### Bergen Englewood Cliffs Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	430.0	392.0	425.0
On Roll Special Ed Full-Time	53.0	35.0	42.0
On Roll Subtotal	483.0	427.0	467.0
In Private School Placements	5.0	5.0	0.0
Sent to Other Districts Regular	40.0	42.0	47.0
Sent to Other Districts Special Ed	17.0	13.0	18.0
Received	8.0	5.0	0.0

### Bergen Englewood Cliffs Boro Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	13,487,365	13,865,519	14,142,829
	Total Tuition	10-1300	277,000	215,911	205,001
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	66,658	20,000	20,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	663	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	4,196	5,000	4,000
	Total Revenues from Local Sources		13,835,882	14,106,680	14,372,080
	Categorical Transportation Aid	10-3121	141,069	141,069	141,069
	Extraordinary Aid	10-3131	231,215	231,215	231,215
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	304,738	364,598	405,463
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	8,968	8,968	8,968
	Other State Aids	10-3XXX	5,205	0	0
	Total Revenues from State Sources		691,195	745,850	786,715
	Budgeted Fund Balance-Operating Budget	10-303	866,070	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	895,000	1,496,000
General Fund Revenues from Other Sources	Withdrawal from Current Expense Emergency Reserve	10-312	0	150,000	0
	Adjustment for Prior Year Encumbrances		0	371,624	0
	Actual Revenues (Over)/Under Expenditures		-4,074	0	0
General Fund Revenues	Total Operating Budget		15,389,073	16,269,154	16,654,795
Chariel Davanus Fund Davanusa from Land Courses	Other Revenue from Local Sources	20-1XXX	49,035	0	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	49,035	0	0
Charles Davanua Fund Davanua from State Courses	Other Restricted Entitlements	20-32XX	21,129	40,457	40,457
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		21,129	40,457	40,457
	Title I	20-4411-4416	52,562	70,227	70,227
	Title II	20-4451-4455	12,353	15,935	15,935
	Title III	20-4491-4494	0	9,511	9,511
Special Revenue Fund Revenues from Federal Sources	Title IV	20-4471-4474	8,724	12,317	12,317
	I.D.E.A. Part B (Handicapped)	20-4420-4429	119,774	137,635	137,635
	CARES Act Education Stabilization Fund	20-4530	49,090	0	0
	Total Revenues from Federal Sources		242,503	245,625	245,625

### Bergen Englewood Cliffs Boro Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		312,667	286,082	286,082
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	252,337	263,561	255,496
Debt Service Fund Revenues Irom Local Sources	Total Revenues from Local Sources		252,337	263,561	255,496
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	89,076	90,152	87,394
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		341,413	353,713	342,890
Debt Service Fund Revendes from Other Sources	Actual Revenues (Over)/Under Expenditures		8,080	0	0
Debt Service Fund Revenues	Total Repayment of Debt		349,493	353,713	342,890
All Fund Revenues	Total Revenues/Sources		16,051,233	16,908,949	17,283,767
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		16,051,233	16,908,949	17,283,767

# Bergen Englewood Cliffs Boro Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction		3,426,190	3,292,201	3,405,999
	Special Education-Instruction	11-2XX-100-XXX	847,986	948,261	937,781
Conoral Fund Current Evnenges for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	110,830	126,808	90,399
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	87,086	68,527	176,330
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	0	3,000	3,000
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	149,086	172,704	175,550
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,132,895	2,576,622	2,168,129
	Undistributed Expenditures-Health Services	11-000-213-XXX	147,226	226,969	194,476
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	290,054	361,141	348,632
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	305,630	293,115	375,520
	Undistributed Expenditures-Guidance	11-000-218-XXX	133,496	138,810	92,837
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	490,723	565,411	498,867
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	134,365	148,369	159,772
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	253,685	331,129	542,827
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	22,878	55,333	87,150
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	474,494	411,645	387,873
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	189,075	209,371	233,818
	Undistributed Expenditures-Central Services	11-000-251-XXX	212,163	220,582	221,791
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	121,326	89,134	43,706
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	914,431	1,088,772	1,117,764
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	825,060	1,172,377	1,142,365
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,308,440	2,580,054	2,720,934
	Total Undistributed Expenditures		8,955,941	10,468,834	10,336,461
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	663	250	250
General Fund Current Expenses	Total General Current Expense		13,577,782	15,080,585	15,125,770

# Bergen Englewood Cliffs Boro Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Equipment	12-XXX-XXX-730	57,577	251,463	23,400
	Facilities Acquisition and Construction Services	12-000-400-XXX	900,603	932,106	1,501,625
Capital Outlay	Increase In Capital Reserve	10-604	848,915	0	0
	Interest Deposit to Capital Reserve	10-604	4,196	5,000	4,000
	Total Capital Outlay		1,811,291	1,188,569	1,529,025
General Fund Expenses and Transfers	General Fund Grand Total		15,389,073	16,269,154	16,654,795
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	49,035	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	4,121	6,109	6,109
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	9,374	12,648	12,648
Special Revenue Fund Expenses for Other State Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,394	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	4,240	21,700	21,700
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	21,129	40,457	40,457
	Title I	20-XXX-XXX-XXX	52,562	70,227	70,227
	Title II	20-XXX-XXX-XXX	12,353	15,935	15,935
	Title III	20-XXX-XXX-XXX	0	9,511	9,511
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	8,724	12,317	12,317
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	119,774	137,635	137,635
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	49,090	0	0
	Total Federal Projects	20-XXX-XXX-XXX	242,503	245,625	245,625
Special Revenue Fund Expenses	Total Special Revenue Funds		312,667	286,082	286,082
Dobt Conding Fund Fundance	Total Regular Debt Service	40-701-510-XXX	349,493	353,713	342,890
Debt Service Fund Expenses	Total Debt Service Funds		349,493	353,713	342,890
All Fund Expenses	Total Expenditures/Appropriations		16,051,233	16,908,949	17,283,767
Expenses Net of Transfers	Total Expenditures Net of Transfers		16,051,233	16,908,949	17,283,767

# Bergen Englewood Cliffs Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	2,161,547	2,024,410	1,537,410	45,410
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	254,086	254,749	254,999	255,249
Destricted for Consul Operating Dudget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	100,000	100,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
l lovo otrioto d	General Operating Budget	311,596	295,911	295,911	295,911
Unrestricted	Repayment of Debt	8,080	0	0	0

Bergen Englewood Cliffs Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,456	\$21,875	\$23,436	\$26,537	\$25,300
Total Classroom Instruction	\$12,167	\$12,458	\$12,922	\$14,437	\$13,832
Classroom-Salaries and Benefits	\$11,447	\$11,619	\$12,113	\$13,473	\$13,045
Classroom-General Supplies and Textbooks	\$433	\$484	\$483	\$548	\$502
Classroom-Purchased Services	\$288	\$356	\$326	\$417	\$285
Total Support Services	\$4,627	\$4,664	\$5,462	\$6,261	\$6,150
Support Services-Salaries and Benefits	\$3,963	\$3,959	\$4,219	\$4,789	\$4,460
Total Administrative Costs	\$2,361	\$2,482	\$2,304	\$2,744	\$2,418
Administration Salaries and Benefits	\$1,688	\$1,693	\$1,796	\$2,088	\$1,886
Total Operations and Maintenance of Plant	\$2,248	\$2,236	\$2,688	\$3,028	\$2,825
Operations and Maintenance-Salaries and Benefits	\$1,286	\$1,394	\$1,573	\$1,754	\$1,549
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$6	\$0	\$6	\$7	\$6
Total Equipment Costs	\$104	\$119	\$340	\$589	\$50
Legal Costs	\$156	\$251	\$63	\$69	\$43
Employee Benefits as a percentage of salaries*	33.94%	33.86%	37.40%	37.12%	37.93%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

### Bergen Englewood Cliffs Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Part of NESBIG insurance group	0
Municipal/Public Works	Snow plowing and grounds treatment services through the Borough of Englewood Cliffs	0
Purchasing	Participation in Ed Data Services, HCESC, MRESC and Bergen County Coop	0
Special Education Services	Bergen County Special Services	0
Transportation Services, including Fuel	Transportation Services through the South Bergen Commission	0

### Bergen Englewood Cliffs Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	14,142,829
	(D) Total School Levy	14,398,325
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,403,273,632
Franksus and Oliffa Dan	(H) Estimated Equalized Valuation (as of 10/01/20)	3,474,828,880
Englewood Cliffs Bor	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4156
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4231
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4070
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4144

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B & G
	Base Annual Salary Amount	\$82,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Andre Cano	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays and School Break
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,852
	Contractual Post-Employment Benefit Description of Payout of Sick days	Salary*per diem rate 1/260 @ retirement \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	11.5 days *salary*per diem rate 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andre Cano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Guidance Counselor
	Base Annual Salary Amount	\$108,350
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
O a line AA/ina a la	Member of Collective Bargaining Unit (CBU)?	N
Colin Winch	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays and School Break

Name	Category	Measure
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans  Total Contractual Post-Employment Benefit Amount  Contractual Post-Employment Benefit Description of Payout of Sick days	\$0
		\$19,378
		1/2 of accumulated sick days*1/260*annual salary @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/2 of accumulated days *1/260*annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
O a line Marine a la	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Colin Winch	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount  Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	\$0
		None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$113,800
Dawn Marie Smith	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays and School Break
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dawn Marie Smith	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,128
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 of accumulated total @per diem rate of current salary @1/260-\$15k Max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	14 days remaining @ per diem rate of current salary *1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dawn Marie Smith	Additional Comment 1	None Reported
Dawn Marie Smith	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$82,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
Donovan Ferguson	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	49 accumulated sick * per diem rate 1/260* annual salary at retirement -\$12,500 max

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 vacation days * per diem rate 1/260*annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Donovan Ferguson	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$153,765
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Jamaifan Drawan	Shared District	None Reported
Jennifer Brower	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	8
	Description of Other Contracted Non-Working Days	National Holidays
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$22,911
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,758
	Contractual Post-Employment Benefit Description of Payout of Sick days	144 days @ per diem rate 1/260 * salary-\$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	16.5 days @per diem rate 1/260* salary
Jennifer Brower	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
Jennier Brower	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$141,488
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Jessenia Kan	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays and School Break
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,863
	Contractual Post-Employment Benefit Description of Payout of Sick days	16.5 sick days *per diem 1/260* annual salary @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 vacation days *per diem rate 1/260 * annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Jessenia Kan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$110,528
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
AP 1 = P	Member of Collective Bargaining Unit (CBU)?	N
Nicole Ferlise	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays and School break

Name	Category	Measure
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,831
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 of accumulated sick days*1/260*annual salary @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 accumulated days *1/260*annual salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Nicola Faulica	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Nicole Ferlise	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,350
Siobhan Tauchert	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	04/09/21
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays and School Break
	Total Allowances Amount	\$6,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Siobhan Tauchert	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,113
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/2 accumulated sick days *1/260*annual salary @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	13 unused days *1/260* annual salary @6/30/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

	Name	Category	Measure
		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Ciabban Tayabart	Additional Comment 1	None Reported
		Additional Comment 2	None Reported
		Additional Comment 3	None Reported