

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	1,209.0	1,188.0	1,160.0
On Roll Special Ed Full-Time	213.0	188.0	181.0
On Roll Subtotal	1,422.0	1,376.0	1,341.0
In Private School Placements	15.0	16.0	17.0
Sent to Other Districts Special Ed	12.0	9.0	9.0
Received	1.0		0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	27,596,827	28,140,484	28,976,880
Transportation Fees From Individuals	10-1410	77,193	70,000	60,000
Unrestricted Miscellaneous Revenues	10-1XXX	71,242	11,750	11,300
Interest Earned On Current Expense Emergency Res	10-1XXX	0	212	224
Interest Earned On Maintenance Reserve	10-1XXX	0	160	211
Interest Earned On Capital Reserve Funds	10-1XXX	0	13,228	12,960
Subtotal - Revenues From Local Sources		27,745,262	28,235,834	29,061,575
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	60,106	60,106	185,146
Extraordinary Aid	10-3131	234,373	200,000	200,000
Categorical Special Education Aid	10-3132	548,560	603,756	603,756
Categorical Security Aid	10-3177	28,723	28,723	28,723
Parcc Readiness Aid	10-3181	16,140	16,140	0
Per Pupil Growth Aid	10-3182	16,140	16,140	0
Professional Learning Community Aid	10-3183	14,580	14,580	0
Other State Aids	10-3XXX	5,558	0	0
Subtotal - Revenues From State Sources		924,180	939,445	1,017,625
Budgeted Fund Balance - Operating Budget	10-303	0	1,115,840	849,254
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	859,602	1,577,868
Withdrawal From Maint. Reserve	10-310	0	47,100	0
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	52,439
Adjustment For Prior Year Encumbrances		0	151,803	0
Actual Revenues (Over)/Under Expenditures		-178,998	0	0
Total Operating Budget		28,490,444	31,349,624	32,558,761
Grants and Entitlements:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Other Revenue From Local Sources	20-1XXX	82,649	0	0
Total Revenues From Local Sources	20-1XXX	82,649	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	104,768	121,771	97,408
Total Revenues From State Sources		104,768	121,771	97,408
Revenues from Federal Sources:				
Title II	20-4451-4455	19,873	20,755	16,600
Title IV	20-4471-4474	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	358,151	359,249	287,400
Total Revenues From Federal Sources		378,024	390,004	312,000
Total Grants And Entitlements		565,441	511,775	409,408
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	233,119	220,001	229,987
Total Revenues From Local Sources		233,119	220,001	229,987
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	117,084	119,270	118,479
Budgeted Fund Balance	40-303	0	11,520	0
Total Local Repayment Of Debt		350,203	350,791	348,466
Total Repayment Of Debt		350,203	350,791	348,466
Total Revenues/Sources		29,406,088	32,212,190	33,316,635
Total Revenues/Sources Net of Transfers		29,406,088	32,212,190	33,316,635

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	9,072,283	9,554,096	9,482,642
Special Education - Instruction	11-2XX-100-XXX	2,039,426	2,086,809	2,236,721
Basic Skills/Remedial - Instruction	11-230-100-XXX	505,892	609,168	537,830
Bilingual Education - Instruction	11-240-100-XXX	141,186	117,644	114,862
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	83,179	105,284	94,551
School-Sponsored Athletics - Instruction	11-402-100-XXX	17,070	25,783	25,781
Other Instructional Programs - Instruction	11-4XX-100-XXX	671	27,000	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	1,458,419	1,901,065	1,918,199
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	54,258	55,977	57,454
Undist. Expenditures - Health Services	11-000-213-XXX	344,168	374,313	379,195
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	477,326	522,109	554,355
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	308,382	402,700	256,000
Undist. Expenditures - Guidance	11-000-218-XXX	310,236	336,386	416,945
Undist. Expenditures - Child Study Teams	11-000-219-XXX	670,801	760,278	790,131
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	500,790	471,101	451,343
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	604,671	620,393	746,669
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	17,750	38,850	39,225
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	636,548	687,599	627,289
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	1,502,379	1,561,211	1,435,554
Undist. Expend. - Central Services	11-000-251-XXX	303,549	316,715	318,333
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	61,461	98,320	3,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,960,938	2,244,711	2,304,515
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	984,967	1,066,767	1,107,898
Personal Services - Employee Benefits	11-XXX-XXX-2XX	5,484,784	6,350,234	7,005,020
Total Undistributed Expenditures		15,681,427	17,808,729	18,411,125
Interest Earned On Maintenance Reserve	10-606	0	160	211

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Interest Earned On Current Expense Emergency Res	10-607	0	212	224
Total General Current Expense		27,541,134	30,334,885	30,903,947
Capital Expenditures:				
Equipment	12-XXX-XXX-730	434,840	284,659	60,884
Facilities Acquisition And Const. Serv.	12-000-400-XXX	514,470	716,852	1,580,970
Interest Deposit To Capital Reserve	10-604	0	13,228	12,960
Total Capital Outlay		949,310	1,014,739	1,654,814
General Fund Grand Total		28,490,444	31,349,624	32,558,761
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	82,649	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	8,789	8,819	7,053
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	28,449	44,708	35,762
Nonpublic Handicapped Services	20-XXX-XXX-XXX	36,280	28,522	22,815
Nonpublic Nursing Services	20-XXX-XXX-XXX	14,580	15,908	12,723
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,871	5,439	4,355
Nonpublic Security Aid	20-XXX-XXX-XXX	12,799	18,375	14,700
Total Other State Projects		104,768	121,771	97,408
Total State Projects	20-XXX-XXX-XXX	104,768	121,771	97,408
Federal Projects:				
Title II	20-XXX-XXX-XXX	19,873	20,755	16,600
Title IV	20-XXX-XXX-XXX	0	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	358,151	359,249	287,400
Total Federal Projects	20-XXX-XXX-XXX	378,024	390,004	312,000
Total Special Revenue Funds		565,441	511,775	409,408
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	350,203	350,791	348,466

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Total Debt Service Funds		350,203	350,791	348,466
Total Expenditures/Appropriations		29,406,088	32,212,190	33,316,635
Total Expenditures Net of Transfers		29,406,088	32,212,190	33,316,635

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	682,125	780,065	584,740	384,740
Unrestricted	Repayment of Debt	11,520	11,520	0	0
Restricted for General Operating Budget	Capital Reserve	4,489,450	3,932,288	3,085,914	1,521,006
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	75,401	175,401	128,461	128,672
Restricted for General Operating Budget	Legal Reserve	920,515	1,569,769	649,254	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	126,204	126,204	126,416	74,201
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,653	\$17,574	\$19,094	\$19,889	\$20,789
Total Classroom Instruction	\$10,156	\$10,719	\$11,712	\$11,998	\$12,576
Classroom-Salaries and Benefits	\$9,586	\$10,258	\$11,090	\$11,391	\$12,118
Classroom-General Supplies and Textbooks	\$472	\$357	\$560	\$559	\$406
Classroom-Purchased Services	\$98	\$104	\$62	\$48	\$51
Total Support Services	\$2,678	\$2,869	\$3,117	\$3,270	\$3,700
Support Services-Salaries and Benefits	\$2,246	\$2,340	\$2,460	\$2,540	\$2,954
Total Administrative Costs	\$2,092	\$2,220	\$2,191	\$2,481	\$2,244
Administration Salaries and Benefits	\$1,816	\$1,927	\$2,019	\$2,076	\$1,974
Total Operations and Maintenance of Plant	\$1,594	\$1,637	\$1,901	\$1,961	\$2,106
Operations and Maintenance-Salaries and Benefits	\$1,024	\$1,091	\$1,227	\$1,258	\$1,358
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$97	\$92	\$124	\$127	\$116
Total Equipment Costs	\$130	\$304	\$39	\$207	\$45
Legal Costs	\$60	\$68	\$35	\$58	\$45
Employee Benefits as a percentage of salaries*	30.86%	31.96%	36.58%	35.59%	38.71%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Shared services of Security specialist with other members of FLOW district	0
Transportation Services, including Fuel	Borough of Oakland supplies first \$15,000 of fuel	0
Transportation Services, including Fuel	Applicable routes are contracted through Region I Transportation Services group	0
Purchasing	MESC and Hunterdon Regional Consortium for purchasing of equipment, supplies and services	0
Purchasing	NJ State Contract and Ed-Data for purchasing of equipment, supplies and services	0
Municipal/Public Works	Shared service with Oakland DPW for plowing of all school parking lots	0
Municipal/Public Works	Municipality contracts on our behalf for trash/recycling removal	0
Insurance Coverages and Benefits	Participate in NESBIG insurance consortium	0

ID=Oakland

Category	Amount
(A) General Fund School Levy	28,558,682
(D) Total School Levy	28,558,682
(B) Estimated Net Taxable Valuation (as of 10/01/17)	2,171,692,300
(H) Estimated Equalized Valuation (as of 10/01/17)	2,483,069,174
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3150
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3150
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1501
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1501

Name=Dr. Gina Coffaro

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$169,689
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/06/13
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays and Recess
Total Allowances Amount	\$4,500
Total Bonuses Amount	\$25,453
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,650
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,579
Contractual Post-Employment Benefit Description of Payout of Sick days	Max - calculated at per diem rate
Contractual Post-Employment Benefit Description of Payout of Vacation days	Max - available at separation
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Gina Coffaro

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Tumminia

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings, Grounds, Elect
Base Annual Salary Amount	\$87,850
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$300
Total Bonuses Amount	\$2,850
Total Stipends Amount	\$800
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Joseph Tumminia

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Karen Martin

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$76,230
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	25
Description of Other Contracted Non-Working Days	Holidays and Recess
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$2,600
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Karen Martin

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Kristin Carr

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$98,430
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays and Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,476
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kristin Carr

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Pam Baykal

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Math & Science
Base Annual Salary Amount	\$120,232
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays and Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,803
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Pam Baykal

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Paul Santiago

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$88,332
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	17
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$12,600
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Paul Santiago

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Rachel DeCarlo

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$121,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	Holidays and Recess
Total Allowances Amount	\$5,000
Total Bonuses Amount	\$1,694
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,653
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payable at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Rachel DeCarlo

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Robert Jacod

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$102,710
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$2,850
Total Stipends Amount	\$1,100
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Robert Jacod

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Roseanne Manganelli

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Curriculum
Base Annual Salary Amount	\$113,960
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	19
Description of Other Contracted Non-Working Days	Holidays and Recess
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$1,709
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,390
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payable at retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Roseanne Manganeli

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported