

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	9,752.0	9,720.0	9,889.0
Pupils On Roll Special Ed Full-Time	1,328.0	1,358.0	1,374.0
Pupils On Roll SUBTOTAL	11,080.0	11,078.0	11,263.0
Pupils in Private School Placements	85.0	84.0	89.0
Pupils Sent to Contracted Preschool		16.0	0.0
Pupils Sent to Other Districts Regular	2.0	3.0	0.0
Pupils Sent to Other Districts Special Ed	21.0	38.0	46.0
Pupils Received	10.0	33.0	0.0
Pupils in State Facilities	9.0	1.0	1.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	120,445,350	122,854,257	125,842,752
Unrestricted Miscellaneous Revenues	10-1XXX	1,098,337	800,000	800,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	8,000	8,000
Subtotal - Revenues From Local Sources		121,543,687	123,662,257	126,650,752
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	485,830	485,830	485,830
Extraordinary Aid	10-3131	768,226	580,000	580,000
Categorical Special Education Aid	10-3132	6,592,227	6,592,227	6,592,227
Equalization Aid	10-3176	17,684,735	17,684,735	17,684,735
Categorical Security Aid	10-3177	770,787	770,787	770,787
Other State Aids	10-3XXX	623,937	725,460	725,460
Subtotal - Revenues From State Sources		26,925,742	26,839,039	26,839,039
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	265,656	202,831	243,740
Subtotal - Revenues From Federal Sources		265,656	202,831	243,740
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	815,394	1,507,661
Withdrawal From Cap Res-For Local Share	10-307	0	3,347,653	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	3,475,000	3,365,500
Adjustment For Prior Year Encumbrances		0	800,738	0
Actual Revenues (Over)/Under Expenditures		86,450	0	0
Total Operating Budget		148,821,535	159,142,912	158,606,692
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	17,014	0	0
Total Revenues From Local Sources	20-1XXX	17,014	0	0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	704,045	902,413	767,050
Total Revenues From State Sources		704,045	902,413	767,050
Revenues from Federal Sources:				
Title I	20-4411-4416	3,429,083	2,599,934	2,209,944
Title II	20-4451-4455	280,336	303,839	258,263
Title III	20-4491-4494	275,797	165,254	140,466
I.D.E.A. Part B (Handicapped)	20-4420-4429	3,028,001	2,766,360	2,351,406
Vocational Education	20-4430	0	81,214	69,032
Preschool Development Expansion Grant	20-4527		0	3,107,477
Other	20-4XXX	590,024	499,833	424,858
Total Revenues From Federal Sources		7,603,241	6,416,434	8,561,446
Total Grants And Entitlements		8,324,300	7,318,847	9,328,496
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	3,138,131	3,024,842	2,493,432
Other Miscellaneous	40-1xxx	9,270	0	0
Miscellaneous	40-1XXX	9,270	0	0
Total Revenues From Local Sources		3,147,401	3,024,842	2,493,432
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	174,797	170,304	145,357
Budgeted Fund Balance	40-303	0	0	44,170
Total Local Repayment Of Debt		3,322,198	3,195,146	2,682,959
Actual Revenues (Over)/Under Expenditures		-10,758	0	0
Total Repayment Of Debt		3,311,440	3,195,146	2,682,959

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total Revenues/Sources		160,457,275	169,656,905	170,618,147
Total Revenues/Sources Net of Transfers		160,457,275	169,656,905	170,618,147

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	45,782,783	46,996,215	46,289,377
Special Education - Instruction	11-2XX-100-XXX	11,929,590	11,937,657	12,336,653
Basic Skills/Remedial - Instruction	11-230-100-XXX	1,505,776	2,005,156	1,946,401
Bilingual Education - Instruction	11-240-100-XXX	2,408,060	2,564,693	2,671,049
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	497,741	516,645	529,959
School-Sponsored Athletics - Instruction	11-402-100-XXX	1,119,281	1,294,309	1,364,201
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	11,704,853	12,958,021	13,228,015
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	310,528	311,606	281,866
Undist. Expenditures - Health Services	11-000-213-XXX	1,889,495	1,844,184	1,875,754
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,221,968	2,525,623	2,566,127
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	2,741,157	2,724,712	2,876,974
Undist. Expenditures - Guidance	11-000-218-XXX	3,095,425	3,105,831	3,140,888
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,917,202	2,071,420	2,100,323
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	418,375	566,940	724,693
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	2,012,658	1,973,438	1,935,503
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	129,286	150,000	170,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,284,995	2,570,080	2,463,550
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	6,204,733	6,415,128	6,263,523
Undist. Expend. - Central Services	11-000-251-XXX	1,150,206	1,183,696	1,154,665
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	851,780	966,291	1,057,275
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	8,137,506	9,055,706	9,263,577
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	5,740,075	6,187,131	6,230,650
Personal Services - Employee Benefits	11-XXX-XXX-2XX	27,518,861	28,549,365	31,492,121
Total Undistributed Expenditures		78,329,103	83,159,172	86,825,504
Total General Current Expense		141,572,334	148,473,847	151,963,144

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	458,267	723,362	549,695
Facilities Acquisition And Const. Serv.	12-000-400-XXX	4,147,103	4,213,561	3,496,201
Capital Reserve - Transfer To Capital Projects	12-000-400-931	445,000	3,347,653	0
Interest Deposit To Capital Reserve	10-604	0	8,000	8,000
Total Capital Outlay		5,050,370	8,292,576	4,053,896
Transfer Of Funds To Charter Schools	10-000-100-56X	2,198,831	2,376,489	2,589,652
General Fund Grand Total		148,821,535	159,142,912	158,606,692
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	17,014	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	66,635	67,624	57,480
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	333,213	429,831	365,356
Nonpublic Handicapped Services	20-XXX-XXX-XXX	188,884	263,353	223,850
Nonpublic Nursing Services	20-XXX-XXX-XXX	92,640	105,285	89,492
Nonpublic Technology Initiative	20-XXX-XXX-XXX	22,673	36,320	30,872
Total Other State Projects		704,045	902,413	767,050
Total State Projects	20-XXX-XXX-XXX	704,045	902,413	767,050
Preschool Expansion Grant Support Services	20-220-200-XXX		0	3,107,477
Preschool Expansion Grant	20-220-XXX-XXX		0	3,107,477
Federal Projects:				
Title I	20-XXX-XXX-XXX	3,429,083	2,599,934	2,209,944
Title II	20-XXX-XXX-XXX	280,336	303,839	258,263
Title III	20-XXX-XXX-XXX	275,797	165,254	140,466
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	3,028,001	2,766,360	2,351,406
Vocational Education	20-XXX-XXX-XXX	0	81,214	69,032
Other	20-XXX-XXX-XXX	590,024	499,833	424,858
Total Federal Projects	20-XXX-XXX-XXX	7,603,241	6,416,434	8,561,446
Total Special Revenue Funds		8,324,300	7,318,847	9,328,496

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	3,311,440	3,195,146	2,682,959
Total Debt Service Funds		3,311,440	3,195,146	2,682,959
Total Expenditures/Appropriations		160,457,275	169,656,905	170,618,147
Total Expenditures Net of Transfers		160,457,275	169,656,905	170,618,147

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	3,010,327	3,922,402	3,107,008	2,107,008
--Repayment of Debt	33,412	44,170	44,170	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	11,867,168	14,573,758	8,206,105	4,848,605
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	500,000	500,000	500,000
--Legal Reserve	2,466,852	507,661	507,661	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,763	\$11,436	\$11,837	\$11,919	\$12,033
Total Classroom Instruction	\$7,152	\$7,372	\$7,600	\$7,610	\$7,652
Classroom-Salaries and Benefits	\$6,810	\$7,009	\$7,220	\$7,221	\$7,381
Classroom-General Supplies and Textbooks	\$293	\$51	\$319	\$324	\$223
Classroom-Purchased Services	\$50	\$312	\$61	\$65	\$48
Total Support Services	\$1,625	\$1,734	\$1,771	\$1,797	\$1,844
Support Services-Salaries and Benefits	\$1,468	\$1,556	\$1,562	\$1,599	\$1,626
Total Administrative Costs	\$1,132	\$1,186	\$1,233	\$1,256	\$1,242
Administration Salaries and Benefits	\$870	\$910	\$924	\$946	\$963
Total Operations and Maintenance of Plant	\$880	\$889	\$970	\$985	\$1,005
Operations and Maintenance-Salaries and Benefits	\$583	\$577	\$610	\$618	\$635
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$163	\$184	\$196	\$203	\$213
Total Equipment Costs	\$27	\$42	\$53	\$67	\$50
Legal Costs	\$22	\$22	\$35	\$35	\$26
Employee Benefits as a percentage of salaries*	34.72%	31.88%	32.44%	32.17%	34.89%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food Service Agreements with Charter School and Private Schools.	0
Others	Use of School Facilities by the Clifton Boys and Girls Club for After School Programs.	0
Others	Use of School Facilities by the City of Clifton and Department of Recreation.	0
Transportation Services, including Fuel	Transportation Contracts coordinated by Passaic County Educational Service Commission and other agencies.	0
Transportation Services, including Fuel	Transportation Services with the City of Clifton, Clifton Recreation Department, and Private Schools.	0
Purchasing	Cooperative Bidding Services for Gas and Electricity (ACES).	0
Purchasing	Cooperative Bidding Services for School Supplies.	0
Municipal/Public Works	Tree and Snow Removal and other maintenance activities with the City of Clifton.	0
Municipal/Public Works	Geese Control Services with the City of Clifton.	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	125,842,752
(B) Estimated Net Taxable Valuation (as of 10/01/14)	5,355,566,344
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	2.3498
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	128,336,184
(E) Estimated Net Taxable Valuation (as of 10/01/14)	5,355,566,344
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	2.3963

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	125,842,752
(H) Estimated Equalized Valuation (as of 10/01/14)	9,455,229,373
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3309
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	128,336,184
(K) Estimated Equalized Valuation (as of 10/01/14)	9,455,229,373
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.3573

NAME=Albert Marchione

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Dir Buildings and Grounds
Base Annual Salary Amount	\$112,200
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,577
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Albert Marchione

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=An T Hoang

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Cisco Network Specialist
Base Annual Salary Amount	\$110,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,727
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled Over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=An T Hoang

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Bogdan Krysyna

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor of Custodians
Base Annual Salary Amount	\$75,370
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,588
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Bogdan Krysyna

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Carolina Rodriguez

CATEGORY	MEASURE
Job Title	Assistant Business Administrator
Job Title II	
Base Annual Salary Amount	\$104,040
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,813
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Carolina Rodriguez

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Charles Holland

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Director of IT
Base Annual Salary Amount	\$136,840
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$111,456
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Charles Holland

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Christopher Hoey

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Network Systems Engineer
Base Annual Salary Amount	\$101,099
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,023
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,216
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled Over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christopher Hoey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Janina Kusielewicz

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Curriculum
Base Annual Salary Amount	\$144,855
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$21,486
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Janina Kusielewicz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Karen Perkins

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$164,441
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$55,559
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payment for Unused Sick Leave Upon Retirement.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payment for Unused Vacation Days Upon Retirement.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Karen Perkins

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kathleen MacDonald

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation Supervisor
Base Annual Salary Amount	\$92,007
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,152
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Kathleen MacDonald

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Tietjen

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$162,155
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,430
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Payment for Unused Sick Leave Upon Retirement.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Payment for Unused Vacation Upon Retirement.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mark Tietjen

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$14,675
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Health Insurance.
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Patricia Litchfield

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll Supervisor
Base Annual Salary Amount	\$88,434
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,932
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Patricia Litchfield

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$8,843
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Insurance.
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Renee Blackowski

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Director of Special Ed
Base Annual Salary Amount	\$147,261
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$64,089
Contractual Post-Employment Benefit Description of Payout of Sick days	34% of Unused Sick Days multiplied by 1/240 of the Annual Salary.
Contractual Post-Employment Benefit Description of Payout of Vacation days	22 Vacation Days Paid Out.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Renee Blackowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Richard Tardalo

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	29
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$8,265
Total Bonuses Amount	\$26,607
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Supplemental compensation from accrued but unused sick leave shall not exceed \$15000.
Contractual Post-Employment Benefit Description of Payout of Vacation days	Supplemental compensation from accrued but unused vacation shall not exceed \$15000.
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled over into Sick Days.
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=Richard Tardalo

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$12,690
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Insurance.
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	