#### Bergen Carlstadt Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	460.0	441.0	471.0
On Roll Special Ed Full-Time	79.0	77.0	81.0
On Roll Subtotal	539.0	518.0	552.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Special Ed	16.0	13.0	16.0
Received	15.0	23.0	27.0

#### Bergen Carlstadt Boro Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	11,008,426	11,008,426	11,212,859
	Total Tuition	10-1300	51,405	30,000	30,000
	Rents and Royalties	10-1910	49,555	44,373	46,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	130,672	10,000	15,384
	Interest Earned on Maintenance Reserve	10-1XXX	0	10	20
	Interest Earned on Capital Reserve Funds	10-1XXX	0	10	20
	Total Revenues from Local Sources		11,240,058	11,092,819	11,304,283
	Categorical Transportation Aid	10-3121	45,263	45,263	45,263
	Extraordinary Aid	10-3131	146,288	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	265,555	286,896	373,765
	Categorical Security Aid	10-3177	56,138	56,138	56,138
	Total Revenues from State Sources		513,244	388,297	475,166
	Budgeted Fund Balance-Operating Budget	10-303	0	1,850,977	820,574
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	40,500	571,356	0
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	20,000	0	125,000
	Adjustment for Prior Year Encumbrances		0	174,544	0
	Actual Revenues (Over)/Under Expenditures		-319,818	0	0
General Fund Revenues	Total Operating Budget		11,493,984	14,077,993	12,725,023
	Title I	20-4411-4416	97,607	90,209	76,678
	Title II	20-4451-4455	17,032	14,191	12,062
Chariel Dayanya Fund Dayanyaa from Fadaral Cayraa	Title III	20-4491-4494	2,412	12,175	10,349
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	14,293	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	148,320	154,723	131,515
	Total Revenues from Federal Sources		279,664	281,298	239,104
Special Revenue Fund Revenues	Total Grants and Entitlements		279,664	281,298	239,104

#### Bergen Carlstadt Boro Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,550,788	1,548,288	1,553,538
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		1,550,788	1,548,288	1,553,538
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,550,788	1,548,288	1,553,538
Debt Service Fund Revenues	Total Repayment of Debt		1,550,788	1,548,288	1,553,538
All Fund Revenues	Total Revenues/Sources		13,324,436	15,907,579	14,517,665
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,324,436	15,907,579	14,517,665

# Bergen Carlstadt Boro Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,614,606	4,168,564	4,015,452
	Special Education-Instruction	11-2XX-100-XXX	555,607	609,993	654,991
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	145,569	229,849	228,086
	Bilingual Education-Instruction	11-240-100-XXX	81,268	78,286	83,070
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	25,068	37,283	35,000
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,223,084	1,512,655	1,235,461
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	49,769	57,552	60,839
	Undistributed Expenditures-Health Services	11-000-213-XXX	105,995	108,304	110,267
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	179,752	299,749	250,198
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	4,500	4,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	68,297	144,115	156,518
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	445,234	487,188	503,723
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	122,920	155,533	131,500
Conoral Fund Current Evnances for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	132,732	141,056	147,541
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	900	0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	404,343	486,091	372,589
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	282,605	262,642	293,689
	Undistributed Expenditures-Central Services	11-000-251-XXX	256,871	258,771	269,291
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	117,302	120,614	106,565
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,149,718	1,258,635	1,123,303
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	212,095	404,375	408,400
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,792,384	2,361,939	2,362,942
	Total Undistributed Expenditures		6,543,101	8,064,619	7,537,326
Compared Friend Crimmont Francisco for Incompared December	Interest Earned on Maintenance Reserve	10-606	0	10	20
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	20,000	0	0
General Fund Current Expenses	Total General Current Expense		10,985,219	13,188,604	12,553,945

## Bergen Carlstadt Boro Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
0 0	Equipment	12-XXX-XXX-730	0	218,448	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	453,840	656,073	36,191
Capital Outlay	Increase In Capital Reserve	10-604	40,500	0	119,563
	Interest Deposit to Capital Reserve	10-604	0	10	20
	Total Capital Outlay		494,340	874,531	155,774
Organis Frank Francisco and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,425	14,858	15,304
General Fund Expenses and Transfers	General Fund Grand Total		11,493,984	14,077,993	12,725,023
	Title I	20-XXX-XXX-XXX	97,607	90,209	76,678
	Title II	20-XXX-XXX-XXX	17,032	14,191	12,062
Chariel Bayery Fund Fundance for Foderal Projects	Title III	20-XXX-XXX-XXX	2,412	12,175	10,349
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	14,293	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	148,320	154,723	131,515
	Total Federal Projects	20-XXX-XXX-XXX	279,664	281,298	239,104
Special Revenue Fund Expenses	Total Special Revenue Funds		279,664	281,298	239,104
Dobt Comica Fund Fundance	Total Regular Debt Service	40-701-510-XXX	1,550,788	1,548,288	1,553,538
Debt Service Fund Expenses	Total Debt Service Funds		1,550,788	1,548,288	1,553,538
All Fund Expenses	Total Expenditures/Appropriations		13,324,436	15,907,579	14,517,665
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,324,436	15,907,579	14,517,665

# Bergen Carlstadt Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	2,852,100	2,852,100	2,280,754	2,400,337
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	635,475	635,475	635,485	510,505
Destricted for Consul Operating Dudget	Legal Reserve	2,194,697	2,439,582	702,355	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
I have a take to all	General Operating Budget	370,711	510,038	396,288	278,069
Unrestricted	Repayment of Debt	0	0	0	0

Bergen Carlstadt Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,613	\$17,640	\$19,732	\$21,802	\$19,800
Total Classroom Instruction	\$9,828	\$10,253	\$11,657	\$12,753	\$11,822
Classroom-Salaries and Benefits	\$9,345	\$9,625	\$10,630	\$11,383	\$11,186
Classroom-General Supplies and Textbooks	\$387	\$518	\$802	\$985	\$441
Classroom-Purchased Services	\$96	\$109	\$224	\$385	\$195
Total Support Services	\$2,471	\$2,538	\$3,135	\$3,415	\$3,145
Support Services-Salaries and Benefits	\$2,075	\$2,246	\$2,577	\$2,769	\$2,685
Total Administrative Costs	\$2,170	\$2,409	\$2,350	\$2,778	\$2,416
Administration Salaries and Benefits	\$1,842	\$2,027	\$2,003	\$2,329	\$2,112
Total Operations and Maintenance of Plant	\$2,066	\$2,381	\$2,510	\$2,765	\$2,337
Operations and Maintenance-Salaries and Benefits	\$950	\$1,153	\$1,276	\$1,291	\$1,202
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$74	\$59	\$80	\$90	\$80
Total Equipment Costs	\$18	\$0	\$391	\$423	\$0
Legal Costs	\$69	\$70	\$89	\$104	\$73
Employee Benefits as a percentage of salaries*	28.61%	28.14%	35.72%	34.41%	33.08%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Bergen Carlstadt Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Coordination with South Bergen Jointure Commission to accommodate dance theater mandate in curriculum	0
Custodial and Maintenance Services	Coordination with Carlstadt Borough DPW for snow removal in school parking lots	0
Recycling	Carlstadt Borough DPW provides recycling services and garbage pick up	0

#### Bergen Carlstadt Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	11,212,859
	(D) Total School Levy	
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,578,413,714
O a wlasta alt	(H) Estimated Equalized Valuation (as of 10/01/20)	2,639,106,342
Carlstadt	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4349
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4951
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4249
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4837

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	Curriculum & Instruction
	Base Annual Salary Amount	\$130,038
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Allison Evans	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,003
	Contractual Post-Employment Benefit Description of Payout of Sick days	max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Allison Evans	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$127,473
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Diana Gutierrez	Member of Collective Bargaining Unit (CBU)?	N
Diaria Gulierrez	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,685
	Contractual Post-Employment Benefit Description of Payout of Sick days	max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Diana Gutierrez	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Diaria Gullerrez	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$113,664
Janet Olsson	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Janet Olsson	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,114
	Contractual Post-Employment Benefit Description of Payout of Sick days	n/a
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Janet Olsson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,683
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
Kenneth Foy	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,048
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,354
	Contractual Post-Employment Benefit Description of Payout of Sick days	max

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kenneth Foy	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$136,578
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Manan Clamb	Shared District	None Reported
Megan Slamb	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,810
	Contractual Post-Employment Benefit Description of Payout of Sick days	max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
Megan Slamb	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Megan Siamb	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$207,792
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	15
Stephen Kollinok	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,079
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$55,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

#### Name Category Measure Contractual Post-Employment Benefit Description of Other Benefits 3 None Reported Total Other/In-Kind Remuneration Amount \$0 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash None Reported Stephen Kollinok | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3

None Reported

None Reported

None Reported

Additional Comment 1

Additional Comment 2

Additional Comment 3