

**UPPER SADDLE RIVER BOARD OF EDUCATION  
INDEPENDENT AUDITOR'S MANAGEMENT REPORT ON  
ADMINISTRATIVE FINDINGS -  
FINANCIAL, COMPLIANCE AND PERFORMANCE  
JUNE 30, 2024**

**UPPER SADDLE RIVER BOARD OF EDUCATION  
AUDITORS' MANAGEMENT REPORT ON ADMINISTRATIVE FINDINGS  
- FINANCIAL, COMPLIANCE AND PERFORMANCE**

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Honorable President and Members  
of the Board of Education  
395 West Saddle River Road  
Upper Saddle River, New Jersey 07458

We have audited in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, the basic financial statements of the Upper Saddle River Board of Education as of and for the fiscal year ended June 30, 2024, and have issued our report thereon dated October 31, 2024.

As part of our audit, we performed procedures required by the Office of School Finance, Department of Education, State of New Jersey, and the findings and results thereof are disclosed on the following pages, as listed in the accompanying table of contents.

This report is intended solely for the information of management, Members of the Board of Education, others within the District and the New Jersey State Department of Education. However, this report is a matter of public record and its distribution is not limited.

LERCH, VINCI & BLISS, LLP  
Certified Public Accountants  
Public School Accountants

Gary J. Vinci  
Public School Accountant  
PSA Number CS00829

Fair Lawn, New Jersey  
October 31, 2024

**UPPER SADDLE RIVER BOARD OF EDUCATION  
ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE REPORTING  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Scope of Audit**

The audit covered the financial transactions of the Board Secretary/School Business Administrator and Treasurer of School Monies, the activities of the Board of Education, the records of the various funds under the auspices of the Board of Education.

**Administrative Practices and Procedures**

**Insurance**

Fire insurance coverage was carried in the amounts as detailed on the Insurance Schedule contained in Exhibit J-20 of the District's Annual Comprehensive Financial Report (the "ACFR").

**Official Bonds**

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Dana Imbasciani	Board Secretary/School Business Administrator	\$ 50,000
Jennifer Pfohl	Treasurer of School Monies	250,000

**P.L. 2020, c.44**

Our audit procedures included an inquiry and subsequent review of health benefit data required per N.J.S.A. 18A:16-13.3(Chapter 44) submitted for the year on audit. The Chapter 44 summary report was reviewed for reasonableness and timeliness. The data submitted did include all health benefit plans offered by school district. The school district data certification was completed by the Chief School Administrator. The District's Chapter 44 data was submitted timely.

**Financial Planning, Accounting and Reporting**

**Examination of Claims**

An examination of claims paid during the period under review did not reveal any material discrepancies with respect to each of signature, certifications or supporting documentation.

**Payroll Account**

The net salaries of all employees of the Board were deposited in the Payroll Account. Employees' payroll deductions and employer's share of payroll taxes were deposited in the Payroll Agency Account.

All payrolls tested were approved by the Chief School Administrator and were certified by the Board President and the Board Secretary/Business Administrator.

Salary withholdings were promptly remitted to the proper agencies, including health benefits withholdings due to the general fund.

The School Business Administrator completed and filed the required Certification of Compliance with Federal and State Law respecting the reporting of compensation for certain employees.

The Board has implemented and maintains a personnel tracking and accounting (Position Control) system.

During the 2023/24 school year, the District was required to verify a payroll check distribution as per *N.J.A.C. 6A:23A-22.8*. Payroll verification was subsequently conducted on October 30, 2024; therefore no audit recommendation is warranted.

**UPPER SADDLE RIVER BOARD OF EDUCATION  
ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE REPORTING  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Financial Planning, Accounting and Reporting (Continued)**

Year-End for Encumbrances and Accounts Payable

A review of outstanding issued purchase orders was made as of June 30, for goods not yet received or services not yet rendered and it was determined that no blanket purchase orders were included in the balance of the reserve for encumbrances. Also, a sample of the unpaid purchase orders included in the balance of accounts payable were reviewed for propriety and to determine that goods were received and services were rendered, as of June 30.

Classification of Expenditures

The coding of expenditures was tested for proper classification in accordance with N.J.A.C. 6A-23(A-16.2(f) part of our test of transactions of randomly selected expenditure items. We also reviewed the coding of all expenditures included in our compliance and single audit testing procedures. In addition to randomly selecting a test sample, our sample selection included administrative coding classifications to determine overall reliability and compliance with N.J.A.C. 6A:23A-8.3. As a result of the procedures performed, no additional testing was deemed necessary to test the propriety of expenditure classifications.

Travel Policy

The District has an approved Board travel policy as required by NJAC 6A:23A-6.13 and NJSA 18A:11-12. No exceptions were noted pertaining to travel expense reimbursement payments tested.

Board Secretary's Records

The financial records, books of account and minutes were maintained by the Board Secretary/School Business Administrator.

The prescribed contractual order system was followed.

Acknowledgment of the Board's receipt of the Board Secretary's and Treasurer's monthly financial reports was included in the minutes.

Bids received are summarized in the minutes.

Treasurer's Records

The Treasurer's June 30, 2024 report was in agreement with the records of the Board Secretary.

The Treasurer did perform cash reconciliations for the general operating account, payroll account and payroll agency account (N.J.S.A. 18A:17-36).

Elementary and Secondary Education Act (E.S.E.A.) as amended by the Every Student Succeeds Act (ESSA)

The E.S.E.A. financial exhibits are contained within the Special Revenue section of the ACFR. This section of the ACFR documents the financial position pertaining to projects under Title I, II, and IV Immigrant of the Elementary and Secondary Education Act as amended and reauthorized.

**UPPER SADDLE RIVER BOARD OF EDUCATION  
ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE REPORTING  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Financial Planning, Accounting and Reporting (Continued)**

**Other Special Federal and/or Local Projects**

The District's Special Revenue Fund Grants are reported on Exhibits K-3 and K-4 located in the ACFR.

Our examination of the Federal funds on a test basis indicated that obligations and expenditures were incurred during the fiscal year or project period for which the project was approved.

The financial exhibits contained herein represent a true statement of the financial position pertaining to the aforementioned special projects.

**Teacher's Pension and Annuity Fund (TPAF)**

Our audit procedures included a test of the semi-monthly reimbursement forms filed with the Department of Education for District employees who are members of the Teachers Pension and Annuity Fund.

The amount of the expenditure charged to the current year's final report for ESSER to reimburse the State for the TPAF FICA payments made by the State on-behalf of the school district for those employees whose salaries are identified as being paid from federal funds was made prior to the end of the ninety-day grant liquidation period as required by the Office of Grants Management. The expenditure was reviewed subsequent to the reimbursement. During the audit, it was noted that one employee charged to a federal program was not approved by Board resolution. Subsequent to June 30, 2024, the Board approved the employee as an eligible cost to be charged to program. Therefore, and audit recommendation is not warranted.

**School Purchasing Programs**

**Contracts and Agreements Requiring Advertisement for Bids**

The bid thresholds in accordance with N.J.S.A. 18A:18A-2 (as amended) and 18A:18A-3 are \$44,000 (with a qualifying purchasing agent) and \$32,000 (without a qualifying purchasing agent), respectively. The law regulating bidding for public school student transportation contracts under N.J.S.A. 18A:39-3 is currently \$22,400. The Board appointed the School Business Administrator as a qualified purchasing agent.

The Board of Education has the responsibility of determining whether the expenditures in any category will exceed the statutory thresholds within the contract year. Where question arises as to whether any contract or agreement might result in violation of the statute, the Board Attorney's opinion should be sought before a commitment is made.

Inasmuch as the system of records did not provide for an accumulation of payments for categories for the performance of any work or the furnishing or hiring of any materials or supplies, the results of such an accumulation could not reasonably be ascertained. Disbursements were reviewed, however, to determine whether any clear-cut violations existed.

The results of our examination did not indicate any individual payments, contracts, or agreements were made "for the performance of any work or the furnishing or hiring of any materials or supplies", in excess of the statutory thresholds where there had been no advertising for bids in accordance with the provision of N.J.S.A. 18A:18A-4.

Resolutions were adopted authorizing the awarding of contracts or agreements for "Professional Services" per N.J.S.A. 18A:18A-5.

The system of records did not provide for an accumulation of purchases for which the school board used contracts entered into by the State Department of Purchase and Property pursuant to Ch. 114, P.L. 1977, therefore, the extent of such purchases could not reasonably be ascertained. Our examination did reveal that purchases were made through the use of state contracts and co-ops.

**UPPER SADDLE RIVER BOARD OF EDUCATION  
ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE REPORTING  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**School Food Service**

The financial transactions and statistical records of the school food services were maintained in good condition.

Cash receipts and bank records were reviewed for timely deposits.

Expenses were separately recorded as food and other costs. Vendor invoices were reviewed and costs verified.

The cash disbursement records reflected expenditures for program related goods and services. The appropriate revenue and expenditure records were maintained in order to substantiate the non-profit status of the school food service.

The District does not participate in the State Child Nutrition Program.

**Student Activity/Learning Enrichment Activities Program (LEAP)/After Care Experience (ACE)**

The Board has a policy which clearly established the regulation of student activity, LEAP and ACE Programs.

Our cash receipts and disbursements records of the Student Activity and ACE Program were maintained in good condition. The LEAP program was discontinued during the 2023/24 school year.

**Application for State School Aid**

Our audit procedures included a test of information reported in the October 15, 2023 Application for State School Aid (A.S.S.A.) for on-roll, private schools for disabled, low-income and bilingual students. We also performed a review of the district procedures related to its completion. The information on the A.S.S.A. was compared to the district workpapers without exceptions noted. The information that was included on the workpapers was verified with a minor exception noted. The results of our procedures are presented in the Schedule of Audited Enrollments.

The district maintained workpapers on the prescribed state forms or their equivalent.

The district has adequate written procedures for the recording of student enrollment data.

**Pupil Transportation**

Our audit procedures included a test of on roll status reported in the 2023-2024 District Report of Transported Resident Students (DRTRS). The information that was included on the DRTRS was verified to the DRTRS Eligibility Summary Report with no exceptions noted. The results of our procedures are presented in the Schedule of Audited Enrollments.

Our procedures also included a review of transportation related contracts and purchases. Based on our review, the district complied with proper bidding procedures and award of contracts. No exceptions were noted in our review of transportation related purchases of goods and services.

**UPPER SADDLE RIVER BOARD OF EDUCATION  
ADMINISTRATIVE FINDINGS - FINANCIAL, COMPLIANCE AND PERFORMANCE REPORTING  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Facilities and Capital Assets**

Our procedures included a review of the activity of the capital reserve account and the reporting of the District's capital assets.

**Miscellaneous**

The school district has complied with continuing disclosure agreements made in relation to the District's outstanding bond issuances.

The school district adhered to all requirements of N.J.A.C. 26-1.2 and 12.4 related to the testing for lead of all drinking water in educational facilities. The school district submitted the annual Statement of Assurance to the Department of Education, pursuant to N.J.A.C. 6A:26-12.4(g).

**Suggestions to Management**

The District currently outsources to an independent appraisal company the recordkeeping of the capital asset additions and deletions. Consideration be given to maintain within the District's accounting records the respective capital asset ledgers.

Old outstanding checks and reconciling items on the District's bank reconciliations be reviewed and cleared of record.



**UPPER SADDLE RIVER BOARD OF EDUCATION  
FOOD SERVICE FUND  
NUMBER OF MEALS SERVED AND (OVER)/UNDERCLAIM  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Not Applicable -  
The District Is Not Subject  
To A Federal Single Audit**

**FOOD SERVICE FUND  
SCHEDULE OF NET CASH RESOURCES  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

**Not Applicable –  
The District Is Not Subject  
To A Federal Single Audit**

UPPER SADDLE RIVER BOARD OF EDUCATION  
APPLICATION FOR STATE SCHOOL AID  
SCHEDULE OF AUDITED ENROLLMENTS  
OCTOBER 15, 2023

