Ocean Point Pleasant Beach Boro Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	704.0	656.0	635.0
On Roll Regular Shared-Time	8.0	2.0	0.0
On Roll Special Ed Full-Time	106.0	109.0	109.0
On Roll Special Ed Shared-Time	11.0	10.0	0.0
On Roll Subtotal	829.0	777.0	744.0
In Private School Placements	5.0	4.0	0.0
Sent to Other Districts Special Ed	2.0	1.0	0.0
Received	180.5	172.0	173.0

Ocean Point Pleasant Beach Boro Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	12,397,109	12,645,051	13,147,952
	Total Tuition	10-1300	2,071,131	2,019,346	1,975,801
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	34,290	24,503	24,500
General Fund Revenues nom Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	0	1
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	1
	Total Revenues from Local Sources		14,502,530	14,688,900	15,148,255
	Categorical Transportation Aid	10-3121	12,489	71,924	71,924
	Extraordinary Aid	10-3131	39,194	0	0
	Categorical Special Education Aid	10-3132	410,598	436,951	443,836
	Categorical Security Aid	10-3177	63,340	74,652	74,652
General Fund Revenues from State Sources	Adjustment Aid	10-3178	388	221	0
	PARCC Readiness Aid	10-3181	6,330	0	0
	Per Pupil Growth Aid	10-3182	6,330	0	0
	Professional Learning Community Aid	10-3183	6,790	0	0
	Total Revenues from State Sources		545,459	583,748	590,412
	Budgeted Fund Balance-Operating Budget	10-303	0	160,000	59,331
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	40,000	90,000
	Actual Revenues (Over)/Under Expenditures		-202,263	0	0
General Fund Revenues	Total Operating Budget		14,845,726	15,472,648	15,887,998
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	113,055	95,789	85,434
Special Revenue Fund Revenues Iron State Sources	Total Revenues from State Sources		113,055	95,789	85,434
	Title I	20-4411-4416	142,233	120,898	117,167
	Title II	20-4451-4455	22,052	17,603	15,800
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	7,617	0	10,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	212,606	184,462	195,155
	Total Revenues from Federal Sources		384,508	322,963	338,122
Special Revenue Fund Revenues	Total Grants and Entitlements		497,563	418,752	423,556

Ocean Point Pleasant Beach Boro Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	40-1210	707,546	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	0	874,540	883,459
	Total Revenues from Local Sources		707,546	874,540	883,459
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	112,016	196,738	199,274
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		819,562	1,071,278	1,082,733
Debt Service Fund Revenues	Total Repayment of Debt		819,562	1,071,278	1,082,733
All Fund Revenues	Total Revenues/Sources		16,162,851	16,962,678	17,394,287
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,162,851	16,962,678	17,394,287

Ocean Point Pleasant Beach Boro Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction		4,801,736	4,665,187	4,733,845
Conoral Fund Current Fundance for Instruction	Special Education-Instruction	11-2XX-100-XXX	1,293,534	1,329,097	1,369,476
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	70,260	70,897	73,512
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	751,193	747,219	747,887
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	329,373	447,783	620,838
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	225,428	224,375	231,684
	Undistributed Expenditures-Health Services	11-000-213-XXX	420,438	433,049	442,928
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	88,076	92,431	95,930
	Undistributed Expenditures-Guidance	11-000-218-XXX	235,926	231,633	265,793
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	320,289	325,283	333,222
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	322,124	339,153	350,097
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	173,278	178,728	114,703
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	26,538	26,668
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	353,047	380,969	358,025
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	442,497	415,503	419,741
	Undistributed Expenditures-Central Services	11-000-251-XXX	239,783	274,047	250,116
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	17,125	4,188	4,318
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,478,576	1,495,836	1,552,239
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	398,826	395,208	412,562
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,743,173	3,342,305	3,431,193
	Total Undistributed Expenditures		7,787,959	8,607,029	8,910,057
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	1
General Fund Current Expenses Total General Current Expense			14,704,682	15,419,429	15,834,778
	Equipment	12-XXX-XXX-730	87,825	0	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	53,219	53,219	53,219
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	0	1
	Total Capital Outlay		141,044	53,219	53,220
General Fund Expenses and Transfers	General Fund Grand Total		14,845,726	15,472,648	15,887,998

Ocean Point Pleasant Beach Boro Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Nonpublic Textbooks	20-XXX-XXX-XXX	13,846	9,406	9,078
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	69,728	59,866
Special Payonus Fund Expanses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	16,032	16,655	16,490
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,474	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	12,646	0	0
	Other	20-XXX-XXX-XXX	63,057	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	113,055	95,789	85,434
	Title I	20-XXX-XXX-XXX	142,233	120,898	117,167
	Title II	20-XXX-XXX-XXX	22,052	17,603	15,800
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	7,617	0	10,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	212,606	184,462	195,155
	Total Federal Projects	20-XXX-XXX-XXX	384,508	322,963	338,122
Special Revenue Fund Expenses	Total Special Revenue Funds		497,563	418,752	423,556
Dobt Con ing Fried Frieder	Total Regular Debt Service	40-701-510-XXX	819,562	1,071,278	1,082,733
Debt Service Fund Expenses	Total Debt Service Funds		819,562	1,071,278	1,082,733
All Fund Expenses	Total Expenditures/Appropriations		16,162,851	16,962,678	17,394,287
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,162,851	16,962,678	17,394,287

Ocean Point Pleasant Beach Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	200,000	400,000	400,000	400,001
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	830,000	830,000	830,000	830,001
Destricted for Conseq Operating Dudget	Legal Reserve	144,142	0	0	0
Restricted for General Operating Budget	Tuition Reserve	100,000	130,000	90,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
I liana atri ata d	General Operating Budget	362,379	478,784	318,784	259,453
Unrestricted	Repayment of Debt	0	0	0	0

Ocean Point Pleasant Beach Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,377	\$17,356	\$18,808	\$18,906	\$19,894
Total Classroom Instruction	\$9,622	\$9,677	\$10,443	\$10,480	\$11,106
Classroom-Salaries and Benefits	\$9,005	\$8,956	\$9,981	\$10,015	\$10,692
Classroom-General Supplies and Textbooks	\$475	\$571	\$346	\$348	\$301
Classroom-Purchased Services	\$142	\$150	\$116	\$116	\$113
Total Support Services	\$2,711	\$2,743	\$3,071	\$3,083	\$3,218
Support Services-Salaries and Benefits	\$2,328	\$2,330	\$2,623	\$2,632	\$2,751
Total Administrative Costs	\$1,562	\$1,624	\$1,654	\$1,816	\$1,815
Administration Salaries and Benefits	\$1,367	\$1,406	\$1,513	\$1,629	\$1,640
Total Operations and Maintenance of Plant	\$2,202	\$2,108	\$2,381	\$2,264	\$2,439
Operations and Maintenance-Salaries and Benefits	\$1,209	\$1,204	\$1,247	\$1,251	\$1,355
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,243	\$1,163	\$1,193	\$1,197	\$1,242
Total Equipment Costs	\$121	\$109	\$0	\$0	\$0
Legal Costs	\$14	\$13	\$3	\$48	\$3
Employee Benefits as a percentage of salaries*	29.33%	29.14%	35.39%	35.16%	35.41%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Ocean Point Pleasant Beach Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of MOCSSIF via NJSIG	0
insurance obverages and benefits	Member of the New Jersey State Health Benefit Program	0
	Partnership with the Borough for snow removal	0
Municipal/Public Works	Partnership with the Borough for water/sewer	0
Widilicipal/Fublic Works	Partnership with the Borough for trash	0
	Partnership with the SRO Program	0
Professional Staff Development	Utilize state of new jersey offering	0
	Utilize state of new jersey contracts	0
Durchasing	Part of the ACES Consortium	0
Purchasing	Member of the Ed Data Cooperative	0
	Member of the NJESC Cooperative	0
Chariel Education Convince	Interlocal with Lavallette	0
Special Education Services	Interlocal with Bay Head	0
Technology Services	Part of the ACT Consortium	0
	Interlocal with the Borough for vehicle repairs	0
Transportation Services, including Fuel	Fuel purchased from the Borough	0
	Interlocal with MOESC	0

Ocean Point Pleasant Beach Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	92,809
	(D) Total School Levy	92,809
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,388,856,500
Mantalaking Dayayah	(H) Estimated Equalized Valuation (as of 10/01/18)	1,438,037,378
Mantoloking Borough	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.0067
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.0067
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.0065
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.0065
	(A) General Fund School Levy	13,055,143
	(D) Total School Levy	13,938,602
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	2,005,614,200
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,127,521,163
Pt. Pleasant Beach Bor	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6509
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6950
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6136
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6552

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$152,642
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
Brian F. Savage	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout cap at \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of vacation days remaining at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Brian F. Savage	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings and Grounds
	Base Annual Salary Amount	\$91,389
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mark McNamara	Member of Collective Bargaining Unit (CBU)?	N
Wark Wichamara	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible until in the district 15 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mark McNamara	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Mark McNamara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$81,248
Michael Broduer	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Broduer	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not eligible until in the district 15 years
	Contractual Post-Employment Benefit Description of Payout of Vacation days	as per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael Broduer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,806
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/22/16
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
William T. Smith	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$19,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout capped at \$15,000 upon retirement

Name	Category	Measure
William T. Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Payout of Personal days	No post retirement benefits
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported