Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	602.0	614.0	620.0
On Roll Special Ed Full-Time	67.0	73.0	72.0
On Roll Subtotal	669.0	687.0	692.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received	18.0	23.0	1.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Local Tax Levy	10-1210	11,378,705	11,662,035	11,895,276
	Total Tuition	10-1300	99,108	99,018	153,018
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	11,263	9,700	9,500
	Unrestricted Miscellaneous Revenues	10-1XXX	179,081	0	0
	Total Revenues from Local Sources		11,668,157	11,770,753	12,057,794
	Categorical Transportation Aid	10-3121	148,937	148,937	148,937
	Extraordinary Aid	10-3131	61,515	0	60,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	291,435	341,251	423,424
	Categorical Security Aid	10-3177	12,368	12,368	12,368
	Total Revenues from State Sources		514,255	502,556	644,729
	Budgeted Fund Balance-Operating Budget	10-303	0	637,824	496,116
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	100,000	50,000
General Fund Revenues from Other Sources	Other Financing Sources	10-5XXX	131,984	0	0
	Actual Revenues (Over)/Under Expenditures		-677,823	0	0
General Fund Revenues	Total Operating Budget		11,636,573	13,011,133	13,248,639
Charles Devenue Fund Devenues from Local Sources	Other Revenue from Local Sources	20-1XXX	3,773	4,664	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	3,773	4,664	0
	Title I	20-4411-4416	46,913	43,857	37,278
	Title II	20-4451-4455	12,000	11,757	9,993
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	3,035	23,081	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	126,582	169,252	122,725
	Total Revenues from Federal Sources		188,530	247,947	178,496
Special Revenue Fund Revenues	Total Grants and Entitlements		192,303	252,611	178,496
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	93,220	40,599	85,700
Depi Service Fund Revenues Iron Local Sources	Total Revenues from Local Sources		93,220	40,599	85,700

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	48,881	0
Dept Service Fund Revenues from Other Sources	Total Local Repayment of Debt		93,220	89,480	85,700
Debt Service Fund Revenues	Total Repayment of Debt		93,220	89,480	85,700
All Fund Revenues	Total Revenues/Sources		11,922,096	13,353,224	13,512,835
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		11,922,096	13,353,224	13,512,835

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,911,160	4,008,748	4,006,118
	Special Education-Instruction	11-2XX-100-XXX	746,530	1,030,486	1,163,776
	Basic Skills/Remedial-Instruction	11-230-100-XXX	328,730	343,485	332,447
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	88,143	85,282	117,719
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	35,828	37,150	41,150
	Summer School	11-422-XXX-XXX	44,337	36,384	64,600
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	175,941	201,979	203,491
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	17,320	219,000	240,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	180,452	0	(
	Undistributed Expenditures-Health Services	11-000-213-XXX	0	212,645	216,140
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	296,457	290,923	314,820
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	245,220	288,821	335,104
	Undistributed Expenditures-Guidance	11-000-218-XXX	128,936	134,844	140,207
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	342,331	240,050	242,139
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	255	72,551	74,771
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	211,268	221,445	239,036
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,932	22,907	14,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	424,081	442,882	428,261
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	348,013	481,239	451,956
	Undistributed Expenditures-Central Services	11-000-251-XXX	254,958	262,676	296,029
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	25,770	26,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,030,557	1,167,907	1,111,864
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	628,638	664,681	738,200
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,104,969	2,167,423	2,332,456
	Undistributed Expenditures-Food Services	11-000-310-930	11,742	16,000	16,000
	Total Undistributed Expenditures		6,234,129	6,931,764	7,217,483
General Fund Current Expenses	Total General Current Expense		11,564,798	12,675,278	13,146,784

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Equipment	12-XXX-XXX-730	59,920	214,000	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	11,855	121,855	101,855
	Total Capital Outlay		71,775	335,855	101,855
General Fund Expenses and Transfers	General Fund Grand Total		11,636,573	13,011,133	13,248,639
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	3,773	4,664	0
	Title I	20-XXX-XXX-XXX	46,913	43,857	37,278
	Title II	20-XXX-XXX-XXX	12,000	11,757	9,993
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	3,035	23,081	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	126,582	169,252	122,725
	Total Federal Projects	20-XXX-XXX-XXX	188,530	247,947	178,496
Special Revenue Fund Expenses	Total Special Revenue Funds		192,303	252,611	178,496
Dakt Can ing Fund Fundance	Total Regular Debt Service	40-701-510-XXX	93,220	89,480	85,700
Debt Service Fund Expenses	Total Debt Service Funds		93,220	89,480	85,700
All Fund Expenses	Total Expenditures/Appropriations		11,922,096	13,353,224	13,512,835
Expenses Net of Transfers	Total Expenditures Net of Transfers		11,922,096	13,353,224	13,512,835

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	299,610	523,401	423,401	373,401
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	624,883	1,069,883	445,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt Repayment of Debt		0	0	0	0
Uprostricted	General Operating Budget	262,941	323,960	311,019	259,903
Unrestricted	Repayment of Debt	48,881	48,881	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,424	\$16,159	\$17,493	\$17,135	\$17,570
Total Classroom Instruction	\$9,983	\$9,891	\$10,688	\$10,352	\$10,711
Classroom-Salaries and Benefits	\$9,473	\$9,229	\$9,907	\$9,590	\$10,119
Classroom-General Supplies and Textbooks	\$341	\$114	\$515	\$500	\$347
Classroom-Purchased Services	\$169	\$548	\$267	\$263	\$245
Total Support Services	\$2,005	\$2,654	\$2,792	\$2,688	\$2,857
Support Services-Salaries and Benefits	\$1,842	\$2,522	\$2,569	\$2,464	\$2,657
Total Administrative Costs	\$1,712	\$1,817	\$1,991	\$2,118	\$2,110
Administration Salaries and Benefits	\$1,412	\$1,493	\$1,744	\$1,788	\$1,778
Total Operations and Maintenance of Plant	\$1,648	\$1,713	\$1,928	\$1,887	\$1,797
Operations and Maintenance-Salaries and Benefits	\$854	\$833	\$900	\$875	\$876
Board Contribution to Food Services	\$13	\$17	\$24	\$23	\$23
Total Extracurricular Costs	\$49	\$65	\$68	\$66	\$72
Total Equipment Costs	\$15	\$89	\$317	\$311	\$0
Legal Costs	\$47	\$37	\$37	\$82	\$36
Employee Benefits as a percentage of salaries*	29.46%	28.34%	28.66%	27.14%	27.81%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	The Fairfield Board of Education and the Township of Fairfield continue their cooperative relationship woring together to accomplish mutually beneficial tasks that includes mowing the lawn, athletic and field maintenance, snow removal, vehicle maintenance and waste removal. The District allows the Township Recreation Department to use the atheltic fields and gyms at both schools. The district participates in the NJACES energy cooperative and uses other Educational Services Commissision (Hunterdon & ESCNJ) throughout New Jersey for the purchase of goods and services. Through Essex Regional Educational Services Commission, the district jointly bids transportation services with surrounding districts and West Essex Regional District.	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	11,895,276
	(D) Total School Levy	11,980,976
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,608,105,459
Fairfield	(H) Estimated Equalized Valuation (as of 10/01/19)	3,257,193,985
Fairfield	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4561
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4594
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3652
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3678

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup of Buildings & Ground
	Base Annual Salary Amount	\$75,723
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Mr. John Porcino	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Separation Not to Exceed Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused earned at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Mr. John Porcino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,592
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mr. Michael Ludwig	Member of Collective Bargaining Unit (CBU)?	Ν
Mr. Michael Ludwig	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Separation Not to Exceed Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused earned at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Mr. Michael Ludwig	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Mr. Michael Ludwig	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Dir of Curr/Inst
	Base Annual Salary Amount	\$144,821
Mr. Michael Trabucco	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mr. Michael Trabucco	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Separation Not to Exceed Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at Separation unused earnes at Per Diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Mr. Michael Trabucco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,659
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Mr. Raymond Santana	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Separation Not to Exceed Amount

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused earned at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mr. Raymond Santana	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,361
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Ma. Kathaya Easta	Shared District	None Reported
Ms. Kathryn Festa	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Separation Not to Exceed Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused earned at per diem
Ma Kathurus Fasta	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Ms. Kathryn Festa	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$118,680
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Ms. Lyanna Rios	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,700
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract upon retirement not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract upon separation or retirement unused earned
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Ms. Lyanna Rios	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Serv
	Base Annual Salary Amount	\$110,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Ma Maghan Cafana	Member of Collective Bargaining Unit (CBU)?	Ν
Ms. Meghan Cafone	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported

Essex

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract at Separation Not to Exceed Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract at separation unused earned at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Ma Maghan Cafana	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Ms. Meghan Cafone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
Ms. Susan Ciccotelli	Base Annual Salary Amount	\$174,554
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/19/19
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Ms. Susan Ciccotelli	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract at separation not to exceed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract at separation unused days at 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Ms. Susan Ciccotelli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported