Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,177.0	4,124.0	4,058.0
On Roll Regular Shared-Time	6.0	4.0	4.0
On Roll Special Ed Full-Time	537.0	554.0	573.0
On Roll Special Ed Shared-Time	1.0	2.0	2.0
On Roll Subtotal	4,721.0	4,684.0	4,637.0
In Private School Placements	22.0	18.0	0.0
Sent to Other Districts Regular	0.5	0.0	0.0
Sent to Other Districts Special Ed	13.0	10.0	0.0
Received		2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	73,367,022	75,780,287	78,134,152
	Total Tuition	10-1300	178,915	147,760	177,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	838,295	512,845	1,045,685
General Fund Revenues norm Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,707	0	75
	Interest Earned on Capital Reserve Funds	10-1XXX	7,062	0	250
	Total Revenues from Local Sources		74,393,001	76,440,892	79,357,162
	Categorical Transportation Aid	10-3121	1,037,972	1,389,953	1,389,953
	Extraordinary Aid	10-3131	820,638	361,000	800,000
	Categorical Special Education Aid	10-3132	2,697,749	2,703,972	3,123,628
	Categorical Security Aid	10-3177	386,904	395,031	395,031
	Adjustment Aid	10-3178	4,389	0	0
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	45,825	0	0
	Per Pupil Growth Aid	10-3182	45,825	0	0
	Professional Learning Community Aid	10-3183	46,000	0	0
	Other State Aids	10-3XXX	100,236	0	100,000
	State Reimbursement for Lead Testing of Drinking Water	10-3300	7,065	0	0
	Total Revenues from State Sources		5,192,603	4,849,956	5,808,612
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	39,825	25,619	30,865
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		39,825	25,619	30,865
	Budgeted Fund Balance-Operating Budget	10-303	3,595,668	3,729,336	4,466,108
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	1,085,000
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	250,000	0	0
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	110,000	0
	Transfers from Other Funds	10-5200	1	0	0
	Actual Revenues (Over)/Under Expenditures		-4,148,330	0	0
General Fund Revenues	Total Operating Budget		79,322,768	85,155,803	90,747,747
Special Devenue Fund Devenues from Local Occurrent	Other Revenue from Local Sources	20-1XXX	39,238	56,581	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	39,238	56,581	0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Creatial Devenue Fund Devenues from State Courses	Other Restricted Entitlements	20-32XX	67,351	76,836	91,536
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		67,351	76,836	91,536
	Title I	20-4411-4416	199,114	413,844	253,523
	Title II	20-4451-4455	37,357	145,897	71,358
Created Devenue Fund Devenues from Federal Sources	Title III	20-4491-4494	47,699	24,041	17,379
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	0	27,947	15,255
	I.D.E.A. Part B (Handicapped)	20-4420-4429	881,436	874,663	714,520
	Total Revenues from Federal Sources		1,165,606	1,486,392	1,072,035
Special Revenue Fund Revenues	Total Grants and Entitlements		1,272,195	1,619,809	1,163,571
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	123,173	0	0
	Local Tax Levy	40-1210	7,546,468	1,653,246	2,309,384
Debt Service Fund Revenues from Local Sources	Local Tax Levy-Premerger Debt	40-1210	0	5,437,318	5,246,499
	Total Revenues from Local Sources		7,546,468	7,090,564	7,555,883
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	883,140	699,666	703,202
	Budgeted Fund Balance	40-303	0	508,506	2
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		8,552,781	8,298,736	8,259,087
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		8,552,782	8,298,736	8,259,087
All Fund Revenues	Total Revenues/Sources		89,147,745	95,074,348	100,170,405
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		89,147,745	95,074,348	100,170,405

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	23,836,512	24,775,918	26,107,869
	Special Education-Instruction	11-2XX-100-XXX	8,262,904	8,578,720	9,150,831
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,247,591	1,385,510	1,703,681
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	422,372	451,123	535,070
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	334,292	422,869	426,135
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,063,143	1,088,507	1,024,344
	Other Instructional Programs-Instruction	11-4XX-100-XXX	9,822	12,297	12,297
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,971,637	2,889,871	3,806,357
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	2,500	2,50
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,312,115	1,485,280	1,526,774
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,173,435	1,330,393	1,345,248
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,233,600	1,275,253	1,455,511
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,564,667	1,642,510	1,857,606
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,688,297	1,792,009	2,028,314
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	415,740	468,954	445,84
Occurrent Fringel Comment Fringeneses for Comment Complete	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	926,489	937,229	922,690
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	693,612	831,530	940,008
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,181,171	1,380,522	1,303,405
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,321,076	3,408,791	3,349,028
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,032,650	1,194,593	1,137,442
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	199,427	239,286	331,192
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,809,121	7,418,954	6,942,423
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,338,533	4,773,889	4,868,956
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	14,688,763	17,176,510	18,235,278
	Total Undistributed Expenditures		42,550,333	48,248,074	50,498,577
Concered Fund Current Exponence for Incorpored Decomposition	Increase In Current Expense Emergency Reserve	10-607	200,000	0	
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	1,707	0	7
General Fund Current Expenses	Total General Current Expense		77,928,676	84,963,018	89,458,879

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Equipment	12-XXX-XXX-730	235,922	14,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	158,855	158,855	1,243,855
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	250,000	0	0
Capital Outlay	Increase In Capital Reserve	10-604	723,433	0	0
	Interest Deposit to Capital Reserve	10-604	7,062	0	250
	Total Capital Outlay		1,375,272	172,855	1,244,105
Concret Fund Exponence and Transfere	Transfer of Funds to Charter Schools	10-000-100-56X	18,820	19,930	44,763
General Fund Expenses and Transfers	General Fund Grand Total		79,322,768	85,155,803	90,747,747
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,238	56,581	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	11,060	10,092	10,092
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	177	2,538	2,538
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	20,878	23,690	23,690
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,721	19,012	19,012
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,892	6,804	6,804
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,623	14,700	29,400
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	67,351	76,836	91,536
	Title I	20-XXX-XXX-XXX	199,114	413,844	253,523
	Title II	20-XXX-XXX-XXX	37,357	145,897	71,358
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	47,699	24,041	17,379
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	0	27,947	15,255
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	881,436	874,663	714,520
	Total Federal Projects	20-XXX-XXX-XXX	1,165,606	1,486,392	1,072,035
Special Revenue Fund Expenses	Total Special Revenue Funds		1,272,195	1,619,809	1,163,571
Dobt Sonvice Fund Expenses	Total Regular Debt Service	40-701-510-XXX	8,552,782	8,298,736	8,259,087
Debt Service Fund Expenses	Total Debt Service Funds		8,552,782	8,298,736	8,259,087
All Fund Expenses	Total Expenditures/Appropriations		89,147,745	95,074,348	100,170,405
Expenses Net of Transfers	Total Expenditures Net of Transfers		89,147,745	95,074,348	100,170,405

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	1,947,098	2,427,593	2,427,593	1,342,843
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Postricted for Concred Operating Pudget	Legal Reserve	7,325,003	7,770,820	4,041,485	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	221,247	422,954	312,954	313,029
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt Repayment of Debt		0	0	0	0
Liprostrictod	General Operating Budget	2,020,895	2,127,740	2,127,739	1,703,116
Unrestricted	Repayment of Debt	508,509	508,508	2	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,546	\$15,056	\$16,305	\$16,524	\$17,439
Total Classroom Instruction	\$8,731	\$9,092	\$9,762	\$9,857	\$10,643
Classroom-Salaries and Benefits	\$8,348	\$8,730	\$9,392	\$9,480	\$10,283
Classroom-General Supplies and Textbooks	\$323	\$295	\$270	\$275	\$275
Classroom-Purchased Services	\$60	\$67	\$100	\$101	\$85
Total Support Services	\$2,291	\$2,370	\$2,577	\$2,650	\$2,888
Support Services-Salaries and Benefits	\$2,043	\$2,085	\$2,228	\$2,286	\$2,490
Total Administrative Costs	\$1,477	\$1,499	\$1,608	\$1,677	\$1,664
Administration Salaries and Benefits	\$1,262	\$1,284	\$1,361	\$1,409	\$1,404
Total Operations and Maintenance of Plant	\$1,562	\$1,618	\$1,815	\$1,795	\$1,705
Operations and Maintenance-Salaries and Benefits	\$808	\$808	\$868	\$848	\$834
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$368	\$359	\$397	\$402	\$394
Total Equipment Costs	\$22	\$50	\$3	\$3	\$0
Legal Costs	\$29	\$18	\$42	\$43	\$43
Employee Benefits as a percentage of salaries*	30.10%	29.17%	32.81%	32.61%	32.86%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	HVAC, electrical and plumbing repairs by school personnel at Montgomery Township building.	0
	SAIF Property, Casuality and Liability Joint Insurance Fund	0
Insurance Coverages and Benefits	ERIC North Workers Compensation Joint Insurance Fund	0
	SAIF Property, Casualty and Liability Joint Insurance Fund	0
Municipal/Public Works	Use of Montgomery Township equipment on periodic school parking lot/driveway repairs.	0
Others	Cost of High School pool service shared by school district and Montgomery Township.	0
Purchasing	Power/Utilities - ACES	0
Transportation Sonvisoon including Eucl	Joint transportation agreements with other school districts and ECESC.	0
Transportation Services, including Fuel	Purchase of gasoline and Salt through county co-op program.	0

Municipality	Category	Amount
	(A) General Fund School Levy	76,156,511
	(D) Total School Levy	83,653,942
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	3,848,704,985
Montgomon Township	(H) Estimated Equalized Valuation (as of 10/01/18)	4,734,059,239
Montgomery Township	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9788
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1736
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6087
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.7671
	(A) General Fund School Levy	1,930,961
	(D) Total School Levy	1,980,741
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	129,953,624
Dealers I I'll Dearanach	(H) Estimated Equalized Valuation (as of 10/01/18)	134,792,588
Rocky Hill Borough	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4859
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5242
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4325
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4695

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$145,210
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	02/09/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Annette Wells	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family II
	Total Allowances Amount	\$3,636
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Annette Wells	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$135,789
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
David Klein	Member of Collective Bargaining Unit (CBU)?	N
David Klein	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il

Name	Category	Measure
	Total Allowances Amount	\$264
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$403
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
David Klein	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
David Klein	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	Associate SBA
	Base Annual Salary Amount	\$97,571
David Palumbo	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	02/19/19
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$6,459
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
David Palumbo	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$166
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal roll to sick day
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
David Palumbo	Additional Comment 1	None Reported
David Palumbo	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	Exec. Sect. to SBA
	Base Annual Salary Amount	\$75,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Diane Strimple	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$911
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Diane Strimple	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Interim - Special Project
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Elizabeth Nastus	Shared District	None Reported
Elizabeth Nastus	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,455
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract N/A
Elizabeth Nastus	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	District Software Coord.
	Base Annual Salary Amount	\$95,351
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Jamie Velez	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jamie Velez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	AV/Distance Learning Coor
	Base Annual Salary Amount	\$106,074
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
loffroy Brooks	Member of Collective Bargaining Unit (CBU)?	Ν
Jeffrey Brooks	Beginning Date of Contract	09/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	206
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il

Name	Category	Measure
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
loffroy Drooko	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jeffrey Brooks	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll
	Base Annual Salary Amount	\$87,023
Kathleen Mehan	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kathleen Mehan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Personal days roll to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Kathleen Mehan	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Human Resourc
	Base Annual Salary Amount	\$156,332
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Kelly Mattis	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il
	Total Allowances Amount	\$8,514
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$611
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kelly Mattis	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Director of Pupil Service
	Base Annual Salary Amount	\$161,082
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Man Mal avablia	Shared District	None Reported
Mary McLoughlin	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il
	Total Allowances Amount	\$10,597
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$615
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or Lose
Man Malayahlin	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll to sick days
Mary McLoughlin	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$188,421
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/21/15
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Nancy Gartenberg	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$21,170
	Total Bonuses Amount	\$29,191
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,700
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,412
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Nancy Gartenberg	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supervisor
	Base Annual Salary Amount	\$102,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Debug Eriedlereden	Member of Collective Bargaining Unit (CBU)?	N
Robyn Friedlander	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il

Name	Category	Measure
	Total Allowances Amount	\$636
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll into sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dobyn Eriodlandor	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Robyn Friedlander	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	Exec. Sect Superintendent
Valerie Lewis	Base Annual Salary Amount	\$81,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	5 Bereavement/3 Family il
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Valerie Lewis	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$164
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Use or Lose
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Personal days roll to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Valerie Lewis	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported