#### **Advertised Enrollments**

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	347.0	344.0	382.0
On Roll Special Ed Full-Time	93.0	103.0	90.0
On Roll Subtotal	440.0	447.0	472.0
Sent to Other Districts Special Ed	4.0	2.0	2.0
Received	8.0	4.0	1.0

#### **Advertised Revenues**

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Local Tax Levy	10-1210	5,334,774	5,651,469	5,810,534
	Total Tuition	10-1300	123,902	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	102,464	3,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,021	1,000	1,000
	Total Revenues from Local Sources		5,562,161	5,655,469	5,812,534
	Categorical Transportation Aid	10-3121	44,842	49,243	49,243
	Extraordinary Aid	10-3131	40,072	0	0
	Categorical Special Education Aid	10-3132	281,158	303,322	303,322
	Equalization Aid	10-3176	2,659,880	2,659,880	2,680,420
	Categorical Security Aid	10-3177	79,508	95,302	95,302
General Fund Revenues from State Sources	Adjustment Aid	10-3178	193,018	147,715	147,715
General Fund Revenues from State Sources	PARCC Readiness Aid	10-3181	4,530	0	0
	Per Pupil Growth Aid	10-3182	4,530	0	0
	Professional Learning Community Aid	10-3183	4,650	0	0
	Host District Support Aid	10-3184	343	0	0
	Other State Aids	10-3XXX	40,771	0	0
	Total Revenues from State Sources		3,353,302	3,255,462	3,276,002
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	22,283	16,469	17,913
General Fund Revenues norm Federal Sources	Total Revenues from Federal Sources		22,283	16,469	17,913
	Budgeted Fund Balance-Operating Budget	10-303	0	774,034	643,559
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	100,000	953,700
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	5,256	0
	Actual Revenues (Over)/Under Expenditures		-394,182	0	0
General Fund Revenues	Total Operating Budget		8,543,564	9,806,690	10,703,708
Special Powerus Fund Poweruse from Local Sources	Other Revenue from Local Sources	20-1XXX	1,000	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	1,000	0	0
Special Devenue Fund Devenues from State Sources	Preschool Education Aid	20-3218	0	349,492	652,050
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		0	349,492	652,050

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Title I	20-4411-4416	93,280	94,141	75,313
	Title II	20-4451-4455	13,609	13,864	11,091
Special Devenue Fund Devenues from Federal Sources	Title IV	20-4471-4474	10,000	10,000	8,000
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	194,221	165,151	132,121
	Other	20-4XXX	0	9,744	7,795
	Total Revenues from Federal Sources		311,110	292,900	234,320
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergartenindergarten	20-5200	0	0	175,130
Special Revenue Fund Revenues	Total Grants and Entitlements		312,110	642,392	1,061,500
All Fund Revenues	Total Revenues/Sources		8,855,674	10,449,082	11,765,208
Revenues Net of Transfers	Deduct Transfer: Transfers from Operating Budget-Pre-Kindergartenindergarten	20-5200	0	0	175,130
	Total Revenues/Sources Net of Transfers		8,855,674	10,449,082	11,590,078

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,356,425	2,465,071	2,496,75
	Special Education-Instruction	11-2XX-100-XXX	1,149,004	1,118,582	1,140,12
	Basic Skills/Remedial-Instruction	11-230-100-XXX	44,762	82,913	150,83
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	19,470	26,082	32,87
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	56,468	61,554	57,17
	School-Sponsored Athletics-Instruction	11-402-100-XXX	35,619	40,552	50,9
	Summer School	11-422-XXX-XXX	10,941	15,300	20,0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	38,001	35,916	175,8
	Undistributed Expenditures-Health Services	11-000-213-XXX	70,884	74,549	101,4
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	267,785	265,259	248,2
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	52,024	93,497	184,3
	Undistributed Expenditures-Guidance	11-000-218-XXX	95,028	67,620	64,5
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	318,398	315,249	310,5
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	92,195	135,377	155,9
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	38,392	163,479	166,4
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,119	25,924	19,2
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	299,736	325,321	327,7
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	181,550	161,931	158,5
	Undistributed Expenditures-Central Services	11-000-251-XXX	215,127	204,693	210,6
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	895,646	1,000,800	1,073,3
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	253,929	342,355	425,2
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,784,138	2,439,746	2,017,1
	Total Undistributed Expenditures		4,611,952	5,651,716	5,639,3
General Fund Current Expenses	Total General Current Expense		8,284,641	9,461,770	9,588,0
	Equipment	12-XXX-XXX-730	3,772	9,126	15,2
Consider Conditions	Facilities Acquisition and Construction Services	12-000-400-XXX	95,634	104,133	957,8
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	1,0
	Total Capital Outlay		99,406	114,259	974,0

# Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Conoral Fund Exponence and Transform	Transfer of Funds to Charter Schools	10-000-100-56X	159,517	230,661	141,576
General Fund Expenses and Transfers	General Fund Grand Total		8,543,564	9,806,690	10,703,708
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,000	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	0	96,133	518,648
Special Devenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	0	148,592	308,532
Special Revenue Fund Expenses for Preschool Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	104,767	0
	Total Preschool Education Aid	20-218-XXX-XXX	0	349,492	827,180
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	349,492	827,180
	Title I	20-XXX-XXX-XXX	93,280	94,141	75,313
	Title II	20-XXX-XXX-XXX	13,609	13,864	11,091
Chariel Devenue Fund Expenses for Federal Dreigets	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	194,221	165,151	132,121
	Other	20-XXX-XXX-XXX	0	9,744	7,795
	Total Federal Projects	20-XXX-XXX-XXX	311,110	292,900	234,320
Special Revenue Fund Expenses	Total Special Revenue Funds		312,110	642,392	1,061,500
All Fund Expenses	Total Expenditures/Appropriations		8,855,674	10,449,082	11,765,208
	Deduct Transfer: Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	0	175,130
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,855,674	10,449,082	11,590,078

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
	Capital Reserve	619,693	1,029,212	1,030,212	77,512
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,281,039	1,236,511	599,768	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Uprostricted	General Operating Budget	407,147	431,082	293,791	250,000
Unrestricted	Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,159	\$16,389	\$21,804	\$21,346	\$20,864
Total Classroom Instruction	\$9,436	\$9,781	\$13,138	\$12,462	\$12,238
Classroom-Salaries and Benefits	\$8,972	\$9,511	\$12,633	\$11,890	\$11,741
Classroom-General Supplies and Textbooks	\$371	\$207	\$375	\$373	\$335
Classroom-Purchased Services	\$93	\$63	\$130	\$199	\$161
Total Support Services	\$2,515	\$2,411	\$3,251	\$3,675	\$3,667
Support Services-Salaries and Benefits	\$2,044	\$1,855	\$2,457	\$2,812	\$3,074
Total Administrative Costs	\$1,844	\$1,813	\$2,213	\$2,121	\$1,929
Administration Salaries and Benefits	\$1,540	\$1,503	\$1,777	\$1,703	\$1,550
Total Operations and Maintenance of Plant	\$2,124	\$2,123	\$2,835	\$2,736	\$2,695
Operations and Maintenance-Salaries and Benefits	\$1,046	\$1,115	\$1,421	\$1,410	\$1,370
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$204	\$238	\$329	\$315	\$302
Total Equipment Costs	\$32	\$8	\$0	\$261	\$33
Legal Costs	\$42	\$23	\$48	\$46	\$49
Employee Benefits as a percentage of salaries*	32.12%	34.48%	46.65%	46.20%	37.17%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	School Alliance Insurance Fund (SAIF) - General liability, property and worker's compensation insurance	0
insurance Coverages and Denents	NJ School Employees Health Benefits - medical and dental	0
Municipal/Public Works	Hardyston Township - gasoline for district vehicles	0
	Franklin Borough - Road salt and snow plowing	0
	Morris County Pricing Council - Propane & fuel oil	0
Purchasing	Alliance for Competitive Energy Services (ACES) - electricity	0
Furchasing	Ed-Data, MRESC, HCESC purchasing cooperatives	0
	Alliance for Telecommunications (ACT) - Long distance telephone service	0
Special Education Services	Sussex County Educational Services Commission	0
Transportation Services, including Fuel	Sussex County Regional Cooperative - Regular & Special Education transportation TO/FROM and Out of District	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	5,731,001
	(D) Total School Levy	5,731,001
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	397,568,420
Frenklin Dere	(H) Estimated Equalized Valuation (as of 10/01/18)	404,044,968
Franklin Boro	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4415
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4415
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4184
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4184

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
Barbara A. Decker	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$5,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,278
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract - retirement Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract - separation or retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Barbara A. Decker	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$98,645
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
Carolyn Ryder	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays

Name	Category	Measure
	Total Allowances Amount	\$3,826
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$91
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,118
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 8 days @ 1/240 annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Carolyn Ryder	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
John R. Giacchi	Base Annual Salary Amount	\$132,131
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/16
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$8,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
John R. Giacchi	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,441
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract maximum at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 24 days * 1/260 annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
John R. Giacchi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
Lisa Villacchi	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$8,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 Days Maximum @ 1/240 of annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Lisa Villacchi	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Head Custodian
	Base Annual Salary Amount	\$77,577
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mark Postas	Shared District	None Reported
IVIAIN FUSIAS	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Paid Holidays
	Total Allowances Amount	\$4,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,349
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract \$20/day * 101 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract 10 max @ 1/240 annual salary
Mark Postas	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Mark Postas	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported