

2023-2024 Listing of Recognized Position Titles
Requiring credentials pursuant to N.J.A.C. 6A:9 and N.J.A.C. 6A:23A-18.2

** Purchased Services Job Codes are used by LEAs for staff members that are purchased services only. All other staff members must use the Job Code in Column A.

Administrators Position Codes		Position Code Description
0102		Chief School Administrator/District Superintendent
0103		Administrative Assistant to District Superintendent
0104		Interim Superintendent
0112		School Business Administrator
0114		Assistant School Business Admin
0120		Assistant Superintendent
0121		Assistant Superintendent Business
0122		Assistant Superintendent Curriculum Instruction
Principals Position Codes		Position Code Description
0201		High School Principal
0202		Assistant Principal High School
0211		Junior High School Principal
0212		Assistant Principal Junior High School
0221		Middle School Principal
0222		Assistant Principal Middle School
0231		Elementary School Principal
0232		Assistant Principal Elementary School
0241		Vocational School Principal
0242		Assistant Principal Vocational School
0251		Principal Handicapped School
0252		Assistant Principal Handicapped School
0261		Adult High School Principal
0262		Assistant Principal Adult High School
Supervisor Position Codes		Position Code Description
0300		Supervisor Curriculum & Instruction
0301		Supervisor Basic Skills
0302		Supervisor Bilingual/ESL
0303		Supervisor Elementary Education
0304		Supervisor Secondary Education
0305		Supervisor Vocational Education
0306		Supervisor Pupil Personnel Services/Guidance
0307		Supervisor Personnel/Staff Development
0308		Supervisor Planning/Research and Evaluation (Testing)
0309		Supervisor Adult Education
0310		Supervisor Athletics
0311		Supervisor Audio-Visual Aids
0312		Supervisor Art
0313		Supervisor Business
0314		Supervisor English
0315		Supervisor Foreign Languages
0316		Supervisor Health/Physical Education
0317		Supervisor Home Economics
0318		Supervisor Industrial Arts
0319		Supervisor Mathematics
0321		Supervisor Music

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Supervisor Position Codes		Position Code Description
0322		Supervisor Science
0323		Supervisor Social Studies
0324		Supervisor Special Education
0325		Supervisor Vocational-Technical Subjects
0326		Supervisor of Athletics, Health and Physical Education
0327		Supervisor of Humanities
0328		Supervisor of Math/Science
0329		Supervisor of Early Childhood
0399		Supervisor Special Project
Non-Supervisory Coordinator Position Codes (Non-Supervisory Coordinators required annual County Office Approval)		Position Code Description
0400		Non-Supervisory Coordinator Curriculum and Instruction
0401		Non-Supervisory Coordinator of Basic Skills
0402		Non-Supervisory Coordinator Bilingual/ESL
0403		Non-Supervisory Coordinator Elementary
0404		Non-Supervisory Coordinator Secondary
0405		Non-Supervisory Coordinator Vocational
0406		Non-Supervisory Coordinator Guidance
0409		Non-Supervisory Coordinator Adult Ed
0410		Non-Supervisory Coordinator Nurse
0411		Non-Supervisory Coordinator Audio Visual aids
0412		Non-Supervisory Coordinator Art
0413		Non-Supervisory Coordinator Business
0414		Non-Supervisory Coordinator English
0415		Non-Supervisory Coordinator Foreign Language
0416		Non-Supervisory Coordinator Physical Ed & Health
0417		Non-Supervisory Coordinator Home Economics
0418		Non-Supervisory Coordinator Industrial Arts
0419		Non-Supervisory Coordinator Math
		Non-Supervisory Coordinator Teacher Student Discipline and Activity Advisor
0420		
0421		Non-Supervisory Coordinator Music
0422		Non-Supervisory Coordinator Science
0423		Non-Supervisory Coordinator Social Studies
0424		Non-Supervisory Coordinator Special Ed
0425		Non-Supervisory Coordinator Vocational/Tech
0426		Non-Supervisory Coordinator Athletics
		Coordinator of Grants Management, Mandated Programs & Special Projects
0430		
0450		Dean of Programs and Students
0452		District Anti-Bullying Coordinator
0495		Assistant Superintendent of Pupil Services
0497		Assistant to the Superintendent Special Education
0498		Dean of Students
0499		Non-Supervisory Coordinator Special Projects
0500		Director Curriculum & Instruction
0501		Director Basics Skills/Compensatory Education
0502		Director Bilingual/ESL
0503		Director Elementary Education
0504		Director Secondary Education

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Directors Position Codes		Position Code Description
0505		Director Vocational Education
0506		Director Student Personnel Services Guidance
0507		Director of Human Resources/Personnel
0508		Director Data/Planning/Research and Evaluation
0509		Director Adult Education
0511		Director Audio-Visual Aids
0512		Director of Art
0513		Director Business
0514		Director English
0515		Director Foreign Lang
0516		Director Health/PE
0517		Director Home Economics
0518		Director Indus Arts
0519		Director Mathematics
0521		Director Music
0522		Director Science
0523		Director Social Studies
0524		Director Special Ed
0525		Director Vocational -Technical Subjects
0526		Director Athletics
0527		Director of Staff Development
0528		Director of Humanities
0529		Director of STEM/STEAM
0530		Director of Technology
0531		Director of Early Childhood
0599		Director Special Project
Approved Private Schools for Students with Disabilities Only Position Codes		Position Code Description
0700		Director (Administration Only)
0701		Assistant Director (Administration Only)
0702		Executive Director (Administration Only)
0703		Business Manager (Administration Only)
0704		Chief Financial Officer (Administration Only)
0705		Attendance Officer/Clerk/Coordinator/Secretary
0706		Bus Driver/CDL Driver
0707		Teacher of Students with Disabilities (SWD)
0708		Teacher of the Blind or Visually Impaired
0709		Teacher of the Deaf or Hard of Hearing
0710		Teacher of the Handicapped (TOH)
0711		Accountant/Analyst/Specialist
0712		Accounts Payable/Receivable/Payroll Clerk (Administration Only)
0713		Assistant Business Manager (requires same credentials as Business Manager)
0714		Assistant Vice President (Administration Only)
0715		Attorney/Counsel/In-House Counsel
0716		Billing Specialist (Administration Only)
0717		Bookkeeper (Administration Only)
0718		Certified Occupational Therapy Assistant (C.O.T.A) Licensed by NJ
0719		Chief Executive Officer (Administration Only)

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Approved Private Schools for Students with Disabilities Only Position Codes		Position Code Description
0720		Chief Human Resources Officer (Administration Only)
0721		Chief Legal Officer (Administration Only)
0722		Chief Operating Officer (Administration Only)
0723		Chief Strategy Officer (Administration Only)
0724		Club Advisor/Coach/Stipends
0725		Controller (Administration Only)
0726		CQI Audit Specialist/Compliance Specialist/Audit Specialist
0727		Custodial/Custodian/Maintenance
0728		Extraordinary Services One to One Aide
0729		Facilities Director/Manager/Specialist/Technician
0730		Fleet Specialist/Supervisor/Manager
0731		Food Service Coordinator/Worker
0732		Human Resources Analyst (Administration Only)
0733		Human Resources Coordinator (Administration Only)
0734		Human Resources Generalist (Administration Only)
0735		Human Resources Leave Coordinator (Administration Only)
0736		Human Resources Staffing Coordinator (Administration Only)
0737		Intern
0738		Junior Accountant
0739		Mail Clerk (Administration Only)
0740		Network Administrator (Administration Only)
0741		Network Engineer (Administration Only)
0742		Office Manager (Administration Only)
0743		Payroll Specialist (Administration Only)
0744		Physical Therapy Assistant (P.T.A) Licensed by NJ
0745		Physician/Psychiatrist/Medical Doctor
0746		President (Administration Only)
0747		Public Information Officer (Administration Only)
0748		Registered Nurse / Registered Professional Nurse/Nurse
0749		School Resource Officer
0750		Security Officer / Security Guard
0751		Senior Accountant/Manager/Supervisor (Administration Only)
		Software Developer/Application Developer/Power BI
0752		Developer/Salesforce
0753		Student intern
0754		Substitute Paraprofessional Instructional
0755		Substitute Paraprofessional Non-instructional
0756		Substitute School Nurse Instructional
0757		Substitute School Nurse Non-Instructional
0758		Substitute Teacher
0759		Teacher Aide/Assistant/Instructional Aide/Classroom Assistant/Bus Aide
0760		Technology Coordinator (Administration Only)
0761		Technology Training Specialist
0762		Vice President (Administration Only)
0763		Chief Program Officer (Administration Only)
Elementary Position Codes		Position Code Description
1000		Preschool
1001		Elementary Kindergarten–8 Grade
1003		Kindergarten
1004		Elementary School Teacher K–5

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Elementary Position Codes		Position Code Description
1007		Elementary Teacher in secondary setting APA Only Subcategory Identifier S, H, or V
1015		English/Elementary
1016		Mathematics/Elementary
1017		Science /Elementary
1018		Social Studies/Elementary
Middle Grade 5–8 Position Codes		Position Code Description
1102		Mathematics Grades 5–8
1103		Science Grades 5–8
1104		Social Studies Grades 5–8
1105		American Sign Lang Grades 5–8
1106		Lang Arts/Literacy Grades 5–8
1110		French Grades 5–8
1125		German Grades 5–8
1130		Italian Grades 5–8
1145		Latin Grades 5–8
1150		Spanish Grades 5–8
1165		Russian Grades 5–8
1170		Greek Grades 5–8
1172		Chinese Grades 5–8
1173		Japanese Grades 5–8
1174		Portuguese Grades 5–8
1176		Polish Grades 5–8
1178		Hebrew Grades 5–8
1179		Korean Grades 5–8
1181		Arabic Grades 5–8
1191		Other World Lang Grades 5–8
Art Position Codes		Position Code Description
1200		Art
1261		Dance
1271		Theater/Stage
1273		Cinema/TV Production
1283		Photography/Technical
1284		Photography/Art of photography (HQ Only)
1285		Print Making/Technical
1286		Print Making/Art of Print Making (HQ Only)
Business Position Codes		Position Code Description
1301		Business Organization
1304		Advertising
1306		Banking/Insurance Principles
1308		Economics/Economic Geography
1311		Financial & Investment Principles
1315		Business Law
1317		Marketing/Sales
1331		Bookkeeping Accounting
1341		Office Organization - Practices and Procedures

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Business Position Codes		Position Code Description
1345		Clerical Office Practices
1361		Shorthand
1381		Typing/Word Processing
1387		Data Entry
1388		Data Processing
English Position Codes		Position Code Description
1401		English Non-Elementary
1405		Business English
1408		Basic Skills/Remedial English
1411		Reading Development/Remedial Elementary
1412		Reading Remedial-Secondary
1415		Library Skills Development
1441		Speech Arts/Drama
1442		Public Speaking
1451		Theater
1485		English as a 2nd Language
1486		Bilingual/Bicultural
World Language Position Codes		Position Code Description
1500		Language Arts/Literacy
1505		American Sign Language
1506		Chinese
1510		French
1520		German
1530		Italian
1540		Latin
1550		Spanish
1560		Russian
1570		Greek
1573		Japanese
1574		Portuguese
1576		Polish
1579		Hebrew
1581		Arabic
1582		Korean
1599		Other Than Above
Health/Physical Ed Position Codes		Position Code Description
1607		Health & Physical Education
1610		Driver Education
1615		Swimming/Water Safety
1620		Health
1630		Physical Education
1644		Recreation
1645		Family Life Education

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Family & Consumer Sciences Position Codes		Position Code Description
1700		Family & Consumer Sciences - Comprehensive
1704		Family & Consumer Sciences – Apparel, Textiles and Interiors
1706		Family & Consumer Sciences - Child & Family Development
1760		Family & Consumer Sciences – Foods/Nutrition & Food Science
Industrial Arts Position Codes		Position Code Description
1805		Career Education
1812		General Shop
1815		Plastics
1818		Ceramics
1819		Leatherworking
1821		Drafting and Design Technology (Includes Mechanical, Architectural, Machine Drawing, Architecture/Home Planning, Blueprint Reading, Industrial Arts, Industrial Drafting)
1825		Engineering Drawing
1832		Furniture Refinish
1833		General Woodwork
1842		General Metalwork
1844		Machine Shop
1850		Radio and Theory
1853		Basic Electricity
1854		Appliance Repair
1855		Electricity/Electronics
1856		Electronics
1857		Electricity
1861		General Mechanics
1862		Power Mechanics
1864		Auto Mechanics
1872		Graphic Arts
1876		Printing
1882		Home Mechanics
1893		Surveying
1894		Building Trades
1896		Aeronautics
1897		Technology Education
Math Position Codes		Position Code Description
1901		Math Non-Elementary
1904		Remedial Math
1907		Business Math
1962		Computer Literacy/Applications/Programming
Financial Literacy Position Codes		Position Code Description
2001		Financial Literacy (Math, Social Studies, Business: Finance, Economics, Law, Comprehensive Business, Comprehensive Family and Consumer Sciences and General Business Teachers) can hold this Job Code

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Music Position Codes		Position Code Description
2100		Music Comprehensive
2110		Music Instrumental
2130		Music Vocal
Science Position Codes		Position Code Description
2202		Science General
2205		Science Earth
2206		Science Physical
2214		Science Military
2231		Science Biological
2235		Science Chemistry
2236		Science Physics
Social Studies Position Codes		Position Code Description
2302		Social Studies Non-Elementary
2305		Social Studies Humanities
2317		Social Studies Psychology
2322		Social Studies History
2391		Social Studies Geography
Supplementary Inst Position Codes		Position Code Description
2400		Supplementary Instruction (In-Class)
2401		Supplementary Instruction (Pull-Out)
Resource Program Position Codes		Position Code Description
2405		Resource Program In-Class
2406		Resource Program Pull-Out Support
Teach Coach Coordinator Leader Position Codes		Position Code Description
2410		Teacher Coach
2411		Teacher Coordinator
2412		Teacher Leader
Vocational Ed Position Codes		Position Code Description
2501		Agricultural Occupations
2507		Agricultural Technology
2508		Turf Management
2512		Marketing Education
2513		Apparel and Accessories
2514		Automotive
2517		Food Management
2518		Food Services
2519		Food Production
2520		Food Technology
2522		Hotel and Lodging

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Vocational Ed Position Codes		Position Code Description
2523		Health Fitness
2525		Computer Integrated Manufacturing
2526		Audio Technology
2527		Environmental Occupations
2540		Dental Assisting
2541		Legal Assisting
2551		Practical Nurse
2552		Medical Assistant
2554		Health Occupation
2555		Medical Dental Assistant
2556		Nursing Assistant (Aide)
2569		Small Animal Care
2571		Warehousing
2572		Automotive Technology (Includes Automobile Mechanics & Automotive Specialties)
2573		Chemical Technology
2575		Construction Technology
2576		Draft/Design Technology
2577		Electrical Technology
2579		Electronic Technology
2580		Law Enforcement
2581		Emergency Medical Technology
2593		Computer Technology
2595		Water/ Waste Water
2597		Power Plant Technology
2600		Air Conditioning & Refrigeration
2602		Heating/Ventilation
2603		Heating/Ventilation/Air Conditioning/Refrigeration
2612		Body/Fender Repair
2613		Diesel Mechanic
2614		Heavy Equipment (Construction Mechanic)
2616		Small Engine Repair(Internal Combustion)
2617		Aircraft Maintenance
2619		Commercial Art
2620		Commercial Photography
2621		Drafting
2622		Graphic Arts
2623		Industrial Design
2624		Printing
2626		Marine Trades Technology
2627		Building Trades
2628		Carpentry
2630		Electricity
2633		Masonry
2635		Plumbing & Pipefitting
2637		Stationary Engineering
2643		Radio Broadcasting
2645		Television Production
2646		Apparel and Textile Service
2649		Tailoring/Dress Making
2650		Apparel and Textile Management
2652		Cosmetology/Hair Styling

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Vocational Ed Position Codes	Purchased Services Job ***	Position Code Description
2655		Building Maintenance
2656		Machine Shop
2659		Millwork/Cabinet Making
2660		Plastics Production
2661		Sheet Metal
2663		Welding
2664		Baking
2665		Commercial Food Services
2691		Engineering Technology
2692		Telecommunications
2693		Vocational Arts/Dance
2694		Vocational Art/Theater
2695		Visual Arts
2696		Vocational Art/Inst Music
2697		Vocational Art/Vocal Music
2698		Desktop Publishing
2699		Dental Office Management
2700		Medical Office Management
2701		Culinary Arts
2702		Chef Preparation
2708		Human Development & Child Care Services
2712		Data Management
2713		Computer Network System
2714		Computer Service Technicians
2715		Computer System Engineering
2716		Interactive Media
2717		Information, Support & Services
2718		Internet & Online Technology
2720		Marine Sciences
2721		Vocational Arts/Electronic Music
3100	0001	Director of School Counseling Services
3101	0002	School Counselor
3103	0036	Teacher/Behavior Specialist (Traditional Students)
3105	0003	School Librarian, Media Specialist Assoc.
3106	0044	Associate School Library Media Specialist
3111	0004	Occupation Therapist
3112	0005	Physical Therapist
3113	0006	Athletic Trainer
3114	0007	School Nurse (Must Hold A Certificate 3000 in dealing with medical needs and records is authorized to teach health)
3115	0008	School Nurse/Non Instructional (Must Hold Certificates 3010 who tend only to medical needs and records)
3116	0009	School Psychologist
3117	0010	School Social Worker
3118	0011	Learning Disabilities Teacher Consultant
3119	0012	Reading Specialist
3120	0013	Speech Correction/Language Specialist
3121	0014	Coordinator Substance Abuse
3122	0015	Educational Interpreter-Sign Language Interpreting
3123	0016	Educational Interpreter-Oral Interpreting
3124	0017	Educational Interpreter-Cued Speech Transliteration
3125	0037	Teacher/ Behavior Specialist (SE Only)
3126	0018	Cooperative Agricultural Education

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Educational Services Position Codes	Purchased Services Job**	Position Code Description
3132	0019	Cooperative Education Coordinator (Hazardous Occupations)
3133	0020	Cooperative Education Coordinator (Non Hazardous Occupations)
3134	0021	County Apprenticeship Coordinator
3135	0022	Structured Learning Experience Coordinator
3136	0038	Transition Teacher
3137	0039	Orientation and Mobility Specialist
3139	0040	School Safety Specialist
3140	0045	Gifted and Talented Staff
4000	0023	Anti-Bullying Specialist
4001	0024	In-School Suspension
4002	0041	Practical Nurse/Advanced Practical Nurse (Licensed by exam NJ)
Non Certificated Staff Position Codes	Purchased Services Job**	Position Code Description
9000	0025	Professional Staff
9025	0043	BCBA Behavior Analyst
9030	0042	Data Coordinator
9050	0026	Physics (Pilot Program Only)
9100	0027	Instructional Paraprofessionals (Serving Ages 3 to 5)
9101	0028	Instructional Paraprofessionals (Serving Ages 6 to 21)
9150	0029	Non Instructional Paraprofessionals (Serving Ages 3 to 5)
9151	0030	Non Instructional Paraprofessionals (Serving Ages 6 to 21)
9200	0031	Technicians
9300	0032	Clerical/Secretarial
9400	0033	Service Workers
9500	0034	Skilled Craftsperson's
9600	0035	Laborers Unskilled