Essex Cedar Grove Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	1,314.0	1,328.0	1,413.0
On Roll Regular Shared-Time	2.0		0.0
On Roll Special Ed Full-Time	228.0	244.0	244.0
On Roll Special Ed Shared-Time	7.0	4.0	4.0
On Roll Subtotal	1,551.0	1,576.0	1,661.0
In Private School Placements	28.0	30.0	30.0
Sent to Other Districts Special Ed	9.5	6.0	6.0
Received	1.5	2.5	2.5

Essex Cedar Grove Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	27,295,448	28,112,945	28,796,093
	Total Tuition	10-1300	0	129,790	129,102
	Transportation Fees from Individuals	10-1410	0	7,956	10,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	0	510,760	624,870
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	961,834	220,650	245,650
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	9,500	9,500
	Total Revenues from Local Sources		28,257,282	28,992,101	29,815,715
	Categorical Transportation Aid	10-3121	284,386	284,386	284,386
	Extraordinary Aid	10-3131	439,757	300,000	300,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	703,504	817,275	998,596
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	57,017	57,017	57,017
	Other State Aids	10-3XXX	47,850	0	0
	Total Revenues from State Sources		1,532,514	1,458,678	1,639,999
	Budgeted Fund Balance-Operating Budget	10-303	0	821,501	1,010,919
	Withdrawal from Maintenance Reserve	10-310	0	282,888	200,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	8,404	0	0
	Adjustment for Prior Year Encumbrances		0	295,467	0
	Actual Revenues (Over)/Under Expenditures		-926,788	0	0
General Fund Revenues	Total Operating Budget		28,871,412	31,850,635	32,666,633
Charles Davison as Fried Davison as from Land Courses	Other Revenue from Local Sources	20-1XXX	42,140	80,434	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	42,140	80,434	0
On sid Day on Frank Day on the Octob Octob	Other Restricted Entitlements	20-32XX	147,290	136,696	116,192
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		147,290	136,696	116,192
	Title I	20-4411-4416	127,250	127,901	108,716
	Title II	20-4451-4455	32,846	28,750	24,438
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	10,387	11,812	10,040
	I.D.E.A. Part B (Handicapped)	20-4420-4429	384,160	408,503	347,228
	Total Revenues from Federal Sources		554,643	576,966	490,422

Essex Cedar Grove Twp Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		744,073	794,096	606,614
	Local Tax Levy	40-1210	1,776,034	1,858,658	1,993,540
Dobt Consider Frank Devenues from Level Courses	Interest on Investments	40-1510	624	0	0
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	624	0	0
	Total Revenues from Local Sources		1,776,658	1,858,658	1,993,540
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	189,263	186,686	305,936
	Budgeted Fund Balance	40-303	0	669	624
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,965,921	2,046,013	2,300,100
	Actual Revenues (Over)/Under Expenditures		26,267	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,992,188	2,046,013	2,300,100
All Fund Revenues	Total Revenues/Sources		31,607,673	34,690,744	35,573,347
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		31,607,673	34,690,744	35,573,347

Essex Cedar Grove Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	8,555,009	8,962,682	9,285,233
	Special Education-Instruction	11-2XX-100-XXX	2,049,438	2,115,701	2,191,126
Consered Found Comment Formarines for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	58,270	60,314	62,352
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	102,444	105,307	98,351
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	186,117	188,019	191,374
	School-Sponsored Athletics-Instruction	11-402-100-XXX	584,528	647,435	686,052
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,463,368	2,492,934	2,570,065
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	45,027	46,555	49,244
	Undistributed Expenditures-Health Services	11-000-213-XXX	377,184	405,978	386,264
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	720,120	831,279	745,339
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	474,456	499,531	586,733
	Undistributed Expenditures-Guidance	11-000-218-XXX	373,061	386,886	454,313
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	537,675	550,106	562,216
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	45,674	65,566	59,138
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	288,542	294,919	280,477
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	170,882	177,440	194,024
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	693,627	849,923	791,047
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,358,469	1,637,402	1,521,863
	Undistributed Expenditures-Central Services	11-000-251-XXX	343,614	382,294	363,224
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	257,987	359,059	382,390
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,745,578	3,118,170	3,037,496
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,261,713	1,450,012	1,475,579
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,120,383	6,086,743	6,643,714
	Undistributed Expenditures-Food Services	11-000-310-930	0	8,000	8,000
	Total Undistributed Expenditures		17,277,360	19,642,797	20,111,126
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		28,813,166	31,722,755	32,626,114

Essex Cedar Grove Twp Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	27,227	87,361	0
0 11 10 11	Facilities Acquisition and Construction Services	12-000-400-XXX	31,019	31,019	31,019
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	9,500	9,500
	Total Capital Outlay		58,246	127,880	40,519
General Fund Expenses and Transfers	General Fund Grand Total		28,871,412	31,850,635	32,666,633
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	42,140	80,434	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	10,733	9,909	8,423
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	43,061	25,147	21,375
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	38,509	48,436	41,170
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	19,497	18,236	15,501
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,959	6,768	5,753
	Nonpublic Security Aid	20-XXX-XXX-XXX	29,531	28,200	23,970
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	147,290	136,696	116,192
	Title I	20-XXX-XXX-XXX	127,250	127,901	108,716
	Title II	20-XXX-XXX-XXX	32,846	28,750	24,438
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	10,387	11,812	10,040
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	384,160	408,503	347,228
	Total Federal Projects	20-XXX-XXX-XXX	554,643	576,966	490,422
Special Revenue Fund Expenses	Total Special Revenue Funds		744,073	794,096	606,614
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,992,188	2,046,013	2,300,100
Debt Service Fullu Expenses	Total Debt Service Funds		1,992,188	2,046,013	2,300,100
All Fund Expenses	Total Expenditures/Appropriations		31,607,673	34,690,744	35,573,347
Expenses Net of Transfers	Total Expenditures Net of Transfers		31,607,673	34,690,744	35,573,347

Essex Advertised Recapitulation of Balances Cedar Grove Twp

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	940,658	1,340,658	1,350,158	1,359,658
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	352,276	552,276	269,888	70,388
Destricted for Conseq Operating Dudget	Legal Reserve	1,492,952	1,615,308	810,919	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l liana atriata d	General Operating Budget	808,284	783,508	766,396	566,396
Unrestricted	Repayment of Debt	27,560	1,293	624	0

Essex

Advertised Per Pupil Cost Calculations

Cedar Grove Twp

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,506	\$16,159	\$16,973	\$17,649	\$17,227
Total Classroom Instruction	\$8,616	\$8,971	\$9,306	\$9,484	\$9,451
Classroom-Salaries and Benefits	\$8,375	\$8,785	\$9,078	\$9,236	\$9,179
Classroom-General Supplies and Textbooks	\$169	\$121	\$138	\$153	\$152
Classroom-Purchased Services	\$73	\$64	\$90	\$96	\$121
Total Support Services	\$2,335	\$2,399	\$2,538	\$2,595	\$2,562
Support Services-Salaries and Benefits	\$1,823	\$1,921	\$2,031	\$2,070	\$2,117
Total Administrative Costs	\$2,016	\$2,130	\$2,302	\$2,581	\$2,359
Administration Salaries and Benefits	\$1,740	\$1,813	\$1,920	\$2,089	\$1,942
Total Operations and Maintenance of Plant	\$1,954	\$2,050	\$2,170	\$2,319	\$2,184
Operations and Maintenance-Salaries and Benefits	\$1,166	\$1,213	\$1,345	\$1,333	\$1,330
Board Contribution to Food Services	\$6	\$0	\$5	\$5	\$5
Total Extracurricular Costs	\$574	\$606	\$646	\$659	\$660
Total Equipment Costs	\$17	\$18	\$0	\$56	\$0
Legal Costs	\$46	\$61	\$80	\$106	\$78
Employee Benefits as a percentage of salaries*	29.14%	30.19%	35.83%	33.95%	36.14%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Essex Cedar Grove Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Joint ice hockey team with Passaic Valley High School	0
Dusiliess Selvices	Member of ACES Cooperative for Gas & Electric Purchases	
Insurance Coverages and Benefits	lember of PIP Insurance Pool for Liability, Workers Compensation, Cybersecurity and Legal	
Municipal/Public Works	Township picks up garbage and recycling	0
iviunicipai/Public vvorks	Joint project for new turf field	0
Purchasing	Member of Ed Data Cooperative, Member of Ed Data Time & Materials Bids, Member of ESC of NJ, Member of Hunterdon County Cooperative, Member of Somerset County Cooperative, Member of Union County Cooperative, Member of Keystone Purchasing Network, Member of TIPS, Member of US Communities, Member of National Cooperative Purchasing Alliance	0
Transportation Services, including Fuel	Purchase fuel for vehicles through the Township	0

Essex Cedar Grove Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	28,796,093
	(D) Total School Levy	30,789,633
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,219,832,300
Coder Crove Two	(H) Estimated Equalized Valuation (as of 10/01/19)	2,366,458,665
Cedar Grove Twp	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2972
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3870
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2168
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3011

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$126,945
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
James Walsh	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,765
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max permitted per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 20 days at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
James Walsh	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Bldg/Grounds
	Base Annual Salary Amount	\$120,081
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mario Gaita	Member of Collective Bargaining Unit (CBU)?	N
Mario Galla	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount	\$0
		\$16,737
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max permitted per terms of contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 20 days at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mario Gaita	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Mario Gaila	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$161,534
Michael DeVita	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael DeVita	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,532
	Contractual Post-Employment Benefit Description of Payout of Sick days	Daily rate of pay up to \$15,000 permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout of 25 unused days at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael DeVita	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,875
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Michael Fetherman	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$67,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,315
	Contractual Post-Employment Benefit Description of Payout of Sick days	Daily rate of pay up to \$15,000 permitted by law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout of 25 unused days at daily rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michael Fetherman	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	Supt
	Base Annual Salary Amount	\$77,345
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Miahala Cailawaki	Shared District	None Reported
Michele Spilewski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,450
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max permitted per terms of contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max 20 days at daily rate
Michala Spilowski	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Michele Spilewski	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported