

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	555.0	557.0	583.0
On Roll Special Ed Full-Time	89.0	89.0	79.0
On Roll Special Ed Shared-Time	1.0	1.0	1.0
On Roll Subtotal	645.0	647.0	663.0
In Private School Placements	9.5	8.5	8.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	9,058,058	9,239,219	9,424,003
Rents And Royalties	10-1910	10,487	18,000	18,000
Unrestricted Miscellaneous Revenues	10-1XXX	23,352	3,158	3,160
Subtotal - Revenues From Local Sources		9,091,897	9,260,377	9,445,163
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	19,291	19,291	85,420
Extraordinary Aid	10-3131	92,188	55,000	55,000
Categorical Special Education Aid	10-3132	327,422	341,648	341,648
Categorical Security Aid	10-3177	16,636	16,636	23,855
Under Adequacy Aid	10-3180	31,620	31,620	0
Parcc Readiness Aid	10-3181	7,210	7,210	0
Per Pupil Growth Aid	10-3182	7,210	7,210	0
Professional Learning Community Aid	10-3183	7,000	7,000	0
Other State Aids	10-3XXX	10,693	0	0
Subtotal - Revenues From State Sources		519,270	485,615	505,923
Budgeted Fund Balance - Operating Budget	10-303	0	67,461	223,589
Withdrawal From Maint. Reserve	10-310	30,000	0	0
Transfers From Other Funds	10-5200	-90	0	0
Adjustment For Prior Year Encumbrances		0	204,383	0
Actual Revenues (Over)/Under Expenditures		-426,395	0	0
Total Operating Budget		9,214,682	10,017,836	10,174,675
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	40,237	26,314	0
Total Revenues From Local Sources	20-1XXX	40,237	26,314	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Revenues from Federal Sources:				
Title I	20-4411-4416	101,733	110,994	80,000
Title II	20-4451-4455	27,282	29,960	15,000
Title IV	20-4471-4474	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	155,724	144,911	132,420
Total Revenues From Federal Sources		284,739	295,865	227,420
Total Grants And Entitlements		324,976	322,179	227,420
Repayment of Debt:				
Transfers From Other Funds	40-5200	90	0	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,377,527	1,452,400	1,479,800
Total Revenues From Local Sources		1,377,527	1,452,400	1,479,800
Total Local Repayment Of Debt		1,377,617	1,452,400	1,479,800
Actual Revenues (Over)/Under Expenditures		68,333	0	0
Total Repayment Of Debt		1,445,950	1,452,400	1,479,800
Total Revenues/Sources		10,985,608	11,792,415	11,881,895
Total Revenues/Sources Net of Transfers		10,985,608	11,792,415	11,881,895

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,102,890	3,261,517	3,258,038
Special Education - Instruction	11-2XX-100-XXX	914,249	954,678	1,054,786
Basic Skills/Remedial - Instruction	11-230-100-XXX	36,360	90,329	97,531
Bilingual Education - Instruction	11-240-100-XXX	150	11,698	12,443
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	10,275	14,075	22,450
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	553,763	532,890	448,027
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	7,770	4,050	4,050
Undist. Expenditures - Health Services	11-000-213-XXX	144,120	146,057	152,056
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	227,602	281,590	301,152
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	263,905	238,068	252,480
Undist. Expenditures - Guidance	11-000-218-XXX	58,154	63,182	121,626
Undist. Expenditures - Child Study Teams	11-000-219-XXX	290,711	316,618	324,563
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	8,466	55,300	67,600
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	4,545	3,486	3,270
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	2,038	2,850	2,650
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	307,258	328,123	325,077
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	309,218	290,326	301,950
Undist. Expend. - Central Services	11-000-251-XXX	222,231	300,917	301,933
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	75,954	78,230	79,800
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	807,116	917,431	866,135
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	253,936	269,351	276,554
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,497,352	1,720,033	1,813,828
Total Undistributed Expenditures		5,034,139	5,548,502	5,642,751
Total General Current Expense		9,098,063	9,880,799	10,087,999
Capital Expenditures:				

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Equipment	12-XXX-XXX-730	29,943	33,111	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	86,676	103,926	86,676
Total Capital Outlay		116,619	137,037	86,676
General Fund Grand Total		9,214,682	10,017,836	10,174,675
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	40,237	26,314	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	101,733	110,994	80,000
Title II	20-XXX-XXX-XXX	27,282	29,960	15,000
Title IV	20-XXX-XXX-XXX	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	155,724	144,911	132,420
Total Federal Projects	20-XXX-XXX-XXX	284,739	295,865	227,420
Total Special Revenue Funds		324,976	322,179	227,420
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,445,950	1,452,400	1,479,800
Total Debt Service Funds		1,445,950	1,452,400	1,479,800
Total Expenditures/Appropriations		10,985,608	11,792,415	11,881,895
Total Expenditures Net of Transfers		10,985,608	11,792,415	11,881,895

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	388,648	420,342	250,000	250,000
Unrestricted	Repayment of Debt	68,333	0	0	0
Restricted for General Operating Budget	Capital Reserve	11,708	11,708	114,589	114,589
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	45,000	15,000	15,000	15,000
Restricted for General Operating Budget	Legal Reserve	0	223,589	223,589	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,179	\$12,978	\$13,030	\$14,043	\$14,133
Total Classroom Instruction	\$7,379	\$7,961	\$7,926	\$8,474	\$8,506
Classroom-Salaries and Benefits	\$7,110	\$7,580	\$7,555	\$7,983	\$8,168
Classroom-General Supplies and Textbooks	\$105	\$198	\$154	\$271	\$136
Classroom-Purchased Services	\$163	\$182	\$217	\$220	\$203
Total Support Services	\$2,053	\$1,910	\$1,943	\$2,106	\$2,272
Support Services-Salaries and Benefits	\$1,693	\$1,562	\$1,655	\$1,720	\$1,857
Total Administrative Costs	\$1,551	\$1,694	\$1,768	\$1,841	\$1,830
Administration Salaries and Benefits	\$1,030	\$1,232	\$1,285	\$1,325	\$1,373
Total Operations and Maintenance of Plant	\$1,082	\$1,379	\$1,350	\$1,575	\$1,462
Operations and Maintenance-Salaries and Benefits	\$456	\$544	\$608	\$693	\$692
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$104	\$20	\$26	\$28	\$44
Total Equipment Costs	\$0	\$47	\$15	\$51	\$0
Legal Costs	\$107	\$113	\$66	\$70	\$53
Employee Benefits as a percentage of salaries*	26.61%	27.08%	29.43%	29.01%	28.88%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	260	GRAMMON SCHOOL	18,000	Rental Agreement renewal
1	300	Various misc sources	3,160	Interest, prior year refunds



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	PRIVATE CONTRACT WITH MASHIO'S	0
Recycling	BOROUGH OF NORTH HALEDON	0
Staffing - Other	SUBSTITUTE SERVICE THROUGH NRESC	0
Transportation Services, including Fuel	COOP ROUTES THROUGH NRESC	0
Transportation Services, including Fuel	MANCHESTER REGIONAL HS DISTRICT FOR NON-PUBLIC ROUTES AND AILO	0
Purchasing	ESCMC AS LEAD AGENCY FOR EDDATA-SCHOOL SUPPLIES AND CUSTODIAL SUPPLIES	0
Purchasing	MRESC COOPERATIVE-OTHER MISC PURCHASING	0
Municipal/Public Works	BOROUGH OF NORTH HALEDON-WASTE MANAGEMENT	0
Municipal/Public Works	BOROUGH OF NORTH HALEDON-SNOW PLOWING	0
Insurance Coverages and Benefits	NJSIG COOPERATIVE	0

ID=North Haledon

Category	Amount
(A) General Fund School Levy	9,424,003
(D) Total School Levy	10,903,803
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,180,537,999
(H) Estimated Equalized Valuation (as of 10/01/17)	1,341,520,331
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.7983
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9236
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.7025
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8128

Name=Andrea Finkelstein

Category	Measure
Job Title	Other
Job Title II	OT
Base Annual Salary Amount	\$83,500
Full-Time Equivalent (FTE)	0.9
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Andrea Finkelstein

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Antonella Lind

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	CST/ C&I
Base Annual Salary Amount	\$88,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,630
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,445
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Antonella Lind

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Debra Andreniuk

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$119,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/29/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	220
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,165
Total Bonuses Amount	\$5,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Debra Andreniuk

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Melissa Tait

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$120,848
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$1,130
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,743
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Melissa Tait

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Michele Mazzola

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$107,625
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,130
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,500
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Michele Mazzola

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Nicholas Coffaro

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$150,750
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	15
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$4,700
Total Bonuses Amount	\$22,597
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,329
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,193
Contractual Post-Employment Benefit Description of Payout of Sick days	Max. allowed by contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	Rate of 1/260 max of 40 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Rolled into sick days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Nicholas Coffaro

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported