Camden Black Horse Pike Regional Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,895.0	2,877.0	2,884.0
On Roll Special Ed Full-Time	588.0	639.0	691.0
On Roll Subtotal	3,483.0	3,516.0	3,575.0
In Private School Placements	58.0	58.0	0.0
Sent to Other Districts Regular	16.0	13.0	0.0
Sent to Other Districts Special Ed	41.5	37.0	27.0
Received	29.0	21.0	0.0
In State Facilities	7.0	9.0	9.0

Camden Black Horse Pike Regional Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	32,626,444	33,278,972	33,944,551
	Total Tuition	10-1300	868,562	400,000	400,000
Conoral Fund Devenues from Local Courses	Transportation Fees from Other Local Education Authorities	10-1420-1440	571,000	571,000	571,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	515,433	164,001	164,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	1
	Total Revenues from Local Sources		34,581,439	34,413,973	35,079,552
	Categorical Transportation Aid	10-3121	226,607	875,368	875,368
	Extraordinary Aid	10-3131	645,607	480,404	480,404
	Categorical Special Education Aid	10-3132	2,425,197	2,425,197	2,425,197
	Equalization Aid	10-3176	30,659,531	30,659,531	31,069,971
	Categorical Security Aid	10-3177	163,463	163,463	163,463
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	38,720	0	0
	Per Pupil Growth Aid	10-3182	38,720	0	0
	Professional Learning Community Aid	10-3183	36,820	0	0
	Other State Aids	10-3XXX	54,795	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	2,875	0	0
	Total Revenues from State Sources		34,292,335	34,603,963	35,014,403
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	82,043	119,088	107,176
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		82,043	119,088	107,176
	Budgeted Fund Balance-Operating Budget	10-303	0	5,418,518	5,707,845
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,500,000	1,625,000
General Fund Revenues Iforn Other Sources	Adjustment for Prior Year Encumbrances		0	380,395	0
	Actual Revenues (Over)/Under Expenditures		-590,602	0	0
General Fund Revenues	Total Operating Budget		68,365,215	78,435,937	77,533,976
Chaniel Devenue Fund Devenues from Lacal Courses	Other Revenue from Local Sources	20-1XXX	36,429	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	36,429	0	0

Camden Black Horse Pike Regional Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Title I	20-4411-4416	610,636	628,416	534,153
	Title II	20-4451-4455	124,975	121,436	103,220
	Title III	20-4491-4494	18,533	7,806	0
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	6,250	35,338	30,373
	I.D.E.A. Part B (Handicapped)	20-4420-4429	871,159	823,657	700,109
	Other	20-4XXX	38,506	24,804	21,083
	Total Revenues from Federal Sources		1,670,059	1,641,457	1,388,938
Special Revenue Fund Revenues	Total Grants and Entitlements		1,706,488	1,641,457	1,388,938
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,906,917	1,876,897	1,641,581
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,906,917	1,876,897	1,641,581
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	1,421,531	1,399,151	1,245,625
	Withdrawal from Debt Service Reserve	40-313	0	0	29,368
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,328,448	3,276,048	2,916,574
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,328,447	3,276,048	2,916,574
All Fund Revenues	Total Revenues/Sources		73,400,150	83,353,442	81,839,488
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		73,400,150	83,353,442	81,839,488

Camden Black Horse Pike Regional Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	17,183,648	18,837,785	19,273,032
	Special Education-Instruction	11-2XX-100-XXX	4,732,117	5,005,609	5,096,755
	Basic Skills/Remedial-Instruction	11-230-100-XXX	530,400	541,560	580,144
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	60,885	62,535	126,435
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	512,365	601,866	626,427
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,650,003	1,758,967	1,912,569
	Other Instructional Programs-Instruction	11-4XX-100-XXX	193,263	241,987	265,456
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	6,811,753	7,666,718	7,652,370
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	15,379	15,500	140,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	292,166	314,343	335,750
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	308,232	447,000	400,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	685,451	672,821	845,328
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,998,795	2,105,317	2,181,050
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,054,441	1,094,518	1,021,466
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,284,715	1,354,199	1,461,990
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,110,641	1,235,984	1,262,705
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	94,222	139,654	163,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,018,222	1,458,474	1,571,163
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,667,339	2,807,655	2,810,289
	Undistributed Expenditures-Central Services	11-000-251-XXX	547,366	612,432	623,266
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	236,855	277,053	282,049
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,491,682	8,292,194	8,088,056
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,138,609	4,776,077	5,031,115
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,024,086	13,103,009	13,029,000
	Undistributed Expenditures-Food Services	11-000-310-930	0	140,000	136,000
	Total Undistributed Expenditures		40,779,954	46,512,948	47,035,897
General Fund Current Expenses	Total General Current Expense		65,642,635	73,563,257	74,916,715

Camden Black Horse Pike Regional Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	1,606,432	206,485	336,500
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	797,217	4,287,779	2,017,047
	Interest Deposit to Capital Reserve	10-604	0	0	1
	Total Capital Outlay		2,403,649	4,494,264	2,353,548
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	149,531	176,950	174,700
Special School Expenses for Other Special School	Total Other Special Schools	13-4XX-X00-XXX	149,531	176,950	174,700
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	149,531	176,950	174,700
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	169,400	201,466	89,013
General Fund Expenses and Translets	General Fund Grand Total		68,365,215	78,435,937	77,533,976
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	36,429	0	0
	Title I	20-XXX-XXX-XXX	610,636	628,416	534,153
	Title II	20-XXX-XXX-XXX	124,975	121,436	103,220
	Title III	20-XXX-XXX-XXX	18,533	7,806	0
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	6,250	35,338	30,373
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	871,159	823,657	700,109
	Other	20-XXX-XXX-XXX	38,506	24,804	21,083
	Total Federal Projects	20-XXX-XXX-XXX	1,670,059	1,641,457	1,388,938
Special Revenue Fund Expenses	Total Special Revenue Funds		1,706,488	1,641,457	1,388,938
Debt Consider Fund Fundamen	Total Regular Debt Service	40-701-510-XXX	3,328,447	3,276,048	2,916,574
Debt Service Fund Expenses	Total Debt Service Funds		3,328,447	3,276,048	2,916,574
All Fund Expenses	Total Expenditures/Appropriations		73,400,150	83,353,442	81,839,488
Expenses Net of Transfers	Total Expenditures Net of Transfers		73,400,150	83,353,442	81,839,488

Camden Black Horse Pike Regional Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	3,537,787	5,256,642	1,756,642	131,643
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Postricted for Conoral Operating Budget	Legal Reserve	6,648,767	7,124,340	3,715,453	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	29,367	29,368	29,368	0
	General Operating Budget	4,825,895	3,696,933	3,550,703	1,558,311
Unrestricted	Repayment of Debt	0	0	0	0

Camden

Black Horse Pike Regional

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,796	\$15,379	\$16,983	\$17,373	\$17,397
Total Classroom Instruction	\$8,007	\$8,379	\$9,141	\$9,260	\$9,261
Classroom-Salaries and Benefits	\$7,426	\$7,817	\$8,367	\$8,472	\$8,517
Classroom-General Supplies and Textbooks	\$292	\$294	\$487	\$492	\$464
Classroom-Purchased Services	\$289	\$268	\$286	\$296	\$280
Total Support Services	\$2,355	\$2,479	\$2,641	\$2,700	\$2,794
Support Services-Salaries and Benefits	\$1,978	\$2,161	\$2,243	\$2,277	\$2,383
Total Administrative Costs	\$1,563	\$1,604	\$1,742	\$1,823	\$1,823
Administration Salaries and Benefits	\$1,320	\$1,364	\$1,411	\$1,482	\$1,486
Total Operations and Maintenance of Plant	\$2,087	\$2,134	\$2,572	\$2,688	\$2,580
Operations and Maintenance-Salaries and Benefits	\$1,063	\$1,142	\$1,206	\$1,240	\$1,240
Board Contribution to Food Services	\$0	\$0	\$39	\$40	\$38
Total Extracurricular Costs	\$762	\$760	\$822	\$836	\$876
Total Equipment Costs	\$409	\$460	\$59	\$59	\$94
Legal Costs	\$72	\$21	\$42	\$43	\$42
Employee Benefits as a percentage of salaries*	32.39%	31.56%	36.40%	35.69%	34.03%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Camden Black Horse Pike Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Shared Information regarding lunch applications with Gloucester Twp. Public Schools	0
	Shared Service Agreement With Gloucester Twp., Bellmawr and Runnemede to provide maintenance services	0
Municipal/Public Works	Joint purchasing of waste removal and recycling with Gloucester Twp. Public Schools	0
	Shared Equipment with Gloucester Twp. for snow clearing and snow storm preparation	0
Professional Staff Development	Professional Development activities with sending districts	
	ACT cooperative bid telephone services	0
	Joint Purchase of Solar Panel and installation with Gloucester Twp. and Gloucester Twp. Public Schools	0
Purchasing	Joint Purchasing with Middlesex Regional and Hunterdon County ED Services	0
	ACES Cooperative bid for gas & electric	0
	Joint Purchasing with ED DATA	0
	Jointure for transportation with Gloucester Twp. Public Schools	0
Transportation Services, including Fuel	Jointure for Transportation for students home to school with Gloucester Twp. Public Schools	0
	Joint purchase of fuel for district vehicles and equipment	0

Camden Black Horse Pike Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	3,896,179
	(D) Total School Levy	4,099,707
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	783,336,900
Bellwmar	(H) Estimated Equalized Valuation (as of 10/01/18)	767,150,034
Deliwiliai	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4974
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5234
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5079
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5344
	(A) General Fund School Levy	26,832,175
	(D) Total School Levy	28,237,071
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	4,393,804,300
Gloucester Twp	(H) Estimated Equalized Valuation (as of 10/01/18)	4,506,298,590
Gloucester Twp	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6107
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6427
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5954
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6266
	(A) General Fund School Levy	2,883,408
	(D) Total School Levy	3,034,222
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	501,911,120
Runnemede	(H) Estimated Equalized Valuation (as of 10/01/18)	515,279,949
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5745
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6045
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5596
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5888

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,608
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Anthony Tarsatana	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,487
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per Contract Agreement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Tarsatana	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,034
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Drien Deniei	Member of Collective Bargaining Unit (CBU)?	N
Brian Repici	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,827
	Total Bonuses Amount	\$450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,560
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per State regs
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per State Regs
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Drian Daniai	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Brian Repici	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Informational Technology
	Base Annual Salary Amount	\$104,813
Donato Schiraldi	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Donato Schiraldi	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,414
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Frank Rizzo	Member of Collective Bargaining Unit (CBU)?	N
Frank Rizzo	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$8,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,006
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,362
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per State Regs
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per State Regs
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Frank Rizzo	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
FIANK RIZZO	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	District Facilities Dir.
Joseph Newsham	Base Annual Salary Amount	\$130,216
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$175
	Total Bonuses Amount	\$900
	Total Stipends Amount	\$0
Joseph Newsham	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,197
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Jacob Naviakan	Additional Comment 1	None Reported
Joseph Newsham	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. Of Personnel Mgmt.
	Base Annual Salary Amount	\$131,963
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Julie Scully	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,765
	Total Bonuses Amount	\$300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,063
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per State Regulation

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Julie Scully	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. Of REAPS
	Base Annual Salary Amount	\$121,071
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Man / Alica Daratta	Shared District	None Reported
Mary Alice Baratta	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,049
	Total Bonuses Amount	\$450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,639
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per State Regs
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
Mary Alice Baratta	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Ivially Alice Balalla	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum &
	Base Annual Salary Amount	\$132,263
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
Matthew Szuchy	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,095
	Total Bonuses Amount	\$600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,063
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per State Regs.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Matthew Szuchy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building Foremen
	Base Annual Salary Amount	\$90,939
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Michael Shuster	Member of Collective Bargaining Unit (CBU)?	N
wichaei Shuster	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$50
	Total Bonuses Amount	\$450
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,199
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mishaal Chustan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Michael Shuster	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building Foremen
Robert Mortka	Base Annual Salary Amount	\$83,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$50
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Robert Mortka	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,634
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dobort Mortico	Additional Comment 1	None Reported
Robert Mortka	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building Foremen
	Base Annual Salary Amount	\$83,696
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Walter Wright Sr.	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$50
	Total Bonuses Amount	\$300
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,665
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per Contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Walter Wright Sr.	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported