

ENROLLMENT CATEGORIES	October 14, 2011 Actual	October 15, 2012 Actual	October 15, 2013 Estimated
Pupils On Roll Regular Full-Time	527	525	673
Pupils On Roll - Special Full-Time	130	114	131
Subtotal - Pupils On Roll	657	639	804
Private School Placements	4	7	8
Pupils Sent to Other Districts-Reg Prog	154	150	0
Pupils Sent to Other Dists-Spec Ed Prog	31	18	0
Pupils Received	24	23	0

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,564,479	7,713,501	7,867,771
Total Tuition	10-1300	204,126	89,602	94,602
Unrestricted Miscellaneous Revenues	10-1XXX	45,305	20,000	25,000
Subtotal - Revenues From Local Sources		7,813,910	7,823,103	7,987,373
Revenues from State Sources:				
School Choice Aid	10-3116	232,864	562,548	518,072
Categorical Transportation Aid	10-3121	0	56,459	48,199
Categorical Special Education Aid	10-3132	408,527	404,219	438,670
Equalization Aid	10-3176	4,396,297	4,489,815	4,489,028
Categorical Security Aid	10-3177	114,441	127,480	130,164
Other State Aids	10-3XXX	2,784	0	44,475
Subtotal - Revenues From State Sources		5,154,913	5,640,521	5,668,608
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	0	18,819
Education Jobs Fund	18-4522	181,872	0	0
Subtotal - Revenues From Federal Sources		181,872	0	18,819
Budgeted Fund Balance - Operating Budget				
	10-303	0	665,678	828,580
Actual Revenues (Over)/Under Expenditures				
		-702,006	0	0
Total Operating Budget				
		12,448,689	14,129,302	14,503,380
Grants and Entitlements:				
Revenues from State Sources:				
Preschool Education Aid	20-3218	73,600	105,000	38,490
Total Revenues From State Sources				
		73,600	105,000	38,490

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	134,922	174,075	130,556
Title II	20-4451-4455	51,372	48,287	36,215
I.D.E.A. Part B (Handicapped)	20-4420-4429	159,507	166,148	129,629
Total Revenues From Federal Sources		345,801	388,510	296,400
Total Grants And Entitlements		419,401	493,510	334,890
Repayment of Debt:				
Transfers From Other Funds	40-5200	938	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	444,324	422,056	407,185
Total Revenues From Local Sources		444,324	422,056	407,185
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	142,951	141,992	93,799
Budgeted Fund Balance	40-303	0	4,011	939
Total Local Repayment Of Debt		588,213	568,059	501,923
Actual Revenues (Over)/Under Expenditures		195	0	0
Total Repayment Of Debt		588,408	568,059	501,923
Total Revenues/Sources		13,456,498	15,190,871	15,340,193
Total Revenues/Sources Net of Transfers		13,456,498	15,190,871	15,340,193

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,511,690	2,738,523	2,801,265
Special Education - Instruction	11-2XX-100-XXX	1,567,806	1,533,604	1,482,826
Basic Skills/Remedial - Instruction	11-230-100-XXX	214,782	321,949	330,175
Bilingual Education - Instruction	11-240-100-XXX	0	67,273	70,982
Vocational Programs - Local - Instruction	11-3XX-100-XXX	64,440		
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	8,310	1,600	15,940
School-Sponsored Athletics - Instruction	11-402-100-XXX	3,421	16,950	18,703
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	3,127,489	3,286,745	3,666,193
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	42,252	49,310	50,823
Undist. Expenditures - Health Services	11-000-213-XXX	100,416	137,519	146,417
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	152,823	134,903	135,992
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	122,242	118,792	105,465
Undist. Expenditures - Guidance	11-000-218-XXX	110,826	106,546	112,817
Undist. Expenditures - Child Study Teams	11-000-219-XXX	379,155	435,769	432,066
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	90,329	177,840	180,840
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	131,893	183,945	186,247
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	1,954	15,100	20,600
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	346,000	344,102	346,361
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	234,875	219,894	222,682
Undist. Expend. - Central Services	11-000-251-XXX	122,847	175,817	120,516
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	58,040	163,576	180,821
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	707,610	839,069	845,955
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	542,142	631,592	549,163
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,807,347	2,033,919	1,980,531
Total Undistributed Expenditures		8,078,240	9,054,438	9,283,489
Total General Current Expense		12,448,689	13,734,337	14,003,380

Budget Category	Account	2011-12 Actual	2012-13 Revised	2013-14 Anticipated
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	0	394,965	500,000
Total Capital Outlay		0	394,965	500,000
General Fund Grand Total		12,448,689	14,129,302	14,503,380
Special Grants and Entitlements:				
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	73,600	105,000	38,490
Total Preschool Education Aid	20-218-XXX-XXX	73,600	105,000	38,490
Total State Projects	20-XXX-XXX-XXX	73,600	105,000	38,490
Federal Projects:				
Title I	20-XXX-XXX-XXX	134,922	174,075	130,556
Title II	20-XXX-XXX-XXX	51,372	48,287	36,215
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	159,507	166,148	129,629
Total Federal Projects	20-XXX-XXX-XXX	345,801	388,510	296,400
Total Special Revenue Funds		419,401	493,510	334,890
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	588,408	568,059	501,923
Total Debt Service Funds		588,408	568,059	501,923
Total Expenditures/Appropriations		13,456,498	15,190,871	15,340,193
Total Expenditures Net of Transfers		13,456,498	15,190,871	15,340,193

Budget Category	Audited Balance 6-30-2011	Audited Balance 6-30-2012	Estimated Balance 6-30-2013	Estimated Balance 6-30-2014
Unrestricted:				
--General Operating Budget	440,996	918,462	487,784	282,586
--Repayment of Debt	5,145	4,950	939	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	251,666	251,666	251,666	251,666
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	394,965	623,382	623,382	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2010-11 Actual Costs	2011-12 Actual Costs	2012-13 Original Budget	2012-13 Revised Budget	2013-14 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,825	\$13,737	\$14,697	\$15,437	\$12,222
Total Classroom Instruction	\$9,367	\$8,715	\$9,159	\$9,560	\$7,484
Classroom-Salaries and Benefits	\$8,740	\$8,095	\$8,504	\$8,847	\$7,015
Classroom-General Supplies and Textbooks	\$204	\$257	\$262	\$299	\$186
Classroom-Purchased Services	\$423	\$362	\$393	\$414	\$283
Total Support Services	\$2,321	\$2,184	\$2,550	\$2,641	\$2,123
Support Services-Salaries and Benefits	\$2,062	\$1,885	\$2,072	\$2,162	\$1,818
Total Administrative Costs	\$1,416	\$1,422	\$1,374	\$1,547	\$1,253
Administration Salaries and Benefits	\$1,101	\$1,058	\$895	\$934	\$743
Legal Costs	\$68	\$74	\$73	\$77	\$61
Total Operations and Maintenance of Plant	\$1,401	\$1,234	\$1,396	\$1,463	\$1,167
Operations and Maintenance-Salaries and Benefits	\$611	\$599	\$607	\$633	\$502
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$162	\$22	\$34	\$35	\$54
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	29.56%	29.36%	32.18%	31.14%	29.76%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance). This publication is also available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Technology Services	Berlin Township School District and CCECSC currently share a technology coordinator. For 2013-2014, he will be 4 days at Berlin, 1 day at CCECSC. We expect to make him full time in 2014-2015 due to the increasing technology needs/upgrades. This is in agreement between both Berlin and CCECSC.	0.00
Special Education Services	The district currently receives students from other public schools into our special education classes. This has increased revenue and reduced the costs to other public schools that otherwise would have been paying much higher tuition rates at Out of District placements.	0.00
Transportation Services, including Fuel	The local municipality and school district share facilities, transportation and fuel costs.	0.00
Transportation Services, including Fuel	The district currently uses CCECSC to provide transportation for out of district/private school transportation.	0.00
Purchasing - Supplies	The district practices joint purchasing of supplies and utilities.	0.00



A. Estimated 13-14 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	7,790,637
(B) Estimated Net Taxable Valuation (as of 10/01/12)	350,468,328
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	2.2229
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,205,258
(E) Estimated Net Taxable Valuation (as of 10/01/12)	350,468,328
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	2.3412
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B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	7,790,637
(H) Estimated Equalized Valuation (as of 10/01/12)	554,812,859
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.4042
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,205,258
(K) Estimated Equalized Valuation (as of 10/01/12)	554,812,859
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.4789
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NAME=Beatrice Jackson

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Kindergarten
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Beatrice Jackson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Catherine Conicella

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Kindergarten
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Catherine Conicella

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Charles Pfluger

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$81,316
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day payout
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Charles Pfluger

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Cheryl Hughes

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Middle - Basic Skills
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Cheryl Hughes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dorothy Micale

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Middle - Spec Ed
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dorothy Micale

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Evelyn Fithian

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Middle - In Class Support
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Evelyn Fithian

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kristin Braidwood

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CST/Special Services
Base Annual Salary Amount	\$79,165
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	432
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kristin Braidwood

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Laura Burke

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Spec Ed
Base Annual Salary Amount	\$76,140
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout for vacation
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout for personal
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Laura Burke

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Leonard Fitts, Ed.D.

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	Interim Supt
Base Annual Salary Amount	\$120,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	0
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Leonard Fitts, Ed.D.

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Margaret Farlow

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Third
Base Annual Salary Amount	\$84,902
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Margaret Farlow

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Marilyn Bright

CATEGORY	MEASURE
Job Title	Principal
Job Title II	Middle School
Base Annual Salary Amount	\$115,051
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	2447
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout for vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout for personal days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Marilyn Bright

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Megan Stoddart

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$83,232
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	1532
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	No payout per contract
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	



NAME=Megan Stoddart

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nora Hessel

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Basic Skills
Base Annual Salary Amount	\$83,179
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Nora Hessel

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia Standen

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Fourth
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Patricia Standen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Stacey Childs

CATEGORY	MEASURE
Job Title	Teacher
Job Title II	Elem - Fourth
Base Annual Salary Amount	\$81,456
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	09/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	0
Total Bonuses Amount	1100
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	0
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	5000
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation days
Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Stacey Childs

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	