#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	138.0	137.0	147.0
On Roll Special Ed Full-Time	15.0	14.0	14.0
On Roll Subtotal	153.0	151.0	161.0
In Private School Placements	3.0	3.0	4.0
Sent to Other Districts Regular	41.0	37.0	40.0
Sent to Other Districts Special Ed	9.0	15.0	6.0
Received	7.0	7.0	0.0

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	6,604,774	6,766,743	6,902,078
	Total Tuition	10-1300	0	67,600	67,600
General Fund Revenues from Local Sources	Transportation Fees from Individuals	10-1410	3,000	3,000	0
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	43,214	43,000	37,000
	Unrestricted Miscellaneous Revenues	10-1XXX	154,189	1,932	1,932
	Total Revenues from Local Sources		6,805,177	6,882,275	7,008,610
	Categorical Transportation Aid	10-3121	74,112	74,112	74,112
	Extraordinary Aid	10-3131	49,374	20,000	20,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	92,142	98,986	125,156
	Categorical Security Aid	10-3177	15,978	15,978	15,978
	Total Revenues from State Sources		231,606	209,076	235,246
	Budgeted Fund Balance-Operating Budget	10-303	0	737,290	0
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	468,700
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	111,392	0
	Actual Revenues (Over)/Under Expenditures		-1,172,795	0	0
General Fund Revenues	Total Operating Budget		5,863,988	7,940,033	7,712,556
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	56,276	68,685	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	56,276	68,685	0
	Title I	20-4411-4416	43,219	43,344	34,675
	Title II	20-4451-4455	4,680	6,049	4,839
	Title IV	20-4471-4474	10,000	10,000	8,000
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	44,792	48,814	39,051
	CARES Act Education Stabilization Fund	20-4530	0	6,873	0
	Other	20-4XXX	0	11,248	0
	Total Revenues from Federal Sources		102,691	126,328	86,565
Special Revenue Fund Revenues	Total Grants and Entitlements		158,967	195,013	86,565
All Fund Revenues	Total Revenues/Sources		6,022,955	8,135,046	7,799,121
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		6,022,955	8,135,046	7,799,121

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,651,277	1,669,640	1,687,307
	Special Education-Instruction	11-2XX-100-XXX	127,748	220,954	209,513
Concerci Fund Current Fundances for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	85,779	71,117	87,813
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	67,387	71,612	74,107
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	52,615	59,251	60,559
	School-Sponsored Athletics-Instruction	11-402-100-XXX	27,610	44,763	45,585
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,197,937	1,643,023	1,670,518
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	9,179	9,317	9,456
	Undistributed Expenditures-Health Services	11-000-213-XXX	65,296	72,540	73,619
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	58,588	128,688	116,868
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	140,850	183,365	189,720
	Undistributed Expenditures-Guidance	11-000-218-XXX	0	5,306	3,727
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	146,607	154,321	157,869
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	248,128	256,046	319,801
Concret Fund Current Fundance for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	134,602	160,756	169,687
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,964	12,856	12,475
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	71,032	76,316	73,250
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	38,203	37,810	33,724
	Undistributed Expenditures-Central Services	11-000-251-XXX	138,114	157,116	160,676
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	13,012	11,294	8,294
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	374,709	553,930	540,829
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	183,841	361,328	368,700
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	885,465	1,228,913	1,166,588
	Total Undistributed Expenditures		3,709,527	5,052,925	5,075,801
General Fund Current Expenses	Total General Current Expense		5,721,943	7,190,262	7,240,685

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Equipment	12-XXX-XXX-730	96,856	193,810	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	45,189	555,961	471,871
	Total Capital Outlay		142,045	749,771	471,871
General Fund Expenses and Transfers	General Fund Grand Total		5,863,988	7,940,033	7,712,556
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	56,276	68,685	0
	Title I	20-XXX-XXX-XXX	43,219	43,344	34,675
	Title II	20-XXX-XXX-XXX	4,680	6,049	4,839
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	44,792	48,814	39,051
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	6,873	0
	Other	20-XXX-XXX-XXX	0	11,248	0
	Total Federal Projects	20-XXX-XXX-XXX	102,691	126,328	86,565
Special Revenue Fund Expenses	Total Special Revenue Funds		158,967	195,013	86,565
All Fund Expenses	Total Expenditures/Appropriations		6,022,955	8,135,046	7,799,121
Expenses Net of Transfers	Total Expenditures Net of Transfers		6,022,955	8,135,046	7,799,121

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	1,147,793	2,397,055	2,397,055	1,928,355
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Postricted for Constal Operating Pudget	Legal Reserve	579,620	579,620	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	50,000	50,000	50,000	50,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Uprostricted	General Operating Budget	407,670	279,374	250,000	250,000
Unrestricted	Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$30,598	\$28,644	\$32,631	\$34,344	\$32,307
Total Classroom Instruction	\$17,607	\$16,412	\$17,759	\$18,466	\$17,106
Classroom-Salaries and Benefits	\$16,311	\$15,278	\$16,276	\$16,929	\$15,610
Classroom-General Supplies and Textbooks	\$507	\$450	\$618	\$583	\$564
Classroom-Purchased Services	\$789	\$683	\$865	\$954	\$932
Total Support Services	\$7,299	\$6,691	\$7,844	\$8,343	\$8,364
Support Services-Salaries and Benefits	\$6,870	\$5,693	\$6,218	\$6,202	\$6,588
Total Administrative Costs	\$2,096	\$2,106	\$2,335	\$2,449	\$2,207
Administration Salaries and Benefits	\$1,708	\$1,620	\$1,877	\$1,958	\$1,784
Total Operations and Maintenance of Plant	\$2,574	\$2,720	\$3,745	\$4,096	\$3,707
Operations and Maintenance-Salaries and Benefits	\$838	\$1,029	\$1,390	\$1,449	\$1,258
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$982	\$683	\$906	\$945	\$883
Total Equipment Costs	\$302	\$639	\$4,755	\$1,284	\$0
Legal Costs	\$104	\$66	\$93	\$112	\$107
Employee Benefits as a percentage of salaries*	32.61%	31.50%	41.48%	41.92%	38.25%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Maintenance - Tenafly BOE shared Service Contract for troubleshooting, purchasing clout, data wiring	0
Insurance Coverages and Benefits	Participation in North East School Board Insurance Group (NESBIG) with approximately 43 other school districts for property/casualty, employment practices and workers	0
Others	Alpine BOE participates in Federal Universal Services (E-Rate) program	0
Others	Snow plowing, garbage pick up, debris removal with Municipality of Alpine	0
Recycling	Increased recycling to help municipality with additional revenue	0
Social Worker/Psychologist	Special Education Support Services with Region III	0
Technology Services	Agreement with Bergen County Technical school District for technology support services, utilizing experienced professional information technology technicians in conjunction with an Online HelpDesk, Abd the services of a Level I Technician.	0
Transportation Services, including Fuel	Special Education transportation with Region III	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	6,902,078
	(D) Total School Levy	6,902,078
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,998,092,200
Alaine Derevish	(H) Estimated Equalized Valuation (as of 10/01/20)	1,972,060,995
Alpine Borough	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3454
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3454
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3500
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3500

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Special Ser
	Base Annual Salary Amount	\$119,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/31/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Krista Grinkin	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	(
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	(
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick leave payout per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Krista Grinkin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$80,342
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
LuAnn Post	Member of Collective Bargaining Unit (CBU)?	Ν
LUATIT POSI	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,366
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,250
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAX sick leave payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
LuAnn Post	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
LUATITEOST	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$175,698
Maureen McCann	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Maureen McCann	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$582
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,894
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick leave payout per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Maureen McCann	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Olga Yarmolina	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,539
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick Leave payout per contract

Name	Category	Measure
Olga Yarmolina	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Vice Principal
	Job Title II	Reading Teacher
	Base Annual Salary Amount	\$91,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Philip Locwood	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	21
	Description of Other Contracted Non-Working Days	0
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,717
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Sick leave payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Dhilin Leave ed	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Philip Locwood	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported