## Somerset Watchung Boro Advertised Enrollments

| Pupil Enrollment Categories        | 10-15-2018<br>Actual | 10-15-2019<br>Actual | 10-15-2020<br>Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time          | 548.0                | 532.0                | 502.0                  |
| On Roll Special Ed Full-Time       | 93.0                 | 91.0                 | 113.0                  |
| On Roll Subtotal                   | 641.0                | 623.0                | 615.0                  |
| In Private School Placements       | 4.0                  |                      | 0.0                    |
| Sent to Other Districts Special Ed |                      | 2.0                  | 7.0                    |

## Somerset Watchung Boro Advertised Revenues

| Budget Category                                    | Description  | Account      | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
|  | Local Tax Levy   | 10-1210      | 11,151,041        | 11,813,040         | 12,049,301          |
|  | Total Tuition  | 10-1300      | 136,020           | 148,000            | 160,000             |
| General Fund Revenues from Local Sources           | Unrestricted Miscellaneous Revenues  | 10-1XXX      | 58,990            | 12,500             | 40,000              |
|  | Interest Earned on Capital Reserve Funds                                   | 10-1XXX      | 23,738            | 21,000             | 15,000              |
|  | Total Revenues from Local Sources  |              | 11,369,789        | 11,994,540         | 12,264,301          |
|  | Categorical Transportation Aid   | 10-3121      | 160,229           | 160,229            | 160,229             |
|  | Extraordinary Aid  | 10-3131      | 192,258           | 47,881             | 85,000              |
| General Fund Revenues from State Sources           | Categorical Special Education Aid  | 10-3132      | 375,176           | 420,137            | 491,722             |
| General Fund Revenues IIOIII State Sources         | Categorical Security Aid   | 10-3177      | 12,631            | 12,631             | 12,631              |
|  | Other State Aids   | 10-3XXX      | 11,310            | 0                  | 0                   |
|  | Total Revenues from State Sources  |              | 751,604           | 640,878            | 749,582             |
|  | Budgeted Fund Balance-Operating Budget                                     | 10-303       | 0                 | 293,651            | 155,285             |
|  | Withdrawal from Capital Reserve for Local Share                            | 10-307       | 0                 | 850,000            | 0                   |
| General Fund Revenues from Other Sources           | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309       | 0                 | 0                  | 298,000             |
| General Fund Revenues from Other Sources           | Transfers from Other Funds   | 10-5200      | 141,446           | 0                  | 0                   |
|  | Adjustment for Prior Year Encumbrances                                     |              | 0                 | 36,962             | 0                   |
|  | Actual Revenues (Over)/Under Expenditures                                  |              | 488,407           | 0                  | 0                   |
| General Fund Revenues                              | Total Operating Budget   |              | 12,751,246        | 13,816,031         | 13,467,168          |
| Special Revenue Fund Revenues from Local Sources   | Other Revenue from Local Sources   | 20-1XXX      | 116,393           | 0                  | 0                   |
| Special Neverlue Fund Neverlues Iron Local Sources | Total Revenues from Local Sources  | 20-1XXX      | 116,393           | 0                  | 0                   |
|  | Title I  | 20-4411-4416 | 35,748            | 30,386             | 25,828              |
|  | Title II   | 20-4451-4455 | 8,370             | 7,115              | 6,048               |
| Special Revenue Fund Revenues from Federal Sources | Title IV   | 20-4471-4474 | 10,000            | 8,500              | 7,225               |
|  | I.D.E.A. Part B (Handicapped)  | 20-4420-4429 | 132,805           | 112,885            | 108,516             |
|  | Total Revenues from Federal Sources  |              | 186,923           | 158,886            | 147,617             |
| Special Revenue Fund Revenues                      | Total Grants and Entitlements  |              | 303,316           | 158,886            | 147,617             |
| All Fund Revenues                                  | Total Revenues/Sources   |              | 13,054,562        | 13,974,917         | 13,614,785          |
| Revenues Net of Transfers                          | Total Revenues/Sources Net of Transfers                                    |              | 13,054,562        | 13,974,917         | 13,614,785          |

# Somerset Watchung Boro Advertised Appropriations

| Budget Category                                    | Description  | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
|  | Regular Programs-Instruction   | 11-1XX-100-XXX | 4,081,799         | 4,079,349          | 3,943,542           |
|  | Special Education-Instruction  | 11-2XX-100-XXX | 937,602           | 1,172,495          | 1,527,374           |
| General Fund Current Expenses for Instruction      | Basic Skills/Remedial-Instruction  | 11-230-100-XXX | 90,291            | 63,091             | 70,805              |
| General Fund Current Expenses for instruction      | Bilingual Education-Instruction  | 11-240-100-XXX | 35,198            | 55,255             | 50,344              |
|  | School-Sponsored Cocurricular or Extracurricular Activities-Instruction            | 11-401-100-XXX | 38,000            | 39,500             | 46,207              |
|  | School-Sponsored Athletics-Instruction   | 11-402-100-XXX | 21,687            | 37,314             | 20,500              |
|  | Undistributed Expenditures-Instruction (Tuition)                                   | 11-000-100-XXX | 289,162           | 517,373            | 756,621             |
|  | Undistributed Expenditures-Health Services   | 11-000-213-XXX | 152,524           | 156,689            | 169,609             |
|  | Undistributed Expenditures-Speech, OT, PT and Related Services                     | 11-000-216-XXX | 261,061           | 240,896            | 332,805             |
|  | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 476,803           | 254,795            | 304,003             |
|  | Undistributed Expenditures-Guidance  | 11-000-218-XXX | 92,700            | 128,891            | 142,791             |
|  | Undistributed Expenditures-Child Study Teams                                       | 11-000-219-XXX | 573,561           | 395,653            | 322,413             |
|  | Undistributed Expenditures-Improvement of Instruction Services                     | 11-000-221-XXX | 88,530            | 185,054            | 203,417             |
|  | Undistributed Expenditures-Education Media Services/Library                        | 11-000-222-XXX | 240,112           | 272,481            | 279,910             |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services                   | 11-000-223-XXX | 5,848             | 56,230             | 12,890              |
|  | Undistributed Expenditures-Support Services-General Administration                 | 11-000-230-XXX | 420,548           | 374,074            | 375,395             |
|  | Undistributed Expenditures-Support Services-School Administration                  | 11-000-240-XXX | 440,764           | 380,162            | 393,384             |
|  | Undistributed Expenditures-Central Services  | 11-000-251-XXX | 182,466           | 238,596            | 230,490             |
|  | Undistributed Expenditures-Administrative InformationTechnology                    | 11-000-252-XXX | 37,022            | 14,035             | 21,367              |
|  | Undistributed Expenditures-Operation and Maintenance of Plant Services             | 11-000-26X-XXX | 1,208,747         | 1,073,770          | 971,232             |
|  | Undistributed Expenditures-Student Transportation Services                         | 11-000-270-XXX | 516,379           | 523,946            | 479,611             |
|  | Personal Services-Employee Benefits  | 11-XXX-XXX-2XX | 2,375,365         | 2,638,244          | 2,449,103           |
|  | Total Undistributed Expenditures   |                | 7,361,592         | 7,450,889          | 7,445,041           |
| General Fund Current Expenses                      | Total General Current Expense  |                | 12,566,169        | 12,897,893         | 13,103,813          |
|  | Equipment  | 12-XXX-XXX-730 | 137,939           | 0                  | 3,217               |
| Capital Outlay                                     | Facilities Acquisition and Construction Services                                   | 12-000-400-XXX | 47,138            | 897,138            | 345,138             |
| Capital Outlay                                     | Interest Deposit to Capital Reserve  | 10-604         | 0                 | 21,000             | 15,000              |
|  | Total Capital Outlay   |                | 185,077           | 918,138            | 363,355             |
| General Fund Expenses and Transfers                | General Fund Grand Total   |                | 12,751,246        | 13,816,031         | 13,467,168          |

# Somerset Watchung Boro Advertised Appropriations

| Budget Category   | Description                         | Account        | 2018-19<br>Actual | 2019-20<br>Revised | 2020-21<br>Proposed |
|---|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Grants and Entitlements | Local Projects                      | 20-XXX-XXX-XXX | 116,393           | 0                  | 0                   |
|   | Title I                             | 20-XXX-XXX-XXX | 35,748            | 30,386             | 25,828              |
|   | Title II                            | 20-XXX-XXX-XXX | 8,370             | 7,115              | 6,048               |
| Special Revenue Fund Expenses for Federal Projects        | Title IV                            | 20-XXX-XXX-XXX | 10,000            | 8,500              | 7,225               |
|   | I.D.E.A. Part B (Handicapped)       | 20-XXX-XXX-XXX | 132,805           | 112,885            | 108,516             |
|   | Total Federal Projects              | 20-XXX-XXX-XXX | 186,923           | 158,886            | 147,617             |
| Special Revenue Fund Expenses                             | Total Special Revenue Funds         |                | 303,316           | 158,886            | 147,617             |
| All Fund Expenses   | Total Expenditures/Appropriations   |                | 13,054,562        | 13,974,917         | 13,614,785          |
| Expenses Net of Transfers                                 | Total Expenditures Net of Transfers |                | 13,054,562        | 13,974,917         | 13,614,785          |

# Somerset Watchung Boro Advertised Recapitulation of Balances

| Fund Balance Category                   | Budget Category  | Audited<br>Balance<br>06/30/2018 | Audited<br>Balance<br>06/30/2019 | Estimated<br>Balance<br>06/30/2020 | Estimated<br>Balance<br>06/30/2021 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
|   | Capital Reserve  | 1,802,895                        | 1,668,033                        | 1,114,408                          | 831,408                            |
|   | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|   | Maintenance Reserve  | 365,190                          | 0                                | 0                                  | 0                                  |
| Destricted for Conoral Operating Budget | Legal Reserve  | 387,615                          | 399,136                          | 155,285                            | 0                                  |
| Restricted for General Operating Budget | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|   | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|   | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt        | Repayment of Debt  | 0                                | 0                                | 0                                  | 0                                  |
| I liama atri ata d                      | General Operating Budget   | 464,415                          | 427,577                          | 102,402                            | 102,402                            |
| Unrestricted                            | Repayment of Debt  | 0                                | 0                                | 0                                  | 0                                  |

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Advertised Per Pupil Cost Calculations

Watchung Boro

| Per Pupil Cost Calculations                      | 2017-18<br>Actual Costs | 2018-19<br>Actual Costs | 2019-20<br>Original Budget | 2019-20<br>Revised Budget | 2020-21<br>Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost       | \$15,678                | \$18,847                | \$18,240                   | \$19,031                  | \$19,297                   |
| Total Classroom Instruction                      | \$9,146                 | \$10,770                | \$10,919                   | \$11,357                  | \$11,466                   |
| Classroom-Salaries and Benefits                  | \$8,003                 | \$9,788                 | \$9,909                    | \$10,307                  | \$10,303                   |
| Classroom-General Supplies and Textbooks         | \$210                   | \$186                   | \$228                      | \$237                     | \$233                      |
| Classroom-Purchased Services                     | \$933                   | \$796                   | \$782                      | \$813                     | \$929                      |
| Total Support Services                           | \$2,764                 | \$3,458                 | \$3,232                    | \$3,363                   | \$3,577                    |
| Support Services-Salaries and Benefits           | \$1,375                 | \$1,656                 | \$2,350                    | \$2,445                   | \$2,642                    |
| Total Administrative Costs                       | \$1,969                 | \$2,201                 | \$2,016                    | \$2,097                   | \$2,050                    |
| Administration Salaries and Benefits             | \$1,674                 | \$1,817                 | \$1,741                    | \$1,811                   | \$1,777                    |
| Total Operations and Maintenance of Plant        | \$1,600                 | \$2,246                 | \$1,870                    | \$2,002                   | \$2,095                    |
| Operations and Maintenance-Salaries and Benefits | \$932                   | \$1,198                 | \$1,010                    | \$1,050                   | \$1,282                    |
| Board Contribution to Food Services              | \$0                     | \$0                     | \$0                        | \$0                       | \$0                        |
| Total Extracurricular Costs                      | \$150                   | \$127                   | \$157                      | \$164                     | \$109                      |
| Total Equipment Costs                            | \$0                     | \$221                   | \$0                        | \$0                       | \$5                        |
| Legal Costs                                      | \$76                    | \$176                   | \$93                       | \$96                      | \$95                       |
| Employee Benefits as a percentage of salaries*   | 34.92%                  | 34.75%                  | 36.16%                     | 36.16%                    | 32.60%                     |

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

## Somerset Watchung Boro Shared Services

| Shared Service<br>Category Type | Shared Service Category Description   | Amount<br>Saved<br>(Optional) |
|---------------------------------|---|-------------------------------|
| Municipal/Public Works          | Snow removal; salting of lots; field maintenance; recreation facilities; brush removal; gasoline purchases                | 0                             |
| Purchasing                      | participation in purchasing cooperatives for teacher aides, transportation, purchasing, technology support, and insurance | 0                             |

## Somerset Watchung Boro Estimated Tax Rates

| Municipality    | Category   | Amount        |
|-----------------|--|---------------|
|                 | (A) General Fund School Levy   | 11,931,171    |
|                 | (D) Total School Levy  | 11,931,171    |
|                 | (B) Estimated Net Taxable Valuation (as of 10/01/19)   | 1,801,787,004 |
| Matala una Dana | (H) Estimated Equalized Valuation (as of 10/01/19)   | 1,811,198,928 |
| Watchung Boro   | (C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)           | 0.6622        |
|                 | (F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)                    | 0.6622        |
|                 | (I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.6587        |
|                 | (L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)          | 0.6587        |

| Name          | Category  | Measure                      |
|---------------|---|------------------------------|
|               | Job Title   | Superintendent               |
|               | Job Title II  | None Reported                |
|               | Base Annual Salary Amount   | \$170,000                    |
|               | Full-Time Equivalent (FTE)  | 1.0                          |
|               | Shared with Another District?   | N                            |
|               | Shared County   | None Reported                |
|               | Shared District   | None Reported                |
|               | Job Title Other District  | None Reported                |
|               | Member of Collective Bargaining Unit (CBU)?   | N                            |
|               | Beginning Date of Contract  | 10/21/19                     |
|               | End Date of Contract  | 06/30/23                     |
|               | Contracted Number of Annual Work Days   | 260                          |
|               | Contracted Number of Annual Vacation Days   | 20                           |
|               | Contracted Number of Annual Sick Days   | 12                           |
| George Alexis | Contracted Number of Annual Personal Days   | 4                            |
|               | Contracted Number of Annual Consulting Days   | 0                            |
|               | Number of Other Contracted Non-Working Days   | 0                            |
|               | Description of Other Contracted Non-Working Days  | None Reported                |
|               | Total Allowances Amount   | \$6,903                      |
|               | Total Bonuses Amount  | \$0                          |
|               | Total Stipends Amount   | \$0                          |
|               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                          |
|               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|               | Total Contractual Post-Employment Benefit Amount  | \$36,539                     |
|               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | per diem rate up to \$15,000 |
|               | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per diem rate up to 32 days  |
|               | Contractual Post-Employment Benefit Description of Payout of Personal days                | not applicable               |
|               | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
|               | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |

| Name             | Category   | Measure       |
|------------------|--|---------------|
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported |
|                  | Total Other/In-Kind Remuneration Amount  | \$0           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| George Alexis    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported |
|                  | Additional Comment 1   | None Reported |
|                  | Additional Comment 2   | None Reported |
|                  | Additional Comment 3   | None Reported |
|                  | Job Title  | Principal     |
|                  | Job Title II   | Bayberry ES   |
|                  | Base Annual Salary Amount  | \$133,900     |
|                  | Full-Time Equivalent (FTE)   | 1.0           |
|                  | Shared with Another District?  | N             |
|                  | Shared County  | None Reported |
|                  | Shared District  | None Reported |
|                  | Job Title Other District   | None Reported |
| Jill Dobrowansky | Member of Collective Bargaining Unit (CBU)?  | N             |
| Jili Dobrowansky | Beginning Date of Contract   | 07/01/19      |
|                  | End Date of Contract   | 06/30/20      |
|                  | Contracted Number of Annual Work Days  | 260           |
|                  | Contracted Number of Annual Vacation Days  | 23            |
|                  | Contracted Number of Annual Sick Days  | 15            |
|                  | Contracted Number of Annual Personal Days  | 3             |
|                  | Contracted Number of Annual Consulting Days  | 0             |
|                  | Number of Other Contracted Non-Working Days  | 0             |
|                  | Description of Other Contracted Non-Working Days   | None Reported |

| Name              | Category  | Measure                         |
|-------------------|---|---------------------------------|
|                   | Total Allowances Amount   | \$845                           |
|                   | Total Bonuses Amount  | \$0                             |
|                   | Total Stipends Amount   | \$0                             |
|                   | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                             |
|                   | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                             |
|                   | Total Contractual Post-Employment Benefit Amount  | \$38,690                        |
|                   | Contractual Post-Employment Benefit Description of Payout of Sick days                    | 1.5 x CBA amount up to \$15,000 |
|                   | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per diem rate up to 46 days     |
|                   | Contractual Post-Employment Benefit Description of Payout of Personal days                | not applicable                  |
|                   | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                   |
| Jill Dobrowansky  | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                   |
| Jili Doblowalisky | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                   |
|                   | Total Other/In-Kind Remuneration Amount   | \$0                             |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                   |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                   |
|                   | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                   |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                   |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                   |
|                   | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                   |
|                   | Additional Comment 1  | None Reported                   |
|                   | Additional Comment 2  | None Reported                   |
|                   | Additional Comment 3  | None Reported                   |
|                   | Job Title   | Principal                       |
|                   | Job Title II  | Valley View MS                  |
|                   | Base Annual Salary Amount   | \$135,000                       |
| Karin Kidd        | Full-Time Equivalent (FTE)  | 1.0                             |
|                   | Shared with Another District?   | N                               |
|                   | Shared County   | None Reported                   |
|                   | Shared District   | None Reported                   |

| Name       | Category  | Measure                      |
|------------|---|------------------------------|
|            | Job Title Other District  | None Reported                |
|            | Member of Collective Bargaining Unit (CBU)?   | N                            |
|            | Beginning Date of Contract  | 01/01/20                     |
|            | End Date of Contract  | 06/30/20                     |
|            | Contracted Number of Annual Work Days   | 260                          |
|            | Contracted Number of Annual Vacation Days   | 20                           |
|            | Contracted Number of Annual Sick Days   | 15                           |
|            | Contracted Number of Annual Personal Days   | 3                            |
|            | Contracted Number of Annual Consulting Days   | 0                            |
|            | Number of Other Contracted Non-Working Days   | 0                            |
|            | Description of Other Contracted Non-Working Days  | None Reported                |
|            | Total Allowances Amount   | \$5,279                      |
|            | Total Bonuses Amount  | \$0                          |
|            | Total Stipends Amount   | \$0                          |
| Karin Kidd | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                          |
|            | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|            | Total Contractual Post-Employment Benefit Amount  | \$30,577                     |
|            | Contractual Post-Employment Benefit Description of Payout of Sick days                    | per diem rate up to \$15,000 |
|            | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per diem rate up to 30 days  |
|            | Contractual Post-Employment Benefit Description of Payout of Personal days                | not applicable               |
|            | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
|            | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |
|            | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                |
|            | Total Other/In-Kind Remuneration Amount   | \$0                          |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                |
|            | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                |
|            | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                |

| Name          | Category  | Measure                                 |
|---------------|---|---|
| Karin Kidd    | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                           |
|               | Additional Comment 1  | None Reported                           |
|               | Additional Comment 2  | None Reported                           |
|               | Additional Comment 3  | None Reported                           |
|               | Job Title   | Coordinator/Director/Manager/Supervisor |
|               | Job Title II  | Student Services                        |
|               | Base Annual Salary Amount   | \$115,000                               |
|               | Full-Time Equivalent (FTE)  | 1.0                                     |
|               | Shared with Another District?   | N                                       |
|               | Shared County   | None Reported                           |
|               | Shared District   | None Reported                           |
|               | Job Title Other District  | None Reported                           |
|               | Member of Collective Bargaining Unit (CBU)?   | N                                       |
|               | Beginning Date of Contract  | 10/14/19                                |
|               | End Date of Contract  | 06/30/20                                |
|               | Contracted Number of Annual Work Days   | 260                                     |
| Nicole DiTota | Contracted Number of Annual Vacation Days   | 20                                      |
|               | Contracted Number of Annual Sick Days   | 12                                      |
|               | Contracted Number of Annual Personal Days   | 3                                       |
|               | Contracted Number of Annual Consulting Days   | 0                                       |
|               | Number of Other Contracted Non-Working Days   | 0                                       |
|               | Description of Other Contracted Non-Working Days  | None Reported                           |
|               | Total Allowances Amount   | \$5,279                                 |
|               | Total Bonuses Amount  | \$0                                     |
|               | Total Stipends Amount   | \$0                                     |
|               | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                                     |
|               | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                     |
|               | Total Contractual Post-Employment Benefit Amount  | \$26,943                                |
|               | Contractual Post-Employment Benefit Description of Payout of Sick days                    | per diem rate up to \$15,000            |

| Name          | Category   | Measure                     |
|---------------|--|-----------------------------|
|               | Contractual Post-Employment Benefit Description of Payout of Vacation days               | per diem rate up to 29 days |
|               | Contractual Post-Employment Benefit Description of Payout of Personal days               | not applicable              |
|               | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported               |
|               | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported               |
|               | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported               |
|               | Total Other/In-Kind Remuneration Amount  | \$0                         |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported               |
| Nicole DiTota | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported               |
|               | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported               |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported               |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported               |
|               | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported               |
|               | Additional Comment 1   | None Reported               |
|               | Additional Comment 2   | None Reported               |
|               | Additional Comment 3   | None Reported               |
|               | Job Title  | Business Administrator      |
|               | Job Title II   | None Reported               |
|               | Base Annual Salary Amount  | \$118,000                   |
|               | Full-Time Equivalent (FTE)   | 1.0                         |
|               | Shared with Another District?  | N                           |
|               | Shared County  | None Reported               |
| Dishard Dans  | Shared District  | None Reported               |
| Richard Pepe  | Job Title Other District   | None Reported               |
|               | Member of Collective Bargaining Unit (CBU)?  | N                           |
|               | Beginning Date of Contract   | 11/04/19                    |
|               | End Date of Contract   | 06/30/20                    |
|               | Contracted Number of Annual Work Days  | 260                         |
|               | Contracted Number of Annual Vacation Days  | 20                          |
|               | Contracted Number of Annual Sick Days  | 12                          |

| Name         | Category  | Measure                      |
|--------------|---|------------------------------|
|              | Contracted Number of Annual Personal Days   | 4                            |
|              | Contracted Number of Annual Consulting Days   | 0                            |
|              | Number of Other Contracted Non-Working Days   | 0                            |
|              | Description of Other Contracted Non-Working Days  | None Reported                |
|              | Total Allowances Amount   | \$1,000                      |
|              | Total Bonuses Amount  | \$0                          |
|              | Total Stipends Amount   | \$0                          |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0                          |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                          |
|              | Total Contractual Post-Employment Benefit Amount  | \$21,354                     |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | per diem rate up to \$15,000 |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | per diem rate up to 14 days  |
| Dieberd Dene | Contractual Post-Employment Benefit Description of Payout of Personal days                | not applicable               |
| Richard Pepe | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                |
|              | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                |
|              | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                |
|              | Total Other/In-Kind Remuneration Amount   | \$0                          |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                |
|              | Additional Comment 1  | None Reported                |
|              | Additional Comment 2  | None Reported                |
|              | Additional Comment 3  | None Reported                |