Hunterdon Holland Twp Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	456.0	428.0	455.0
On Roll Special Ed Full-Time	112.0	103.0	86.0
On Roll Subtotal	568.0	531.0	541.0
Sent to Other Districts Special Ed	1.0	2.0	2.0
Received	22.0	24.0	0.0

Hunterdon Advertised Revenues Holland Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	8,943,061	9,025,784	9,201,300
	Total Tuition	10-1300	67,831	70,000	155,000
	Unrestricted Miscellaneous Revenues	10-1XXX	48,396	38,272	25,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	13,946	3,000	3,000
	Total Revenues from Local Sources		9,073,234	9,139,056	9,386,300
	School Choice Aid	10-3116	75,327	104,144	88,178
	Categorical Transportation Aid	10-3121	53,541	36,300	36,300
	Extraordinary Aid	10-3131	61,558	0	0
	Categorical Special Education Aid	10-3132	373,356	373,356	373,356
	Equalization Aid	10-3176	1,291,479	1,291,479	1,168,023
Consent Fund Developes from Chate Courses	Categorical Security Aid	10-3177	9,453	9,453	9,453
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	5,710	0	0
	Per Pupil Growth Aid	10-3182	5,710	0	0
	Professional Learning Community Aid	10-3183	5,160	0	0
	Other State Aids	10-3XXX	2,039	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	2,026	0	0
	Total Revenues from State Sources		1,885,359	1,814,732	1,675,310
	Budgeted Fund Balance-Operating Budget	10-303	139,721	314,688	223,106
	Withdrawal from Capital Reserve for Local Share	10-307	0	130,109	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	369,891	323,316
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	68,836	0	111,100
	Withdrawal from Current Expense Emergency Reserve	10-312	0	9,904	0
	Transfers from Other Funds	10-5200	130,109	0	0
	Actual Revenues (Over)/Under Expenditures		-283,628	0	0
General Fund Revenues	Total Operating Budget		11,013,631	11,778,380	11,719,132

Hunterdon Advertised Revenues Holland Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,731	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	5,731	0	0
	Title I	20-4411-4416	17,258	17,390	13,912
	Title II	20-4451-4455	7,256	16,597	13,277
Chariel Devenue Fund Devenues from Foderal Courses	Title IV	20-4471-4474	10,000	0	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	133,203	136,043	108,833
	Other	20-4XXX	37,364	52,710	25,000
	Total Revenues from Federal Sources		205,081	222,740	161,022
Special Revenue Fund Revenues	Total Grants and Entitlements		210,812	222,740	161,022
All Fund Revenues	Total Revenues/Sources		11,224,443	12,001,120	11,880,154
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,224,443	12,001,120	11,880,154

Hunterdon Advertised Appropriations Holland Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction		2,833,115	2,886,513	2,894,271
	Special Education-Instruction	11-2XX-100-XXX	1,454,651	1,537,731	1,494,868
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	185,953	142,865	97,711
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	43,789	46,012	43,405
	School-Sponsored Athletics-Instruction	11-402-100-XXX	33,975	39,865	45,141
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	42,324	234,799	376,137
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	27,591	30,676
	Undistributed Expenditures-Health Services	11-000-213-XXX	90,256	95,021	98,435
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	282,930	258,524	300,433
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	22,395	71,205	55,464
	Undistributed Expenditures-Guidance	11-000-218-XXX	101,051	104,104	109,937
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	404,398	428,011	246,020
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	14,209	22,000	15,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	246,091	249,307	259,095
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	35,652	26,000	22,765
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	329,121	341,608	314,328
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	206,906	186,777	152,248
	Undistributed Expenditures-Central Services	11-000-251-XXX	221,804	218,191	251,174
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,107,644	1,023,938	1,040,887
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	374,288	468,515	672,063
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,325,177	2,801,578	2,751,904
	Total Undistributed Expenditures		5,804,246	6,557,169	6,696,566
	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	200,000	0	(
	Interest Earned on Current Expense Emergency Res	10-607	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		10,555,729	11,212,155	11,273,962

Hunterdon Advertised Appropriations Holland Twp

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	31,298	9,904	101,805
	Facilities Acquisition and Construction Services	12-000-400-XXX	32,549	545,049	340,365
Capital Outlay	Increase In Capital Reserve	10-604	380,109	8,272	0
	Interest Deposit to Capital Reserve	10-604	13,946	3,000	3,000
	Total Capital Outlay		457,902	566,225	445,170
General Fund Expenses and Transfers	General Fund Grand Total		11,013,631	11,778,380	11,719,132
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,731	0	0
	Title I	20-XXX-XXX-XXX	17,258	17,390	13,912
	Title II	20-XXX-XXX-XXX	7,256	16,597	13,277
Chariel Develope Fund Fundament for Fordered Designets	Title IV	20-XXX-XXX-XXX	10,000	0	0
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	133,203	136,043	108,833
	Other	20-XXX-XXX-XXX	37,364	52,710	25,000
	Total Federal Projects	20-XXX-XXX-XXX	205,081	222,740	161,022
Special Revenue Fund Expenses	Total Special Revenue Funds		210,812	222,740	161,022
All Fund Expenses	Total Expenditures/Appropriations		11,224,443	12,001,120	11,880,154
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,224,443	12,001,120	11,880,154

Hunterdon Advertised Recapitulation of Balances Holland Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	1,308,251	1,702,306	1,213,578	893,262
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	432,000	563,164	564,164	454,064
Restricted for Conoral Operating Budget	Legal Reserve	245,005	328,390	223,106	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	100,000	100,000	91,096	92,096
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	452,376	458,443	249,039	249,039
Unrestricted	Repayment of Debt	0	0	0	0

Hunterdon Advertised Per Pupil Cost Calculations Holland Twp

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,678	\$17,629	\$19,088	\$19,781	\$18,893
Total Classroom Instruction	\$11,262	\$10,694	\$11,654	\$12,131	\$11,766
Classroom-Salaries and Benefits	\$10,488	\$10,044	\$11,156	\$11,674	\$11,185
Classroom-General Supplies and Textbooks	\$663	\$543	\$363	\$323	\$426
Classroom-Purchased Services	\$112	\$106	\$136	\$134	\$155
Total Support Services	\$2,774	\$2,801	\$3,287	\$3,284	\$2,857
Support Services-Salaries and Benefits	\$2,407	\$2,469	\$2,683	\$2,897	\$2,442
Total Administrative Costs	\$1,642	\$1,737	\$1,770	\$1,873	\$1,777
Administration Salaries and Benefits	\$1,211	\$1,431	\$1,459	\$1,543	\$1,451
Total Operations and Maintenance of Plant	\$1,818	\$2,214	\$2,141	\$2,246	\$2,268
Operations and Maintenance-Salaries and Benefits	\$892	\$910	\$1,011	\$1,051	\$1,108
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$163	\$183	\$211	\$221	\$224
Total Equipment Costs	\$13	\$56	\$18	\$19	\$188
Legal Costs	\$39	\$35	\$45	\$47	\$37
Employee Benefits as a percentage of salaries*	35.16%	37.86%	44.72%	43.35%	45.02%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Hunterdon Holland Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Holland Township School District is a member of the county-wide bid for contracting banking services and investment solutions.	0
Custodial and Maintenance Services	The Township of Holland DPW has a cooperative relationship with Holland Township Schools for snow removal and large equipment utilization.	0
Insurance Coverages and Benefits	Holland Township School District is a member of the School Alliance Insurance Fund (SAIF) purchasing program for savings incentives, rebates, and additional savings through the Safe Schools Programs for District insurance lines.	0
	Holland Township School District is a member of the statewide purchasing programs for electric and gas bulk purchasing (ACES).	0
Purchasing	Holland Township School is a Member and participates in purchasing supplies and other services from the Hunterdon County Educational Services Commission, as well as the Middlesex Regional Educational Services Commission. Instructional supplies, school equipment, maintenance supplies, and equipment are purchased through these cooperative purchasing programs.	0
Special Education Services	Hunterdon County Educational Services Commission is contracted for Special Education Aides for the District's Special Education Program.	0
Technology Services	Holland Township School District is a member of the Delaware Valley Regional High School jointure fo Regional Internet Services serving the Regional School Districts with internet connections.	0
Transportation Services, including Fuel	Holland Township School District is a member of the Delaware Valley Regional Transportation Jointure for Regular and Special Education Bus routes.	0

Hunterdon Estimated Tax Rates Holland Twp

Municipality	Category	Amount
	(A) General Fund School Levy	9,201,300
	(D) Total School Levy	9,201,300
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	626,706,636
Halland Tuna	(H) Estimated Equalized Valuation (as of 10/01/18)	678,673,735
Holland Twp	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4682
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4682
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3558
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3558

Name	Category	Measure
	Job Title	Other
	Job Title II	SBA
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Brian McCarthy	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,881
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem. 260 day work year
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem. 260 day work year
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian McCarthy	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$79,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Ed Pico Jr.	Member of Collective Bargaining Unit (CBU)?	N
Ed Pico Ji.	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation at year end
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$80 per day up to 3 at year end
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Ed Pico Jr.	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Ed Pico Jr.	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Network Technician
	Base Annual Salary Amount	\$82,808
Jason Kries	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

	Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	None Reported N 07/01/18 06/30/19 240 15 12 3
	Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	07/01/18 06/30/19 240 15 12
	End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	06/30/19 240 15 12
	Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	240 15 12 3
	Contracted Number of Annual Vacation Days Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	15 12 3
	Contracted Number of Annual Sick Days Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	12
	Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days	3
	Contracted Number of Annual Consulting Days	
	Ç ,	0
	Newshar of Other Contracted New Worlding Days	
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Jason Kries	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	One day for every 3/maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Carry-over 5 days; 1/240 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick or paid \$80 per day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Jason Kries	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Maintenance/Network Tech.
	Base Annual Salary Amount	\$91,523
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
John Jesiolowski	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$600
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	One Day for every 3/maximum \$25,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not cumulative.\$80 per day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
John Jesiolowski	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Supervisor Special Serv.
	Base Annual Salary Amount	\$103,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kotha in Mills	Shared District	None Reported
Kathryn Wilk	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation at year end
Kotha in Milk	Contractual Post-Employment Benefit Description of Payout of Personal days	80 each at year end up to three years
Kathryn Wilk	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Superintendent
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Stephanie Snyder	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem. 260 day work year
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem. 260 day work year
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Stephanie Snyder	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported