

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	709.0	709.0	720.0
On Roll Special Ed Full-Time	110.0	118.0	122.0
On Roll Subtotal	819.0	827.0	842.0
In Private School Placements	1.0	4.0	0.0
Sent to Other Districts Special Ed	0.0	0.0	5.0
Received	4.0		0.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	6,938,012	7,133,340	7,334,466
Total Tuition	10-1300	85,483	15,000	15,000
Transportation Fees From Other LEAs	10-1420-1440	1,955	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	21,887	15,000	15,000
Other Restricted Miscellaneous Revenues	10-1XXX	25,000	25,000	48,000
Subtotal - Revenues From Local Sources		7,072,337	7,188,340	7,412,466
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	54,903	54,903	254,835
Categorical Special Education Aid	10-3132	495,390	495,390	521,625
Equalization Aid	10-3176	3,013,468	3,013,468	3,037,141
Categorical Security Aid	10-3177	35,051	35,051	98,331
Adjustment Aid	10-3178	0	23,673	0
Under Adequacy Aid	10-3180	77,184	77,184	0
Parcc Readiness Aid	10-3181	8,790	8,790	0
Per Pupil Growth Aid	10-3182	8,790	8,790	0
Professional Learning Community Aid	10-3183	8,400	8,400	0
Other State Aids	10-3XXX	3,608	0	0
Subtotal - Revenues From State Sources		3,705,584	3,725,649	3,911,932
Budgeted Fund Balance - Operating Budget	10-303	0	161,083	163,546
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	15,000	0
Withdrawal From Maint. Reserve	10-310	0	0	39,900
Actual Revenues (Over)/Under Expenditures		-332,594	0	0
Total Operating Budget		10,445,327	11,090,072	11,527,844
Grants and Entitlements:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	175,770	208,225	208,225
Total Revenues From State Sources		175,770	208,225	208,225
Revenues from Federal Sources:				
Title I	20-4411-4416	84,950	85,221	72,438
Title II	20-4451-4455	16,900	15,680	13,328
Title IV	20-4471-4474	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-4420-4429	209,630	200,850	170,722
Total Revenues From Federal Sources		311,480	311,751	264,988
Total Grants And Entitlements		487,250	519,976	473,213
Repayment of Debt:				
Transfers From Other Funds	40-5200	3,477	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	623,117	196,687	592,721
Total Revenues From Local Sources		623,117	196,687	592,721
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	149,218	148,251	0
Budgeted Fund Balance	40-303	0	438,384	1,904
Total Local Repayment Of Debt		775,812	783,322	594,625
Actual Revenues (Over)/Under Expenditures		-330	0	0
Total Repayment Of Debt		775,482	783,322	594,625
Total Revenues/Sources		11,708,059	12,393,370	12,595,682
Total Revenues/Sources Net of Transfers		11,708,059	12,393,370	12,595,682

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,690,169	3,933,350	3,922,127
Special Education - Instruction	11-2XX-100-XXX	1,320,158	1,286,364	1,338,936
Basic Skills/Remedial - Instruction	11-230-100-XXX	63,508	69,997	110,935
Bilingual Education - Instruction	11-240-100-XXX	19,315	21,354	21,385
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	16,960	20,143	20,143
School-Sponsored Athletics - Instruction	11-402-100-XXX	58,893	63,650	63,650
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,404	113,872	199,452
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	23,229	25,408	42,756
Undist. Expenditures - Health Services	11-000-213-XXX	115,792	115,585	118,403
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	184,329	201,730	204,935
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	137,687	162,501	167,121
Undist. Expenditures - Guidance	11-000-218-XXX	87,676	94,223	110,041
Undist. Expenditures - Child Study Teams	11-000-219-XXX	275,406	322,311	322,256
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	179,891	222,912	218,251
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	147,891	141,952	193,940
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	34,464	43,750	43,750
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	294,565	290,133	299,199
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	325,210	351,346	354,463
Undist. Expend. - Central Services	11-000-251-XXX	276,439	248,630	248,028
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	63,987	44,927	54,198
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	642,820	687,836	802,160
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	320,335	351,327	371,327
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,036,198	2,223,141	2,264,618
Total Undistributed Expenditures		5,151,323	5,641,584	6,014,898
Total General Current Expense		10,320,326	11,036,442	11,492,074

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	49,263	2,860	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	75,738	50,770	35,770
Total Capital Outlay		125,001	53,630	35,770
General Fund Grand Total		10,445,327	11,090,072	11,527,844
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	11,874	10,299	10,299
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	71,006	90,591	90,591
Nonpublic Handicapped Services	20-XXX-XXX-XXX	56,049	68,043	68,043
Nonpublic Nursing Services	20-XXX-XXX-XXX	18,540	18,236	18,236
Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,356	6,956	6,956
Nonpublic Security Aid	20-XXX-XXX-XXX	10,300	14,100	14,100
Other	20-XXX-XXX-XXX	2,645	0	0
Total Other State Projects		175,770	208,225	208,225
Total State Projects	20-XXX-XXX-XXX	175,770	208,225	208,225
Federal Projects:				
Title I	20-XXX-XXX-XXX	84,950	85,221	72,438
Title II	20-XXX-XXX-XXX	16,900	15,680	13,328
Title IV	20-XXX-XXX-XXX	0	10,000	8,500
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	209,630	200,850	170,722
Total Federal Projects	20-XXX-XXX-XXX	311,480	311,751	264,988
Total Special Revenue Funds		487,250	519,976	473,213
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	775,482	783,322	594,625
Total Debt Service Funds		775,482	783,322	594,625
Total Expenditures/Appropriations		11,708,059	12,393,370	12,595,682
Total Expenditures Net of Transfers		11,708,059	12,393,370	12,595,682

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	252,436	252,436	251,392	250,000
Unrestricted	Repayment of Debt	439,958	440,288	1,904	0
Restricted for General Operating Budget	Capital Reserve	440,989	648,989	633,989	633,989
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	25,000	150,000	150,000	110,100
Restricted for General Operating Budget	Legal Reserve	322,599	322,193	162,154	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,490	\$12,081	\$13,192	\$12,783	\$12,971
Total Classroom Instruction	\$7,539	\$7,872	\$8,519	\$8,279	\$8,256
Classroom-Salaries and Benefits	\$7,191	\$7,512	\$8,018	\$7,677	\$7,683
Classroom-General Supplies and Textbooks	\$296	\$332	\$434	\$423	\$415
Classroom-Purchased Services	\$52	\$28	\$67	\$179	\$157
Total Support Services	\$1,600	\$1,770	\$2,148	\$2,005	\$2,097
Support Services-Salaries and Benefits	\$1,249	\$1,472	\$1,785	\$1,638	\$1,699
Total Administrative Costs	\$1,329	\$1,440	\$1,407	\$1,420	\$1,419
Administration Salaries and Benefits	\$1,152	\$1,224	\$1,190	\$1,195	\$1,178
Total Operations and Maintenance of Plant	\$900	\$882	\$982	\$950	\$1,072
Operations and Maintenance-Salaries and Benefits	\$515	\$462	\$515	\$488	\$494
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$122	\$116	\$137	\$129	\$127
Total Equipment Costs	\$76	\$60	\$4	\$3	\$0
Legal Costs	\$31	\$52	\$37	\$36	\$56
Employee Benefits as a percentage of salaries*	32.08%	29.59%	31.29%	31.91%	31.73%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	School Resource Officer	0
Transportation Services, including Fuel	Camden County Education Service Commission	0
Purchasing	Education Data Group Purchasing	0
Municipal/Public Works	Trash removal, grounds work, snow, grass cutting	20,000
Insurance Coverages and Benefits	Health Insurance Fund and Joint Insurance Fund	500,000



ID=Berlin Boro

Category	Amount
(A) General Fund School Levy	7,334,466
(D) Total School Levy	7,927,187
(B) Estimated Net Taxable Valuation (as of 01/16/18)	739,391,168
(H) Estimated Equalized Valuation (as of 10/01/17)	732,194,705
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9920
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0721
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0017
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0827

Name=Cande Kristoff

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$105,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$3,850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Cande Kristoff

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Devonn Lindsay

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Supervisor
Base Annual Salary Amount	\$96,053
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Devonn Lindsay

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Frank Locantora

Category	Measure
Job Title	Assistant Principal
Job Title II	None Reported
Base Annual Salary Amount	\$87,400
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$820
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Frank Locantora

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Joseph Hemphill

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$100,831
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$3,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported



Name=Joseph Hemphill

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristen Martello

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$130,050
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	02/01/16
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$3,639
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,800
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicabel
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kristen Martello

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kristin Groark

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Coordinator
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$1,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	At retirement accumulated days not to exceed \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kristin Groark

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shelly Ward Richards

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$113,833
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	10
Description of Other Contracted Non-Working Days	Legal Holidays
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Shelly Ward Richards

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported