

Advertised Enrollments

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	2,101.0	2,115.0	2,108.0
On Roll Regular Shared-Time	3.0	5.0	10.0
On Roll Special Ed Full-Time	264.0	261.0	262.0
On Roll Special Ed Shared-Time	3.0	6.0	1.0
On Roll Subtotal	2,371.0	2,387.0	2,381.0
In Private School Placements	22.0	23.0	23.0
Sent to Other Districts Special Ed	9.5	11.0	11.0
Received	0.5	17.0	26.0

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	35,448,844	37,269,826	38,105,152
	Total Tuition	10-1300	78,982	70,800	74,700
	Unrestricted Miscellaneous Revenues	10-1XXX	0	220,000	250,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	83,777	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	147,241	0	0
	Total Revenues from Local Sources		35,758,844	37,560,626	38,429,852
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,252	224,676	250,347
	Extraordinary Aid	10-3131	343,622	250,000	250,000
	Categorical Special Education Aid	10-3132	898,181	898,181	1,172,332
	Categorical Security Aid	10-3177	39,922	39,922	186,941
	PARCC Readiness Aid	10-3181	22,920	0	0
	Per Pupil Growth Aid	10-3182	22,920	0	0
	Professional Learning Community Aid	10-3183	23,620	0	0
	Total Revenues from State Sources		1,400,437	1,412,779	1,859,620
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,300,000	1,400,000
	Adjustment for Prior Year Encumbrances		0	688,881	0
	Actual Revenues (Over)/Under Expenditures		-637,095	0	0
General Fund Revenues	Total Operating Budget		36,522,186	40,962,286	41,689,472
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	36,715	0
	Total Revenues from Local Sources	20-1XXX	0	36,715	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	79,215	72,367	54,278
	Total Revenues from State Sources		79,215	72,367	54,278
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	136,618	148,924	107,230
	Title II	20-4451-4455	21,440	27,705	20,779
	Title III	20-4491-4494	4,688	7,840	5,692
	Title IV	20-4471-4474	9,219	10,000	7,501
	I.D.E.A. Part B (Handicapped)	20-4420-4429	472,514	479,365	359,524
	Total Revenues from Federal Sources		644,479	673,834	500,726
Special Revenue Fund Revenues	Total Grants and Entitlements		723,694	782,916	555,004

Advertised Revenues

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,498,204	1,525,788	1,536,809
	Total Revenues from Local Sources		1,498,204	1,525,788	1,536,809
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	534,405	523,264	527,104
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		2,032,609	2,049,053	2,063,913
	Actual Revenues (Over)/Under Expenditures		45,422	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,078,031	2,049,053	2,063,913
All Fund Revenues	Total Revenues/Sources		39,323,911	43,794,255	44,308,389
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,323,911	43,794,255	44,308,389

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	13,067,397	13,765,585	14,202,996
	Special Education-Instruction	11-2XX-100-XXX	2,630,119	2,872,528	2,969,904
	Basic Skills/Remedial-Instruction	11-230-100-XXX	208,424	214,827	226,608
	Bilingual Education-Instruction	11-240-100-XXX	89,239	140,335	97,868
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	265,822	282,122	303,153
	School-Sponsored Athletics-Instruction	11-402-100-XXX	718,003	854,392	808,436
	Other Instructional Programs-Instruction	11-4XX-100-XXX	6,000	6,520	6,520
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,477,479	3,283,120	3,005,766
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	32,746	34,734	35,320
	Undistributed Expenditures-Health Services	11-000-213-XXX	212,866	223,587	249,757
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	813,194	948,858	846,764
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	56,100	76,200	71,400
	Undistributed Expenditures-Guidance	11-000-218-XXX	820,360	920,970	873,376
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	870,414	978,380	1,042,059
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	508,278	532,220	551,217
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	379,726	412,927	416,561
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,155	48,865	45,695
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	771,123	935,766	902,453
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,442,374	1,548,171	1,556,454
	Undistributed Expenditures-Central Services	11-000-251-XXX	425,394	491,552	473,841
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	715,508	744,317	733,009
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,457,612	2,753,571	2,632,875
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,301,539	1,418,597	1,444,109
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,099,938	7,094,686	7,633,592
	Total Undistributed Expenditures		19,412,806	22,446,521	22,514,248
General Fund Current Expenses	Total General Current Expense		36,397,810	40,582,830	41,129,733

Advertised Appropriations

Budget Category	Description	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	124,376	379,456	559,739
	Total Capital Outlay		124,376	379,456	559,739
General Fund Expenses and Transfers	General Fund Grand Total		36,522,186	40,962,286	41,689,472
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	36,715	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,542	7,957	5,968
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	15,149	18,390	13,793
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	13,039	15,028	11,273
	Nonpublic Nursing Services	20-XXX-XXX-XXX	9,908	14,453	10,840
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,799	5,364	4,023
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,385	11,175	8,381
	Other	20-XXX-XXX-XXX	18,393	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	79,215	72,367	54,278
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	136,618	148,924	107,230
	Title II	20-XXX-XXX-XXX	21,440	27,705	20,779
	Title III	20-XXX-XXX-XXX	4,688	7,840	5,692
	Title IV	20-XXX-XXX-XXX	9,219	10,000	7,501
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	472,514	479,365	359,524
	Total Federal Projects	20-XXX-XXX-XXX	644,479	673,834	500,726
Special Revenue Fund Expenses	Total Special Revenue Funds		723,694	782,916	555,004
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,078,031	2,049,053	2,063,913
	Total Debt Service Funds		2,078,031	2,049,053	2,063,913
All Fund Expenses	Total Expenditures/Appropriations		39,323,911	43,794,255	44,308,389
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,323,911	43,794,255	44,308,389

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Restricted for General Operating Budget	Capital Reserve	500,093	500,093	500,093	500,093
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,398,944	1,930,464	850,131	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,008,693	1,057,903	1,172,241	730,164
	Repayment of Debt	45,423	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,349	\$13,826	\$14,927	\$15,067	\$15,441
Total Classroom Instruction	\$8,105	\$8,445	\$9,057	\$9,040	\$9,438
Classroom-Salaries and Benefits	\$7,678	\$8,029	\$8,560	\$8,519	\$8,935
Classroom-General Supplies and Textbooks	\$356	\$354	\$451	\$470	\$449
Classroom-Purchased Services	\$71	\$61	\$47	\$51	\$54
Total Support Services	\$1,902	\$1,945	\$2,146	\$2,184	\$2,196
Support Services-Salaries and Benefits	\$1,738	\$1,774	\$1,917	\$1,928	\$1,970
Total Administrative Costs	\$1,688	\$1,700	\$1,812	\$1,892	\$1,892
Administration Salaries and Benefits	\$1,310	\$1,342	\$1,428	\$1,477	\$1,506
Total Operations and Maintenance of Plant	\$1,158	\$1,212	\$1,326	\$1,350	\$1,311
Operations and Maintenance-Salaries and Benefits	\$819	\$820	\$868	\$870	\$874
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$469	\$498	\$556	\$571	\$573
Total Equipment Costs	\$95	\$53	\$142	\$159	\$236
Legal Costs	\$90	\$36	\$53	\$70	\$59
Employee Benefits as a percentage of salaries*	26.90%	26.11%	29.14%	28.73%	30.14%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
770	State Grants	54,278	Budgeted 75% of prior year allocation
830	Federal Grants	500,726	Budgeted 75% of prior year allocation
88200	State Grants	54,278	Budgeted 75% of prior year allocation
88740	Federal Grants	500,726	Budgeted 75% of prior year allocation

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Garbage and recycling services- Between BOE and municipality	0
	Office space- BOE offices within the Borough complex	0
	Labor sharing- Between BOE and municipality	0
	Office cleaning services- Between BOE and municipality	0
	Field supplies and maintenance- Between BOE and municipality	0
	Fertilizer, aeration and seeding- Between BOE and municipality	0
	Equipment sharing- Between BOE and municipality	0
	School Resource Officers- Between BOE and municipality	0
Professional Staff Development	Between BOE, MUJC and other school districts	0
Purchasing	ACES electric and natural gas programs	0
	County, commissions and Ed Data	0
Special Education Services	Between BOE, MUJC and NJ school district	0
Transportation Services, including Fuel	Gasoline- Between BOE and municipality	0
	Transportation services- Between BOE, MUJC, USESC and municipality	0

Estimated Tax Rates

Municipality	Category	Amount
New Providence Borough	(A) General Fund School Levy	37,687,489
	(D) Total School Levy	39,251,455
	(B) Estimated Net Taxable Valuation (as of 10/01/18)	1,410,992,306
	(H) Estimated Equalized Valuation (as of 10/01/18)	2,803,119,332
	(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.6710
	(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.7818
	(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3445
	(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4003

Employee Contract List for District

Name	Category	Measure
Alex Menard	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$123,112
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,230
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Menard	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. David Miceli	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$186,949
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Total Allowances Amount	\$14,535
	Total Bonuses Amount	\$28,024
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$60,087
	Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement; Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Joseph Harvey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$138,246
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Joseph Harvey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,761
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,317
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 days maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Joseph Harvey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Testa	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$183,768
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,324
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K

Employee Contract List for District

Name	Category	Measure
James Testa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jean Feckanicz	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$101,499
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17

Employee Contract List for District

Name	Category	Measure
Jean Feckanicz	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$325
	Total Stipends Amount	\$2,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$58,963
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No Annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Shadis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,289
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Shadis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	10 day maximum
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Richter, Jr.	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$147,744
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
John Richter, Jr.	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,649
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max %15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Belliveau	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$96,349
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$154
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,411
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Scott Hough	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$159,685
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,866
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement; Max \$15K

Employee Contract List for District

Name	Category	Measure
Scott Hough	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance, if any, at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Vincent Carangelo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$107,730
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/19
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	16

Employee Contract List for District

Name	Category	Measure
Vincent Carangelo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement; Max \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported