

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	2,127.0	2,113.0	2,128.0
Pupils On Roll Regular Shared-Time	1.0		4.0
Pupils On Roll Special Ed Full-Time	243.0	256.0	247.0
Pupils On Roll Special Ed Shared-Time	5.0	4.0	7.0
Pupils On Roll SUBTOTAL	2,376.0	2,373.0	2,386.0
Pupils in Private School Placements	23.0	26.0	33.0
Pupils Sent to Other Districts Regular	0.0	2.0	0.0
Pupils Sent to Other Districts Special Ed	13.5	7.0	3.0
Pupils Received	2.0	0.5	26.0
Pupils in State Facilities	1.0		0.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	33,241,004	34,643,702	35,448,844
Total Tuition	10-1300	104,632	81,800	72,500
Unrestricted Miscellaneous Revenues	10-1XXX	0	174,000	170,000
Other Restricted Miscellaneous Revenues	10-1XXX	145,291	0	0
Subtotal - Revenues From Local Sources		33,490,927	34,899,502	35,691,344
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	43,738	49,252	49,252
Extraordinary Aid	10-3131	340,341	233,000	250,000
Categorical Special Education Aid	10-3132	793,253	790,389	790,389
Categorical Security Aid	10-3177	34,546	39,922	39,922
Parcc Readiness Aid	10-3181	0	22,920	22,920
Per Pupil Growth Aid	10-3182	0	22,920	22,920
Professional Learning Community Aid	10-3183	0	23,620	23,620
Other State Aids	10-3XXX	45,840	0	0
Subtotal - Revenues From State Sources		1,257,718	1,182,023	1,199,023
Budgeted Fund Balance - Operating Budget	10-303	0	650,000	715,000
Other Financing Sources	10-5XXX	72,934	0	0
Adjustment For Prior Year Encumbrances		0	915,117	0
Actual Revenues (Over)/Under Expenditures		-624,205	0	0
Total Operating Budget		34,197,374	37,646,642	37,605,367
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	0	12,804	0
Total Revenues From Local Sources	20-1XXX	0	12,804	0
Revenues from State Sources:				

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Other Restricted Entitlements	20-32XX	77,286	97,430	73,072
Total Revenues From State Sources		77,286	97,430	73,072
Revenues from Federal Sources:				
Title I	20-4411-4416	136,700	166,030	110,995
Title II	20-4451-4455	31,619	36,299	26,207
Title III	20-4491-4494	9,143	6,064	4,608
I.D.E.A. Part B (Handicapped)	20-4420-4429	492,573	480,926	364,167
Total Revenues From Federal Sources		670,035	689,319	505,977
Total Grants And Entitlements		747,321	799,553	579,049
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,324,897	1,012,409	1,498,204
Total Revenues From Local Sources		1,324,897	1,012,409	1,498,204
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	123,713	436,832	534,405
Budgeted Fund Balance	40-303	0	0	45,422
Total Local Repayment Of Debt		1,448,610	1,449,241	2,078,031
Total Repayment Of Debt		1,448,610	1,449,241	2,078,031
Total Revenues/Sources		36,393,305	39,895,436	40,262,447
Total Revenues/Sources Net of Transfers		36,393,305	39,895,436	40,262,447

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	12,088,510	12,563,524	13,105,834
Special Education - Instruction	11-2XX-100-XXX	2,475,344	2,611,919	2,655,837
Basic Skills/Remedial - Instruction	11-230-100-XXX	215,442	216,600	209,964
Bilingual Education - Instruction	11-240-100-XXX	77,194	124,860	130,525
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	230,647	239,631	267,957
School-Sponsored Athletics - Instruction	11-402-100-XXX	630,706	735,333	751,709
Other Instructional Programs - Instruction	11-4XX-100-XXX	6,000	6,520	6,520
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,638,139	2,687,508	2,965,948
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	32,029	33,008	33,258
Undist. Expenditures - Health Services	11-000-213-XXX	193,610	214,620	213,760
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	826,513	883,523	796,034
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	0	0	63,000
Undist. Expenditures - Guidance	11-000-218-XXX	780,689	806,658	822,653
Undist. Expenditures - Child Study Teams	11-000-219-XXX	839,196	901,829	905,456
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	493,037	551,238	482,982
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	364,498	387,350	391,168
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	41,314	46,756	32,641
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	856,717	882,797	851,727
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,377,108	1,466,594	1,479,521
Undist. Expend. - Central Services	11-000-251-XXX	384,613	420,094	449,287
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	504,887	685,819	729,144
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,372,105	2,462,734	2,420,389
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,058,768	1,326,447	1,304,638
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,491,199	7,131,957	6,365,008
Total Undistributed Expenditures		18,254,422	20,888,932	20,306,614
Total General Current Expense		33,978,265	37,387,319	37,434,960

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Capital Expenditures:				
Equipment	12-XXX-XXX-730	146,175	259,323	170,407
Capital Reserve - Transfer To Capital Projects	12-000-400-931	72,934	0	0
Total Capital Outlay		219,109	259,323	170,407
General Fund Grand Total		34,197,374	37,646,642	37,605,367
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	0	12,804	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	9,373	9,799	7,349
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	19,289	32,695	24,521
Nonpublic Handicapped Services	20-XXX-XXX-XXX	12,482	26,716	20,037
Nonpublic Nursing Services	20-XXX-XXX-XXX	13,754	15,300	11,475
Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,206	4,420	3,315
Nonpublic Security Aid	20-XXX-XXX-XXX	0	8,500	6,375
Contribution To SBB - Other State Projects	20-XXX-520-930	18,182	0	0
Total Other State Projects		77,286	97,430	73,072
Total State Projects	20-XXX-XXX-XXX	77,286	97,430	73,072
Federal Projects:				
Title I	20-XXX-XXX-XXX	136,700	166,030	110,995
Title II	20-XXX-XXX-XXX	31,619	36,299	26,207
Title III	20-XXX-XXX-XXX	9,143	6,064	4,608
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	492,573	480,926	364,167
Total Federal Projects	20-XXX-XXX-XXX	670,035	689,319	505,977
Total Special Revenue Funds		747,321	799,553	579,049
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,448,610	1,449,241	2,078,031
Total Debt Service Funds		1,448,610	1,449,241	2,078,031

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total Expenditures/Appropriations		36,393,305	39,895,436	40,262,447
Total Expenditures Net of Transfers		36,393,305	39,895,436	40,262,447

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	1,261,149	1,163,544	967,170	678,573
--Repayment of Debt	0	0	45,422	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	93	93	93	93
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	406,432	595,348	426,403	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,358	\$12,709	\$13,725	\$14,076	\$13,932
Total Classroom Instruction	\$8,045	\$7,711	\$8,295	\$8,452	\$8,484
Classroom-Salaries and Benefits	\$7,629	\$7,352	\$7,875	\$8,007	\$8,055
Classroom-General Supplies and Textbooks	\$310	\$287	\$353	\$379	\$374
Classroom-Purchased Services	\$106	\$72	\$66	\$67	\$55
Total Support Services	\$1,930	\$1,832	\$1,995	\$2,053	\$1,947
Support Services-Salaries and Benefits	\$1,771	\$1,661	\$1,813	\$1,849	\$1,762
Total Administrative Costs	\$1,611	\$1,558	\$1,692	\$1,792	\$1,770
Administration Salaries and Benefits	\$1,293	\$1,235	\$1,338	\$1,408	\$1,389
Total Operations and Maintenance of Plant	\$1,228	\$1,154	\$1,222	\$1,243	\$1,192
Operations and Maintenance-Salaries and Benefits	\$838	\$788	\$844	\$860	\$822
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$510	\$429	\$492	\$503	\$512
Total Equipment Costs	\$116	\$61	\$109	\$109	\$72
Legal Costs	\$110	\$78	\$42	\$60	\$53
Employee Benefits as a percentage of salaries*	31.05%	25.06%	29.39%	31.22%	27.10%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	190	Tuition	72,500	Based on projected preschool enrollment
1	770	State grants	73,072	Budgeted 75% of prior year allocation
1	840	Federal and State grants	579,049	Budgeted 75% of prior year allocation
1	885	District funds	1,498,204	Based on debt service schedules
1	890	State aid	534,405	As per state aid allocations from State of NJ
1	2140	Salaries and wages	4,172,530	STEM teacher and .2 PE teacher
1	2500	Salaries and wages	10,000	Based on projected need and prior history
1	2540	Contracted services	25,000	Based on projected needs and prior history
1	3080	Classroom supplies	840,787	Based on projected needs and prior history
1	3120	Other expenses	4,880	Based on projected needs and prior history
1	3200	Classroom instruction	13,125,834	Based on projected needs and negotiated agreements
1	4500	Salaries and wages	388,365	Based on need and negotiated agreement
1	4620	Textbooks	3,000	Based on projected needs
1	7120	Textbooks	5,500	Based on projected needs
1	170	Tuition	72,500	Projected preschool tuition revenue
1	300	Interest on investments, rentals, gate receipts, MUJC reimbursement and misc. revenues	170,000	Based on projections
1	580	Surplus	715,000	Use of unreserved fund balance based on excess surplus
1	775	Federal grant	110,995	Budgeted 75% of prior year allocation
1	805	IDEA	364,167	Budgeted 75% of prior year allocation
1	3000	Salaries and wages	21,256	Based on enrollment
1	3100	Textbooks	43,728	Based on budget process
1	4600	Classroom supplies	4,880	Based on projected needs and prior history
1	100	District	35,448,844	Tax levy
1	430	State aid	250,000	Based on projections
1	780	Federal grant	26,207	Budgeted 75% of prior year allocation
1	785	Federal grant	4,608	Budgeted 75% of prior year allocation
1	830	Federal grants	505,977	Budgeted 75% of prior year allocation
1	935	District and State	2,078,031	Based on state allocations and debt schedules
1	370	Local revenues	35,691,344	Based on projections

Item	Line Number	Source	Amount	Explanation
1	420	State aid	49,252	As per state aid allocation from State of NJ
1	470	State aid	39,922	As per state aid allocations from the State of NJ
1	483	State aid	22,920	As per state aid allocations from the State of NJ
1	484	State aid	22,920	As per the state aid allocations from the State of NJ
1	485	State aid	23,620	As per the state aid allocations from the State of NJ
1	3060	Conferences and leases	100,928	Based on contracts
1	440	State aid	790,389	As per state aid allocation from State of NJ
1	520	State aid	1,199,023	As per the state aid allocations from the State of NJ
1	720	Operating expenses	37,605,367	Based on approved District spending plan
1	765	State grants	73,072	Budgeted 75% of prior year allocation
1	860	District funds	1,498,204	Based on debt schedules
1	892	Fund balance	45,422	Based on audited financials
1	895	District funds	2,078,031	Based on debt schedules
1	1000	Disctrict and State	40,262,447	Based on approved spending plan and state aid allocations
1	2000	Salaries and wages	75,076	Based on negotiated agreement
1	2080	Salaries and wages	346,168	.5 teacher due to enrollment
1	2100	Salaries and wages	4,603,965	Two STEM teachers at each elementary school and 2nd grade teacher due to enrollment
1	2120	Salaries and wages	2,880,916	.6 science teacher
1	2600	Supplies	400	Based on projected needs and prior history
1	2620	Textbooks	200	Based on projected needs and prior history
1	4520	Salaries and wages	134,778	Based on need and negotiated agreement
1	4660	Salaries and supplies	531,023	Based on projected needs and negotiated agreement
1	7000	Salaries and wages	1,519,548	Based on projected needs and negotiated agreement
1	7020	Salaries and wages	339,890	Based on projected needs
1	7100	Supplies	6,230	Based on projected needs and prior history
1	7160	Salaries and supplies	1,871,168	Based on projected needs and negotiated agreement

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Between BOE, MUJC and NJ school district	0
Transportation Services, including Fuel	Gasoline- Between BOE and municipality	0
Transportation Services, including Fuel	Transportation services- Between BOE, MUJC, UCESC and municipality	0
Purchasing	ACES electric and natural gas programs	0
Purchasing	County, commissions and Ed Data	0
Municipal/Public Works	Garbage and recycling services- Between BOE and municipality	0
Municipal/Public Works	Office space- BOE offices within Borough complex	0
Municipal/Public Works	Labor sharing- Between BOE and municipality	0
Municipal/Public Works	Office cleaning services- Between BOE and municipality	0
Municipal/Public Works	Field supplies and maintenance- Between BOE and municipality	0
Municipal/Public Works	Fertilizer, aeration and seeding- Between BOE and municipality	0
Municipal/Public Works	Equipment sharing- Between BOE and municipality	0
Professional Staff Development	Between BOE, MUJC and other school districts	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	35,046,273
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,352,838,495
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	2.5906
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	36,452,412
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,352,838,495
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	2.6945

B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	35,046,273
(H) Estimated Equalized Valuation (as of 10/01/16)	2,561,183,775
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3684
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	36,452,412
(K) Estimated Equalized Valuation (as of 10/01/16)	2,561,183,775
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.4233

NAME=Alex Menard

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	N/A
Base Annual Salary Amount	\$116,838
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$5,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,504
Contractual Post-Employment Benefit Description of Payout of Sick days	35% per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Alex Menard

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. David Miceli

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$155,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$16,035
Total Bonuses Amount	\$23,609
Total Stipends Amount	\$2,500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$53,094
Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. David Miceli

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Testa

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$174,572
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	15
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,400
Total Bonuses Amount	\$5,000
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,857
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=James Testa

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Jean Feckanicz

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	N/A
Base Annual Salary Amount	\$96,326
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$325
Total Stipends Amount	\$2,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$61,130
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Jean Feckanicz

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joseph Harvey

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$131,328
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,952
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max.- \$!5K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Joseph Harvey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Robert Belliveau

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	N/A
Base Annual Salary Amount	\$91,439
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$440
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$23,687
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Robert Belliveau

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Rocco Constantino

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$97,470
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	16
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max.- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Rocco Constantino

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Hough

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	N/A
Base Annual Salary Amount	\$148,770
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,500
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$43,610
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max- \$15K
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Hough

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Scott Maciag

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	N/A
Base Annual Salary Amount	\$117,517
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	17
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,400
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$44,193
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at retirement
Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at retirement
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Scott Maciag

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$4,520
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	ten days
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	