

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,368.0	1,369.0	1,383.0
Pupils On Roll Special Ed Full-Time	266.0	281.0	240.0
Pupils On Roll SUBTOTAL	1,634.0	1,650.0	1,623.0
Pupils in Private School Placements	11.5	9.0	12.0
Pupils Sent to Other Districts Special Ed	3.0	2.0	2.0
Pupils Received	16.0	8.0	1.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	27,266,482	28,390,548	29,398,723
Total Tuition	10-1300	169,181	93,150	92,000
Unrestricted Miscellaneous Revenues	10-1XXX	732,026	1,500	1,500
Interest Earned On Maintenance Reserve	10-1XXX	0	0	100
Interest Earned On Capital Reserve Funds	10-1XXX	100	0	100
Other Restricted Miscellaneous Revenues	10-1XXX	37,180	70,000	63,750
Subtotal - Revenues From Local Sources		28,204,969	28,555,198	29,556,173
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	108,847	123,304	123,304
Extraordinary Aid	10-3131	196,928	132,686	137,850
Categorical Special Education Aid	10-3132	1,026,841	1,014,243	1,014,243
Categorical Security Aid	10-3177	25,734	29,235	29,235
Parcc Readiness Aid	10-3181	0	16,820	16,820
Per Pupil Growth Aid	10-3182	0	16,820	16,820
Professional Learning Community Aid	10-3183	0	15,790	15,790
Other State Aids	10-3XXX	52,084	0	0
Subtotal - Revenues From State Sources		1,410,434	1,348,898	1,354,062
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	1,985	14,639	15,737
Subtotal - Revenues From Federal Sources		1,985	14,639	15,737
Budgeted Fund Balance - Operating Budget	10-303	0	300,271	1,070,539
Withdrawal From Maint. Reserve	10-310	0	100,000	250,000
Adjustment For Prior Year Encumbrances		0	1,072,407	0
Actual Revenues (Over)/Under Expenditures		-1,902,183	0	0
Total Operating Budget		27,715,205	31,391,413	32,246,511

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	1,156	0	0
Total Revenues From Local Sources	20-1XXX	1,156	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	71,969	93,104	73,293
Total Revenues From State Sources		71,969	93,104	73,293
Revenues from Federal Sources:				
Title I	20-4411-4416	38,757	59,689	37,814
Title II	20-4451-4455	29,142	42,020	24,794
Title III	20-4491-4494	8,010	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	439,828	388,560	310,626
Total Revenues From Federal Sources		515,737	490,269	373,234
Total Grants And Entitlements		588,862	583,373	446,527
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	411,550	397,176	379,137
Total Revenues From Local Sources		411,550	397,176	379,137
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	149,650	144,424	137,863
Total Local Repayment Of Debt		561,200	541,600	517,000
Total Repayment Of Debt		561,200	541,600	517,000
Total Revenues/Sources		28,865,267	32,516,386	33,210,038
Total Revenues/Sources Net of Transfers		28,865,267	32,516,386	33,210,038

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	8,220,130	8,846,911	8,792,999
Special Education - Instruction	11-2XX-100-XXX	2,963,595	3,063,178	3,427,358
Basic Skills/Remedial - Instruction	11-230-100-XXX	254,842	267,176	307,849
Bilingual Education - Instruction	11-240-100-XXX	66,254	72,761	66,282
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	99,257	119,400	123,190
School-Sponsored Athletics - Instruction	11-402-100-XXX	43,300	57,000	57,500
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	753,046	956,224	1,143,887
Undist. Expenditures - Health Services	11-000-213-XXX	309,344	325,587	336,076
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	491,820	520,400	477,201
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	508,817	538,120	537,608
Undist. Expenditures - Guidance	11-000-218-XXX	414,173	480,372	396,593
Undist. Expenditures - Child Study Teams	11-000-219-XXX	805,270	897,996	1,091,262
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	14,618	6,800	7,500
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	323,578	368,467	377,615
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	200,816	252,304	379,242
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	767,811	707,039	660,680
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,057,516	1,101,057	1,144,332
Undist. Expend. - Central Services	11-000-251-XXX	308,923	331,420	336,972
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	310,904	308,187	238,381
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,940,526	2,383,490	2,221,378
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,513,595	1,686,465	1,792,599
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,634,133	6,484,253	6,767,707
Undistributed Expenditures-Food Services	11-000-310-930	13,465	0	0
Total Undistributed Expenditures		15,368,355	17,348,181	17,909,033
Interest Earned On Maintenance Reserve	10-606	0	0	100
Total General Current Expense		27,015,733	29,774,607	30,684,311

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	0	18,582	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	574,519	1,517,461	1,495,296
Interest Deposit To Capital Reserve	10-604	0	0	100
Total Capital Outlay		574,519	1,536,043	1,495,396
Transfer Of Funds To Charter Schools	10-000-100-56X	124,953	80,763	66,804
General Fund Grand Total		27,715,205	31,391,413	32,246,511
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	1,156	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	10,482	11,586	10,264
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	18,392	14,512	12,093
Nonpublic Handicapped Services	20-XXX-XXX-XXX	21,747	33,640	29,951
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,740	18,090	16,281
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	5,226	4,704
Nonpublic Security Aid	20-XXX-XXX-XXX	4,608	10,050	0
Total Other State Projects		71,969	93,104	73,293
Total State Projects	20-XXX-XXX-XXX	71,969	93,104	73,293
Federal Projects:				
Title I	20-XXX-XXX-XXX	38,757	59,689	37,814
Title II	20-XXX-XXX-XXX	29,142	42,020	24,794
Title III	20-XXX-XXX-XXX	8,010	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	439,828	388,560	310,626
Total Federal Projects	20-XXX-XXX-XXX	515,737	490,269	373,234
Total Special Revenue Funds		588,862	583,373	446,527
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	561,200	541,600	517,000

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Debt Service Funds		561,200	541,600	517,000
Total Expenditures/Appropriations		28,865,267	32,516,386	33,210,038
Total Expenditures Net of Transfers		28,865,267	32,516,386	33,210,038

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	655,171	690,144	496,570	496,570
--Repayment of Debt	0	1	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,379,066	932,266	932,266	932,366
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	815,440	1,342,919	1,242,919	993,019
--Legal Reserve	518,267	1,370,810	1,070,539	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	1	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,613	\$15,121	\$16,129	\$16,494	\$17,149
Total Classroom Instruction	\$9,054	\$9,144	\$9,668	\$9,866	\$10,316
Classroom-Salaries and Benefits	\$8,457	\$8,580	\$8,964	\$9,102	\$9,609
Classroom-General Supplies and Textbooks	\$282	\$294	\$438	\$467	\$426
Classroom-Purchased Services	\$315	\$270	\$266	\$297	\$280
Total Support Services	\$2,314	\$2,371	\$2,647	\$2,663	\$2,884
Support Services-Salaries and Benefits	\$1,946	\$2,014	\$2,175	\$2,266	\$2,493
Total Administrative Costs	\$1,654	\$1,899	\$1,896	\$1,930	\$1,930
Administration Salaries and Benefits	\$1,466	\$1,645	\$1,703	\$1,664	\$1,742
Total Operations and Maintenance of Plant	\$1,306	\$1,378	\$1,549	\$1,673	\$1,617
Operations and Maintenance-Salaries and Benefits	\$722	\$781	\$831	\$843	\$925
Board Contribution to Food Services	\$0	\$8	\$0	\$0	\$0
Total Extracurricular Costs	\$113	\$112	\$146	\$135	\$142
Total Equipment Costs	\$21	\$0	\$11	\$11	\$0
Legal Costs	\$47	\$40	\$51	\$64	\$53
Employee Benefits as a percentage of salaries*	30.22%	32.71%	36.01%	36.20%	35.77%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Morris County Development Authority	0
Others	Ed-Data Cooperative Purchasing	0
Transportation Services, including Fuel	Morris County Educational Services-Transportation Routes	0
Transportation Services, including Fuel	Share transportation Services with Mendham TWP	0
Purchasing	Utilize State Sponsored ACES Program for Natural GAs & Electrict	0
Purchasing	Middlesex Regional Cooperative Purchasing - School Supplies	0
Municipal/Public Works	Town utilizes Schools for Recreation and Camps	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	28,894,636
(B) Estimated Net Taxable Valuation (as of 10/01/16)	3,073,065,100
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	0.9403
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	29,282,793
(E) Estimated Net Taxable Valuation (as of 10/01/16)	3,073,065,100
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	0.9529
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	28,894,636
(H) Estimated Equalized Valuation (as of 10/01/16)	3,279,370,988
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8811
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	29,282,793
(K) Estimated Equalized Valuation (as of 10/01/16)	3,279,370,988
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	0.8929
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NAME=Cynthia Costanza

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	Technology
Base Annual Salary Amount	\$93,636
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,202
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$9,754
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$390/day at termination-Max 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Cynthia Costanza

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Medical Benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Damaris Gurowsky

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$120,787
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,460
Total Bonuses Amount	\$2,416
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,780
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,473
Contractual Post-Employment Benefit Description of Payout of Sick days	\$465/day at retirement- Max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$465/day at termination-Max 29 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Damaris Gurowsky

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Gerald Rolph

CATEGORY	MEASURE
Job Title	Other
Job Title II	Buildings and Grounds
Base Annual Salary Amount	\$83,131
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,659
Contractual Post-Employment Benefit Description of Payout of Sick days	\$20/day - Max \$5,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$346/day Max 25 days at termination
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Gerald Rolph

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Sandra Cullis

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$150,858
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,200
Total Bonuses Amount	\$15,086
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$557
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,986
Contractual Post-Employment Benefit Description of Payout of Sick days	599/day at retirement-Max \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	599/day at termination-Max 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Sandra Cullis

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Medical Benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Steve Forte

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	24
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,400
Total Bonuses Amount	\$23,235
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$557
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,284
Contractual Post-Employment Benefit Description of Payout of Sick days	None
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$596/day at termination-Max 29 days
Contractual Post-Employment Benefit Description of Payout of Personal days	None
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Steve Forte

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$5,000
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Waiver of Medical Benefits
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	