

| <b>ENROLLMENT CATEGORIES</b>              | <b>10-15-2013<br/>ACTUAL</b> | <b>10-15-2014<br/>ACTUAL</b> | <b>10-15-2015<br/>ESTIMATE</b> |
|---|------------------------------|------------------------------|--------------------------------|
| Pupils On Roll Regular Full-Time          | 1,403.0                      | 1,405.0                      | 1,387.0                        |
| Pupils On Roll Special Ed Full-Time       | 82.0                         | 79.0                         | 76.0                           |
| Pupils On Roll SUBTOTAL                   | 1,485.0                      | 1,484.0                      | 1,463.0                        |
| Pupils in Private School Placements       | 6.0                          | 4.0                          | 3.0                            |
| Pupils Sent to Other Districts Special Ed | 6.0                          | 5.0                          | 5.0                            |
| Pupils Received                           | 17.0                         | 24.0                         | 22.0                           |

| Budget Category                           | Account      | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Operating Budget:                         |              |                   |                    |                        |
| Revenues from Local Sources:              |              |                   |                    |                        |
| Local Tax Levy                            | 10-1210      | 10,903,379        | 11,349,128         | 11,760,498             |
| Total Tuition                             | 10-1300      | 293,151           | 160,000            | 100,000                |
| Transportation Fees From Other LEAS       | 10-1420-1440 | 61,175            | 54,000             | 54,000                 |
| Unrestricted Miscellaneous Revenues       | 10-1XXX      | 45,397            | 41,000             | 39,998                 |
| Interest Earned On Maintenance Reserve    | 10-1XXX      | 276               | 50                 | 1                      |
| Interest Earned On Capital Reserve Funds  | 10-1XXX      | 412               | 50                 | 1                      |
| Subtotal - Revenues From Local Sources    |              | 11,303,790        | 11,604,228         | 11,954,498             |
|   |              |                   |                    |                        |
| Revenues from State Sources:              |              |                   |                    |                        |
| Categorical Transportation Aid            | 10-3121      | 174,772           | 174,772            | 174,772                |
| Extraordinary Aid                         | 10-3131      | 181,174           | 60,000             | 30,000                 |
| Categorical Special Education Aid         | 10-3132      | 788,766           | 788,766            | 788,766                |
| Equalization Aid                          | 10-3176      | 5,031,432         | 5,031,432          | 5,031,432              |
| Categorical Security Aid                  | 10-3177      | 106,673           | 106,673            | 106,673                |
| Other State Aids                          | 10-3XXX      | 13,243            | 27,120             | 27,120                 |
| Subtotal - Revenues From State Sources    |              | 6,296,060         | 6,188,763          | 6,158,763              |
|   |              |                   |                    |                        |
| Budgeted Fund Balance - Operating Budget  | 10-303       | 0                 | 570,000            | 400,000                |
| Withdrawal From Cap Res-For Local Share   | 10-307       | 0                 | 219,970            | 0                      |
| Withdrawal From Maint. Reserve            | 10-310       | 0                 | 152,313            | 0                      |
| Adjustment For Prior Year Encumbrances    |              | 0                 | 53,166             | 0                      |
| Actual Revenues (Over)/Under Expenditures |              | -213,139          | 0                  | 0                      |
| Total Operating Budget                    |              | 17,386,711        | 18,788,440         | 18,513,261             |
|   |              |                   |                    |                        |
| Grants and Entitlements:                  |              |                   |                    |                        |
|   |              |                   |                    |                        |
| Revenues from State Sources:              |              |                   |                    |                        |
| Other Restricted Entitlements             | 20-32XX      | 45,834            | 57,650             | 43,236                 |

| Budget Category                         | Account      | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|---|--------------|-------------------|--------------------|------------------------|
| Total Revenues From State Sources       |              | 45,834            | 57,650             | 43,236                 |
|   |              |                   |                    |                        |
| Revenues from Federal Sources:          |              |                   |                    |                        |
| Title I                                 | 20-4411-4416 | 90,524            | 63,405             | 47,553                 |
| Title II                                | 20-4451-4455 | 26,499            | 27,023             | 20,267                 |
| Title III                               | 20-4491-4494 | 10,155            | 13,815             | 10,361                 |
| I.D.E.A. Part B (Handicapped)           | 20-4420-4429 | 310,521           | 325,962            | 277,066                |
| Total Revenues From Federal Sources     |              | 437,699           | 430,205            | 355,247                |
| Total Grants And Entitlements           |              | 483,533           | 487,855            | 398,483                |
|   |              |                   |                    |                        |
| Repayment of Debt:                      |              |                   |                    |                        |
|   |              |                   |                    |                        |
| Revenues from Local Sources:            |              |                   |                    |                        |
| Local Tax Levy                          | 40-1210      | 945,764           | 676,615            | 670,711                |
| Total Revenues From Local Sources       |              | 945,764           | 676,615            | 670,711                |
|   |              |                   |                    |                        |
| Revenues from State Sources:            |              |                   |                    |                        |
| Debt Service Aid Type II                | 40-3160      | 490,525           | 325,773            | 323,614                |
| Total Local Repayment Of Debt           |              | 1,436,289         | 1,002,388          | 994,325                |
| Total Repayment Of Debt                 |              | 1,436,289         | 1,002,388          | 994,325                |
| Total Revenues/Sources                  |              | 19,306,533        | 20,278,683         | 19,906,069             |
| Total Revenues/Sources Net of Transfers |              | 19,306,533        | 20,278,683         | 19,906,069             |

| Budget Category                                    | Account        | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| General Current Expense:                           |                |                   |                    |                        |
| Instruction:                                       |                |                   |                    |                        |
| Regular Programs - Instruction                     | 11-1XX-100-XXX | 5,640,064         | 5,952,659          | 5,963,208              |
| Special Education - Instruction                    | 11-2XX-100-XXX | 1,694,663         | 1,645,343          | 1,683,095              |
| Basic Skills/Remedial - Instruction                | 11-230-100-XXX | 691,456           | 745,078            | 777,360                |
| Bilingual Education - Instruction                  | 11-240-100-XXX | 29,189            | 31,250             | 32,450                 |
| Other Supplemental/At-Risk Programs                | 11-424-XXX-XXX | 74,461            | 75,750             | 77,000                 |
| Support Services:                                  |                |                   |                    |                        |
| Undistributed Expenditures - Instruction (Tuition) | 11-000-100-XXX | 582,645           | 355,978            | 129,325                |
| Undist. Expenditures - Health Services             | 11-000-213-XXX | 179,192           | 216,355            | 223,285                |
| Undist. Expend.-Speech, OT, PT And Related Svcs    | 11-000-216-XXX | 405,059           | 474,913            | 464,796                |
| Undist. Expenditures - Guidance                    | 11-000-218-XXX | 181,388           | 186,348            | 189,708                |
| Undist. Expenditures - Child Study Teams           | 11-000-219-XXX | 293,693           | 244,015            | 308,777                |
| Undist. Expend.-Improv. Of Inst. Serv.             | 11-000-221-XXX | 180,316           | 245,664            | 244,565                |
| Undist. Expend.-Edu. Media Serv./Library           | 11-000-222-XXX | 16,549            | 19,500             | 20,900                 |
| Undist. Expend.-Instr. Staff Training Serv.        | 11-000-223-XXX | 33,439            | 42,200             | 46,100                 |
| Undist. Expend.-Support Serv.-Gen. Admin.          | 11-000-230-XXX | 355,214           | 410,936            | 376,571                |
| Undist. Expend.-Support Serv.-School Admin.        | 11-000-240-XXX | 591,499           | 692,242            | 629,968                |
| Undist. Expend. - Central Services                 | 11-000-251-XXX | 293,136           | 365,696            | 320,192                |
| Undist. Expend. - Admin. Info Technology           | 11-000-252-XXX | 207,805           | 243,860            | 302,000                |
| Undist. Expend.-Oper. And Maint. Of Plant Serv.    | 11-000-26X-XXX | 1,675,540         | 1,668,938          | 1,725,200              |
| Undist. Expend.-Student Transportation Serv.       | 11-000-270-XXX | 1,295,279         | 1,294,300          | 1,361,582              |
| Personal Services - Employee Benefits              | 11-XXX-XXX-2XX | 2,931,152         | 3,226,060          | 3,392,205              |
| Total Undistributed Expenditures                   |                | 9,221,906         | 9,687,005          | 9,735,174              |
| Interest Earned On Maintenance Reserve             | 10-606         | 0                 | 50                 | 1                      |
| Total General Current Expense                      |                | 17,351,739        | 18,137,135         | 18,268,288             |
| Capital Expenditures:                              |                |                   |                    |                        |
| Equipment  | 12-XXX-XXX-730 | 0                 | 0                  | 145,000                |

| Budget Category                                | Account        | 2013-14<br>Actual | 2014-15<br>Revised | 2015-16<br>Anticipated |
|--|----------------|-------------------|--------------------|------------------------|
| Facilities Acquisition And Const. Serv.        | 12-000-400-XXX | 34,972            | 431,285            | 99,972                 |
| Capital Reserve - Transfer To Capital Projects | 12-000-400-931 | 0                 | 219,970            | 0                      |
| Interest Deposit To Capital Reserve            | 10-604         | 0                 | 50                 | 1                      |
| Total Capital Outlay                           |                | 34,972            | 651,305            | 244,973                |
| General Fund Grand Total                       |                | 17,386,711        | 18,788,440         | 18,513,261             |
| Special Grants and Entitlements:               |                |                   |                    |                        |
| Other State Projects:                          |                |                   |                    |                        |
| Nonpublic Textbooks                            | 20-XXX-XXX-XXX | 5,249             | 5,124              | 3,843                  |
| Nonpublic Auxiliary Services                   | 20-XXX-XXX-XXX | 14,587            | 17,433             | 13,074                 |
| Nonpublic Handicapped Services                 | 20-XXX-XXX-XXX | 16,609            | 24,184             | 18,138                 |
| Nonpublic Nursing Services                     | 20-XXX-XXX-XXX | 7,411             | 8,157              | 6,117                  |
| Nonpublic Technology Initiative                | 20-XXX-XXX-XXX | 1,920             | 2,752              | 2,064                  |
| Other  | 20-XXX-XXX-XXX | 58                | 0                  | 0                      |
| Total Other State Projects                     |                | 45,834            | 57,650             | 43,236                 |
| Total State Projects                           | 20-XXX-XXX-XXX | 45,834            | 57,650             | 43,236                 |
| Federal Projects:                              |                |                   |                    |                        |
| Title I  | 20-XXX-XXX-XXX | 90,524            | 63,405             | 47,553                 |
| Title II                                       | 20-XXX-XXX-XXX | 26,499            | 27,023             | 20,267                 |
| Title III                                      | 20-XXX-XXX-XXX | 10,155            | 13,815             | 10,361                 |
| I.D.E.A. Part B (Handicapped)                  | 20-XXX-XXX-XXX | 310,521           | 325,962            | 277,066                |
| Total Federal Projects                         | 20-XXX-XXX-XXX | 437,699           | 430,205            | 355,247                |
| Total Special Revenue Funds                    |                | 483,533           | 487,855            | 398,483                |
| Repayment of Debt:                             |                |                   |                    |                        |
| Total Regular Debt Service                     | 40-701-510-XXX | 1,436,289         | 1,002,388          | 994,325                |
| Total Debt Service Funds                       |                | 1,436,289         | 1,002,388          | 994,325                |
| Total Expenditures/Appropriations              |                | 19,306,533        | 20,278,683         | 19,906,069             |
| Total Expenditures Net of Transfers            |                | 19,306,533        | 20,278,683         | 19,906,069             |

| Budget Category   | Audited Balance<br>6-30-2013 | Audited Balance<br>6-30-2014 | Estimated Balance<br>6-30-2015 | Estimated Balance<br>6-30-2016 |
|---|------------------------------|------------------------------|--------------------------------|--------------------------------|
| Unrestricted:   |                              |                              |                                |                                |
| --General Operating Budget                                  | 624,422                      | 677,845                      | 419,726                        | 365,877                        |
| --Repayment of Debt   | 0                            | 0                            | 0                              | 0                              |
| Restricted for Specific Purposes- General Operating Budget: |                              |                              |                                |                                |
| --Capital Reserve   | 219,970                      | 220,382                      | 462                            | 463                            |
| --Adult Education Programs                                  | 0                            | 0                            | 0                              | 0                              |
| --Maintenance Reserve                                       | 152,313                      | 252,589                      | 100,326                        | 100,327                        |
| --Legal Reserve   | 632,430                      | 658,032                      | 346,151                        | 0                              |
| --Tuition Reserve   | 0                            | 0                            | 0                              | 0                              |
| --Current Expense Emergency Reserve                         | 0                            | 0                            | 0                              | 0                              |
| Repayment of Debt:  |                              |                              |                                |                                |
| --Restricted for Repayment of Debt                          | 0                            | 0                            | 0                              | 0                              |

| Per Pupil Cost Calculations                      | 2012-13<br>Actual<br>Costs | 2013-14<br>Actual<br>Costs | 2014-15<br>Original<br>Budget | 2014-15<br>Revised<br>Budget | 2015-16<br>Proposed<br>Budget |
|--|----------------------------|----------------------------|-------------------------------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$10,588                   | \$10,503                   | \$11,162                      | \$11,107                     | \$11,466                      |
| Total Classroom Instruction                      | \$7,045                    | \$6,853                    | \$7,251                       | \$7,148                      | \$7,379                       |
| Classroom-Salaries and Benefits                  | \$6,526                    | \$6,451                    | \$6,768                       | \$6,664                      | \$6,955                       |
| Classroom-General Supplies and Textbooks         | \$407                      | \$334                      | \$415                         | \$416                        | \$369                         |
| Classroom-Purchased Services                     | \$112                      | \$68                       | \$69                          | \$69                         | \$55                          |
| Total Support Services                           | \$1,053                    | \$1,063                    | \$1,221                       | \$1,181                      | \$1,265                       |
| Support Services-Salaries and Benefits           | \$914                      | \$905                      | \$1,047                       | \$1,001                      | \$1,085                       |
| Total Administrative Costs                       | \$1,182                    | \$1,181                    | \$1,263                       | \$1,367                      | \$1,334                       |
| Administration Salaries and Benefits             | \$961                      | \$957                      | \$1,007                       | \$991                        | \$1,004                       |
| Total Operations and Maintenance of Plant        | \$1,167                    | \$1,260                    | \$1,269                       | \$1,255                      | \$1,317                       |
| Operations and Maintenance-Salaries and Benefits | \$577                      | \$592                      | \$605                         | \$599                        | \$620                         |
| Board Contribution to Food Services              | \$0                        | \$0                        | \$0                           | \$0                          | \$0                           |
| Total Extracurricular Costs                      | \$0                        | \$0                        | \$0                           | \$0                          | \$0                           |
| Total Equipment Costs                            | \$34                       | \$0                        | \$0                           | \$0                          | \$99                          |
| Legal Costs                                      | \$25                       | \$30                       | \$27                          | \$47                         | \$31                          |
| Employee Benefits as a percentage of salaries*   | 25.70%                     | 26.10%                     | 27.97%                        | 27.92%                       | 28.58%                        |

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

| Item | Line Number | Source                         | Amount  | Explanation                                       |
|------|-------------|--------------------------------|---------|---|
| 1    | 775         | Title I                        | 47,553  | 75% of 2014/15 Allocation                         |
| 1    | 765         | Nonpublic Textbooks            | 3,843   | 75% of 2014/15 Allocation                         |
| 1    | 805         | IDEA Part B (Handicapped)      | 277,066 | 85% of 2014/15 Allocation                         |
| 1    | 150         | Deptford Township              | 22,000  | Two Deptford Preschool Tuition Students Aging Out |
| 1    | 780         | Title II                       | 20,267  | 75% of 2014/15 Allocation                         |
| 1    | 785         | Title III                      | 10,361  | 75% of 2014/15 Allocation                         |
| 2    | 765         | Nonpublic Auxiliary Services   | 13,074  | 75% of 2014/15 Allocation                         |
| 3    | 765         | Nonpublic Handicapped Services | 18,138  | 75% of 2014/15 Allocation                         |
| 4    | 765         | Nonpublic Nursing Services     | 6,117   | 75% of 2014/15 Allocation                         |
| 5    | 765         | Nonpublic Technology Services  | 2,064   | 75% of 2014/15 Allocation                         |



| Shared Service Category Type            | Shared Service Category Description   | Amount Saved (Optional) |
|---|---|-------------------------|
| Transportation Services, including Fuel | The Harrison Township School District and the Township of Harrison join together to purchase unleaded gasoline for their fleets.  | 0                       |
| Transportation Services, including Fuel | The Harrison Township School District and the Clearview Regional High School District join together to purchase low-priced diesel gasoline for their bus fleets.                            | 0                       |
| Purchasing                              | Utilities - The Harrison Township School District is a member of ACES (Alliance for Competitive Energy Savings) with over 300 other school districts for electric service.                  | 0                       |
| Purchasing                              | Utilities - The Harrison Township School District is a member of the South Jersey Power Cooperative with over 200 other school districts for the purchase of natural gas.                   | 0                       |
| Purchasing                              | Supplies - Copy paper is purchased through a consortium managed by the Middlesex Regional Educational Services Commission pooling the required purchases of more than 100 school districts. | 0                       |
| Municipal/Public Works                  | The Township of Harrison provides trash removal services for the Harrison Township School District through an Interlocal Services Agreement with Logan Township.                            | 0                       |
| Technology Services                     | Technology Purchases are made through the South Jersey Technology Partnership (SJTP), coordinated by Sterling High School.  | 0                       |
| Insurance Coverages and Benefits        | Health benefits are purchased through the State Health Benefits of New Jersey administered by the State of New Jersey   | 0                       |
| Insurance Coverages and Benefits        | Liability and Workman's Compensation Insurance is purchased through the EIRC South Consortium with approximately 45 other school districts.   | 0                       |

|  |               |
|--|---------------|
|  |               |
| A. Estimated 15-16 School Tax Rate                                     |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (A) General Fund School Levy   | 11,760,498    |
| (B) Estimated Net Taxable Valuation (as of 01/10/15)                   | 1,392,670,506 |
| (C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100           | 0.8445        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (D) Total School Levy  | 12,431,209    |
| (E) Estimated Net Taxable Valuation (as of 01/10/15)                   | 1,392,670,506 |
| (F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100                  | 0.8926        |
| -----  |               |
| B. Estimated 15-16 Equalized School Tax Rate                           |               |
| WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS                               |               |
| (G) General Fund School Levy   | 11,760,498    |
| (H) Estimated Equalized Valuation (as of 10/01/14)                     | 1,420,709,930 |
| (I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100 | 0.8278        |
| WITH REPAYMENT OF DEBT AND ADJUSTMENTS                                 |               |
| (J) Total School Levy  | 12,431,209    |
| (K) Estimated Equalized Valuation (as of 10/01/14)                     | 1,420,709,930 |
| (L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100        | 0.8750        |
| -----  |               |

NAME=Dr. Margaret Peretti

| CATEGORY  | MEASURE  |
|---|--|
| Job Title   | Superintendent                                 |
| Job Title II  |  |
| Base Annual Salary Amount   | \$134,038                                      |
| Full-Time Equivalent (FTE)  | 1.0  |
| Shared with Another District?   | N  |
| Shared County   |  |
| Shared District   |  |
| Job Title Other District  |  |
| Member of Collective Bargaining Unit (CBU)?   | N  |
| Beginning Date of Contract  | 07/01/12                                       |
| End Date of Contract  | 06/30/17                                       |
| Contracted Number of Annual Work Days   | 246  |
| Contracted Number of Annual Vacation Days   | 20   |
| Contracted Number of Annual Sick Days   | 12   |
| Contracted Number of Annual Personal Days   | 3  |
| Contracted Number of Annual Consulting Days   | 0  |
| Number of Other Contracted Non-Working Days   | 0  |
| Description of Other Contracted Non-Working Days  |  |
| Total Allowances Amount   | \$2,500  |
| Total Bonuses Amount  | \$0  |
| Total Stipends Amount   | \$0  |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,123  |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0  |
| Total Contractual Post-Employment Benefit Amount  | \$15,467                                       |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Not Eligible - Need 10 years of Minmum service |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Maximum of 30 days at per diem rate            |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | Unused personal days convert to sick time      |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |  |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |  |

NAME=Dr. Margaret Peretti

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |

NAME=Robert E. Scharle

| CATEGORY  | MEASURE                                   |
|---|---|
| Job Title   | Business Administrator                    |
| Job Title II  |   |
| Base Annual Salary Amount   | \$119,721                                 |
| Full-Time Equivalent (FTE)  | 1.0                                       |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/14                                  |
| End Date of Contract  | 06/30/15                                  |
| Contracted Number of Annual Work Days   | 246                                       |
| Contracted Number of Annual Vacation Days   | 20  |
| Contracted Number of Annual Sick Days   | 12  |
| Contracted Number of Annual Personal Days   | 3   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$3,350                                   |
| Total Bonuses Amount  | \$0                                       |
| Total Stipends Amount   | \$0                                       |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$4,265                                   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                       |
| Total Contractual Post-Employment Benefit Amount  | \$28,814                                  |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum Upon Retirement                   |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Maximum of 30 days at per diem rate       |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | Unused personal days convert to sick time |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Robert E. Scharle

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |

NAME=Shawn Shenk

| CATEGORY  | MEASURE                                   |
|---|---|
| Job Title   | Information Technology                    |
| Job Title II  |   |
| Base Annual Salary Amount   | \$77,933                                  |
| Full-Time Equivalent (FTE)  | 1.0                                       |
| Shared with Another District?   | N   |
| Shared County   |   |
| Shared District   |   |
| Job Title Other District  |   |
| Member of Collective Bargaining Unit (CBU)?   | N   |
| Beginning Date of Contract  | 07/01/14                                  |
| End Date of Contract  | 06/30/15                                  |
| Contracted Number of Annual Work Days   | 246                                       |
| Contracted Number of Annual Vacation Days   | 20  |
| Contracted Number of Annual Sick Days   | 12  |
| Contracted Number of Annual Personal Days   | 3   |
| Contracted Number of Annual Consulting Days   | 0   |
| Number of Other Contracted Non-Working Days   | 0   |
| Description of Other Contracted Non-Working Days  |   |
| Total Allowances Amount   | \$750                                     |
| Total Bonuses Amount  | \$0                                       |
| Total Stipends Amount   | \$0                                       |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,346                                   |
| District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                       |
| Total Contractual Post-Employment Benefit Amount  | \$18,293                                  |
| Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum of \$15,000 upon Retirement       |
| Contractual Post-Employment Benefit Description of Payout of Vacation days                | Maximum of 30 days at per diem rate       |
| Contractual Post-Employment Benefit Description of Payout of Personal days                | Unused personal days convert to sick time |
| Contractual Post-Employment Benefit Description of Other Benefits 1                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 2                       |   |
| Contractual Post-Employment Benefit Description of Other Benefits 3                       |   |

NAME=Shawn Shenk

| CATEGORY   | MEASURE |
|--|---------|
| Total Other/In-Kind Remuneration Amount  | \$0     |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          |         |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          |         |
| Additional Comment 1   |         |
| Additional Comment 2   |         |
| Additional Comment 3   |         |