	2024-2025 Application for State School Aid						Sample for Verification						Private Schools for Disabled				
	Reported on		Reported on		Errors		Sample		Reported on		Errors		Reported on	Sample			
	A.S.S.A.		Workpapers				Selected from		Workpapers				A.S.S.A. as	for			
	On Roll		On Roll		Full	Shared	Full	Shared	Full	Shared	Full	Shared	Private	Verifi-	Sample	Sample	
	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Full	Shared	Schools	cation	Verified	Errors	
Half Day Preschool - 3 years	4		4		-	-	4		4		-	-					
Half Day Preschool - 4 years	11		11		-	-	11		11		-	-					
Full Day Kindergarten	97		97		-	-	97		97		-	-					
1st Grade	101		101		-	-	101		101		-	-					
2nd Grade	99		99		-	-	99		99		-	-					
3rd Grade	120		120		-	-	120		120		-	-					
4th Grade	102		102		-	-	102		102		-	-					
5th Grade	99		99		-	-	99		99		-	-					
6th Grade	125		125		-	-	125		125		-	-					
7th Grade	94		94		-	-	94		94		-	-					
8th Grade	106		106		-	-	106		106		-	-					
Subtotal	958	-	958	-	-	-	958	-	958	-	-	-	-	-	-	-	
Spec Ed - Elementary	71		71		-	-	31		31		-	-	3	1	1	-	
Spec Ed - Middle School	63		63		-	-	63		63		-	-	4	1	1	-	
Subtotal	134	-	134	-	-	-	94	-	94	-	-	-	7	2	2	-	
Totals	1,092	-	1,092	-	-	-	1,052	-	1,052	-	-	-	7	2	2	-	
Percentage Error						0.00%						0.00%					0.00%

**UPPER SADDLE RIVER BOARD OF EDUCATION  
APPLICATION FOR STATE SCHOOL AID  
SCHEDULE OF AUDITED ENROLLMENTS  
OCTOBER 15, 2023**

	Resident Low Income			Sample for Verification			Resident LEP Low Income			Sample for Verification		
	Reported on	Reported on	Errors	Sample	Verified to	Sample	Reported on	Reported on	Errors	Sample	Verified to	Sample
	A.S.S.A as	Workpapers as		Selected from	Application		A.S.S.A as	Workpapers as		Selected from	Application	
	Low	Low		Workpapers	and Register		Low	Low		Workpapers	and Register	
	Income	Income					Income	Income				
Half Day Pre-School (3 Yrs)	-	-	-	-	-	-	-	-	-	-	-	-
Half Day Pre-School (4 Yrs)	-	-	-	-	-	-	-	-	-	-	-	-
Full Day Kindergarten	1	1	-	-	-	-	-	-	-	-	-	-
1st Grade	-	-	-	-	-	-	-	-	-	-	-	-
2nd Grade	-	-	-	-	-	-	-	-	-	-	-	-
3rd Grade	1	1	-	1	1	-	-	-	-	-	-	-
4th Grade	-	-	-	-	-	-	-	-	-	-	-	-
5th Grade	-	-	-	-	-	-	-	-	-	-	-	-
6th Grade	-	-	-	-	-	-	-	-	-	-	-	-
7th Grade	-	-	-	-	-	-	-	-	-	-	-	-
8th Grade	1	1	-	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	<u>3</u>	<u>3</u>	<u>-</u>	<u>1</u>	<u>1</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Spec Ed - Elementary	1	1	-	1	1	-	-	-	-	-	-	-
Spec Ed - Middle School	1	1	-	-	-	-	-	-	-	-	-	-
<b>Subtotal</b>	<u>2</u>	<u>2</u>	<u>-</u>	<u>1</u>	<u>1</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Totals</b>	<u>5</u>	<u>5</u>	<u>-</u>	<u>2</u>	<u>2</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Percentage Error			<u>0.00%</u>			<u>0.00%</u>			<u>0.00%</u>			<u>0.00%</u>

Transportation						
	Reported on	Reported on	Errors	Tested	Verified	Errors
	DRTRS by	DRTRS by				
	DOE	District				
Regular - Public Schools	122	122	-	40	40	-
Regular - Spec.	20	20	-	6	6	-
Special Needs - Public	18	18	-	6	6	-
<b>Totals</b>	<u>160</u>	<u>160</u>	<u>-</u>	<u>52</u>	<u>52</u>	<u>-</u>
			<u>0.00%</u>			<u>0.00%</u>

**UPPER SADDLE RIVER BOARD OF EDUCATION  
APPLICATION FOR STATE SCHOOL AID  
SCHEDULE OF AUDITED ENROLLMENTS  
OCTOBER 15, 2023**

	Resident LEP Not Low Income			Sample for Verification		
	Reported on A.S.S.A as Low Income	Reported on Workpapers as Low Income	Errors	Sample Selected from Workpapers	Verified to Register	Sample Errors
Half Day Pre-School (3 Yrs)			-			-
Half Day Pre-School (4 Yrs)			-			-
Full Day Kindergarten	5	5	-	1	1	-
1st Grade	3	3	-	1	1	-
2nd Grade	6	6	-	1	1	-
3rd Grade	2	2	-	1	1	-
4th Grade	1	1	-	1	1	-
5th Grade	2	2	-	1	1	-
6th Grade	-	-	-	-	-	-
7th Grade	-	-	-	-	-	-
8th Grade	-	-	-	-	-	-
<b>Subtotal</b>	<u>19</u>	<u>19</u>	<u>-</u>	<u>6</u>	<u>6</u>	<u>-</u>
Spec Ed - Elementary	2	1	1	1	1	-
Spec Ed - Middle School	-	-	-	-	-	-
<b>Subtotal</b>	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>-</u>
<b>Totals</b>	<u><u>21</u></u>	<u><u>20</u></u>	<u><u>1</u></u>	<u><u>7</u></u>	<u><u>7</u></u>	<u><u>-</u></u>
Percentage Error			<u><u>4.76%</u></u>			<u><u>0.00%</u></u>

**UPPER SADDLE RIVER BOARD OF EDUCATION  
CALCULATION OF EXCESS SURPLUS  
FOR THE FISCAL YEAR ENDED JUNE 30, 2024**

2023-2024 Total General Fund Budgetary Expenditures		\$	32,724,741
Increased by:			
Transfer to Capital Projects Fund			<u>1,281,177</u>
			34,005,918
Decreased by:			
Capital Financing Agreement	\$	198,224	
On-Behalf TPAF Pension & Social Security		<u>5,922,333</u>	
			<u>6,120,557</u>
Adjusted 2023-2024 General Fund Expenditures		\$	<u>27,885,361</u>
2% of Adjusted 2023-2024 General Fund Expenditures		\$	557,707
Increased by Allowable Adjustments			
Extraordinary Aid		742,399	
Nonpublic School Transportation Aid		<u>22,295</u>	
			<u>764,694</u>
Maximum Unreserved/Undesignated Fund Balance			<u>\$ 1,322,401</u>
Total General Fund - Fund Balance (Budgetary Basis) at June 30, 2024		\$	9,948,973
Decreased by:			
Encumbrances	\$	214,431	
Excess Surplus - Designated for Subsequent Year's (2024/25) Budget		1,841,368	
Capital Reserve		2,889,549	
Capital Reserve - Designated for Subsequent Year's (2024/25) Budget		482,000	
Maintenance Reserve		750,000	
Unemployment Compensation Reserve		<u>200,337</u>	
			<u>6,377,685</u>
Total Unreserved/Undesignated Fund Balance			<u>\$ 3,571,288</u>
Fund Balance - Excess Surplus			<u>\$ 2,248,887</u>
Recapitulation of Restricted Excess Surplus, June 30, 2024			
Excess Surplus, Designated for Subsequent Year's (2024/25) Budget		\$	1,841,368
Excess Surplus			<u>2,248,887</u>
Total Excess Surplus, June 30, 2024			<u>\$ 4,090,255</u>

## **UPPER SADDLE RIVER BOARD OF EDUCATION RECOMMENDATIONS**

### **I. Administrative Practices and Procedures**

There are none.

### **II. Financial Planning, Accounting and Reporting**

There are none.

### **III. School Purchasing Program**

There are none.

### **IV. School Food Services**

There are none.

### **V. Student Body Activities/LEAP Enrichment and A.C.E. Programs**

There are none.

### **VI. Application for State School Aid**

There are none.

### **VII. Pupil Transportation**

There are none.

### **VIII. Miscellaneous**

There are none.

### **IX. Facilities and Capital Assets**

There are none.

### **X. Status of Prior Years' Audit Findings/Recommendations**

A review was performed on all prior years' recommendations. Corrective action was taken on the prior year recommendation.

## **ACKNOWLEDGEMENT**

We received the complete cooperation of all the officials of the school district and we greatly appreciate the courtesies extended to us.