Mercer

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	287.0	282.0	247.0
On Roll Regular Shared-Time	374.0	404.0	386.0
On Roll Special Ed Full-Time	53.0	57.0	33.0
On Roll Special Ed Shared-Time	310.0	292.0	280.0
On Roll Subtotal	1,024.0	1,035.0	946.0
In Post-Secondary Full Time	26.0		0.0
In Post-Secondary Part Time	255.0	237.0	237.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	County Tax Levy	10-1210	7,035,448	7,176,157	7,176,157
	Tuition from Local Education Authorities	10-1310	3,251,689	3,752,616	3,720,510
	Other Tuition	10-1320-1340	55,256	45,000	45,000
General Fund Revenues from Local Sources	Non-Resident Fees	10-1350	168,492	150,000	137,340
General Fund Revenues from Local Sources	Textbook Sales and Rentals	10-1940	0	20,000	18,000
	Unrestricted Miscellaneous Revenues	10-1XXX	881,254	705,000	565,000
	Interest Earned on Capital Reserve Funds	10-1XXX	42,034	1,000	15,000
	Total Revenues from Local Sources		11,434,173	11,849,773	11,677,007
	Categorical Special Education Aid	10-3132	293,805	293,805	293,805
	Equalization Aid	10-3176	2,107,427	2,278,667	2,629,432
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	118,657	118,657	118,657
	Adjustment Aid	10-3178	103,021	103,021	103,021
	Total Revenues from State Sources		2,622,910	2,794,150	3,144,915
	Budgeted Fund Balance-Operating Budget	10-303	0	931,929	1,263,777
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	418,201	0
	Actual Revenues (Over)/Under Expenditures		-608,578	0	0
General Fund Revenues	Total Operating Budget		13,448,505	15,994,053	16,085,699
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	122,975	168,152	144,429
Special Revenue Fund Revenues nom State Sources	Total Revenues from State Sources		122,975	168,152	144,429
	Title I	20-4411-4416	112,914	114,516	97,339
	Title II	20-4451-4455	20,125	20,321	17,273
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	0	10,000	8,500
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	43,614	50,299	42,754
	Vocational Education	20-4430	214,724	243,280	182,363
	Total Revenues from Federal Sources		391,377	438,416	348,229
Special Revenue Fund Revenues	Total Grants and Entitlements		514,352	606,568	492,658
All Fund Revenues	Total Revenues/Sources		13,962,857	16,600,621	16,578,357
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,962,857	16,600,621	16,578,357

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Vocational Programs	11-3XX-100-XXX	3,983,665	4,139,451	4,363,950
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	20,408	24,001	21,735
	Undistributed Expenditures-Health Services	11-000-213-XXX	138,693	236,140	243,277
	Undistributed Expenditures-Guidance	11-000-218-XXX	475,366	600,754	657,200
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	0	68,947	50,000
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	301,812	384,506	421,214
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	29,804	77,342	73,139
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	512,258	667,058	557,298
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	563,992	506,863	517,175
	Undistributed Expenditures-Central Services	11-000-251-XXX	375,146	384,557	406,366
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	405,676	593,565	724,963
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,164,649	2,450,981	2,620,315
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	18,422	69,500	93,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,472,582	2,910,496	2,551,250
	Total Undistributed Expenditures		7,478,808	8,974,710	8,937,432
General Fund Current Expenses	Total General Current Expense		11,462,473	13,114,161	13,301,382
	Equipment	12-XXX-XXX-730	554,713	626,986	233,185
Capital Outlov	Facilities Acquisition and Construction Services	12-000-400-XXX	28,687	751,542	1,138,000
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	1,000	15,000
	Total Capital Outlay		583,400	1,379,528	1,386,185
	Other Special Schools-Instruction	13-4XX-100-XXX	0	33,339	44,278
Special School Expenses for Other Special School	Other Special Schools-Support Services	13-4XX-200-XXX	0	3,161	7,140
	Total Other Special Schools	13-4XX-X00-XXX	0	36,500	51,418
	Accredited Evening/Adult High School/Post-Graduate-Instruction	13-601-100-XXX	0	0	162,400
Special School Expenses for Evening/Adult/Post-Grad	Accredited Evening/Adult High School/Post-Graduate-Support Services	13-601-200-XXX	0	0	342,132
	Total Accredited Evening/Adult High School/Post-Graduate	13-601-X00-XXX	0	0	504,532

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
	Vocational Evening-Local-Instruction	13-629-100-XXX	265,878	408,536	412,688
Special School Expenses for Vocational Evening	Vocational Evening-Local-Support Services	13-629-200-XXX	359,574	421,401	429,494
	Total Vocational Evening-Local	13-629-X00-XXX	625,452	829,937	842,182
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	1,402,632	1,500,364	1,398,132
General Fund Expenses and Transfers	General Fund Grand Total		13,448,505	15,994,053	16,085,699
	Adult Education	20-XXX-XXX-XXX	0	60,000	52,500
Special Revenue Fund Expenses for Other State Projects	Vocational Education	20-XXX-XXX-XXX	107,650	108,152	91,929
	Other	20-XXX-XXX-XXX	15,325	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	122,975	168,152	144,429
	Title I	20-XXX-XXX-XXX	112,914	114,516	97,339
	Title II	20-XXX-XXX-XXX	20,125	20,321	17,273
Special Devenue Fund Expenses for Federal Draigate	Title IV	20-XXX-XXX-XXX	0	10,000	8,500
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	43,614	50,299	42,754
	Vocational Education	20-XXX-XXX-XXX	214,724	243,280	182,363
	Total Federal Projects	20-XXX-XXX-XXX	391,377	438,416	348,229
Special Revenue Fund Expenses	Total Special Revenue Funds		514,352	606,568	492,658
All Fund Expenses	Total Expenditures/Appropriations		13,962,857	16,600,621	16,578,357
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,962,857	16,600,621	16,578,357

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
	Capital Reserve	2,379,054	2,181,087	2,182,087	2,197,087
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	1,235,929	2,195,706	1,263,777	0
Restricted for General Operating Budget	Tuition Reserve		0		
	Current Expense Emergency Reserve	0	0		
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0		
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0		
Restricted for Repayment of Debt	Repayment of Debt	0	0		
	General Operating Budget	790,335	806,661	806,661	806,661
Unrestricted	Repayment of Debt		0		

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,703	\$22,895	\$17,803	\$16,944	\$18,051
Total Classroom Instruction	\$10,518	\$10,595	\$7,906	\$7,199	\$7,692
Classroom-Salaries and Benefits	\$9,306	\$9,313	\$6,806	\$6,187	\$6,525
Classroom-General Supplies and Textbooks	\$815	\$892	\$753	\$670	\$756
Classroom-Purchased Services	\$398	\$390	\$348	\$342	\$411
Total Support Services	\$3,916	\$3,429	\$2,974	\$2,948	\$2,614
Support Services-Salaries and Benefits	\$3,548	\$3,022	\$2,584	\$2,461	\$2,304
Total Administrative Costs	\$4,417	\$4,275	\$3,232	\$3,283	\$3,648
Administration Salaries and Benefits	\$3,395	\$3,247	\$2,159	\$2,104	\$2,409
Total Operations and Maintenance of Plant	\$4,641	\$4,480	\$3,513	\$3,354	\$3,899
Operations and Maintenance-Salaries and Benefits	\$1,259	\$1,435	\$1,073	\$1,011	\$1,198
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$0	\$0	\$0	\$0	\$0
Total Equipment Costs	\$1,555	\$1,045	\$889	\$778	\$319
Legal Costs	\$119	\$97	\$98	\$89	\$79
Employee Benefits as a percentage of salaries*	42.38%	40.45%	47.70%	46.43%	35.98%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Community Resources with Mercer County Special Services School District	0
	Support staff as needed as back-up with Mercer County Special Services School District	0
	Business Administrator shared with Mercer County Special Services School District	0
Staffing Other	Superintendent shared with Mercer County Special Services School District	0
Staffing - Other	Assistant Superintendent shared with Mercer County Special Services School District	0
	Manager of Information Technologies shared with Mercer County Special Services School District	0
	Manager of Facilities shared with Mercer County Special Services School District	0

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$156,090
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103
	Job Title Other District	Assistant Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	07/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
Dana HiceDepugh	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% unused sick days at per diem rae: Max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon leaving district
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dana HiceDepugh	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Data and IT
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Heather Pyle	Member of Collective Bargaining Unit (CBU)?	Ν
Heather Pyle	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	23
	Description of Other Contracted Non-Working Days	Holidays/Recesses

Name	Category	Measure
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sicks days at per diem rate; Max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Heather Dula	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Heather Pyle	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$923
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	Eligible for 3 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,112
Kimberly Schneider	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	21
	Shared District	3103

Name	Category	Measure
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$18,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kimberly Schneider	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem; max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district, per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Kimborly Sobroidor	Additional Comment 1	None Reported
Kimberly Schneider	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,145
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
Lisa Flynn	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	50% of unused sick days at per diem rate; Up to \$15,000

Name	Category	Measure
Lisa Flynn	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon leaving district
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$925
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Eligible for 3 days
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None Reported
	Job Title II	IT/Grounds
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
Charad Carriage Agreement	Full-Time Equivalent (FTE)	0.5
Shared Services Agreement	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	21
	Shared County	21
	Shared District	3103
	Shared District	3103

Name	Category	Measure
	Job Title Other District	Business Administrator
	Job Title Other District	Manager of IT/Grounds
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/21
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Sick Days	15
Shared Services Agreement	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Description of Other Contracted Non-Working Days	Holidays/Recesses
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0

Name	Category	Measure
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Sick days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Shared with MCSSSD (see MCSSSD support docs)
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Shared Services Agreement	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Shared Services Agreement	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	This is 50% of salary.
	Additional Comment 1	This is 50% of salary.
	Additional Comment 2	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported