Interfund Receivables/Payables:

Short-term interfund receivables/payables represent amounts that are owed, other than charges for goods or services rendered to/from a particular fund in the District and that are due within one year.

J. Assets, Liabilities and Equity:

Transactions - Interfund receivables/payables represent amounts that are owed, other than charges for goods or services rendered to/from a particular fund in the District and that are due within one year.

Inventories - On district-wide financial statements and in the enterprise fund inventories are valued at cost, which approximates market, using the first-in-first-out (FIFO) method and is expended when used. Prepaid expenses in the Enterprise Fund represent payments made to vendors for services that will benefit periods beyond June 30, 2024.

The value of Federal donated commodities as reflected on Schedule A (required by the Single Audit Law of 1986, as revised) is the difference between market value and cost of the commodities at the date of purchase and has been included as an item of non-operating revenue in the financial statements. The District received \$10,009 in federal commodities during the 2023-2024 school year.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

J. Assets, Liabilities and Equity (Cont'd):

Capital Assets - General fixed assets acquired or constructed during the year are recorded at actual cost. Donated fixed assets are valued at their estimated fair market value on the date received. The general fixed assets acquired or constructed prior to June 30, 2024 are valued at cost based on historical records or through estimation procedures performed by an independent appraisal company. General fixed assets are reflected as expenditures in the applicable governmental funds, and the related assets are reported in the general fixed assets account group. Expenditures that enhance the asset or significantly extend the useful life of the asset are considered improvements and are added to the fixed asset's currently capitalized cost. The cost of normal repairs and maintenance are not capitalized. Assets in the general fixed assets account group are not depreciated.

Capital assets are depreciated in the district-wide financial statements using the straight-line method over the following estimated useful lives:

Assets	Years
Buildings	50
Building improvements & portable classroom	20 -50
Land improvements	20
Furniture	20
Maintenance equipment	15
Musical instruments	10
Athletic equipment	10
Audio visual equipment	10
Office equipment	5 - 10
Computer equipment	5 - 10

K. Compensated Absences:

The School District accounts for compensated absences (e.g., unused vacation, sick leave) as directed by Governmental Accounting Standards Board Statement No. 16 (GASB 16), "Accounting for Compensated Absences". A liability for compensated absences that are attributable to services already rendered and that are not contingent on a specific event that is outside the control of the School District and its employees, is accrued as employees earn the rights to the benefits.

District employees are granted varying amounts of vacation and sick leave in accordance with the School District's personnel policies. Upon termination, employees are paid for accrued vacation. The School District's policy permits employees to accumulated unused sick leave and carry forward the full amount to subsequent years. Upon retirement employees shall be paid by the District for the unused sick leave in accordance with the District's agreement with the various employee unions.

The School District accounts for compensated absences (e.g., unused vacation, sick leave) as directed by Governmental Accounting Standards Board Statement No. 16 (GASB 16), "Accounting for Compensated Absences". A liability for compensated absences that are attributable to services already rendered and that are not contingent on a specific event that is outside the control of the School District and its employees, is accrued as employees earn the rights to the benefits.

District employees are granted varying amounts of vacation and sick leave in accordance with the School District's personnel policies. Upon termination, employees are paid for accrued vacation. The School District's policy permits employees to accumulated unused sick leave and carry forward the full amount to subsequent years. Upon retirement employees shall be paid by the District for the unused sick leave in accordance with the District's agreement with the various employee unions. In the district wide-Statement of Net Position, the liabilities whose average maturities are greater than one year should be reported in two components-the amount due within one year and the amount due in more than one year.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

K. Compensated Absences (Cont'd):

The liability for vested compensated absences of the proprietary fund types is recorded within those funds as the benefits accrue to employees. As of June 30, 2024, a liability existed for compensated absences in the General Fund of \$276,116 and none in the Food Service Fund.

L. Unearned Revenue:

Unearned revenue represents cash that has been received but not yet earned.

M. Operating Revenues and Expenses:

Operating revenues are those revenues that are generated directly from the primary activity of the enterprise fund. For the School District, these revenues are sales for food service. Operating expenses are necessary costs incurred to provide the service that is the primary activity of the enterprise fund.

N. Allocation of Indirect Expenses:

The District reports all direct expenses by function in the Statement of Activities. Direct expenses are those that are clearly identifiable with a function. Indirect expenses are allocated to functions but are not reported separately in the Statement of Activities. Employee benefits, including the employer's share of social security, workers compensation, and medical and dental benefits, were allocated based on salaries of that program. Depreciation expense, where practicable, is specifically identified by function and is included in the indirect expense column of the Statement of Activities. Depreciation expense that could not be attributed to a specific function is considered an indirect expense and is reported separately on the Statement of Activities. Interest on long-term debt is considered an indirect expense and is reported separately on the Statement of Activities.

O. Extraordinary and Special Items:

Extraordinary items are transactions or events that are unusual in nature and infrequent in occurrence. Special items are transactions or events that are within the control of management and are either unusual in nature or infrequent in occurrence. Neither of these types of transactions occurred during the fiscal year.

P. Long-term Obligations:

Long-term debt is recognized as a liability of a governmental fund when due, or when resources have been accumulated in the debt service fund for payment early in the following year. For other long-term obligations, only that portion expected to be financed from expendable available financial resources is reported as a fund liability of a governmental fund.

Q. Other Fund Equity:

Contributed capital represents the amount of fund capital contributed to the proprietary funds from other funds. Reserves represent those portions of fund equity not available for appropriation for expenditure or legally segregated for a specific future use. Designated fund balances represent plans for future use of financial resources.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

R. Comparative Data/Reclassifications:

Comparative total data for the prior year have been presented in selected sections of the accompanying financial statements in order to provide an understanding of the changes in the District's financial position and operations. Also, certain immaterial amounts presented in the prior year data have been reclassified in order to be consistent with the current year's presentation.

S. Management Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts of revenues and expenditures/expenses during the reporting period. Accordingly, actual results could differ from those estimates.

T. Accrued Liabilities and Long-term Obligations:

All payables, accrued liabilities, and long-term obligations are reported on the District-wide financial statements. Long-term debt is recognized as a liability of a governmental fund when due, or when resources have been accumulated in the debt service fund for payment early in the following year. For other long-term obligations, only that portion expected to be financed from expendable available financial resources is reported as a fund liability of a governmental fund.

U. Net position

Net position represents the difference between the sum of assets and deferred outflows of resources, and the sum of liabilities and deferred inflows of resources. Net position is classified into the following three components:

- Net investment in capital assets - This component represents capital assets, net of accumulated depreciation, net of outstanding balances of borrowings used for the acquisition, construction, or improvement of those assets.
- Restricted - Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the School District or through external restrictions imposed by credits, grantors, or laws or regulations of their governments.
- Unrestricted - Net position is reported as unrestricted when it does not meet the criteria of the other two components of net position.

The school district applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

V. Fund balances - Governmental Funds

In the fund financial statements, governmental funds report the following classifications of fund balance:

- Non-spendable - includes amounts that cannot be spent because they are either not spendable in form or are legally or contractually required to be maintained intact.
- Restricted - includes amounts restricted by external sources (creditors, laws of other governments, etc.) or by constitutional provision or enabling legislation.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

V. Fund balances - Governmental Funds (Cont'd):

- Committed - includes amounts that can only be used for specific purposes. Committed fund balance is reported pursuant to resolutions passed by the Board of Education, the District's highest level of decision-making authority. Commitments may be modified or rescinded only through resolutions approved by the Board of Education.
- Assigned - includes amounts that the District intends to use for a specific purpose, but do not meet the definition of restricted or committed fund balance. Under the District's policy, amounts may be assigned by the Business Administrator.

Unassigned - includes amounts that have not been assigned to other funds or restricted, committed or assigned to a specific purpose within the general fund. The District reports all amounts that meet the unrestricted General Fund Balance Policy described below as unassigned:

When an expenditure is incurred for purposes which both restricted and unrestricted fund balance is available, the District considers restricted funds to have been spent first. When expenditure is incurred for which committed, assigned, or unassigned fund balance are available, the District considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed.

W. Fund Balance Reserves:

The School District reserves those portions of fund balance which are legally segregated for a specific future use or which do not represent available expendable resources and, therefore, are not available for appropriation or expenditure. Unreserved fund balance indicates that portion which is available for appropriation in future periods. A fund balance reserve has been established for encumbrances.

X. Revenues – Exchange and Non-exchange Transactions:

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On the modified accrual basis, revenue is recorded in the fiscal year in which the resources are measurable and become available. Available means the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the District, available means within sixty days of the fiscal year end.

Non-exchange transactions, in which the School District receives value without directly giving equal value in return, include property taxes, income taxes, grants, entitlements, and donations. On the accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from income taxes is recognized in the period in which the income is earned.

Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or for the fiscal year when use is first permitted; matching requirements, in which the School District must provide local resources to be used for a specified purpose; and expenditure requirements, in which the resources are provided to the School District on a reimbursement basis. On the modified accrual basis, revenue from non-exchange transactions must also be available before it can be recognized. Under the modified accrual basis, the following revenue sources are considered both measurable and available at fiscal year end: property taxes available as an advance, interest, and tuition.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

X. Revenues – Exchange and Non-exchange Transactions (Cont'd):

New Jersey school districts are limited as to the types of investments and types of financial institutions they may invest in. New Jersey statute 18A:20-37 provides a list of permissible investments that may be purchased by New Jersey school districts.

Y. Lease Acquisition Costs:

As part of any long-term lease agreement, providing for the use of school buildings, payments constituting professional lease acquisition and other related professional fees will be expensed when incurred in accordance with GASB Statement No. 65.

Z. Tax assessments and property taxes:

Property valuations (assessments) are determined on true values as arrived at by a cost approach, market data approach and capitalization of net income where appropriate. Current assessments are the results of new assessments on a like basis with established comparable properties for newly assessed or purchased properties. This method assures equitable treatment to like property owners.

Upon the filing of certified adopted budgets by the municipality, the municipality's local school districts, and the County, the tax rate is struck by the County Board of Taxation based on the certified amounts in each of the taxing districts for collection to fund the budgets. The statutory provision for the assessment of property, levying of taxes and the collection thereof are set forth in N.J.S.A. 54:4 et seq. Special taxing districts are permitted in New Jersey for various special services rendered to the properties located within the special districts.

Tax bills are mailed annually in June. The taxes are due August 1 and November 1 respectively, and are adjusted to reflect the current fiscal year's total tax liability. The preliminary taxes due February 1 and May 1 of the succeeding fiscal year are based upon one-half of the current year's total tax.

School taxes are guaranteed, as to amount of collection, by the municipality (the collection agency) and are transmitted to the school district in accordance with the Schedule of Tax Installments as certified by the school district's Board of Education on an annual basis.

NOTE 3. CASH AND CASH EQUIVALENTS AND INVESTMENTS

Cash and cash equivalents include petty cash, change funds, cash in banks and all highly liquid investments with a maturity of three months or less at the time of purchase and are stated at cost plus accrued interest. U.S. Treasury and agency obligations and certificates of deposit with maturities of one year or less when purchased are stated at cost. All other investments are stated at fair value.

Investments are stated at cost, or amortized cost, which approximates market. The amortized cost method involves valuing security at its cost on the date of purchase and thereafter assuming a constant amortization to maturity for any discount or premium. The Board classifies certificates of deposit, which have original maturity dates of more than three months but less than twelve months from the date of purchase, as investments.

Deposits: N.J.S.A. 17:9-41, et seq. require that school districts deposit public funds in public depositories located in New Jersey, which are insured by the Federal Deposit Insurance Corporation, the Federal Savings and Loan Insurance Corporation, or by any other agency of the United States that insures deposits made in public depositories. School districts are also permitted to deposit public funds in the State of New Jersey Cash Management Fund.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 3. CASH AND CASH EQUIVALENTS AND INVESTMENTS (CONT'D)

New Jersey statutes require public depositories to maintain collateral for deposits of public funds that exceed depository insurance limits where the market value of the collateral must equal at least 5% of the average daily balance of collected public funds on deposit.

Deposits In addition to the above collateral requirement, if the public funds deposited exceed 75% of the capital funds of the depository, the depository must provide collateral having a market value at least equal to 100% of the amount exceeding 75%. All collateral must be deposited with the Federal Reserve Bank of New York, the Federal Reserve Bank of Philadelphia, the Federal Home Loan Bank of New York, or a banking institution that is a member of the Federal Reserve System and has capital funds of not less than \$25,000,000.

Investments: New Jersey statutes permit the Board to purchase the following types of securities:

- a. Bonds or other obligations of the United States or obligations guaranteed by the United States.
- b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal National Mortgage Agency or of any United States Bank for Cooperatives, which have a maturity date no greater than twelve months from the date of purchase.
- c. Bonds of other obligations of the school district.

Custodial Credit Risk – Custodial credit risk is the risk that, in the event of a bank failure, the District's deposits may not be recovered. Although the School does not have a formal policy regarding custodial credit risk, NJSA 17:9-41 t seq. requires that the governmental units shall deposit public funds in public depositories protected from loss under the provisions of the Governmental Unit Deposit Protection Act (GUDPA). GUDPA is a supplemental insurance program set forth by the New Jersey Legislature to protect the deposits of local government agencies. The program is administered by the Commissioner of the NJ Department of Banking and Insurance. Under the Act, the first \$250,000 of governmental deposits in each insured depository is protected by FDIC. Funds owned by the District in excess of FDIC insured amounts are protected by GUDPA. As of June 30, 2024, the School District's bank balance of \$4,948,482 was exposed to custodial credit risk as follows:

Insured	\$	250,000
Uninsured and collateralized with securities held by pledging financial institutions		4,698,482
	\$	<u>4,948,482</u>

Deposits at June 30, 2024 appear in the financial statements as summarized below:

Cash		<u>\$4,371,992</u>
	Ref.	
Unrestricted cash		
Governmental funds, Balance Sheet	B-1	\$2,652,346
Enterprise funds, Statement of Net Position	B-4	<u>1,719,646</u>
Total cash		<u>\$4,371,992</u>

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 3. CASH AND CASH EQUIVALENTS AND INVESTMENTS (CONT'D)

New Jersey Cash Management Fund – All investments in the Fund are governed by the regulations of the Investment Council, which prescribe specific standards designed to insure the quality of investments and to minimize the risks related to investments. In all the years of the Division of Investment's existence, the Division has never suffered a default of principal or interest on any short-term security held by it due to the bankruptcy of a securities issuer; nevertheless, the possibility always exists, and for this reason a reserve is being accumulated as additional protection for the "Other-than-State" participants. In addition to the Council regulations, the Division sets further standards for specific investments and monitors the credit of all eligible securities issuers on a regular basis. As of June 30, 2024, the District had no funds on deposit with the New Jersey Cash Management Fund.

NOTE 4. RESERVE ACCOUNTS

Capital Reserve - Capital Reserve accounts may be established by New Jersey school districts for the accumulation of funds for use as capital outlay expenditures in subsequent fiscal years. A capital reserve account is maintained in the general fund and its activity is included in the general fund annual budget. Funds placed in the Capital Reserve Account are restricted to capital projects in the Long Range Facilities Plan (LRFP). Upon submission of the LRFP to the NJ Department of Education, a district may increase the capital reserve by appropriating funds in the annual general fund budget certified for taxes or by transfer by board resolution at year end of any unanticipated revenue or unexpended line-item appropriation amounts, or both. The District did not have a capital reserve account as of June 30, 2024.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 5. CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2024 was as follows:

	Beginning Balance 7/1/2023	Additions	Adjustments/ Retirements	Ending Balance 6/30/2024
Governmental activities:				
Capital Assets that are not being depreciated:				
Land	\$ 50,000	\$	\$	\$ 50,000
Total Capital Assets not being Depreciated	50,000			50,000
Capital Assets being Depreciated and Amortized				
Land Improvements	276,972	127,787		404,759
Building and Building Improvements	9,618,735	22,023		9,640,758
Machinery and Equipment	952,909	45,000		997,909
Right-to-Use Lease Assets	63,496			63,496
Totals at Historical Cost	10,912,112	194,810		11,106,922
Less Accumulated Depreciation and Amortization				
Land Improvements	(168,352)	(14,827)		(183,179)
Building and Improvements	(6,081,928)	(195,071)		(6,276,999)
Equipment	(478,185)	(48,755)		(526,940)
Right-to-Use Lease Assets	(36,874)	(17,013)		(53,887)
Total Accumulated Depreciation and Amortization	(6,765,339)	(275,666)		(7,041,005)
Total Capital Assets being Depreciated and Amortized, Net of Accumulated Depreciation	4,146,773	(80,856)		4,065,917
Government activities capital assets, net	\$ 4,196,773	\$ (80,856)	\$	\$ 4,115,917
				To A-1
Depreciation expense was charged to governmental functions as follows:				
Unallocated				\$ 275,666
Business-Type Activities - Equipment	\$ 431,607	\$	\$	\$ 431,607
Less Accumulated Depreciation for :	(323,122)	(43,587)		(366,709)
Business-Type Activities Capital Assets - Net	\$ 108,485	\$ (43,587)	\$	\$ 64,898

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 6. LONG-TERM OBLIGATIONS

During the fiscal year ended June 30, 2024, the following changes occurred in long-term obligations:

	Beginning Balance 7/1/2023	Additions	Reductions	Ending Balance 6/30/2024	Amounts Due within One Year	Long-term Portion
Governmental Activities:						
Other Liabilities:						
Right-to-Use Lease Liability	\$ 27,597		\$ (15,216)	\$ 12,381	\$ 9,488	\$ 2,893
Capital lease payable	294,491		(24,621)	269,870	23,836	246,034
Compensated absences payable	264,134	\$ 11,982		276,116		276,116
Net Pension Liability	5,591,400		(939,296)	4,652,104		4,652,104
Total Other Liabilities	<u>\$ 6,177,922</u>	<u>\$ 11,982</u>	<u>\$ (979,133)</u>	<u>\$ 5,210,471</u>	<u>\$ 33,324</u>	<u>\$ 5,177,147</u>
Business-Type Activities:						
Capital Lease payable:	<u>\$ 30,190</u>	<u>\$</u>	<u>\$ (30,190)</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>

Payments on the general obligation bonds are made in the debt service fund from property taxes and state aid. The other long-term debts are paid in the current expenditures budget of the District's general fund.

A. Bonds Payable - The Board of Special Services is a Type I School District under New Jersey Statutes. Therefore, all bonded debt is generally accounted for and anticipated to be financed by the County of Salem.

In addition, the State of New Jersey will provide aid in the amount of 55.38% of the Debt Service on the County Bonds. The required payments by the District to the County pursuant to "A" above are subject to the availability and annual appropriation of sufficient funds required to meet the obligation.

B. Capital Leases

As of June 30, 2024, the District has three open capital leases for the purchase of three School Buses, one Transit Van and Fire Panels. The future minimum lease payments associated with each lease purchase are as follows:

Year Ending June 30,	Principal	6.50% Interest	Total
2025	\$ 23,836	\$ 19,222	\$ 43,058
2026	25,432	17,625	43,057
2027	27,135	15,922	43,057
2028	28,953	14,105	43,058
Thereafter	164,514	39,244	203,758
	<u>\$ 269,870</u>	<u>\$ 106,118</u>	<u>\$ 375,988</u>

C. Right-to-Use Lease

The School is a lessee for various copiers that are accounted for in accordance with GASB 87, whereas, the District recognizes a lease liability – right to use and an intangible right-to use lease asset in the district-wide financial statements. The intangible right-to use lease asset is initially measured as the initial amount of the lease liability adjusted for lease payments made at or before the lease commencement date and then amortized on a straight-line basis over the life of the lease. The intangible right-to use lease asset is reported with the School's capital assets in its own category called Right-to-Use Lease Assets.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 6. LONG-TERM OBLIGATIONS (CONT'D)

C. Right-to-Use Lease (Cont'd)

Key estimates and judgements related to leases include how the School determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

The District uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the District is utilizing the treasury bill rate (corresponding to length of lease) in place at the date of implementation along with other risk factors to determine the discount interest rate for leases.

The District has determined all of their copier lease agreements qualify as right-to-use assets. As of June 30, 2024, total future minimum lease payments under right-to-use lease agreements are as follows:

Year Ending June 30	Principal	Interest	Total
2025	\$ 9,488	\$ 373	\$ 9,861
2026	2,893	87	2,980
Total	\$ 12,381	\$ 460	\$ 12,841

NOTE 7. MAINTENANCE RESERVE

New Jersey Statute 18A:7G-9 permits school districts to accumulate funds for the required maintenance of a facility in accordance with EFCFA. The balance may only be increased through an appropriation in the annual general fund budget certified for taxes. Upon completion of a school facilities projects, Districts are required to submit a plan for maintenance of that facility. As of June 30, 2023, the District's maintenance reserve balance was \$100,027.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS

Description of Plans - Eligible employees of the School District can be covered by Public Employees' Retirement System (PERS), Teachers' Pension and Annuity Fund (TPAF), or Defined Contribution Retirement Program (DCRP). PERS and TPAF are administered by the New Jersey Division of Pension and Benefits (NJDPB) and the DCRP is jointly administered by Prudential and NJDPB. The NJDPB issues publicly available financial reports that include financial statements and required supplementary information for the systems. These reports may be obtained online at <https://www.state.nj.us/treasury/pensions/annual-reports.shtml>.

Public Employees' Retirement System

The PERS is a cost sharing multiple-employer defined benefit pension plan that was established in 1955. The PERS provides retirement, death and disability, and medical benefits to qualified members. The vesting and benefit provisions for PERS are set by N.J.S.A. 43:15A. All benefits vest after ten years of service, except for medical benefits that vest after 25 years of service or under the disability provisions of PERS.

Service retirement benefits of 1/55th of final average salary for each year of service credit is available to tiers 1 and 2 members upon reaching age 60 and to tier 3 members upon reaching age 62. Service retirement benefits of 1/60th of final average salary for each year of service credit is available to tier 4 members upon reaching age 62 and tier 5 members upon reaching age 65. Early retirement benefits are available to tiers 1 and 2 members before reaching age 60, tiers 3 and 4 with 25 years or more of service credit before age 62, and tier 5 with 30 years or more of service credit before age 65. Benefits are reduced by a fraction of a percent for each month that a member retires prior to the age at which a member can receive full early retirement benefits in accordance with their respective tier. Tier 1 members can receive an unreduced benefit from age 55 to age 60 if they have at least 25 years of service. Deferred retirement is available to members who have at least 10 years of service credit and have not reached the service retirement age for the respective tier.

The following represents the membership tiers for PERS:

Tier	Definition
1	Members who are enrolled prior to July 1, 2007.
2	Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008.
3	Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010.
4	Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011.
5	Members who were eligible to enroll on or after June 28, 2011.

Contributions - The contribution policy is set by N.J.S.A. 43:15A and requires contributions by active members and contributing employers. Plan member and employer contributions may be amended by State of New Jersey legislation. The PERS member total contribution rate as of July 1, 2023 was 7.5% of base salary. The District employees' contributions for the year ended June 30, 2024 were \$177,427. Employers in PERS are required to contribute at an actuarially determined rate which includes funding for cost-of-living adjustments, noncontributory death benefits, and post-retirement medical premiums. The PERS employer rate due in 2024 is 17.11% of covered payroll. The District is billed annually for its normal contribution plus any accrued liability. These contributions were paid by the District and equal to the required contributions for each year. The District's contributions to PERS for the years ended June 30, 2024, and 2023, were \$429,268 and \$467,222 respectively.

The total payroll for the year ended June 30, 2024 was \$9,510,374. Payroll covered by PERS was \$2,365,121 for fiscal year 2024.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

Components of Net Pension Liability - At June 30, 2024, the District's proportionate share of the PERS net pension liability was \$4,652,104. The net pension liability was measured as of June 30, 2023. The District's proportion of the net pension liability was based on the District's actual contributions to the plan relative to the total of all participating employers' contributions for the year ended June 30, 2023. The District's proportion measured as of June 30, 2023 was 0.032118% which was a decrease of 0.00493% from its proportion measured as of June 30, 2022.

Pension Expense and Deferred Outflows/Inflows of Resources - The District's 2024 PERS pension expense, with respect to GASB 68, was \$(197,969). The District's 2024 deferred outflows of resources and deferred inflows of resources were from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 44,480	\$ 19,016
Changes of assumptions	10,220	281,937
Net difference between projected and actual earnings on pension plan investments	21,424	
Changes in proportion	152,444	1,422,491
Contributions subsequent to the measurement date	429,268	
Total	\$ 657,836	\$ 1,723,444

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year	PERS
2024	\$ (591,647)
2025	(591,384)
2026	(113,851)
2027	(187,134)
2028	(10,860)
Thereafter	
Total	\$ (1,494,876)

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

Additional Information - Collective Balances at June 30, 2024 and 2023 are as follows:

Year		2024		2023
Collective deferred outflows of resources	\$	657,836	\$	1,185,235
Collective deferred inflows of resources	\$	1,723,444	\$	1,900,831
Collective Net Pension Liability	\$	4,652,104	\$	5,591,399
District's Proportion		0.032118%		0.037050%

Actuarial Assumptions - The total pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of July 1, 2022, which was rolled forward to June 30, 2023. This actuarial valuation used the following actuarial assumptions, applied to all periods in the measurement:

	<u>PERS</u>
Investment Rate of Return	7.00%
Salary Increases:	
(Based on Years of Service):	2.75 – 6.55%
Inflation Rate – Price	2.75%
Inflation Rate – Wage	3.25%

Pre-retirement mortality rates were based on the Pub-2010 General Below-Median Income Employee mortality table with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Post-retirement mortality rates were based on the Pub-2010 General Below-Median Income Healthy Retiree mortality table with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Disability retirement rates used to value disabled retirees were based on the Pub-2010 Non-Safety Disabled Retiree mortality table with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis. Mortality improvement is based on Scale MP-2021.

The actuarial assumptions used in the July 1, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2018 to June 30, 2021.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

Long-Term Expected Rate of Return – In accordance with State statute, the long-term expected rate of return on plan investments (7.00% at June 30, 2023) is determined by the State Treasurer, after consultation with the Directors of the Division of Investment and Division of Pensions and Benefits, the board of trustees and the actuaries. The long-term expected rate of return was determined using a building block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic rates of return for each major asset class included in PERS's target asset allocation as of June 30, 2023 are summarized in the following table:

PERS		
Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
U.S. Equity	28.00%	8.98%
Non-U.S. Developed Markets Equity	12.75%	9.22%
International Small Cap Equity	1.25%	9.22%
Emerging Markets Equity	5.50%	11.13%
Private Equity	13.00%	12.50%
Real Estate	8.00%	8.58%
Real Assets	3.00%	8.40%
High Yield	4.50%	6.97%
Private Credit	8.00%	9.20%
Investment Grade Credit	7.00%	5.19%
Cash Equivalents	2.00%	3.31%
U.S. Treasuries	4.00%	3.31%
Risk Mitigation Strategies	3.00%	6.21%
Total	100.00%	

Discount Rate - The discount rate used to measure the total pension liability was 7.00% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers and the nonemployer contributing entity will be based on 100% of the actuarially determined contributions for the State employer and 100% of actuarially determined contributions for the local employers. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all projected benefit payments to determine the total pension liability.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Public Employees' Retirement System (Continued)

Sensitivity of the Collective Net Pension Liability to Changes in the Discount Rate - The following presents the collective net pension liability of the participating employers as of June 30, 2023, calculated using the discount rate as disclosed above, as well as what the collective net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease (6.00%)	Current Discount (7.00%)	1% Increase (8.00%)
District's Proportionate Share of the Net Pension Liability	\$ 6,107,107	\$ 4,652,104	\$ 3,486,307

Teachers' Pension and Annuity Fund

The State of New Jersey Teachers' Pension and Annuity Fund (TPAF) is a cost sharing multiple-employer defined benefit pension plan with a special funding situation that was established in 1955. As under current statute, all employer contributions are made by the State of New Jersey on behalf of the District and the system's other related non-contributing employers. Membership is mandatory for substantially all teachers or members of the professional staff certified by the State Board of Examiners, and employees of the Department of Education who have titles that are unclassified, professional and certified.

The vesting and benefit provisions are set by N.J.S.A. 18A:66. TPAF provides retirement, death and disability benefits. All benefits vest after ten years of service. Members are always fully vested for their own contributions and, after three years of service credit, become vested for 2% of related interest earned on the contributions. In the case of death before retirement, members' beneficiaries are entitled to full interest credited to the members' accounts.

The following represents the membership tiers for TPAF:

Tier	Definition
1	Members who are enrolled prior to July 1, 2007.
2	Members who were eligible to enroll on or after July 1, 2007 and prior to November 2, 2008.
3	Members who were eligible to enroll on or after November 2, 2008 and prior to May 22, 2010.
4	Members who were eligible to enroll on or after May 22, 2010 and prior to June 28, 2011.
5	Members who were eligible to enroll on or after June 28, 2011.

Special Funding Situation - The employer contributions for local participating employers are legally required to be funded by the State in accordance with N.J.S.A 18:66-33. Therefore, these local participating employers are considered to be in a special funding situation as defined by GASB Statement No. 68 and the State is treated as a nonemployer contributing entity. Since the local participating employers do not contribute directly to the plan (except for employer specific financed amounts), there is no net pension liability or deferred outflows or inflows to report in the financial statements of the local participating employers. However, the notes to the financial statements of the local participating employers must disclose the portion of the nonemployer contributing entities' total proportionate share of the net pension liability that is associated with the local participating employer. In addition, each local participating employer must recognize pension expense associated with the employer as well as revenue in an amount equal to the nonemployer contributing entities' total proportionate share of the collective pension expense associated with the local participating employer.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Teachers' Pension and Annuity Fund (Continued)

Contributions - The contribution policy is set by N.J.S.A. 18A:66 and requires contributions by active members and contributing employers. The member contribution rate was 7.5% in as of July 1, 2023. The State's pension contribution is based on an actuarially determined amount which includes the employer portion of the normal cost and an amortization of the unfunded accrued liability. Funding for noncontributory group insurance benefits is based on actual claims paid. For fiscal year 2023, the State's pension contribution was less than the actuarial determined amount. Under current statute, all employer contributions are made by the State of New Jersey on-behalf of the District and all other related non-contributing employers. No normal or accrued liability contribution by the District has been required over several preceding fiscal years. These on-behalf contributions by the State of New Jersey are considered a special funding situation, under the definition of GASB 68, Accounting and Financial Reporting for Pensions. The District was not required to make any contributions to the pension plan during the fiscal year ended June 30, 2024 because of the 100% special funding situation with the State of New Jersey.

During the fiscal year ended June 30, 2024, the State of New Jersey contributed \$1,826,357 to the TPAF for pension contributions, \$497,067 for post-retirement benefits on behalf of the School, and \$953 for long-term disability. Also, in accordance with N.J.S.A. 18A:66-66 the State of New Jersey reimbursed the District \$335,390 during the year ended June 30, 2024 for the employer's share of social security contributions for TPAF members, as calculated on their base salaries.

Components of Net Pension Liability - At June 30, 2024, the District was not required to report a liability for its proportionate share of the net pension liability because of a 100% reduction for State of New Jersey pension support provided to the District.

Pension Expense - For the year ended June 30, 2024, the District recognized pension expense of \$614,440 and revenue of \$614,440 for support provided by the State.

Actuarial Assumptions - The total pension liability for the June 30, 2023 measurement date was determined by an actuarial valuation as of July 1, 2022, which was rolled forward to June 30, 2023. This actuarial valuation used the following actuarial assumptions, applied to all periods in the measurement:

	<u>TPAF</u>
Investment Rate of Return	7.00%
Salary Increases	
(Based on Years of Service):	2.75 – 4.25%
Inflation Rate – Price	2.75%
Inflation Rate – Wage	3.25%

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Teachers' Pension and Annuity Fund (Continued)

Long-Term Expected Rate of Return - Best estimates of arithmetic real rates of return for each major asset class included in TPAF's target asset allocation as of June 30, 2023 are summarized in the following table:

TPAF		
Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
U.S. Equity	28.00%	8.98%
Non-U.S. Developed Markets Equity	12.75%	9.22%
International Small Cap Equity	1.25%	9.22%
Emerging Markets Equity	5.50%	11.13%
Private Equity	13.00%	12.50%
Real Estate	8.00%	8.58%
Real Assets	3.00%	8.40%
High Yield	4.50%	6.97%
Private Credit	8.00%	9.20%
Investment Grade Credit	7.00%	5.19%
Cash Equivalents	2.00%	3.31%
U.S. Treasuries	4.00%	3.31%
Risk Mitigation Strategies	3.00%	6.21%
Total	100.00%	

Discount Rate - The discount rate used to measure the total pension liability was 7.00% as of June 30, 2023. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current member contribution rates and that contributions from employers will be based on 100% of the actuarially determined contributions for the State. Based on those assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all projected benefit payments in determining the total pension liability.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 8. PENSION PLANS (CONTINUED)

Teachers' Pension and Annuity Fund (Continued)

Sensitivity of the Collective Net Pension Liability to Changes in the Discount Rate - The following presents the collective net pension liability of the participating employers as of June 30, 2023, calculated using the discount rate as disclosed above, as well as what the collective net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease (6.00%)	Current Discount (7.00%)	1% Increase (8.00%)
State's Share of the Net Pension Liability associated with the District	\$ 29,536,811	\$ 25,010,691	\$ 21,268,406
State's Share of the Net Pension Liability	\$ <u>60,267,919,597</u>	\$ <u>51,109,961,824</u>	\$ <u>43,396,784,734</u>

Defined Contribution Retirement Program (DCRP)

The Defined Contribution Retirement Program (DCRP) is a multiple-employer defined contribution pension fund that was established in 2007 under the provisions of N.J.S.A 43:15C-1. The DCRP provides eligible members with a tax-sheltered, defined contribution retirement benefit, along with life insurance and long-term disability coverage. Vesting and benefit provisions are established by N.J.S.A. 43:15C-1 et seq.

The following represents the individuals eligible for membership in the DCRP:

Eligibility
1. State or Local Officials who are elected or appointed on or after July 1, 2007
2. Employees enrolled in the PERS or TPAF on or after July 1, 2007, who earn salary in excess of established "maximum compensation" limits
3. Employees enrolled in the PFRS or SPRS after May 21, 2010, who earn salary in excess of established "maximum compensation" limits
4. Employees otherwise eligible to enroll in the PERS or TPAF on or after November 2, 2008, who do not earn the minimum annual salary for PERS or TPAF Tier 3 enrollment but who earn salary of at least \$5,000 annually
5. Employees otherwise eligible to enroll in the PERS or TPAF after May 21, 2010, who do not work the minimum number of hours per week required for PERS or TPAF Tier 4 or Tier 5 enrollment but who earn salary of at least \$5,000 annually

Contributions – The contribution policy is set by N.J.S.A 43:15C-3 and requires contributions by active members and contributing employers. Plan members are required to contribute 5.5% of their base salary and the District's employer match is an additional 3% contribution. For the year ended June 30, 2024, employee contributions totaled \$33,957 and the District's employer contribution, recognized in pension expense, was \$18,522. There were no forfeitures during the fiscal year.

Pension Plan Fiduciary Net Position - Detailed information about each pension plan's fiduciary net position is available in the separately issued New Jersey Division of Pension and Benefits financial report. Information on where to obtain the report is indicated at the beginning of this note.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 9. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)

General Information about the OPEB Plan

State Health Benefit State Retired Employees Plan Pension and Other Postemployment Benefits (OPEB) Obligations in Fiscal Year 2022 the State funded the various defined benefit pension systems at 108 percent of the full actuarially determined contributions. Employer contributions to the pension plans are calculated per the requirements of the governing State statutes using generally accepted actuarial procedures and practices. The actuarial funding method used to determine the State's contribution is a matter of State law. Any change to the funding method requires the approval of the State Legislature and the Governor. The amount the State actually contributes to the pension plans may differ from the actuarially determined contributions of the pension plans because the State's contribution to the pension plans is subject to the appropriation of the State Legislature and actions by the Governor. GASB Statement No. 68, Accounting and Financial Reporting for Pensions, requires participating employers to recognize their proportionate share of the collective net pension liability. Under the new statement, the calculation of the pension liability was changed to a more conservative methodology and each employer was allocated a proportional share of the pension plans' net pension liability. The State's share of the net pension liability, based on a measurement date of June 30, 2021, which is required to be recorded on the financial statements, is \$75.1 billion. The Fiscal Year 2023 projected aggregate State contribution to the pension plans of \$6.8 billion represents 104 percent of the actuarially determined contribution. The State provides post-retirement medical (PRM) benefits for certain State and other retired employees meeting the service credit eligibility requirements. In Fiscal Year 2022, the State paid PRM benefits for 161,238 State and local retirees. The State funds post-retirement medical benefits on a "pay-as-you-go" basis, which means that the State does not prefund, or otherwise establish a reserve or other pool of assets against the PRM expenses that the State may incur in future years. For Fiscal Year 2022, the State contributed \$1.9 billion to pay for "pay-as-you-go" PRM benefit costs incurred by covered populations, a slight increase from \$1.8 billion in Fiscal Year 2021. The State has appropriated \$2.1 billion in Fiscal Year 2023 as the State's contribution to fund increases in prescription drugs and medical claims costs. In accordance with the provisions of GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, the State is required to quantify and disclose its obligations to pay Other Postemployment Benefits (OPEB) to retired plan members. This new standard supersedes the previously issued guidance, GASB Statement No. 45, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, effective for Fiscal Year 2018. The State is now required to accrue a liability in all instances where statutory language names the State as the legal obligor for benefit payments. The Fiscal Year 2022 State OPEB liability to provide these benefits is \$88.9 billion, a decrease of \$12.7 billion, or 12.5 percent from the \$101.6 billion liability recorded in Fiscal Year 2021. Additional information on Pensions and OPEB can be accessed on the Division of Pensions & Benefits Financial Reports webpage: <https://www.state.nj.us/treasury/pensions/financial-reports.shtml>.

The State of New Jersey reports a liability as a result of its statutory requirements to pay other postemployment (health) benefits for State Health Benefit Local Education Retired Employees Plan. The State Health Benefit Local Education Retired Employees Plan is a multiple-employer defined benefit OPEB plan that is administered on a pay-as-you-go basis. Accordingly, no assets are accumulated in a qualifying trust that meets the criteria in paragraph 4 of GASB Statement No. 75, Accounting and Financial Reporting for the Postemployment Benefits Other Than Pensions. The State Health Benefit Local Education Retired Employees Plan provides medical, prescription drug, and Medicare Part B reimbursement to retirees and their covered dependents of local education employers.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 9. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (Continued)

General Information about the OPEB Plan (Continued)

The employer contributions for the participating local education employers are legally required to be funded by the State of New Jersey in accordance with N.J.S.A 52:14-17.32f. According to N.J.S.A 52:14- 17.32f, the State provides employer-paid coverage to employees who retire from a board of education or county college with 25 years or more of service credit in, or retires on a disability pension from, one or more of the following plans: the Teachers' Pension and Annuity Fund (TPAF), the Public Employees' Retirement System (PERS), the Police and Firemen Retirement System (PFRS), or the Alternate Benefit Program (ABP). Pursuant to

Chapter 78, P.L. 2011, future retirees eligible for postretirement medical coverage who have less than 20 years of creditable service on June 28, 2011 will be required to pay a percentage of the cost of their health care coverage in retirement provided they retire with 25 or more years of pension service credit. The percentage of the premium for which the retiree will be responsible will be determined based on the retiree's annual retirement benefit and level of coverage.

The total nonemployer OPEB liability does not include certain other postemployment benefit obligations that are provided by the local education employers. The reporting of these benefits are the responsibility of the individual local education employers.

Special Funding Situation

The participating local education employer allocations included in the supplemental Schedule of special funding amounts by employer are provided as each local education employer is required to record in their financial statements, as an expense and corresponding revenue, their respective amount of total OPEB expense attributable to the State of New Jersey under the special funding situation and to include their respective amount of total OPEB liability in their notes to their financial statements. The total OPEB liability and service cost for each employer was determined separately based on actual data for each employer's participants.

Total OPEB Liability

The State of New Jersey's total OPEB liability, as of the measurement date of June 30, 2023, was \$52,361,668,239. Of this amount, the total OPEB liability attributable to the School District was \$26,586,901. The State of New Jersey's proportionate share of the total OPEB liability is 100%, including the proportion attributable to the School District of 0.05078%. The total OPEB liability for the School District measured as of June 30, 2023 is zero as a result of the Special Funding Situation with the State of New Jersey. The School District's proportionate share of the total OPEB liability measured as of June 30, 2023 is 0.00%. Accordingly, the School District did not recognize any portion of the collective net OPEB liability on the Statement of Net Position.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 9. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (Continued)

Total Nonemployer OPEB Liability

The total nonemployer OPEB liability as of June 30, 2023 was determined by an actuarial valuation as of June 30, 2022, which was rolled forward to June 30, 2023. The actuarial assumptions vary for each plan member depending on the pension plan the member is enrolled in. This actuarial valuation used the following actuarial assumptions, applied to all periods in the measurement:

	<u>TPAF/ABP</u>	<u>PERS</u>	<u>PFRS</u>
Salary Increases:	2.75% to 4.25% based on years of service	2.75% to 6.55% based on years of service	3.25% to 16.25% based on years of service

Preretirement mortality rates were based on the Pub-2010 Healthy "Teachers" (TPAF/ABP), "General" (PERS), and "Safety" (PFRS) classification headcount-weighted mortality table with fully generational mortality improvement projections from the central year using Scale MP-2021. Postretirement mortality rates were based on the Pub-2010 "General" classification headcount-weighted mortality table with fully generational mortality improvement projections from the central year using Scale MP-2021. Disability mortality was based on the Pub-2010 "General" classification headcount-weighted disabled mortality table with fully generational mortality improvement projections from the central year using Scale MP-2021 for current disabled retirees. Future disabled retirees was based on the Pub-2010 "Safety" (PFRS), "General" (PERS), and "Teachers" (TPAF/ABP) classification headcount-weighted disabled mortality table with fully generational mortality improvement projections from the central year using Scale MP-2021.

Actuarial assumptions used in the July 1, 2022 valuation were based on the results of the TPAF, PERS and PFRS experience studies prepared for July 1, 2018 to June 30, 2021.

Health Care Trend Assumptions

For pre-Medicare medical benefits, the trend rate is initially 6.50% and decreases to a 4.50% long-term trend rate after nine years. For post-65 medical benefits PPO, the trend is increasing to 14.8% in fiscal year 2026 and decreases to 4.50% in fiscal year 2033. For HMO, the trend is increasing to 17.4% in fiscal year 2026 and decreases to 4.50% in fiscal year 2033. For prescription drug benefits, the initial trend rate is 9.5% and decreases to a 4.50% long-term trend rate after seven years. For the Medicare Part B reimbursement, the trend rate is 5.00%.

Discount rate

The discount rate used to measure the total OPEB liability was 3.65%. This represents the municipal bond return rate as chosen by the Division. The source is the Bond Buyer Go 20-Bond Municipal Bond Index, which includes tax-exempt general obligation municipal bonds with an average rating of AA/Aa or higher. As the long-term rate of return is less than the municipal bond rate, it is not considered in the calculation of the discount rate, rather the discount rate is set at the municipal bond rate.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 9. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (Continued)

Changes in the Total OPEB Liability

State of New Jersey	<u>Total OPEB Liability</u>
Balance as of June 30, 2022 Measurement Date	\$ <u>50,646,462,967</u>
Changes for the year:	
Service Cost	2,136,235,476
Interest	1,844,113,951
Changes of Benefit Terms	0
Differences between Expected and Actual	(980,424,863)
Changes of Assumptions	105,539,463
Benefit Payments	(1,437,516,858)
Contributions from Members	47,258,104
Net Changes	<u>1,715,205,273</u>
Balance as of June 30, 2023 Measurement Date	\$ <u>52,361,668,240</u>

Sensitivity of Total Nonemployer OPEB Liability to changes in the discount rate:

The following presents the total nonemployer OPEB liability as of June 30, 2023, respectively, calculated using the discount rate as disclosed above as well as what the total nonemployer OPEB liability would be if it was calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

<u>June 30, 2023</u>		
At 1.00% Decrease 2.65%	At Discount Rate 3.65%	At 1.00% Increase 4.65%
\$ 61,385,066,712	52,361,668,239	45,116,926,835

Sensitivity of Total Nonemployer OPEB Liability to changes in the healthcare trend rate:

The following presents the total nonemployer OPEB liability as of June 30, 2023, calculated using the healthcare trend rate as disclosed above as well as what the total nonemployer OPEB liability would be if it was calculated using a healthcare trend rate that is 1- percentage point lower or 1-percentage point higher than the current rate:

<u>June 30, 2023</u>		
1.00% Decrease	Healthcare Cost Trend Rate	1.00% Increase
\$ 43,468,257,358	52,361,668,239	63,998,719,320

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 9. POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB) (Continued)

OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the School District recognized OPEB expense of \$1,979,241. The School District reported deferred outflows of resources and deferred inflows of resources from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences Between Expected and Actual Experience	\$ 3,879,105	\$ (7,002,725)
Changes of Assumptions	3,780,691	(7,337,034)
Net difference Between Projected and Actual Earnings on OPEB Plan Investments		
Changes in Proportion	4,582,858	(2,963,878)
Contributions Subsequent to the Measurement Date		
Total	<u>\$ 12,242,654</u>	<u>\$ (17,303,637)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows.

<u>Measurement Period Ending June 30,</u>	<u>OPEB</u>
2024	\$ 3,599,883
2025	3,599,883
2026	3,721,907
2027	4,180,594
2028	4,616,355
Thereafter	<u>9,827,667</u>
Total	<u>\$ 29,546,289</u>

NOTE 10. DEFERRED COMPENSATION

The Board offers its employees a choice of various deferred compensation plans created in accordance with Internal Revenue Code Section 403(b). The plans, which are administered by the entities listed below, permits participants to defer a portion of their salary until future years. Amounts deferred under the plans are not available to employees until termination, retirement, death or unforeseeable emergency. The plan administrators were:

Lincoln
Prudential
American General Life
ING
AFLAC
Vanguard

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 11. RISK MANAGEMENT

The District is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

Property and Liability Insurance - The District maintains commercial insurance coverage for property, liability and surety bonds. A complete schedule of insurance coverage can be found in the Statistical Section of this Annual Comprehensive Financial Report.

New Jersey Unemployment Compensation Insurance - The District has elected to fund its New Jersey Unemployment Compensation Insurance under the "Contribution Method". Under this plan, the District is required to transmit quarterly amounts to the New Jersey Unemployment Trust Fund to provide for benefits paid to its former employees and charged to its account with the State. The district does not maintain an expendable trust fund.

<u>Fiscal Year</u>		<u>District Contributions</u>		<u>Employee Contributions</u>		<u>Amount Contributed to UC System</u>		<u>Ending Reserve Balance</u>
2023-2024	\$		\$	29,391	\$	29,391	\$	-0-
2022-2023				28,455		28,455		-0-
2021-2022				28,455		28,455		-0-

NOTE 12. LITIGATION

The District is from time to time involved in claims and lawsuits incidental to its operations. Per confirmation by the District's legal counsel, there is one pending litigation which has been assigned to Board's insurance carrier. In addition, the Board is not aware of any formal claims, assessments of contingent liability against the District.

NOTE 13. INTERFUND RECEIVABLES AND PAYABLES

The following interfund balances remained on the balance sheet at June 30, 2024:

<u>Fund</u>	<u>Interfund Receivable</u>	<u>Interfund Payable</u>
General Fund	\$ 1,160,597	\$
Special Revenue		49,188
Enterprise Funds	803,235	1,914,644
Total	\$ <u>1,963,832</u>	\$ <u>1,963,832</u>

NOTE 14. FUND BALANCE APPROPRIATED

Of the \$4,016,275 General Fund balance at June 30, 2024, \$11,521 is assigned for encumbrances; \$100,027 is restricted for Maintenance Reserve; \$0 is assigned for subsequent year's expenditures and appropriated in the 2024-25 budget and \$3,904,727 is unrestricted and unassigned.

NOTE 15. DEFICIT IN UNRESTRICTED NET POSITION

The governmental activities had a deficit in unrestricted Net Position of \$2,078,378, shown on Exhibit A-1, as of June 30, 2024. The primary cause of the deficit is attributable to the application of GASB 68, as described in Note 9, and the allocation of compensated absences balances payable to unrestricted Net Position.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 2024

NOTE 16. CALCULATION OF EXCESS SURPLUS

Special Services School Districts are subject to an excess surplus calculation in accordance with N.J.S.A. 18A:46-31 as amended. The New Jersey Department of Education will perform this calculation during its process of tuition rate certification. Therefore, no excess surplus, if applicable, is reflected in the financial statements.

NOTE 17. MERGE OF THE SALEM COUNTY SPECIAL SERVICES BOARD OF EDUCATION AND THE SALEM COUNTY VO-TECH BOARD OF EDUCATION

Effective, July 1, 2009, the Salem County Board of Chosen Freeholders adopted a resolution to disband the Salem County Special Services Board of Education and the Salem County Vo-Tech Board of Education, instituting a new Board named "The Board of Education for the Vocational School District and the Special Services School District for the County of Salem".

NOTE 18. ACCOUNTS RECEIVABLES

Accounts Receivables at June 30, 2024 consisted of fees, tuition and grants are as follows:

	General Fund	Special Revenue Fund	Proprietary Fund	Total
Receivables:				
State	\$ 162,427	\$ 10,716	\$ 561	\$ 173,704
Federal			6,738	6,738
Intergovernmental	167,708		833,717	1,001,425
Total	\$ <u>330,135</u>	\$ <u>10,716</u>	\$ <u>841,016</u>	\$ <u>1,181,867</u>

NOTE 19. TAX ABATEMENT

As defined by the Governmental Accounting Standards Board (GASB), a tax abatement is an agreement between a government and an individual or entity in which the government promises to forgo tax revenues and the individual or entity promises to subsequently take a specific action that contributes to economic development or otherwise benefits the government or its citizens. School districts are not authorized by New Jersey statute to enter into tax abatement agreements. However, the county or municipality in which the school district is situated may have entered into tax abatement agreements, and that potential must be disclosed in these financial statements. If the county or municipality entered into tax abatement agreements, those agreements will not directly affect the school district's local tax revenue because NJSA 54:4-75 and NJSA 54:4-76 require that amounts so forgiven must effectively be recouped from other taxpayers and remitted to the school district.

For a local school district board of education or board of school estimate that has elected to raise their minimum tax levy using the required local share provisions at NJSA 18A:7F-5(b), the loss of revenue resulting from the municipality or county having entered into a tax abatement agreement is indeterminate due to the complex nature of the calculation of required local share performed by the New Jersey Department of Education based upon district property value and wealth.

NOTE 20. SUBSEQUENT EVENTS

There were no other events noted, between the year-end and December 5, 2024, the date of the audit report, requiring disclosure.

REQUIRED SUPPLEMENTARY INFORMATION – PART II

BUDGETARY COMPARISON SCHEDULES

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Budgetary Comparison Schedule-General Fund
For the Fiscal Year Ended June 30, 2024

	Original		Final		
	Actual	Transfers	Budget	Actual	(Unfavorable)
Revenues:					
Local Sources:					
Tuition from LEA's	\$ 9,385,412	\$ (662,096)	\$ 8,723,316	\$ 7,370,004	\$ (1,353,312)
Tuition from Individuals				5,467	5,467
Interest				13,601	13,601
Interest Earned on Maintenance Reserve	25		25	25	
Unrestricted Miscellaneous Revenues	50,000	(40,000)	10,000	41,208	31,208
Total - Local Sources	9,435,437	(702,096)	8,733,341	7,430,305	(1,303,036)
State Sources:					
On-behalf TPAF Pension Contribution				1,826,357	1,826,357
On-behalf TPAF Post-Retirement Medical Contributions				497,067	497,067
On-behalf TPAF Long-Term Disability				953	953
Reimbursement TPAF Social Security				335,390	335,390
Total - State Sources				2,659,767	2,659,767
TOTAL REVENUES	9,435,437	(702,096)	8,733,341	10,090,072	1,356,731
EXPENDITURES:					
CURRENT EXPENSES:					
Special Education:					
Behavioral Disabilities: (Emotional Regulation Impairment)					
Salaries of Teachers	623,584	(29,459)	594,125	511,075	83,050
Other Salaries for Instruction	110,699	34,159	144,858	122,682	22,176
Purchased Professional - Educational Services	7,000		7,000	5,106	1,894
Purchased Technical Services	3,000		3,000	1,596	1,404
Other Purchased Services	4,200		4,200	865	3,335
General Supplies	7,500		7,500	7,183	317
Textbooks	1,000		1,000	1,000	
Other Objects	3,500		3,500	3,492	8
Total Behavioral Disabilities	760,483	4,700	765,183	652,999	112,184
Multiple Disabilities:					
Salaries of Teachers	880,633	(14,893)	865,740	842,187	23,553
Other Salaries for Instruction	37,353	(28,801)	8,552	8,552	
Purchased Professional - Educational Services	2,500		2,500		2,500
Other Purchased Services	4,400		4,400	1,675	2,725
General Supplies	25,000	668	25,668	23,338	2,330
Total Multiple Disabilities	949,886	(43,026)	906,860	875,752	31,108
Autism:					
Salaries of Teachers	132,788	78,112	210,900	210,044	856
Other Salaries for Instruction	2,000	(2,000)			
Purchased Professional - Educational Services	2,832		2,832	1,150	1,682
Purchased Technical Services		100	100		100
Other Purchased Services	3,750		3,750	707	3,043
General Supplies	20,000		20,000	14,724	5,276
Other Objects		1,000	1,000		1,000
Total Autism	161,370	77,212	238,582	226,625	11,957
Preschool Disabilities - Full Time					
Salaries of Teachers	61,759	600	62,359	31,180	31,179
Other Salaries for Instruction	53,114	(16,175)	36,939		36,939
Other Purchased Services	9,214		9,214	5,052	4,162
General Supplies	4,000		4,000	2,876	1,124
Total Preschool Disabilities - Full Time	128,087	(15,575)	112,512	39,108	73,404

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Budgetary Comparison Schedule-General Fund
For the Fiscal Year Ended June 30, 2024

	Original Budget	Budget Transfers	Final Budget	Actual	Variance Final to Actual Favorable (Unfavorable)
EXPENDITURES: (Continued)					
CURRENT EXPENSES: (Continued)					
Extended School Year					
Salaries of Teachers	\$ 125,900	\$ 25,640	\$ 151,540	151,540	\$
Salaries of Supervisors of Instruction	6,500	(5,655)	845		845
Other Salaries for Instruction	40,500	4,630	45,130	45,130	
Other Purchased Services	11,000		11,000	10,770	230
General Supplies	9,500		9,500	8,900	600
Total Extended School Year	193,400	24,615	218,015	216,340	1,675
Cognitive - Severe:					
General Supplies		4,500	4,500	2,071	2,429
Total Cognitive Severe		4,500	4,500	2,071	2,429
Total Special Education	2,193,226	52,426	2,245,652	2,012,895	232,757
School Sponsored Co-curricular Activities- Instruction					
Salaries	53,000	41,807	94,807	94,807	
Total School Sponsored Co-curricular Activities- Instruction	53,000	41,807	94,807	94,807	
Alternative Education Programs					
Salaries					
Supplies & Materials					
Other Objects					
Total Other Instruction Programs - Instruction					
Total Instruction	2,246,226	94,233	2,340,459	2,107,702	232,757
Undistributed Expenditures:					
Attendance and Social Work Services					
Salaries	57,521	1,442	58,963	58,963	
Total Attendance and Social Work Services	57,521	1,442	58,963	58,963	
Health Services:					
Salaries	204,027	2,702	206,729	198,541	8,188
Purchased Professional and Technical Services	900		900	808	92
Other Purchased Services	3,100		3,100	1,521	1,579
Supplies and Materials	11,500		11,500	9,896	1,604
Total Health Services	219,527	2,702	222,229	210,766	11,463
Speech, OT, PT & Related Services					
Salaries		1,153,143	1,153,143	1,153,143	
Purchased Professional Educational Services	1,219,643	(1,153,143)	66,500	10,615	55,885
Total Speech, OT, PT & Related Services	1,219,643		1,219,643	1,163,758	55,885
Improvement of Instruction Services/Other Support Services- Instructional Staff					
Purchased Professional Educational Services	38,000		38,000	38,000	
Total Improvement of Instruction	38,000		38,000	38,000	
Educational Media Services: School Library					
Purchased Professional and Technical Services	6,000		6,000		6,000
Total Educational Media Services	6,000		6,000		6,000

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Budgetary Comparison Schedule-General Fund
For the Fiscal Year Ended June 30, 2024

	Original Budget	Budget Transfers	Final Budget	Actual	Variance Final to Actual Favorable (Unfavorable)
EXPENDITURES: (Continued)					
CURRENT Undistributed Expenditures: (Continued)					
Instructional Staff Training Services:					
Purchased Professional - Educational Services	\$ 15,000	\$	\$ 15,000	2,270	\$ 12,730
Other Purchased Services	15,000		15,000	968	14,032
Supplies and Materials	6,000		6,000	2,180	3,820
Total Instructional Staff Training Services	36,000		36,000	5,418	30,582
Support Services - General Administration:					
Salaries	147,500	18,285	165,785	137,717	28,068
Unused Vacation Payments to Terminated/ Retired Staff	30,000	(30,000)			
Legal Services	13,000		13,000	3,404	9,596
Audit Fees	18,000		18,000	18,000	
Other Purchased Professional Services	22,000		22,000	21,378	622
Communication/Telephone	14,000	11,715	25,715	25,715	
Travel - All Other		5,000	5,000	82	4,918
Misc. Purchased Services	47,900		47,900	47,900	
General Supplies	4,500		4,500	3,440	1,060
BOE In-House Training/Meeting Supplies	500		500	417	83
Miscellaneous Expenditures	4,750		4,750	4,750	
BOE Membership Dues and Fees	6,200		6,200	6,200	
Total Support Services - General Administration	308,350	5,000	313,350	269,003	44,347
Support Services - School Administration:					
Salaries of Principals/Assistant Principals	218,945	20,451	239,396	237,526	1,870
Salaries of Secretarial and Clerical Assistants	87,511	5,000	92,511	80,554	11,957
Purchased Professional and Technical Services	1,000	25	1,025	944	81
Other Purchased Services	17,830		17,830	5,033	12,797
Supplies and Materials	7,000		7,000	3,433	3,567
Other Objects	6,400	800	7,200	2,580	4,620
Total Support Services - School Administration	338,686	26,276	364,962	330,070	34,892
Central Services					
Salaries	435,777		435,777	409,314	26,463
Purchased Technical Services	50,000		50,000	26,906	23,094
Miscellaneous Purchased Services	1,500		1,500	1,500	
Supplies and Materials	9,500		9,500	4,120	5,380
Miscellaneous Expenditures	1,000		1,000	1,000	
Total Central Services	497,777		497,777	442,840	54,937
Admin. Info. Technology					
Salaries	76,532		76,532	70,738	5,794
Purchased Technical Services	20,500		20,500	17,777	2,723
Other Purchased Services	4,000		4,000	3,750	250
Supplies and Materials	5,000		5,000	3,950	1,050
Other Objects	500		500	82	418
Total Admin. Info. Technology	106,532		106,532	96,297	10,235
Total Central Services & Admin. Info. Technology	604,309		604,309	539,137	65,172
Required Maintenance for School Facilities					
Salaries	87,286	75,767	163,053	142,019	21,034
Cleaning, Repair, and Maintenance Services	168,000		168,000	95,804	72,196
General Supplies	54,500	(39,500)	15,000	13,011	1,989
Total Required Maintenance for School Facilities	309,786	36,267	346,053	250,834	95,219

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Budgetary Comparison Schedule-General Fund
For the Fiscal Year Ended June 30, 2024

	<u>Original Budget</u>	<u>Budget Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Final to Actual Favorable (Unfavorable)</u>
EXPENDITURES: (Continued)					
CURRENT EXPENSES: (Continued)					
Undistributed Expenditures: (Continued)					
Operation And Maintenance Of Plant Services:					
Purchased Professional and Technical Services	\$ 22,000	\$	\$ 22,000	\$ 7,317	\$ 14,683
Cleaning, Repair and Maintenance Services	260,150		260,150	226,507	33,643
Insurance	4,000		4,000	3,326	674
General Supplies	20,000		20,000	14,488	5,512
Energy (Natural Gas)	20,400		20,400	12,772	7,628
Energy (Electricity)	71,400	32,605	104,005	97,082	6,923
Energy (Oil)	30,500		30,500	16,385	14,115
Total Operation of Plant Services	428,450	32,605	461,055	377,877	83,178
Care and Upkeep of Grounds					
Salaries					
Cleaning, Repair and Maintenance Services	14,500		14,500	13,178	1,322
Total Care and Upkeep of Grounds	14,500		14,500	13,178	1,322
Security					
Purchased Professional and Technical Services	61,200		61,200	59,522	1,678
Total Security	61,200		61,200	59,522	1,678
Total Operation And Maintenance of Plant Services	813,936	68,872	882,808	701,411	86,178
Student Transportation Services					
Sal. For Pupil Trans (Other Than Bet. Home & Sch	13,500		13,500	8,099	5,401
Other Purchased Prof. and Technical Serv.	11,000	(11,000)			
Lease Purchase Payments - School Buses	30,000	(30,000)			
Cleaning, Repair, & amp; Maint. Services	18,000	(7,000)	11,000	521	10,479
Contract Services - Other Than between Home and School		17,000	17,000	7,189	9,811
Miscellaneous Purchased Services - Transportation		146,467	146,467	145,622	845
Total Student Transportation Services	72,500	115,467	187,967	161,431	26,536
Unallocated Benefits - Employee Benefits:					
Social Security Contributions	262,256		262,256	168,371	93,885
Other Retirement Contributions - PERS	374,362		374,362	373,048	1,314
Unemployment Compensation	75,846		75,846	27,463	48,383
Workers' Compensation	201,000		201,000	157,252	43,748
Health Benefits	2,250,750	(218,777)	2,031,973	681,559	1,350,414
Tuition Reimbursements	35,000		35,000	12,810	22,190
Other Employee Benefits	25,500		25,500		25,500
Total Unallocated Benefits - Employee Benefits	3,224,714	(218,777)	3,005,937	1,420,503	1,585,434
On-behalf TPAF Non-Contributory Insurance (Non-budgeted)				1,826,357	(1,826,357)
On-behalf TPAF Postretirement Contributions (Non-budgeted)				497,067	(497,067)
On-behalf TPAF Long-Term Disability (Non-budgeted)				953	(953)
Reimbursed TPAF Social Security Contributions Not-budgeted)				335,390	(335,390)
TOTAL ON-BEHALF CONTRIBUTIONS				2,659,767	(2,659,767)
TOTAL UNALLOCATED BENEFITS	3,224,714	(218,777)	3,005,937	4,080,270	(1,074,333)
TOTAL UNDISTRIBUTED EXPENDITURES	6,939,186	982	6,940,168	7,558,227	(618,059)
Interest Earned on Maintenance	25		25		25
TOTAL GENERAL CURRENT EXPENSE	9,185,437	95,215	9,280,652	9,665,929	(385,277)

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Budgetary Comparison Schedule-General Fund
For the Fiscal Year Ended June 30, 2024

	<u>Original Budget</u>	<u>Budget Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Final to Actual Favorable (Unfavorable)</u>
EXPENDITURES: (Continued)					
CAPITAL OUTLAY					
Equipment	\$	\$	\$	\$	\$
Special Education Instruction:					
Special Schools - (All Programs)		45,000	45,000	45,000	
Total Equipment		45,000	45,000	45,000	
Facilities Acquisition and Construction Services:					
Lease/Purchase - Principal					
Architectural/Engineering Services	30,000		30,000	22,023	7,977
Land and Improvements	220,000	(220,000)			
Construction Services		175,000	175,000	127,787	47,213
Total Facilities Acquisition and Construction Services	250,000	(45,000)	205,000	149,810	55,190
Assets Acquired Under Capital Leases (Non-budget)					
TOTAL CAPITAL OUTLAY	250,000		250,000	194,810	55,190
TOTAL EXPENDITURES	9,435,437	95,215	9,530,652	9,860,739	(330,087)
Excess (Deficiency) of Revenues and Other Over/(Under) Expenditures		(797,311)	(797,311)	229,333	1,026,644
Other Financing Sources (uses):					
Total Other Financing Sources (Uses)					
Excess (deficiency) of revenues and other financing sources over/(under) expenditures and other financing uses		(797,311)	(797,311)	229,333	1,026,644
Fund Balances, July 1	3,786,942		3,786,942	3,786,942	
Fund Balances, June 30	\$ 3,786,942	\$ (797,311)	\$ 2,989,631	\$ 4,016,275	\$ 1,026,644
RECAPITULATION					
Restricted Fund Balance:					
Maintenance Reserve				\$ 100,027	
Assigned to:					
Encumbrances				11,521	
Unassigned Fund Balance				3,904,727	
Fund Balance per Governmental Funds (GAAP)				\$ 4,016,275	

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
BUDGETARY COMPARISON SCHEDULE
SPECIAL REVENUE FUND
AS OF JUNE 30, 2024

	<u>Original Budget</u>	<u>Budget Transfers</u>	<u>Final Budget</u>	<u>Actual</u>	<u>Variance Final to Actual</u>
REVENUES:					
Local Sources	\$	\$ 11,312	\$ 11,312	\$ 11,312	\$
State Sources					
Federal Sources					
Total Revenues		<u>11,312</u>	<u>11,312</u>	<u>11,312</u>	
EXPENDITURES:					
Instruction					
Total Instruction					
Support Services					
Student Activities		<u>11,312</u>	<u>11,312</u>	<u>10,786</u>	<u>526</u>
Total Support Services		<u>11,312</u>	<u>11,312</u>	<u>10,786</u>	<u>526</u>
Facilities Acquisition and Construction Services:					
Equipment					
Total Facilities Acquisition and Construction Services					
Total Expenditures		<u>11,312</u>	<u>11,312</u>	<u>10,786</u>	<u>526</u>
Other Financing Sources (Uses)					
Total Outflows		<u>11,312</u>	<u>11,312</u>	<u>10,786</u>	<u>526</u>
Excess (Deficiency) of Revenues Over (Under) Expenditures and Other Financing Sources (Uses)				<u>526</u>	<u>526</u>
Fund Balance, July 1				69,199	
Prior Year Adjustment				(36,083)	
Fund Balance, June 30				<u>\$ 33,642</u>	
Recapitulation:					
Restricted:					
Student Activities				<u>\$ 33,642</u>	
Total Fund Balance				<u>\$ 33,642</u>	

NOTES TO THE REQUIRED SUPPLEMENTARY
INFORMATION PART II

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
REQUIRED SUPPLEMENTARY INFORMATION
BUDGET -TO-GAAP RECONCILIATION
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

**Note A - Explanation of Differences between Budgetary Inflows and Outflows and
GAAP Revenues and Expenditures**

	<u>General Fund</u>	<u>Special Revenue Fund</u>
Sources/inflows of resources		
Actual amounts (budgetary basis) "revenue" from the budgetary comparison schedule	[C-1] \$ 10,090,072	[E-1] \$ 11,312
Difference - budget to GAAP: Grant accounting budgetary basis differs from GAAP in that encumbrances are recognized as expenditures, and the related revenue is recognized.		
Total revenues as reported on the Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds.	[B-2] \$ <u>10,090,072</u>	[B-2] \$ <u>11,312</u>
Uses/outflows of resources		
Actual amounts (budgetary basis) "total outflows" from the budgetary comparison schedule	[C-1] \$ 9,860,739	[E-1] \$ 10,786
Differences - budget to GAAP Encumbrances for supplies and equipment ordered but not received are reported in the year the order is placed for <i>budgetary</i> purposes, but in the year the supplies are received for <i>financial reporting</i> purposes.		
Total expenditures as reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds	[B-2] \$ <u>9,860,739</u>	[B-2] \$ <u>10,786</u>

REQUIRED SUPPLEMENTARY
INFORMATION PART III

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Schedule of the District's Proportionate Share of the Net Pension Liability
Public Employees' Retirement System (PERS)
Last Ten Fiscal Years*

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
District's Proportion of the Net Pension Liability	0.032118%	0.037050%	0.042765%	0.043942%	0.041395%	0.038821%	0.036705%	0.035685%	0.031218%	0.024927%
District's Proportionate Share of the Net Pension Liability	\$ 4,652,104	\$ 5,591,399	\$ 5,066,187	\$ 7,165,846	\$ 7,458,887	\$ 7,643,671	\$ 8,544,246	\$ 10,568,925	\$ 7,007,866	\$ 4,666,980
District's Covered-Employee Payroll	\$ 2,365,121	\$ 2,226,605	\$ 2,632,315	\$ 2,848,348	\$ 3,114,197	\$ 2,844,511	\$ 2,699,173	\$ 2,541,161	\$ 2,470,397	\$ 2,207,070
District's Proportionate Share of the Net Pension Liability as a percentage of its Covered-Employee Payroll	196.70%	251.12%	192.46%	251.58%	239.51%	268.72%	316.55%	415.91%	283.67%	211.46%
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	65.23%	62.91%	70.33%	58.32%	56.27%	53.60%	48.10%	40.14%	47.93%	52.08%

Note: The amounts presented for each fiscal year were determined as of the prior fiscal year end measurement date.

* This schedule is presented to illustrate the requirement to show information for 10 years. However, until a 10-year trend is compiled, this presentation will include information for those years for which information is available.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Schedule of District Contributions
Public Employees' Retirement System (PERS)
Last Ten Fiscal Years*

	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Contractually Required Contribution	\$ 429,268	\$ 467,222	\$ 500,831	\$ 480,708	\$ 406,356	\$ 390,328	\$ 352,715	\$ 322,451	\$ 268,393	\$ 205,493
Contributions in relation to the Contractually Required Contribution	(429,268)	(467,222)	(500,831)	(480,708)	(406,356)	(390,328)	(352,715)	(322,451)	(268,393)	(205,493)
Contribution Deficiency (Excess)	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>
District's Covered-Employee Payroll	\$ 2,365,121	\$ 2,226,605	\$ 2,632,315	\$ 2,848,348	\$ 3,114,197	\$ 2,844,511	\$ 2,699,173	\$ 2,541,161	\$ 2,470,397	\$ 2,207,070
Contributions as a Percentage of Covered-Employee Payroll	18.15%	20.98%	19.03%	16.88%	13.05%	13.72%	13.07%	12.69%	10.86%	9.31%

* This schedule is presented to illustrate the requirement to show information for 10 years. However, until a 10-year trend is compiled, this presentation will include information for those years for which information is available.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Schedule of the District's Proportionate Share of the Net Pension Liability
Teachers' Pension and Annuity Fund (TPAF)
Last Ten Fiscal Years*

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
District's Proportion of the Net Pension Liability	0.049009%	0.051078%	0.050278%	0.049576%	0.046641%	0.050370%	0.046634%	0.042760%	0.049653%	0.052290%
District's Proportionate Share of the Net Pension Liability	\$ 25,010,691	\$ 26,353,140	\$ 24,171,359	\$ 32,645,256	\$ 28,624,225	\$ 32,044,398	\$ 31,442,626	\$ 33,637,659	\$ 31,383,016	\$ 27,947,304
District's Covered-Employee Payroll	\$ 4,800,898	\$ 4,683,727	\$ 5,102,727	\$ 5,632,795	\$ 5,645,131	\$ 5,294,290	\$ 5,163,893	\$ 3,479,591	\$ 4,980,916	\$ 4,543,261
District's Proportionate Share of the Net Pension Liability as a percentage of its Covered-Employee Payroll	520.96%	562.65%	473.69%	579.56%	507.06%	605.26%	608.89%	966.71%	630.07%	615.14%
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	34.68%	32.29%	35.52%	24.60%	26.95%	26.49%	25.41%	22.33%	28.71%	33.64%

Note: The amounts presented for each fiscal year were determined as of the prior fiscal year end measurement date.

* This schedule is presented to illustrate the requirement to show information for 10 years. However, until a 10-year trend is compiled, this presentation will include information for those years for which information is available.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
Required Supplementary Information - Part III
Schedule of Changes in the Total OPEB Liability and Related Ratios
State Health Benefit Local Education Retired Employees Plan
Last Ten Fiscal Years

	2023	2022	2021	2020	2019	2018	2017
Total OPEB Liability							
Service Cost	\$ 1,934,274	\$ 2,708,363	\$ 3,197,656	\$ 1,639,380	\$ 1,692,121	\$ 1,928,725	\$ 2,336,204
Interest Cost	936,358	728,802	849,817	707,479	799,069	926,606	781,028
Changes of Benefit Terms			(34,869)				
Differences Between Expected and Actual Experiences	(3,132,209)	(619,836)	(6,116,454)	8,378,889	(2,573,297)	(5,117,740)	
Changes of Assumptions	53,588	(7,377,336)	32,320	6,480,752	281,371	(2,207,204)	(3,713,483)
Member Contributions	23,996	23,159	21,726	18,721	17,172	17,775	20,640
Gross Benefit Payments	(729,906)	(721,899)	(669,418)	(617,656)	(579,290)	(514,312)	(560,528)
Net Change in Total OPEB Liability	(913,899)	(5,258,747)	(2,719,222)	16,607,565	(362,854)	(4,966,150)	(1,136,139)
Total OPEB Liability - Beginning	27,500,800	32,759,547	35,478,769	18,871,204	19,234,058	24,200,208	25,336,347
Total OPEB Liability - Ending	\$ 26,586,901	\$ 27,500,800	\$ 32,759,547	\$ 35,478,769	\$ 18,871,204	\$ 19,234,058	\$ 24,200,208
Covered-Employee Payroll	\$ 7,166,019	\$ 6,910,332	\$ 7,735,042	\$ 8,481,143	\$ 8,759,328	\$ 8,138,801	\$ 7,863,066
Total OPEB Liability as a Percentage of Covered-Employee Payroll	371.01%	397.97%	423.52%	422.60%	215.44%	236.33%	307.77%

Notes to Schedule:

Changes of Benefit Terms: The decrease in liability from June 30, 2020 to June 30, 2022 is due to employers adopting Chapter 44 provisions.

Differences Between Expected and Actual Experiences: The decrease in liability from June 30, 2020 to June 30, 2022 is due to changes in the census.

Changes in Assumptions: The increase in the liability from June 30, 2020 to June 30, 2022 is due to the combined effect of Trend Updates, Mortality Projection Scale Updates, Discount Rate Changes, and Salary Scale changes.

Note: This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, this presentation will only include information for those years for which information is available.

SPECIAL REVENUE FUND DETAIL STATEMENTS

The Special Revenue Fund is used to account for the proceeds of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to expenditures for specific purposes.

SALEM COUNTY SPECIAL SERVICES DISTRICT
SPECIAL REVENUE FUND
COMBINING SCHEDULES OF REVENUES AND EXPENDITURES - BUDGETARY BASIS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

	<u>ARP NON TITLE I</u>	<u>CRRSA - CR NON TITLE I</u>	<u>CARES ACT</u>	<u>Student Activity</u>	<u>Totals 2024</u>
REVENUES:					
Federal sources	\$	\$	\$	\$	\$
State sources					
Local sources				11,312	11,312
Total Revenues				11,312	11,312
EXPENDITURES:					
Instruction:					
Total Instruction					
Support Services - General Administration:					
Student Activities				10,786	10,786
Total Support Services				10,786	10,786
Facilities Acquisition and Construction Services:					
Equipment					
Total Facilities Acquisition and Construction Services					
Total Expenditures	\$	\$	\$	\$ 10,786	\$ 10,786
Excess (Deficiency) of Revenues Over (Under) Expenditures	\$	\$	\$	\$ 526	\$ 526
Fund Balance, July 1				69,199	69,199
Prior Year Adjustment				(36,083)	
Fund Balance, June 30	\$	\$	\$	\$ 33,642	\$ 69,725

PROPRIETARY FUND DETAIL STATEMENTS

Proprietary Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises – where the intent of the district's board is that the costs of providing goods or services be financed through user charges.

Food Services Fund – This fund provides for the operation of food services in all schools within the school district.

Alternative High School Enterprise Fund – This fund provides for the operation of the District's Alternative High School.

Transportation Enterprise Fund – This fund provides for transportation services provided to other local educational associations.

Related Services Enterprise Fund – This fund provides for student support services which are provided to other local educational associations.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
PROPRIETARY ENTERPRISE FUNDS
COMBINING STATEMENT OF NET POSITION
AS OF JUNE 30, 2024 AND 2023

	Child Study Team	Related Services Fund	One on One Aides	Nonpublic Interlocal Fund	Early Intervention Program	Regional Day School	Food Service Fund	Totals	
								2024	2023
ASSETS:									
Current Assets:									
Cash and Cash Equivalents	\$	\$	\$	\$	\$	\$	\$	\$	\$
Accounts Receivable:									
State							561	561	
Federal							6,738	6,738	
Intergovernmental	149,776	65,135	245,813		7,750	365,243		833,717	532,295
Interfund Receivable	287,137	139,468	53,340	9,591		313,699		803,235	843,443
Inventory							469	469	1,144
Total Current Assets	436,913	550,460	592,299	19,776	384,028	1,373,122	7,768	3,364,366	2,031,115
Fixed Assets:									
Equipment	9,738			33,209		339,893	48,767	431,607	431,607
Less: Depreciation	(9,738)			(33,209)		(303,145)	(20,617)	(366,709)	(323,122)
						36,748	28,150	64,898	108,485
Total Assets	436,913	550,460	592,299	19,776	384,028	1,409,870	35,918	3,429,264	2,139,600
LIABILITIES:									
Current Liabilities:									
Accounts Payable									483
Accrued Interest Payable									
Interfund Payable	436,913	270,960	586,088	19,776	87,626	505,513	7,768	1,914,644	1,954,852
Non-current Liabilities									
Due Within One Year									30,190
Due Beyond One Year									
Total Current Liabilities	436,913	270,960	586,088	19,776	87,626	505,513	7,768	1,914,644	1,985,525
NET POSITION:									
Unrestricted		279,500	6,211		296,402	867,609		1,449,722	75,780
Invested in Fixed Assets						36,748	28,150	64,898	78,295
Total Net Position	\$	\$	\$	\$	\$	\$	\$	\$	\$
		279,500	6,211		296,402	904,357	28,150	1,514,620	154,075

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
PROPRIETARY ENTERPRISE FUNDS
COMPARATIVE STATEMENT OF REVENUES, EXPENSES, AND
CHANGES IN FUND NET POSITION
AS OF JUNE 30, 2024 AND 2023

	Child Study Team	Related Services Fund	One on One Aides	Nonpublic Interlocal Fund	Early Intervention Program	Regional Day School	Food Service Fund	Totals	
								2024	2023
OPERATING REVENUES:									
Local Sources:									
Daily Sales - Reimbursable Programs	\$	\$	\$	\$	\$	\$	6,904	\$ 6,904	\$ 4,744
Daily Sales - Nonreimbursable Programs							2,282	2,282	4,002
Total Daily Sales							9,186	9,186	8,746
N.J. Dept of Human Services - Fees					1,377,213			1,377,213	1,020,568
Tuition						3,968,616		3,968,616	2,927,747
Services provided other LEAs	618,291	2,073,374	2,584,823					5,276,488	5,333,515
Total Operating Revenue	618,291	2,073,374	2,584,823		1,377,213	3,968,616	9,186	10,631,503	9,290,576
OPERATING EXPENSES:									
Salaries	683,527	1,242,730	1,400,915		1,051,831	1,801,276	36,925	6,217,204	6,241,458
Employee Benefits	223,392	491,715	914,325		96,849	831,430		2,557,711	2,512,086
Purchased Professional and Technical Services						2,000		2,000	13,386
Purchased Professional /Educ services		24,790				3,600		28,390	11,662
Purchased Professional Services	2,802	7,528				7,800		18,130	5,990
Purchased Property Services							4,945	4,945	2,963
Other Purchased Services	3,045					27,626		30,671	62,721
Communications Telephone									6,723
Cleaning /Repair /Maintenance						167,045	205	167,250	181,046
Supplies and Materials	8,309	20,637				49,198	146,914	225,058	139,344
Travel	2,282	6,474						8,756	6,252
Transportation						2,645		2,645	2,901
Other Objects						58,181		58,181	21,375
Depreciation						42,985	602	43,587	43,585
Interest Expense						1,413		1,413	2,088
Utilities						69,060		69,060	50,476
Total Operating Expenses	\$ 923,357	\$ 1,793,874	\$ 2,315,240	\$	\$ 1,148,680	\$ 3,064,259	\$ 189,591	\$ 9,435,001	\$ 9,304,056

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
PROPRIETARY ENTERPRISE FUNDS
COMPARATIVE STATEMENT OF REVENUES, EXPENSES, AND
CHANGES IN FUND NET POSITION
AS OF JUNE 30, 2024 AND 2023

	Child Study Team	Related Services Fund	One on One Aides	Nonpublic Interlocal Fund	Early Intervention Program	Regional Day School	Food Service Fund	Totals	
								2024	2023
Operating Income (Loss)	\$ (305,066)	\$ 279,500	\$ 269,583	\$	\$ 228,533	\$ 904,357	\$ (180,405)	\$ 1,196,502	\$ (13,480)
Non-Operating Revenues:									
State Sources:									
State School Breakfast Program							2,525	2,525	2,224
State School Lunch Program							2,187	2,187	1,874
Summer-EBT Administrative Cost							321	321	
Federal Sources:									
School Breakfast Program							44,505	44,505	39,854
National School Lunch Program							76,964	76,964	78,709
SFSP - Summer Food							16,095	16,095	3,236
SFSP - Summer Food Admin							1,657	1,657	323
Food Distribution Program							10,009	10,009	9,393
Summer-EBT Administrative Cost							322	322	
P-EBT Administrative Cost Reimbursement							653	653	
Supply Chain Assistance - round 4							8,805	8,805	
Total Non-Operating Revenues							164,043	164,043	159,255
Transfers	305,066		(310,598)				5,532		
Net Increase (Decrease) in Net Position		279,500	(41,015)		228,533	904,357	(10,830)	1,360,545	145,775
Net Position - July 1			47,226		67,869		38,980	154,075	8,300
Net Position - June 30	\$	\$ 279,500	\$ 6,211	\$	\$ 296,402	\$ 904,357	\$ 28,150	\$ 1,514,620	\$ 154,075

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
PROPRIETARY FUNDS
COMBINING STATEMENT OF CASH FLOWS
AS OF JUNE 30, 2024 AND 2023

	Child Study Team	Related Services Fund	One on One Aides	Nonpublic Interlocal Fund	Early Intervention Program	Regional Day School	Food Service Fund	Totals	
								2024	2023
Cash Flows from Operating Activities:									
Receipts from Customers	\$ 618,291	\$ 2,066,001	\$ 2,512,970	\$	\$ 1,372,600	\$ 3,746,127	\$ 9,186	\$ 10,325,175	\$ 9,487,425
Payments to Employees	(683,527)	(1,242,730)	(1,400,915)		(1,051,831)	(1,801,276)	(36,925)	(6,217,204)	(6,241,458)
Payments for Employee Benefits	(223,392)	(491,715)	(914,325)		(96,849)	(831,430)		(2,557,711)	(2,512,086)
Payments to Suppliers	(16,438)	(59,429)				(419,241)	(146,483)	(641,591)	(534,717)
Net Cash Provided by (Used for) Operating Activities	(305,066)	272,127	197,730		223,920	694,180	(174,222)	908,669	199,164
Cash from (Used for) Operating Activities- Transfers	305,066		(310,598)				5,532		
Total Cash Provided by (Used for) Operating Activities		272,127	(112,868)		223,920	694,180	(168,690)	908,669	199,164
Cash Flows from Noncapital Financing Activities									
State Sources							4,472	4,472	4,098
Federal Sources							152,272	152,272	155,157
Net Cash Provided by (Used for) Noncapital Financing Activities							156,744	156,744	159,255
Cash Flows from Capital and Related Financing Activities									
Purchases of Capital Assets									(21,054)
Net Cash Provided by (Used For) Capital and Related Financing Activities									(21,054)
Cash Flows from Investing Activities									
Net Cash Provided by (Used for) Investing Activities									
Net Increase (Decrease) in Cash and Cash Equiva		272,127	(112,868)		223,920	694,180	(11,946)	1,065,413	337,365
Balances - Beginning of Year		73,730	406,014	10,185	152,358		11,946	654,233	316,868
Balances - End of Year	\$	\$ 345,857	\$ 293,146	\$ 10,185	\$ 376,278	\$ 694,180	\$	\$ 1,719,646	\$ 654,233
Operating income (loss)	\$ (305,066)	\$ 279,500	\$ 269,583	\$	\$ 228,533	\$ 904,357	\$ (180,405)	\$ 1,196,502	\$ (13,480)
Adjustments to reconcile operating income (loss) to cash used by operating activities:									
Depreciation						42,983	602	43,585	43,585
Capital Lease Principle						(30,190)		(30,190)	(28,840)
Change in assets and liabilities:									
(Increase)/decrease in Accounts Receivable	(45,114)	(7,373)	(21,833)		(4,613)	(222,487)		(301,420)	196,849
(Increase)/decrease in Interfund Receivable	45,114		(4,906)					40,208	(159,417)
(Increase)/decrease in Inventory							675	675	1,718
Increase/(decrease) in Interfund Payable			(45,114)				4,906	(40,208)	159,417
Increase/(decrease) in Accrued Interest Payable						(483)		(483)	(668)
Total Adjustments		(7,373)	(71,853)		(4,613)	(210,177)	6,183	(287,833)	212,644
Net Cash Provided by (Used for) Operating Activities	\$ (305,066)	\$ 272,127	\$ 197,730	\$	\$ 223,920	\$ 694,180	\$ (174,222)	\$ 908,669	\$ 199,164

LONG-TERM DEBT SCHEDULES

The Long-Term Schedules are used to reflect the outstanding principal balances of the general long-term liabilities of the school district. This includes serial bonds outstanding and obligations under capital leases.

SALEM COUNTY SPECIAL SERVICES DISTRICT

Schedule of Obligations Under Capital Leases

For the Fiscal Year Ended June 30, 2024

<u>Series</u>	<u>Date of Lease</u>	<u>Term of Lease</u>	<u>Amount of Original Issue Principal</u>	<u>Interest Rate Payable</u>	<u>Amount Outstanding June 30, 2023</u>	<u>Issued</u>	<u>Retired Current Year</u>	<u>Amount Outstanding June 30, 2024</u>
2019-20 School Bus and Van	12/15/20	5 yrs	\$ 138,043	4.68%	\$ 30,190	\$	\$ 30,190	\$
Fire Panels	7/1/22	10yrs	26,000	6.50%	294,491		24,621	269,870
					<u>\$ 324,681</u>	<u>\$</u>	<u>\$ 54,811</u>	<u>\$ 269,870</u>

(a)

(a)

Paid through:

General Fund	\$ 24,621
Enterprise Fund	30,190

Total	<u>\$ 54,811</u>
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(a) Future Interest Payments Removed from Carrying Value of Leases.

STATISTICAL SECTION

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NET POSITION BY COMPONENT
LAST TEN FISCAL YEARS
(UNAUDITED)
(Accrual Basis of Accounting)

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Governmental Activities										
Invested in Capital Assets, Net of Related Debt \$	5,472,718	\$ 5,305,690	\$ 5,104,583	\$ 4,919,013	\$ 4,703,282	\$ 4,461,236	\$ 4,384,452	\$ 4,100,379	\$ 4,169,176	\$ 3,833,666
Restricted	100,000	100,000	100,000	100,000	100,001	100,002	132,408	133,749	169,201	133,669
Unrestricted (Deficit)	(3,311,927)	(3,721,097)	(4,562,145)	(4,562,738)	(5,111,043)	(5,415,059)	(5,275,513)	(4,122,058)	(3,178,981)	(2,078,378)
Total Governmental Activities Net Position	\$ 2,260,791	\$ 1,684,593	\$ 642,438	\$ 456,275	\$ (307,760)	\$ (853,821)	\$ (758,653)	\$ 112,070	\$ 1,159,396	\$ 1,888,957
Business-Type Activities										
Invested in Capital Assets, Net of Related Debt \$	\$ 73,822	\$ 63,640	\$ 272,086	\$ 85,566	\$ 115,042	\$ 36,259	\$ 71,986	\$ 78,295	\$ 64,898	
Restricted	61,422	61,422								
Unrestricted	2,971,256	2,948,356	3,596,012	3,436,189	2,725,152	1,248,140	633,269	(63,686)	75,780	1,449,722
Total Business-Type Activities Net Position	\$ 3,032,678	\$ 3,083,600	\$ 3,659,652	\$ 3,708,275	\$ 2,810,718	\$ 1,363,182	\$ 669,528	\$ 8,300	\$ 154,075	\$ 1,514,620
District-Wide										
Invested in Capital Assets, Net of Related Debt \$	5,472,718	\$ 5,379,512	\$ 5,168,223	\$ 5,191,099	\$ 4,788,848	\$ 4,576,278	\$ 4,420,711	\$ 4,172,365	\$ 4,247,471	\$ 3,898,564
Restricted	161,422	161,422	100,000	100,000	100,001	100,002	132,408	133,749	169,201	133,669
Unrestricted (Deficit)	(340,671)	(772,741)	(966,133)	(1,126,549)	(2,385,891)	(4,166,919)	(4,642,244)	(4,185,744)	(3,103,201)	(628,656)
Total District-Wide Net Position	\$ 5,293,469	\$ 4,768,193	\$ 4,302,090	\$ 4,164,550	\$ 2,502,958	\$ 509,361	\$ (89,125)	\$ 120,370	\$ 1,313,471	\$ 3,403,577

Source: ACFR Schedule A-1

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(UNAUDITED)
(Accrual Basis of Accounting)

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Expenses										
Governmental activities										
Instruction										
Regular	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Special Education	2,966,578	3,422,070	3,861,190	3,649,111	3,618,674	4,008,633	3,673,139	2,567,273	1,771,703	2,107,702
Support Services										
Student and Instruction Related Services	731,793	670,143	669,862	859,799	843,871	986,446	869,495	1,120,036	1,230,862	1,487,691
General Administrative Services	295,870	194,252	125,722	203,869	227,889	312,287	228,329	411,222	308,375	269,003
School Administrative Services	527,547	335,349	342,288	353,925	366,424	294,043	334,994	394,151	324,058	330,070
Central Services and Info. Technology	326,007	353,085	257,193	343,153	465,993	477,255	503,404	486,407	674,845	539,137
Plant Operations and Maintenance	630,673	445,334	464,383	549,927	543,790	554,187	598,901	601,816	661,716	662,732
Pupil Transportation	48,112	41,301	38,597	25,035	19,175	18,870	18,742	22,276	38,231	161,431
Employee Benefits	4,400,924	4,969,776	6,593,930	8,137,722	7,528,616	5,294,764	7,923,441	3,147,515	2,111,201	3,772,565
Unallocated Depreciation and Amortization	269,262	274,153	272,781	276,563	274,271	301,131	301,333	308,787	267,420	275,666
Total Governmental Activities Expenses	10,196,766	10,705,463	12,625,946	14,399,104	13,888,703	12,247,616	14,451,778	9,059,483	7,388,411	9,605,997
Business-Type Activities										
Food Service	71,996	91,749	97,527	169,029	195,661	158,941	148,285	182,498	137,321	189,591
Other Enterprise	6,030,991	7,140,749	6,627,908	7,239,079	8,388,043	8,591,627	7,856,698	9,044,732	9,166,735	9,245,410
Total Business-Type Activities Expense	6,102,987	7,232,498	6,725,435	7,408,108	8,583,704	8,750,568	8,004,983	9,227,230	9,304,056	9,435,001
Total District Expenses	\$ 13,842,889	\$ 17,937,961	\$ 19,351,381	\$ 21,807,212	\$ 22,472,407	\$ 20,998,184	\$ 22,456,761	\$ 18,286,713	\$ 16,692,467	\$ 19,040,998
Program Revenues										
Governmental Activities										
Charges for Service							\$ 2,304	\$ 10,315	\$ 6,368	\$ 10,786
Operating Grants and Contributions	\$ 805,777	\$ 2,713,691	\$ 3,334,393	\$ 5,378,664	\$ 4,086,334	\$ 3,142,536	2,423,682	1,084,865	1,107,045	950,783
Total Governmental Activities Program Revenues	805,777	2,713,691	3,334,393	5,378,664	4,086,334	3,142,536	2,425,986	1,095,180	1,113,413	961,569
Business-Type Activities										
Charges for Services										
Food Service	6,143	9,701	6,959	6,691	9,818	551	290	1,100	8,746	9,186
Other Enterprise	7,481,604	7,437,035	7,599,297	7,309,399	7,490,486	7,144,091	7,289,136	8,275,494	9,281,830	10,622,317
Operating Grants and Contributions	72,681	101,652	85,833	100,567	95,883	74,409	157,157	168,833	159,255	164,043
Total Business-Type Activities Program Revenues	7,560,428	7,548,388	7,692,089	7,416,657	7,596,187	7,219,051	7,446,583	8,445,427	9,449,831	10,795,546
Total District Program Revenues	\$ 8,366,205	\$ 10,262,079	\$ 11,026,482	\$ 12,795,321	\$ 11,682,521	\$ 10,361,587	\$ 9,872,569	\$ 9,540,607	\$ 10,563,244	\$ 11,757,115
Net (Expense)/Revenue										
Governmental Activities	\$ (9,390,989)	\$ (7,991,772)	\$ (9,291,553)	\$ (9,020,440)	\$ (9,802,369)	\$ (9,105,080)	\$ (12,025,792)	\$ (7,964,303)	\$ (6,274,998)	\$ (8,644,428)
Business-Type Activities	1,457,441	315,890	966,654	8,549	(987,517)	(1,531,517)	(558,400)	(781,803)	145,775	1,360,545
Total District-Wide Net Expense	\$ (7,933,548)	\$ (7,675,882)	\$ (8,324,899)	\$ (9,011,891)	\$ (10,789,886)	\$ (10,636,597)	\$ (12,584,192)	\$ (8,746,106)	\$ (6,129,223)	\$ (7,283,883)
General Revenues and Other Changes in Net Position										
Governmental Activities										
Property Taxes Levied for General Purposes, Net	\$ 353,000	\$ 453,000	\$ 300,000	\$ 250,000	\$ 200,000	\$ 200,000	\$ 200,000	\$	\$	\$
Federal, State and Local Aid Not Restricted							12,837	3,146,656	320,256	1,979,241
Tuition Received	7,379,312	6,673,808	7,468,348	8,585,794	8,903,071	8,405,576	11,728,875	5,744,875	7,030,313	7,375,471
Investment Earnings	3,531	4,132	4,358	6,194	20,631	12,884	279			
Miscellaneous Income	1,506,866	19,666	86,090	32,363	4,592	19,582	10,509	68,659	30,547	55,360
Cancellation Prior Year Accounts Receivable										(36,083)
Right-to-Use Lease Adjustment								(4,589)		
Transfers		264,968	390,602	(40,074)	(89,960)	(79,023)	135,254	(120,575)	(58,792)	
Total Governmental Activities	9,242,709	7,415,574	8,249,398	8,834,277	9,038,334	8,559,019	12,087,754	8,835,026	7,322,324	9,373,989
Business-Type Activities										
Transfer	(192,630)	(192,630)	(390,602)	40,074	89,960	79,023	(135,254)	120,575		
Total Business-Type Activities	(192,630)	(192,630)	(390,602)	40,074	89,960	79,023	(135,254)	120,575		
Total District-Wide	\$ 9,050,079	\$ 7,222,944	\$ 7,858,796	\$ 8,874,351	\$ 9,128,294	\$ 8,638,042	\$ 11,952,500	\$ 8,955,601	\$ 7,322,324	\$ 9,373,989
Change in Net Position										
Governmental Activities	\$ (148,280)	\$ (576,198)	\$ (1,042,155)	\$ (186,163)	\$ (764,035)	\$ (546,061)	\$ 61,962	\$ 870,723	\$ 1,047,326	\$ 729,561
Business-Type Activities	1,264,811	123,260	576,052	48,623	(897,557)	(1,452,494)	(693,654)	(661,228)	145,775	1,360,545
Total District-Wide	\$ 1,116,531	\$ (452,938)	\$ (466,103)	\$ (137,540)	\$ (1,661,592)	\$ (1,998,555)	\$ (631,692)	\$ 209,495	\$ 1,193,101	\$ 2,090,106

Source: ACFR Schedule A-2

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
FUND BALANCES - GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(UNAUDITED)
(Modified Accrual Basis of Accounting)

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
General Fund										
Restricted	\$	\$	\$	\$	\$	\$	\$	\$		
Maintenance Reserve	100,000	100,000	100,000	100,000	100,001	100,002	100,002	100,002	100,002	100,027
Assigned:										
Year-end Encumbrances	6,232	531	1,400	2,550				1,463,495	128,740	11,521
Subsequent Year's Expenditures				200,000	350,000	223,673	518,268			
Unrestricted - Unassigned	<u>1,017,753</u>	<u>1,038,466</u>	<u>1,317,898</u>	<u>1,823,212</u>	<u>2,289,474</u>	<u>2,284,835</u>	<u>2,442,107</u>	<u>1,636,208</u>	<u>3,558,200</u>	<u>3,904,727</u>
Total General Fund	<u>\$ 1,123,985</u>	<u>\$ 1,138,997</u>	<u>\$ 1,419,298</u>	<u>\$ 2,125,762</u>	<u>\$ 2,739,475</u>	<u>\$ 2,608,510</u>	<u>\$ 3,060,377</u>	<u>\$ 3,199,705</u>	<u>3,786,942</u>	<u>4,016,275</u>
All Other Governmental Funds										
Restricted	\$	\$	\$	\$	\$	\$	\$ 32,406	\$ 33,747	69,199	33,642
Unrestricted, Reported in:										
Special Revenue Fund										
Capital Projects Fund										
Total All Other Governmental Funds	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$</u>	<u>\$ 32,406</u>	<u>\$ 33,747</u>	<u>69,199</u>	<u>33,642</u>

Source: ACFR Schedule B-1

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(UNAUDITED)

	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Revenues										
County Tax Levy	\$ 353,000	\$ 453,000	\$ 300,000	\$ 250,000	\$ 200,000	\$ 200,000	\$ 200,000	\$	\$	\$
Tuition Charges	7,379,312	6,673,808	7,468,348	8,585,794	8,903,071	8,405,576	8,731,069	7,366,945	7,030,313	7,375,471
Interest Earnings	3,531	4,132	4,358	6,194	20,631	12,884	279			
Miscellaneous	6,154	33,154	16,109	32,363	4,592	19,582	12,813	78,974	36,915	66,146
State Sources	1,041,058	1,125,049	1,319,372	1,610,431	1,735,176	1,914,298	2,348,021	2,985,750	2,893,032	2,659,767
Federal Sources	30,048	1,291					14,546	160,906	93,516	
Total Revenues	8,813,103	8,290,434	9,108,187	10,484,782	10,863,470	10,552,340	11,306,728	10,592,575	10,053,776	10,101,384
Expenditures										
Instruction										
Regular										
Special Education Instruction	2,966,578	3,442,070	3,861,190	3,649,111	3,618,674	4,008,633	3,673,139	2,567,273	1,771,703	2,107,702
Support Services										
Student and Instruction Related Services	731,793	670,143	669,862	859,799	843,871	986,446	869,495	1,120,036	1,230,862	1,487,691
General Administrative Services	295,870	194,252	125,722	203,869	227,889	312,287	228,329	411,222	308,375	269,003
School Administrative Services	527,547	333,349	342,288	353,925	366,424	294,043	334,994	394,151	324,058	330,070
Central Services	265,254	256,149	211,707	278,895	395,006	392,425	409,979	396,258	582,616	442,840
Administrative Information Tech, Serv	60,753	96,936	45,486	64,258	70,897	84,830	93,425	90,149	92,229	96,297
Plant Operations and Maintenance	630,673	444,725	464,992	543,078	543,790	554,187	598,901	631,119	681,933	701,411
Pupil Transportation	48,112	41,301	32,880	25,035	19,175	18,870	18,742	22,276	38,231	161,431
Unallocated Employee Benefits	3,014,287	2,972,340	3,503,371	3,665,319	4,015,441	3,893,475	4,539,362	4,698,847	4,321,079	4,080,270
Capital Outlay	35,000	234,953	43,136	94,955	58,540	59,086	89,295		21,209	194,810
Total Expenditures	8,575,867	8,686,218	9,300,634	9,738,244	10,159,707	10,604,282	10,855,661	10,331,331	9,372,295	9,871,525
Excess (Deficiency) of Revenues Over (Under) Expenditures	237,236	(377,784)	(192,447)	746,538	703,673	(51,942)	451,067	261,244	681,481	229,859
Other Financing Sources (Uses)										
Bond & Capital Lease Proceeds		127,828								
Cancellation of Prior Year Receivables			82,146							(36,083)
Transfers		264,968	390,602	(40,074)	(89,960)	(79,023)		(120,575)	(58,792)	
Total Other Financing Sources (Uses)		392,796	472,748	(40,074)	(89,960)	(79,023)		(120,575)	(58,792)	(36,083)
Net Change in Fund Balances	\$ 237,236	\$ 15,012	\$ 280,301	\$ 706,464	\$ 613,713	\$ (130,965)	\$ 451,067	\$ 140,669	\$ 622,689	\$ 193,776
Debt Service as a Percentage of Noncapital Expenditures	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

Source: ACFR Schedule B-2

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
GENERAL FUND OTHER LOCAL REVENUE BY SOURCE
LAST TEN FISCAL YEARS
(UNAUDITED)

<u>Fiscal Year Ended June 30,</u>	<u>Interest on Investments</u>	<u>Tuition Revenue</u>	<u>Rent</u>	<u>Refund of Prior Year Expenditure</u>	<u>Shared Service Revenue</u>	<u>Misc.</u>	<u>Total</u>
2024	\$ 13,626	\$ 7,375,471	\$	\$		\$ 41,208	\$ 7,430,305
2023	4	7,030,313				18,887	7,049,204
2022	150	7,366,945				67,168	7,434,263
2021	279	8,731,069				10,509	8,741,857
2020	12,884	8,405,576				19,582	8,438,042
2019	20,631	8,903,071				4,592	8,928,294
2018	6,194	8,585,794				29,476	8,621,464
2017	4,358	7,468,348				3,944	7,476,650
2016	4,132	6,673,808				19,666	6,697,606
2015	3,531	7,379,312				3,039	7,385,882

Source: District Records

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN FISCAL YEARS
(UNAUDITED)

<u>Year</u>		<u>Population ^a</u>	<u>Personal Income (thousands of dollars) ^b</u>	<u>Per Capita Personal Income ^c</u>	<u>Unemployment Rate ^d</u>
2024	**	65,247	\$ 3,469,226,624	\$ 53,170	6.0%
2023		65,182	3,792,334,186	53,708	5.5%
2022		65,117	3,532,597,250	54,250	4.6%
2021		65,046	3,110,086,132	57,547	7.3%
2020		62,451	3,026,180,190	54,578	8.1%
2019		62,341	2,847,559,114	50,597	4.8%
2018		62,776	3,019,839,480	47,485	5.4%
2017		62,944	2,940,428,960	45,923	7.0%
2016		63,256	2,905,474,592	45,126	7.0%
2015		63,754	2,882,955,880	44,576	7.1%

Source:

^a Population information provided by the NJ Dept of Labor and Workforce Development

^b Personal income

^c Per Capita Source: Regional Economic Information System

^d Unemployment data provided by the NJ Dept of Labor and Workforce Development

** Estimates

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
FULL-TIME EQUIVALENT DISTRICT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS
 (UNAUDITED)

<u>Function/Program</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Instruction										
Regular	3	3	3	3	14	14	11	4		
Special education	25	25	25	25	35	36	39	34	41	40
Other special education	30	30	30	30	7	7	7	7		
Vocational										
Other instruction										
Support Services:										
Tuition										
Student & instruction related services	22	22	22	24	104	94	94	79	94	94
General administrative services	1	1	1	1	1	1	1	1	1	1
School administrative services	3	3	3	3	4	4	4	4	3.5	4
Business administrative services	2.5	2.5	2.5	2.5	5.5	6.0	5.5	5.5	5.5	5.5
Plant operations and maintenance	1	1	1	1	2	2	2	2	3	3
Pupil transportation					1	1	1	1	1	1
Food Service					2	2	2	2	2	2
Total	87.5	87.5	87.5	89.5	175.5	167.0	166.5	139.5	151.0	150.5

Source: District Personnel Records

School Aide Position Report as of 9/30 each year.

Certified Staff report as of 10/15 each year.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
OPERATING STATISTICS
LAST TEN FISCAL YEARS
(UNAUDITED)

Fiscal Year	Enrollment	Operating Expenditures ^a	Cost Per Pupil	Percentage Change	Teaching Staff ^b	Pupil/Teacher Ratio					Average Daily Enrollment (ADE) ^c	Average Daily Attendance (ADA) ^c	% Change in Average Daily Enrollment	Student Attendance Percentage
						Behavioral Disability	Emotionally Disturbed	Cognitive - Severe	Autistic	Multi-Handicapped				
2024	184	\$ 9,779,110	\$ 55,907	13.05%	41	6.25:1	NA	NA	5.1 : 1	5.66:1	181.4	156.4	-0.81%	86.24%
2023	195	9,351,086	49,453	-10.81%	41	4:1	NA	NA	7.3 : 1	4.91:1	197.7	177.8	8.12%	89.95%
2022	195	10,331,331	55,444	41.62%	45	5.57:1	NA	NA	6.5 : 1	4.45:1	182.9	155.0	-9.75%	84.77%
2021	275	10,766,366	39,150	-10.15%	50	2.0 : 1	2.0 : 1	8.5 : 1	6.2 : 1	3.2 : 1	202.6	167.6	-12.09%	82.70%
2020	242	10,545,196	43,575	3.96%	50	6.8 : 1	3.4 : 1	13.0 : 1	4.6 : 1	4.8 : 1	177.9	163.0	-22.81%	91.62%
2019	241	10,101,257	41,914	9.53%	49	6.8 : 1	3.4 : 1	13.0 : 1	4.6 : 1	4.8 : 1	230.5	198.8	-8.36%	86.24%
2018	252	9,643,289	38,267	8.71%	40	4.0 : 1	5.0 : 1	5.0 : 1	5.0 : 1	6.0 : 1	251.5	218.0	-3.05%	86.68%
2017	263	9,257,498	35,200	9.36%	40	4.0 : 1	5.0 : 1	5.0 : 1	5.0 : 1	6.0 : 1	259.4	224.0	1.13%	86.35%
2016	262	8,433,265	32,188	11.18%	29	5.0 : 1	4.0 : 1	3.0 : 1	6.0 : 1	5.0 : 1	256.5	228.4	6.04%	89.05%
2015	295	8,540,867	28,952	10.66%	29	5.0 : 1	4.0 : 1	3.0 : 1	6.0 : 1	5.0 : 1	241.9	216.0	2.76%	89.29%

Sources: District records, ASSA and Schedules J-12, J-14

Note: Enrollment based on June Student Placement Report

- a Operating expenditures equal total expenditures less debt service and capital outlay; Schedule J-4
- b Teaching staff includes only full-time equivalents of certificated staff.
- c Average daily enrollment and average daily attendance are obtained from the School Register Summary (SRS).

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHOOL BUILDING INFORMATION
LAST TEN FISCAL YEARS
(UNAUDITED)

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
<u>District Building</u>										
<u>Elementary, Middle & High</u>										
Daretown										
Square Feet	22,646	22,646	22,646	22,646	22,646	22,646	22,646	22,646	22,646	22,646
Capacity (students)	80	80	80	80	80	80	80	80	80	80
Enrollment	43	45	39	31	31	31	31	31	24	24
Cumberland										
Square Feet	32,619	32,619	32,619	32,619	32,619	32,619	32,619	32,619	32,619	32,619
Capacity (students)	80	80	80	80	100	100	100	100	100	100
Enrollment	93	100	88	100	100	100	100	100	100	100

Other

Administration Building

 Square Feet

Transportation

 Square Feet

Maintenance Offices

 Square Feet

Number of Schools at June 30, 2024

 Elementary = 2

 Middle School = 2

 High School = 2

 Other =

Source: District records, ASSA

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
GENERAL FUND
SCHEDULE OF REQUIRED MAINTENANCE EXPENDITURES BY SCHOOL FACILITY
LAST TEN FISCAL YEARS
(UNAUDITED)

UNDISTRIBUTED EXPENDITURES - REQUIRED MAINTENANCE FOR SCHOOL FACILITIES
11-000-261-XXX

School Facilities	Project #	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Daretown		\$ 79,507	\$ 95,563	\$ 110,044	\$ 110,069	\$ 86,800	\$ 84,472	\$ 63,340	\$ 66,098	\$ 58,547	\$ 51,829
Cumberland Campus		128,681	92,237	70,271	93,237	102,000	83,933	84,915	75,164	70,247	113,440
Mannington Twp. Reg. Day		42,646	41,393	100,469	61,057	131,120	61,057	39,039	34,404	57,432	28,960
Total School Facilities		250,834	229,193	280,784	264,363	319,920	229,462	187,294	175,666	186,226	194,229
Other Facilities										1,161	2,442
Grand Total		\$ 250,834	\$ 229,193	\$ 280,784	\$ 264,363	\$ 319,920	\$ 229,462	\$ 187,294	\$ 175,666	\$ 187,387	\$ 196,671

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
INSURANCE SCHEDULE
FOR THE FISCAL YEAR ENDED JUNE 30, 2024
(UNAUDITED)

Company	Type of Coverage	Coverage	Deductible
NJSBAIG	Blanket Building & Contents	\$ 175,000,000	\$ 500
	Boiler & Machinery - Property & Extra Expense	125,000,000	1,000
	Commercial Crime Section	500,000	500
	Comprehensive General Liability	20,000,000	
	General Automobile Liability	20,000,000	
	Workman's Compensation Policy	Statutory	
	Educators Legal Liability Policy	20,000,000	
	Pollution Legal Liability	3,000,000	
	Pollution		25,000
	Mold		100,000
	Violent Malicious Acts	1,000,000	15,000
	Cyber Liability	1,000,000	10,000
	Disaster Management Services	2,000,000	15,000
Conner Strong	Student Accident Policy		
	Full Excess Maximum Benefit Amount	5,000,000	25,000
Ohio Casualty Ins Co.	Surety Bonds		
	Business Administrator	155,000	

Source: District Records

SINGLE AUDIT SECTION

NIGHTLINGER, COLAVITA & VOLPA

A Professional Association

Certified Public Accountants

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Honorable President and
Members of the Board of Education
Salem County Special Services School District
County of Salem, New Jersey 08079

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and audit requirements as prescribed by the Office of School Finance, Department of Education, State of New Jersey, the financial statements of the governmental activities, the business-type activities, and each major fund of the Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Board of Education of the Salem County Special Services School District's basic financial statements, and have issued our report thereon dated December 5, 2024.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Salem County Special Services School District Board of Education's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Salem County Special Services School District Board of Education's internal control. Accordingly, we do not express an opinion on the effectiveness of the Salem County Special Services School District Board of Education's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Reporting on Compliance and Other Matters

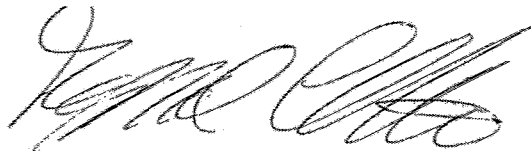
As part of obtaining reasonable assurance about whether the Salem County Special Services Board of Education's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instance of noncompliance or other matters that are required to be reported under Government Auditing Standards and the audit requirements as prescribed by the Office of School Finance, Department of Education, and State of New Jersey.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Salem County Special Services School District's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Salem County Special Services School District's control and compliance. Accordingly, this communication is not suitable for any other purpose.

Respectfully submitted,

NIGHTLINGER, COLAVITA & VOLPA, PA

A handwritten signature in black ink, appearing to read 'Raymond Colavita', is written over a horizontal line.

Raymond Colavita, CPA
Licensed Public School Accountant
No. 915
December 5, 2024

NIGHTLINGER, COLAVITA & VOLPA

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE NEW JERSEY OMB CIRCULAR 15-08

The Honorable President and
Members of the Board of Education
Salem County Special Services School District
County of Salem, New Jersey 08079

Report on Compliance for Each Major State Program

Opinion on Each Major State Program

We have audited The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement and the New Jersey State Aid/Grant Compliance Supplement* that could have a direct and material effect on each of The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's major state programs for the year ended June 30, 2024. The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's major state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major state programs for the year ended June 30, 2024.

Basis for Opinion on Each Major State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of the Office of School Finance, *Department of Education, State of New Jersey*, and New Jersey OMB 15-08. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major state program. Our audit does not provide a legal determination of The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's state programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and New Jersey OMB 15-08 will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's compliance with the requirements of each major state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and New Jersey OMB 15-08, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the New Jersey OMB 15-08, but not for the purpose of expressing an opinion on the effectiveness of The Board of Education of the Salem County Special Services School District, in the County of Salem, State of New Jersey's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a state program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a state program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the New Jersey OMB 15-08. Accordingly, this report is not suitable for any other purpose.

Respectfully submitted,

NIGHTLINGER, COLAVITA & VOLPA, PA



Raymond Colavita, CPA
Licensed Public School Accountant
No. 915
December 5, 2024

**SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS, SCHEDULE A
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

Federal Grantor/Pass-Through Grantor/Program Title	Federal CFDA Number	Federal FAIN Number	Grant or State Project Number	Program or Award Amount	Grant Period		Balance at June 30, 2023	Cash Received	Budgetary	Budgetary	Total	Balance at June 30, 2024		
					From	To			Expenditures Pass Through Funds		Expenditures Direct			Budgetary Expenditures (A)
U.S. Department of Agriculture														
Passed-through State Department of Education:														
Enterprise Fund:														
Child Nutrition Cluster:														
Cash Assistance:														
School Breakfast Program	10.553	241NJ304N1199	N/A	\$ 44,505	7/1/23 - 6/30/24		\$	\$ 42,118	\$ (44,505)	\$	\$ (44,505)	\$ (2,387)	\$	
National School Lunch Program	10.555	241NJ304N1199	N/A	76,964	7/1/23 - 6/30/24			72,935	(76,964)		(76,964)	(4,029)		
SFSP - Summer Food	10.559	241NJ304N1199	N/A	16,095	7/1/23 - 6/30/24			16,095	(16,095)		(16,095)			
SFSP - Summer Food Admin	10.559	241NJ304N1199	N/A	1,657	7/1/23 - 6/30/24			1,657	(1,657)		(1,657)			
Food Distribution Program	10.565	Unknown	N/A	10,009	7/1/23 - 6/30/24			10,009	(10,009)		(10,009)			
Summer-EBT Administrative Cost	10.646	202424N180341	N/A	322	7/1/23 - 6/30/24				(322)		(322)			
P-EBT Administrative Cost Reimbursement	10.649	2022225900941	N/A	653	7/1/22 - 6/30/23			653	(653)		(653)			
Supply Chain Assistance - round 4	10.555	231NJ344N8903	N/A	8,805	10/1/22 - 9/30/24			8,805	(8,805)		(8,805)			
Total U.S. Department of Agriculture								152,272	(159,010)		(159,010)	(6,738)		
U.S. Department of Education														
Passed-through State Department of Education:														
Special Revenue Fund:														
ARP Non-Title I	84.425U	Unknown	ARP-5840-24	131,440	3/13/20 - 9/30/24			(10,716)				(10,716)		
Total U.S. Department of Education								(10,716)				(10,716)		
Total Federal Financial Awards							\$	(10,716)	\$ 152,272	\$ (159,010)	\$	(159,010)	\$ (17,454)	\$

(A) There were no awards passed through to subrecipients.

The accompanying Notes to Financial Statements and Notes to the Schedules of Financial Assistance are an integral part of this schedule.

A Single Audit was not required in accordance with Uniform Guidance since the total of all federal grant expenditures was less than \$750,000.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF STATE FINANCIAL ASSISTANCE, SCHEDULE B
FOR THE FISCAL YEAR ENDED JUNE 30, 2024

State Grantor/Program Title	Grant or State Project Number	Program or Award Amount	Grant Period From To	Balance at June 30, 2023		Cash Received	Budgetary Expenditures	Balance at June 30, 2024		Cumulative Total Expenditures
				(Accounts Receivable)	Due to Grantor			(Accounts Receivable)	Due to Grantor	
State Department of Education:										
General Fund:										
Reimbursed TPAF Social Security Contrib.	24-495-034-5094-003	\$ 335,390	7/1/23-6/30/24	\$	\$	\$ 172,963	\$ (335,390)	\$ (162,427)	\$	\$ (335,390)
Reimbursed TPAF Social Security Contrib.	23-495-034-5094-003	326,946	7/1/22-6/30/23	(32,248)		32,248				
On Behalf TPAF Pension Contribution	24-495-034-5094-002	1,826,357	7/1/23-6/30/24			1,826,357	(1,826,357)			(1,826,357)
On Behalf TPAF Post Retirement Med'l. Contrib.	24-495-034-5094-001	497,067	7/1/23-6/30/24			497,067	(497,067)			(497,067)
On-behalf TPAF Long-Term Disability	24-495-034-5094-004	953	7/1/23-6/30/24			953	(953)			(953)
Total General Fund:				(32,248)		2,529,588	(2,659,767)	(162,427)		(2,659,767)
State Department of Agriculture:										
Enterprise Fund:										
School Breakfast Program (State Share)	24-100-010-3350-023	2,525	7/1/23-6/30/24			2,395	(2,525)	(130)		(2,525)
National School Lunch Program (State Share)	24-100-010-3350-023	2,187	7/1/23-6/30/24			2,077	(2,187)	(110)		(2,187)
Summer-EBT Administrative Cost	N/A	321	7/1/23-6/30/24				(321)	(321)		(321)
Total Enterprise Fund:						4,472	(5,033)	(561)		(5,033)
Total State Financial Assistance				\$ (32,248)	\$	\$ 2,534,060	\$ (2,664,800)	\$ (162,988)	\$	\$ (2,664,800)
Less: On-Behalf TPAF Pension System Contributions										
On Behalf TPAF Pension Contribution	24-495-034-5094-002	1,826,357	7/1/23-6/30/24			\$ 1,826,357	\$ (1,826,357)			
On Behalf TPAF Post Retirement Med'l. Contrib.	24-495-034-5094-001	497,067	7/1/23-6/30/24			497,067	(497,067)			
On-behalf TPAF Long-Term Disability	24-495-034-5094-004	953	7/1/23-6/30/24			953	(953)			
Total State Financial Assistance - Major Program Determination						\$ 209,683	\$ (340,423)			

The accompanying Notes to Financial Statements and Notes to the Schedules of Financial Assistance are an integral part of this schedule.

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
NOTES TO THE SCHEDULES OF AWARDS
AND FINANCIAL ASSISTANCE
JUNE 30, 2024

NOTE 1: GENERAL

The accompanying schedules of expenditures of federal awards and state financial assistance include federal and state award activity of the Salem County Special Services School District. The Board of Education is defined in Note 1 to the Board's basic financial statements. All federal and state awards received directly from federal and state agencies, as well as federal awards and state financial assistance passed through other government agencies are included on the schedules of expenditures of federal awards and state financial assistance.

NOTE 2: BASIS OF ACCOUNTING

The accompanying schedules of expenditures of federal awards and state financial assistance are presented on the budgetary basis of accounting with the exception of programs recorded in the food service fund, which are presented using the accrual basis of accounting. These bases of accounting are described in Note 1 to the Board's basic financial statements. The information in this schedule is presented in accordance with the requirements of 2 CFR 200- *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and New Jersey OMB 15-08. Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements. The District has elected not to use the 10-percent de minimis indirect cost rate allowed under Uniform Guidance.

NOTE 3: RELATIONSHIP TO BASIC FINANCIAL STATEMENTS

The basic financial statements present the general fund and special revenue fund on a GAAP basis. Budgetary comparison statements or schedules (RSI) are presented for the general fund and special revenue fund to demonstrate finance-related legal compliance in which certain revenue is permitted by law or grant agreement to be recognized in the audit year, whereas for GAAP reporting, revenue is not recognized until the subsequent year or when expenditures have been made.

The general fund is presented in the accompanying schedules on the modified accrual basis with the exception of the revenue recognition of the last state aid payment in the current budget year, which is mandated pursuant to *N.J.S.A., 18A:22-44.2*. For GAAP purposes that payment is not recognized until the subsequent budget year due to the state deferral and recording of the last state aid payment in the subsequent year. The special revenue fund is presented in the accompanying schedules on the grant accounting budgetary basis, which recognizes encumbrances as expenditures and also recognizes the related revenues, whereas the GAAP basis does not. The special revenue fund also recognizes the last state aid payment in the current budget year, consistent with *N.J.S.A., 18A:22-44.2*.

There were no net adjustments to reconcile from the budgetary basis to the GAAP basis for the general or special revenue funds. See Note 1 (the Notes to Required Supplementary Information) for a reconciliation of the budgetary basis to the modified accrual basis of accounting for the general and special revenue funds. Awards and financial assistance revenues are reported in the Board's basic financial statements on a GAAP basis as presented on the following page:

SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT.
NOTES TO THE SCHEDULES OF AWARDS
AND FINANCIAL ASSISTANCE
JUNE 30, 2024

NOTE 3: RELATIONSHIP TO BASIC FINANCIAL STATEMENTS (CONT'D)

	<u>Federal</u>	<u>State</u>	<u>Total</u>
General Fund	\$	\$ 2,659,767	\$ 2,659,767
Special Revenue Fund			-
Food Service Fund	159,010	5,033	164,043
Total Awards & Financial Assistance	<u>\$ 159,010</u>	<u>\$ 2,664,800</u>	<u>\$ 2,823,810</u>

NOTE 4: RELATIONSHIP TO FEDERAL AND STATE FINANCIAL REPORTS

Amounts reported in the accompanying schedules agree with the amounts reported in the related federal and state financial reports.

NOTE 5: FEDERAL AND STATE LOANS OUTSTANDING

The Salem County Special Services School District had no outstanding loans at June 30, 2024.

NOTE 6: OTHER

Revenues and expenditures reported under the Food Distribution Program represent current year value received and current year distributions respectively. The amount reported as TPAF Pension Contributions represents the amount paid by the state on behalf of the District for the year ended June 30, 2024. TPAF Social Security Contributions represents the amount reimbursed by the state for the employer's share of social security contributions for TPAF members for the year ended June 30, 2024.

NOTE 7: SCHOOLWIDE PROGRAM FUNDS

As the District's Federal Programs are on a targeted student group basis, there are no schoolwide programs in the District.

NOTE 8: MAJOR PROGRAMS

The award designated as a major program, if applicable, is identified in the Summary of Auditor's Results Section of the Schedule of Findings and Questioned Cost.

NOTE 9: ADJUSTMENTS

There were no adjustments included on Schedule A and B.

**SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

Section I - Summary of Auditor's Results

Financial Statements

Type of auditor's report issued: Unmodified

Internal control over financial reporting:

1) Material weakness (es) identified? _____ yes _____ X no

2) Significant deficiencies identified? _____ yes _____ X no

Noncompliance material to basic
financial statements noted? _____ yes _____ X no

Federal Awards **N/A**

Internal control over major programs:

1) Material weakness (es) identified? _____ yes _____ no

2) Significant deficiencies identified? _____ yes _____ no

Type of auditor's report issued on compliance for
major programs: **N/A**

Any audit findings disclosed that are required to be
reported in accordance with 2 CFR 200
section .516(a)? _____ yes _____ no

Identification of major programs:

CFDA Number(s)	FAIN Number(s)	Name of Federal Program or Cluster
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N/A

Dollar threshold used to distinguish between type A and type B programs (section 518): **N/A**

Auditee qualified as low-risk auditee? _____ yes _____ no

**SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024
(continued)**

Section I - Summary of Auditor's Results (continued)

State Awards

Dollar threshold used to distinguish between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? X yes no

Internal control over major programs:

1) Material weakness (es) identified? yes X no

2) Significant deficiencies identified that
are not considered to be material
weaknesses? yes X no

Type of auditor's report issued on compliance for major programs: Unmodified

Any audit findings disclosed that are required to
be reported in accordance with NJOMB
Circular Letter 15-08 as applicable? yes X no

Identification of major programs:

State Grant/Project Number(s)

24-495-034-5094-003

Name of State Program

Reimbursed TPAF Social Security
Contrib.

**SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024
(continued)**

Section II - Financial Statement Findings

This section identifies the significant deficiencies, material weakness, fraud, noncompliance with provisions of laws, regulations, contracts, and grant agreements, and abuse related to the financial statements for which Government Auditing Standards requires reporting and with audit requirements as prescribed by the Office of School Finance, Department of Education, State of New Jersey that requires reporting in the Uniform Guidance, New Jersey OMB Treasury Circular 15-08 audit.

Finding: None

Criteria or specific requirement:

Condition:

Effect:

Cause:

Recommendation:

Views of responsible officials and planned corrective actions:

**SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE FISCAL YEAR ENDED JUNE 30, 2024 (CONT'D)**

**Section III - Federal Awards and State Financial Assistance
Findings and Questioned Costs**

This section identifies audit findings required to be reported by 2 CFR 200 section .516 of the *Uniform Administrative Requirements, Cost principles, and Audit Requirements for Federal Awards* and NJOMB Circular Letter 15-08, as applicable.

FEDERAL AWARDS

Finding: N/A

Information on the federal program:

Criteria or specific requirement:

Condition:

Questioned Costs:

Effect:

Cause:

Recommendation:

Views of responsible officials and planned corrective actions:

STATE AWARDS

Finding: None

Information on the state program:

Criteria or specific requirement:

Condition:

Questioned Costs:

Context:

Effect:

Cause:

Recommendation:

Management's response:

**SALEM COUNTY SPECIAL SERVICES SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS AS
PREPARED BY MANAGEMENT
FOR THE YEAR ENDED JUNE 30, 2024**

This section identifies the status of prior - year findings related to the basic financial statements and Federal and State awards that are required to be reported in accordance with Chapter 6.12 of *Government Auditing Standards*, US OMB *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* section .511(a)(b) and New Jersey OMB's Treasury Circular 15-08.

STATUS OF PRIOR - YEAR FINDINGS

There were no prior year findings.

