

**Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,740.0	2,754.0	2,720.0
On Roll Regular Shared-Time	9.0	3.0	0.0
On Roll Special Ed Full-Time	417.0	411.0	462.0
On Roll Special Ed Shared-Time	2.0	1.0	0.0
On Roll Subtotal	3,168.0	3,169.0	3,182.0
In Private School Placements	35.0	35.5	38.0
Sent to Other Districts Regular	1.0	2.0	0.0
Sent to Other Districts Special Ed	39.5	40.5	28.5
Received	47.0	40.0	40.0
In State Facilities	2.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	51,794,332	53,814,733	54,891,028
	Total Tuition	10-1300	699,061	1,058,520	1,058,520
	Transportation Fees from Other Local Education Authorities	10-1420-1440	251,750	240,000	240,000
	Rents and Royalties	10-1910	330,858	350,000	350,000
	Unrestricted Miscellaneous Revenues	10-1XXX	254,900	150,000	103,994
	Interest Earned on Maintenance Reserve	10-1XXX	0	5,000	5,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	5,000	0
	Total Revenues from Local Sources		53,330,901	55,623,253	56,648,542
General Fund Revenues from State Sources	School Choice Aid	10-3116	4,324,509	4,881,888	4,355,820
	Categorical Transportation Aid	10-3121	687,644	830,412	830,412
	Extraordinary Aid	10-3131	853,034	585,000	585,000
	Categorical Special Education Aid	10-3132	1,813,061	2,192,419	2,229,543
	Categorical Security Aid	10-3177	977,741	1,201,342	1,201,342
	Adjustment Aid	10-3178	1,594,199	535,621	535,621
	PARCC Readiness Aid	10-3181	30,440	0	0
	Per Pupil Growth Aid	10-3182	30,440	0	0
	Professional Learning Community Aid	10-3183	31,070	0	0
	Other State Aids	10-3XXX	401,770	0	0
	Total Revenues from State Sources		10,743,908	10,226,682	9,737,738
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	196,235	99,022	149,946
	Total Revenues from Federal Sources		196,235	99,022	149,946
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,548,980	998,109
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	650,000	650,000	800,000
	Withdrawal from Maintenance Reserve	10-310	250,000	250,000	250,000
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	350,000	0	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	604,000	604,000
	Transfers from Other Funds	10-5200	2,372	0	0
	Actual Revenues (Over)/Under Expenditures		-123,756	0	0
General Fund Revenues	Total Operating Budget		65,399,660	69,001,937	69,188,335

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	120,591	0	0
	Total Revenues from Local Sources	20-1XXX	120,591	0	0
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	125,000	100,000
	Preschool Education Aid	20-3218	2,289,003	2,458,647	2,702,808
	Other Restricted Entitlements	20-32XX	763,940	772,860	772,860
	Total Revenues from State Sources		3,052,943	3,356,507	3,575,668
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	959,297	964,195	385,762
	Title II	20-4451-4455	158,357	211,376	118,875
	Title III	20-4491-4494	61,308	92,206	42,900
	I.D.E.A. Part B (Handicapped)	20-4420-4429	790,094	1,732,340	700,000
	Vocational Education	20-4430	26,997	35,623	20,000
	Total Revenues from Federal Sources		1,996,053	3,035,740	1,267,537
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	654,234
Special Revenue Fund Revenues	Total Grants and Entitlements		5,169,587	6,392,247	5,497,439
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,813,757	1,819,356	1,813,355
	Total Revenues from Local Sources		1,813,757	1,819,356	1,813,355
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,813,757	1,819,356	1,813,356
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,813,756	1,819,356	1,813,356
All Fund Revenues	Total Revenues/Sources		72,383,003	77,213,540	76,499,130
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergarten/Kindergarten (Special Education)	20-5200	0	0	654,234
	Total Revenues/Sources Net of Transfers		72,383,003	77,213,540	75,844,896

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	15,951,416	15,941,161	16,179,705
	Special Education-Instruction	11-2XX-100-XXX	6,896,096	6,821,849	6,348,638
	Basic Skills/Remedial-Instruction	11-230-100-XXX	72,600	54,297	76,525
	Bilingual Education-Instruction	11-240-100-XXX	2,035,877	1,841,504	1,744,644
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	183,613	181,500	171,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	615,519	796,400	755,300
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,388,053	7,041,313	7,572,450
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	498,669	428,725	366,349
	Undistributed Expenditures-Health Services	11-000-213-XXX	599,614	588,607	561,252
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,935,621	1,636,701	1,787,796
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	10,000	10,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,013,548	956,387	980,178
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,361,173	1,459,221	1,455,473
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	592,760	673,975	296,457
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,592,183	1,918,150	2,000,281
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	94,488	216,500	216,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,164,878	1,552,442	1,172,811
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,077,344	2,403,571	2,613,277
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,000,746	1,024,968	1,026,817
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	242,748	249,730	256,708
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,926,588	4,910,623	5,232,807
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,097,036	4,432,242	4,411,322
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,157,492	8,953,300	8,502,503
	Total Undistributed Expenditures			36,742,941	38,456,455
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	3,000	5,000	5,000
	Interest Earned on Current Expense Emergency Res	10-607	2,000	0	0
General Fund Current Expenses	Total General Current Expense		62,503,062	64,098,166	63,743,293

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	66,759	661,466	604,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	326,799	834,806	1,444,772
	Interest Deposit to Capital Reserve	10-604	5,000	5,000	0
	Total Capital Outlay		398,558	1,501,272	2,048,772
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	2,498,040	3,402,499	3,396,270
	General Fund Grand Total		65,399,660	69,001,937	69,188,335
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	120,591	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	1,307,863	1,248,300	1,659,152
	Support Services	20-218-200-XXX	981,140	1,335,347	1,722,890
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	75,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,289,003	2,583,647	3,457,042
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	78,196	96,961	96,961
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	24,668	20,817	20,817
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	290,252	271,448	271,448
	Nonpublic Nursing Services	20-XXX-XXX-XXX	196,621	183,510	183,510
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	62,469	47,424	47,424
	Nonpublic Security Aid	20-XXX-XXX-XXX	111,734	152,700	152,700
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	3,052,943	3,356,507	4,229,902
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	959,297	964,195	385,762
	Title II	20-XXX-XXX-XXX	158,357	211,376	118,875
	Title III	20-XXX-XXX-XXX	61,308	92,206	42,900
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	790,094	1,732,340	700,000
	Vocational Education	20-XXX-XXX-XXX	26,997	35,623	20,000
	Total Federal Projects	20-XXX-XXX-XXX	1,996,053	3,035,740	1,267,537
Special Revenue Fund Expenses	Total Special Revenue Funds		5,169,587	6,392,247	5,497,439
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,813,756	1,819,356	1,813,356
	Total Debt Service Funds		1,813,756	1,819,356	1,813,356
All Fund Expenses	Total Expenditures/Appropriations		72,383,003	77,213,540	76,499,130

**Advertised Appropriations**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Expenses Net of Transfers	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	654,234
	Total Expenditures Net of Transfers		72,383,003	77,213,540	75,844,896

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	1,600,088	955,088	800,000	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,011,600	764,600	519,600	274,600
	Legal Reserve	2,582,916	1,689,423	583,854	0
	Tuition Reserve	350,000	0	0	0
	Current Expense Emergency Reserve	604,000	606,000	606,000	2,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,789,658	2,237,705	1,794,294	1,380,039
	Repayment of Debt	0	1	1	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,524	\$17,862	\$18,032	\$18,542	\$18,180
Total Classroom Instruction	\$10,385	\$10,616	\$10,817	\$10,967	\$10,616
Classroom-Salaries and Benefits	\$8,926	\$8,950	\$9,240	\$9,131	\$8,804
Classroom-General Supplies and Textbooks	\$278	\$420	\$381	\$224	\$226
Classroom-Purchased Services	\$1,181	\$1,245	\$1,196	\$1,612	\$1,587
Total Support Services	\$2,794	\$3,066	\$3,290	\$3,341	\$3,358
Support Services-Salaries and Benefits	\$1,721	\$2,023	\$2,184	\$2,184	\$2,168
Total Administrative Costs	\$2,119	\$2,142	\$1,846	\$2,058	\$1,974
Administration Salaries and Benefits	\$1,689	\$1,669	\$1,426	\$1,455	\$1,556
Total Operations and Maintenance of Plant	\$1,947	\$1,714	\$1,655	\$1,757	\$1,845
Operations and Maintenance-Salaries and Benefits	\$336	\$362	\$307	\$345	\$299
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$262	\$307	\$402	\$395	\$365
Total Equipment Costs	\$41	\$22	\$212	\$226	\$231
Legal Costs	\$122	\$129	\$59	\$232	\$61
Employee Benefits as a percentage of salaries*	24.83%	26.72%	32.72%	30.28%	29.48%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	PAYROLL AGENCY ACCOUNT	99,076	LEFTOVER FUNDS IN PAYROLL AGENCY ACCOUNT

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	GASOLINE WITH THE CITY OF ENGLEWOOD	0
Purchasing	MEMBERS OF ED DATA, PEPPM AND VARIOUS PURCHASING CONSORTIUMS	0
Special Education Services	RELATED SERVICES WITH THE SOUTH BERGEN JOINTURE COMMISSION	0
Transportation Services, including Fuel	TRANSPORTATION WITH THE SOUTH BERGEN JOINTURE COMMISSION	0

**Estimated Tax Rates**

Municipality	Category	Amount
Englewood City	(A) General Fund School Levy	54,352,880
	(D) Total School Levy	56,169,236
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	4,435,823,100
	(H) Estimated Equalized Valuation (as of 10/01/18)	5,037,273,563
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2253
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.2663
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0790
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.1151

Employee Contract List for District

Name	Category	Measure
Cheryl Balletto	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$157,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$7,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed Per Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Allowed Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Cheryl Balletto	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Colleen McCallum	Job Title	Other
	Job Title II	Office Manager
	Base Annual Salary Amount	\$103,131
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	29
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays

Employee Contract List for District

Name	Category	Measure
Colleen McCallum	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Denise Tighe	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resource
	Base Annual Salary Amount	\$125,257
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Tighe	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,407
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Tighe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jamie Ciafalo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Pupil Personnel Services
	Base Annual Salary Amount	\$173,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,638
Contractual Post-Employment Benefit Description of Payout of Sick days	as per contract	



Employee Contract List for District

Name	Category	Measure
Jamie Ciafalo	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Keith Gardner	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,767
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Keith Gardner	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,538
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Brown	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum and Technology
	Base Annual Salary Amount	\$165,463
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,206
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,961
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Brown	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Hunken	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$132,629
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays

Employee Contract List for District

Name	Category	Measure
Michael Hunken	Total Allowances Amount	\$20,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Kravitz	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,415
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	06/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holidays
	Total Allowances Amount	\$57,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$30,042
Robert Kravitz	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$60,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowed per law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Kravitz	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Sims	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	District Holiday
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract	

Employee Contract List for District

Name	Category	Measure
Robert Sims	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported