#### Atlantic Atlantic Co Vocational Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,463.0	1,524.0	1,635.0
On Roll Special Ed Full-Time	185.0	183.0	97.0
On Roll Subtotal	1,648.0	1,707.0	1,732.0
In Post-Secondary Full Time	21.0	26.0	0.0

#### Atlantic Atlantic Co Vocational Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	County Tax Levy	10-1210	4,019,431	4,059,626	4,059,626
	Tuition from Local Education Authorities	10-1310	10,504,745	15,545,619	11,877,761
	Prior Year Tuition Adjustment from Local Education Authorities	10-1310	3,470,077	0	0
	Other Tuition	10-1320-1340	292,542	210,000	210,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	7,414	8,000	8,000
General Fund Revenues nom Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	78,929	12,000	12,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	0	400	400
	Other Restricted Miscellaneous Revenues / Paycheck Protection Program (Apssds Only)	10-1XXX	78,150	37,500	47,500
	Total Revenues from Local Sources		18,451,288	19,873,245	16,215,387
	Categorical Special Education Aid	10-3132	1,417,691	1,417,691	1,417,691
General Fund Revenues from State Sources	Equalization Aid	10-3176	6,668,205	8,179,370	10,628,847
General Fund Revenues nom State Sources	Categorical Security Aid	10-3177	601,522	601,522	601,522
	Total Revenues from State Sources		8,687,418	10,198,583	12,648,060
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	1,419	17,968	18,476
General Fund Revenues nom Federal Sources	Total Revenues from Federal Sources		1,419	17,968	18,476
	Budgeted Fund Balance-Operating Budget	10-303	0	1,282,488	1,949,235
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	487,409	0
	Actual Revenues (Over)/Under Expenditures		-1,208,479	0	0
General Fund Revenues	Total Operating Budget		25,931,646	31,859,693	30,831,158
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	79,800	82,000	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	79,800	82,000	0
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	383,227	85,320	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		383,227	85,320	0
	Title I	20-4411-4416	496,386	585,342	497,541
	Title II	20-4451-4455	43,209	77,131	0
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	267,283	280,471	238,400
	Vocational Education	20-4430	205,699	238,610	202,819
	Other	20-4XXX	0	79,513	0

#### Atlantic Atlantic Co Vocational Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		1,012,577	1,261,067	938,760
Special Revenue Fund Revenues	Special Revenue Fund Revenues Total Grants and Entitlements		1,475,604	1,428,387	938,760
All Fund Revenues Total Revenues/Sources			27,407,250	33,288,080	31,769,918
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		27,407,250	33,288,080	31,769,918

## Atlantic Advertised Appropriations Atlantic Co Vocational

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	5,373,963	6,066,798	6,720,553
	Special Education-Instruction	11-2XX-100-XXX	469,573	542,436	231,894
General Fund Current Expenses for Instruction	Vocational Programs	11-3XX-100-XXX	3,145,312	3,777,263	4,142,062
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	104,492	132,250	159,050
	School-Sponsored Athletics-Instruction	11-402-100-XXX	403,778	504,435	506,000
	Other Instructional Programs-Instruction	11-4XX-100-XXX	98,267	104,839	103,591
	Undistributed Expenditures-Health Services	11-000-213-XXX	235,764	251,948	264,655
	Undistributed Expenditures-Guidance	11-000-218-XXX	875,493	955,639	919,033
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	243,507	348,818	368,057
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	565,633	660,713	770,980
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	121,310	133,726	160,048
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,868	20,673	29,325
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	608,237	680,858	687,717
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	649,820	762,493	796,645
	Undistributed Expenditures-Central Services	11-000-251-XXX	354,202	405,367	447,385
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	381,162	447,721	560,901
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,478,231	4,346,786	4,312,193
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	533,117	785,450	848,765
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,848,908	6,611,252	6,830,265
	Total Undistributed Expenditures		12,909,252	16,411,444	16,995,969
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses for increased Reserves	Increase In Maintenance Reserve	10-606	0	200,000	0
General Fund Current Expenses	Total General Current Expense		22,504,637	27,739,565	28,859,219
	Equipment	12-XXX-XXX-730	422,630	365,295	145,336
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,720,355	1,271,606	676,054
Capital Outlay	Increase In Capital Reserve	10-604	0	1,000,000	594,000
	Interest Deposit to Capital Reserve	10-604	0	400	400
	Total Capital Outlay		2,142,985	2,637,301	1,415,790

## Atlantic Advertised Appropriations Atlantic Co Vocational

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Other Special Schools-Instruction	13-4XX-100-XXX	576,408	607,710	0
Special School Expenses for Other Special School	Other Special Schools-Support Services	13-4XX-200-XXX	333,852	354,712	0
	Total Other Special Schools	13-4XX-X00-XXX	910,260	962,422	0
	Vocational Evening-Local-Instruction	13-629-100-XXX	56,903	89,000	89,000
Special School Expenses for Vocational Evening	Vocational Evening-Local-Support Services	13-629-200-XXX	63,319	89,850	115,100
	Total Vocational Evening-Local	13-629-X00-XXX	120,222	178,850	204,100
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,284,024	1,482,827	556,149
General Fund Expenses and Transfers	General Fund Grand Total		25,931,646	31,859,693	30,831,158
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	79,800	82,000	0
Charles Bayanya Fund Evnances for Other State Projects	Vocational Education	20-XXX-XXX-XXX	87,828	85,320	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	295,399	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	383,227	85,320	0
	Title I	20-XXX-XXX-XXX	496,386	585,342	497,541
	Title II	20-XXX-XXX-XXX	43,209	77,131	0
Chariel Devenue Fund Fundance for Foderal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	267,283	280,471	238,400
Special Revenue Fund Expenses for Federal Projects	Vocational Education	20-XXX-XXX-XXX	205,699	238,610	202,819
	Other	20-XXX-XXX-XXX	0	79,513	0
	Total Federal Projects	20-XXX-XXX-XXX	1,012,577	1,261,067	938,760
Special Revenue Fund Expenses	Total Special Revenue Funds		1,475,604	1,428,387	938,760
All Fund Expenses	Total Expenditures/Appropriations		27,407,250	33,288,080	31,769,918
Expenses Net of Transfers	Total Expenditures Net of Transfers		27,407,250	33,288,080	31,769,918

#### Atlantic Atlantic Co Vocational Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	209,560	1,083,960	2,084,360	2,678,760
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	417,071	950,901	1,151,001	1,151,101
Destricted for Coneral Operating Budget	Legal Reserve	2,548,710	3,231,723	1,949,235	0
Restricted for General Operating Budget	Tuition Reserve		0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
	General Operating Budget	2,075,376	1,555,899	1,555,899	1,555,899
Unrestricted	Repayment of Debt		0		

Atlantic Atlantic Co Vocational

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,166	\$13,584	\$16,078	\$15,635	\$16,376
Total Classroom Instruction	\$7,356	\$7,462	\$8,925	\$8,475	\$9,104
Classroom-Salaries and Benefits	\$6,685	\$6,979	\$8,267	\$7,820	\$8,409
Classroom-General Supplies and Textbooks	\$445	\$293	\$492	\$494	\$509
Classroom-Purchased Services	\$225	\$191	\$166	\$161	\$186
Total Support Services	\$1,443	\$1,642	\$1,912	\$1,855	\$1,978
Support Services-Salaries and Benefits	\$1,322	\$1,474	\$1,707	\$1,653	\$1,765
Total Administrative Costs	\$1,410	\$1,487	\$1,708	\$1,672	\$1,809
Administration Salaries and Benefits	\$996	\$1,060	\$1,253	\$1,214	\$1,271
Total Operations and Maintenance of Plant	\$2,458	\$2,457	\$2,872	\$2,937	\$2,938
Operations and Maintenance-Salaries and Benefits	\$1,298	\$1,310	\$1,571	\$1,497	\$1,538
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$333	\$384	\$475	\$460	\$486
Total Equipment Costs	\$102	\$258	\$194	\$211	\$84
Legal Costs	\$23	\$27	\$24	\$30	\$27
Employee Benefits as a percentage of salaries*	34.81%	33.87%	39.91%	40.08%	41.08%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Atlantic Atlantic Co Vocational Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Administrator with ACSSSD	0
	Shared Contracts and Grounds Equipment shared with ACSSSD	0
Custodial and Maintenance Services	Shared Warehouse with ACSSSD	0
	Shared Facilities Director with ACSSSD	0
Food Services	Shared Food Service Director with ACSSSD	0
Insurance Coverages and Benefits	Members of NJSIG & CAPE Insurance Funds	0
Municipal/Public Works	Trash Services and Salt Contracted with the Township of Hamilton	0
Others	Shared Professional Service contracts for school physician, architect of record, and solicitor with ACSSSD	0
Professional Staff Davidenment	Staff Training Opportunities provided at no cost through NJSIG and Safe Schools	0
Professional Staff Development	Members of ETTC/SRI for Professional Development	0
Purchasing	Members of the following Purchasing Cooperatives: Atlantic County, ESCNJ, Ed-data, Garden State, Hunterdon & Camden County	0
Special Education Services	CST & Itinerant Speech/Eval services contracted with ACSSSD	0
Staffing Other	Support and Administration of Alternative High School shared with ACSSSD	0
Staffing - Other	Shared Warehouse Coordinator with ACSSSD	0
Superintendent and Assistant Sup.	Shared Superintendent with ACSSSD	0
Transportation Continue including First	Transportation Coordination by ACSSSD	0
Transportation Services, including Fuel	Fuel purchased from Atlantic County	0

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT Coordinator
	Base Annual Salary Amount	\$87,635
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
Anthony Volpe	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,050
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day NTE \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NTE 33 days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Volpe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$192,908
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	١
	Shared County	01
	Shared District	0125
	Job Title Other District	Superintendent
Dr. Phil Guenther	Member of Collective Bargaining Unit (CBU)?	١
Dr. Phil Guenther	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	1;
	Contracted Number of Annual Personal Days	· ·
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,760
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$15,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$87,098
	Contractual Post-Employment Benefit Description of Payout of Sick days	Up to 100 Days per diem NTE \$50,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NTE 50 Days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Phil Guenther	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dr. Phil Guenther	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Accounting Manager
	Base Annual Salary Amount	\$80,871
Lauren Mannering	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Lauren Mannering	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,131
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day NTE \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NTE 36 Days at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Lauren Mannering	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Business Administrator
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	01
	Shared County	01
Shared Service Agreement	Shared District	0125
	Shared District	0125
	Job Title Other District	Business Administrator
	Job Title Other District	Director of Facilities
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0

Name	Category	Measure
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
Shared Service Agreement	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Charad Canina Agraement	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Shared Service Agreement	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared Service Agreement
	Additional Comment 1	Shared Service Agreement
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported