ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	419.0	409.0	412.0
Pupils On Roll Special Ed Full-Time	65.0	67.0	70.0
Pupils On Roll SUBTOTAL	484.0	476.0	482.0
Pupils in Private School Placements	1.0	2.0	0.0
Pupils Received	17.0	21.0	21.0

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	7,799,588	8,044,564	8,225,490
Total Tuition	10-1300	108,292	96,000	35,290
Rents And Royalties	10-1910	5,440	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	126,935	8,000	0
Interest Earned On Capital Reserve Funds	10-1XXX	1,012	0	0
Subtotal - Revenues From Local Sources		8,041,267	8,148,564	8,260,780
Revenues from State Sources:				
School Choice Aid	10-3116	280,324	331,292	331,292
Categorical Transportation Aid	10-3121	253,247	253,247	253,247
Extraordinary Aid	10-3131	181,922	0	0
Categorical Special Education Aid	10-3132	335,552	335,552	335,552
Equalization Aid	10-3176	644,612	644,612	644,612
Categorical Security Aid	10-3177	42,678	42,678	42,678
Adjustment Aid	10-3178	41,956	41,956	41,956
Parcc Readiness Aid	10-3181	0	4,750	4,750
Per Pupil Growth Aid	10-3182	0	4,750	4,750
Professional Learning Community Aid	10-3183	0	4,480	4,480
Other State Aids	10-3XXX	16,681	0	0
Subtotal - Revenues From State Sources		1,796,972	1,663,317	1,663,317
Budgeted Fund Balance - Operating Budget	10-303	22,927	189,103	74,898
Adjustment For Prior Year Encumbrances		0	52,619	0
Actual Revenues (Over)/Under Expenditures		-121,919	0	0
Total Operating Budget		9,739,247	10,053,603	9,998,995
Grants and Entitlements:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	16,398	15,728	13,520
Title II	20-4451-4455	8,242	7,768	7,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	118,405	115,436	101,000
Other	20-4XXX	52,522	0	0
Total Revenues From Federal Sources		195,567	138,932	121,520
Total Grants And Entitlements		195,567	138,932	121,520
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	458,700	456,800	464,100
Total Revenues From Local Sources		458,700	456,800	464,100
Total Local Repayment Of Debt		458,700	456,800	464,100
Total Repayment Of Debt		458,700	456,800	464,100
Total Revenues/Sources		10,393,514	10,649,335	10,584,615
Total Revenues/Sources Net of Transfers		10,393,514	10,649,335	10,584,615

		2015-16	2016-17	2017-18
Budget Category	Account	Actual	Revised	Anticipated
Conoral Current Funance				
General Current Expense:				
Instruction:	44 4207 400 2077	0.044.005	0.040.040	0.470.470
Regular Programs - Instruction	11-1XX-100-XXX	2,944,295	3,210,912	3,178,176
Special Education - Instruction	11-2XX-100-XXX	981,643	942,558	893,693
Basic Skills/Remedial - Instruction	11-230-100-XXX	20,034	25,775	16,000
School-Spon. Co/Extra Curr. Actvts Inst	11-401-100-XXX	54,490	56,582	56,597
School-Sponsored Athletics - Instruction	11-402-100-XXX	42,255	41,992	42,717
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	111,171	180,000	200,000
Undist. Expenditures - Health Services	11-000-213-XXX	170,940	175,691	180,895
Undist. ExpendSpeech, OT, PT And Related Svcs	11-000-216-XXX	207,519	209,723	230,735
Undist. Expenditures - Guidance	11-000-218-XXX	60,745	63,778	67,056
Undist. Expenditures - Child Study Teams	11-000-219-XXX	297,344	318,224	327,011
Undist. ExpendImprov. Of Inst. Serv.	11-000-221-XXX	374,082	383,535	294,422
Undist. ExpendEdu. Media Serv./Library	11-000-222-XXX	312,709	362,781	380,961
Undist. ExpendInstr. Staff Training Serv.	11-000-223-XXX	22,399	10,750	16,000
Undist. ExpendSupport ServGen. Admin.	11-000-230-XXX	251,801	245,793	250,764
Undist. ExpendSupport ServSchool Admin.	11-000-240-XXX	268,026	285,161	283,033
Undist. Expend Central Services	11-000-251-XXX	238,911	250,998	233,336
Undist. ExpendOper. And Maint. Of Plant Serv.	11-000-26X-XXX	823,872	916,940	903,143
Undist. ExpendStudent Transportation Serv.	11-000-270-XXX	467,777	495,837	525,262
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,566,234	1,854,585	1,897,206
Total Undistributed Expenditures		5,173,530	5,753,796	5,789,824
Increase In Maintenance Reserve	10-606	250,000	0	0
Total General Current Expense		9,466,247	10,031,615	9,977,007
Capital Expenditures:				
Facilities Acquisition And Const. Serv.	12-000-400-XXX	21,988	21,988	21,988
Increase In Capital Reserve	10-604	250,000	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Interest Deposit To Capital Reserve	10-604	1,012	0	0
Total Capital Outlay		273,000	21,988	21,988
General Fund Grand Total		9,739,247	10,053,603	9,998,995
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	16,398	15,728	13,520
Title II	20-XXX-XXX-XXX	8,242	7,768	7,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	118,405	115,436	101,000
Other	20-XXX-XXX-XXX	52,522	0	0
Total Federal Projects	20-XXX-XXX-XXX	195,567	138,932	121,520
Total Special Revenue Funds		195,567	138,932	121,520
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	458,700	456,800	464,100
Total Debt Service Funds		458,700	456,800	464,100
Total Expenditures/Appropriations		10,393,514	10,649,335	10,584,615
Total Expenditures Net of Transfers		10,393,514	10,649,335	10,584,615

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
General Operating Budget	389,535	439,103	250,000	250,000
Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	250,147	501,159	501,159	501,159
Adult Education Programs	0	0	0	0
Maintenance Reserve	252,160	502,160	502,160	502,160
Legal Reserve	22,927	74,898	74,898	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,556	\$17,715	\$18,562	\$19,655	\$19,194
Total Classroom Instruction	\$9,946	\$10,078	\$10,295	\$11,174	\$10,986
Classroom-Salaries and Benefits	\$9,380	\$9,586	\$9,700	\$10,450	\$10,219
Classroom-General Supplies and Textbooks	\$342	\$245	\$313	\$433	\$516
Classroom-Purchased Services	\$224	\$247	\$281	\$290	\$251
Total Support Services	\$3,608	\$3,620	\$3,918	\$4,016	\$3,949
Support Services-Salaries and Benefits	\$3,129	\$3,164	\$3,468	\$3,551	\$3,439
Total Administrative Costs	\$1,981	\$1,893	\$1,987	\$2,037	\$1,998
Administration Salaries and Benefits	\$1,644	\$1,625	\$1,680	\$1,720	\$1,660
Total Operations and Maintenance of Plant	\$1,796	\$1,869	\$2,085	\$2,144	\$1,962
Operations and Maintenance-Salaries and Benefits	\$820	\$867	\$927	\$949	\$359
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$212	\$239	\$250	\$256	\$259
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$86	\$9	\$12	\$13	\$12
Employee Benefits as a percentage of salaries*	25.63%	26.11%	30.64%	29.71%	32.47%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Service Contract with Holland Township for School Business Administrator Board Secretary	0
Transportation Services, including Fuel	Alexandria Township School District is a member of the Delaware Valley Regional Transportation Jointure for the Regular and Special Education transportation routes.	0
Purchasing	Alexandria Township School District is a member of the statewide purchasing programs for electric and gas bulk purchasing (ACES).	0
Purchasing	Alexandria Township School is a member and participates in purchasing supplies from the Hunterdon County Educational Services Commission as well as the Middlesex Regional Educational Services Commission. Instructional supplies and school equipment, maintenance supplies and equipment are purchased through these cooperative purchasing programs.	0
Technology Services	Alexandria Township School District is a member of the Delaware Valley Regional High School jointure of Regional Internet Services serving the Regional School Districts with internet connections.	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	8,225,490
(B) Estimated Net Taxable Valuation (as of 10/01/16)	714,690,325
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.1509
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	8,689,590
(E) Estimated Net Taxable Valuation (as of 10/01/16)	714,690,325
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.2159
B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	8,225,490
(H) Estimated Equalized Valuation (as of 10/01/16)	781,066,628
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0531
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	8,689,590
(K) Estimated Equalized Valuation (as of 10/01/16)	781,066,628
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.1125

NAME=David E. Pawlowski

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$142,447
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Υ
Shared County	19
Shared District	2220
Job Title Other District	Business Admininstrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,085
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,457
Contractual Post-Employment Benefit Description of Payout of Sick days	same as CBU max 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

Employee Contract List for District

NAME=David E. Pawlowski

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$3,450
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	waiver
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Denise Fichner

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$99,713
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$3,900
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,968
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,309
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement, CBU max is 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Denise Fichner

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jennifer Bills

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Social Worker
Base Annual Salary Amount	\$113,054
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,200
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,225
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,421
Contractual Post-Employment Benefit Description of Payout of Sick days	max at retirement, CBU max 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jennifer Bills

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joy C. Dominic

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$107,437
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,039
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,953
Contractual Post-Employment Benefit Description of Payout of Sick days	max at retirement, CBU max is 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joy C. Dominic

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Matthew Jennings

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	14
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$14,100
Total Bonuses Amount	\$20,238
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,366
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,458
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum at retirement, CBU max 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum upon leaving the district
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Matthew Jennings

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sandra A. Kacedon

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$111,526
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,225
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,127
Contractual Post-Employment Benefit Description of Payout of Sick days	max at retirement, CBU max 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sandra A. Kacedon

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	