#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,351.0	2,252.0	2,288.0
On Roll Regular Shared-Time		1.0	0.0
On Roll Special Ed Full-Time	319.0	326.0	285.0
On Roll Subtotal	2,670.0	2,579.0	2,573.0
In Private School Placements	29.0	29.0	0.0
Sent to Other Districts Special Ed	9.0	10.0	17.0
Received	143.0	110.0	89.0

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	57,864,597	59,021,889	60,002,327
	Total Tuition	10-1300	1,655,718	1,106,542	991,200
	Transportation Fees from Individuals	10-1410	24,799	20,000	20,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	311,463	13,798	9,650
	Interest Earned on Capital Reserve Funds	10-1XXX	0	25,000	25,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	43,001	43,001
	Total Revenues from Local Sources		59,856,577	60,230,230	61,091,178
	Categorical Transportation Aid	10-3121	309,420	309,420	309,420
	Extraordinary Aid	10-3131	326,223	250,000	250,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,368,152	1,638,200	1,869,312
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	96,206	96,206	96,206
	Other State Aids	10-3XXX	44,467	0	0
	Total Revenues from State Sources		2,144,468	2,293,826	2,524,938
	Medicaid Reimbursement	10-4200	3,811	26,202	30,350
General Fund Revenues from Federal Sources	Ffcra/SEMI or ARRA/SEMI Revenue	10-4210	12,314	0	0
	Total Revenues from Federal Sources		16,125	26,202	30,350
	Budgeted Fund Balance-Operating Budget	10-303	0	2,418,519	2,432,499
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	5,628,029
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	537,981	0	0
	Adjustment for Prior Year Encumbrances		0	4,900,110	0
	Actual Revenues (Over)/Under Expenditures		-2,422,501	0	0
General Fund Revenues	Total Operating Budget		60,132,650	69,868,887	71,706,994
Special Devenue Fund Devenues from State Sources	Other Restricted Entitlements	20-32XX	590,528	595,550	313,981
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		590,528	595,550	313,981
	Title I	20-4411-4416	40,476	64,006	52,080
	Title II	20-4451-4455	30,704	33,560	17,600
Special Revenue Fund Revenues from Federal Sources	Title III	20-4491-4494	9,316	12,833	0
	Title IV	20-4471-4474	9,464	10,000	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	777,627	917,204	683,769

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	CARES Act Education Stabilization Fund	20-4530	0	68,441	0
	CARES-Digital Divide Grant	20-4531	0	41,630	0
Special Revenue Fund Revenues from Federal Sources	Coronavirus Relief Fund (CRF)	20-4532	0	87,037	0
	Other	20-4XXX	0	25,000	0
	Total Revenues from Federal Sources		867,587	1,259,711	753,449
Special Revenue Fund Revenues	Total Grants and Entitlements		1,458,115	1,855,261	1,067,430
Debt Can ice Fund Devenues from Local Seurose	Local Tax Levy	40-1210	2,826,277	3,341,777	3,595,017
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		2,826,277	3,341,777	3,595,017
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	759,171	485,433
	Budgeted Fund Balance	40-303	0	664	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,826,277	4,101,612	4,080,450
	Actual Revenues (Over)/Under Expenditures		818	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,827,095	4,101,612	4,080,450
All Fund Revenues	Total Revenues/Sources		64,417,860	75,825,760	76,854,874
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		64,417,860	75,825,760	76,854,874

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	19,367,592	23,790,248	21,522,844
	Special Education-Instruction	11-2XX-100-XXX	4,880,082	5,430,430	5,394,459
	Basic Skills/Remedial-Instruction	11-230-100-XXX	677,026	578,783	417,818
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	161,651	162,989	170,415
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	243,981	383,833	403,401
	School-Sponsored Athletics-Instruction	11-402-100-XXX	981,975	1,068,326	904,757
	Community Services Programs/Operations	11-800-330-XXX	0	0	5,130
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,404,145	3,201,355	3,605,035
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,308	51,391	53,422
	Undistributed Expenditures-Health Services	11-000-213-XXX	478,885	502,722	464,706
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	747,855	780,440	770,123
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	713,741	992,233	814,880
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,613,304	1,966,631	1,795,556
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,582,192	1,887,780	1,797,780
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	342,922	361,323	354,265
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,758,999	1,926,883	2,046,021
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	159,746	249,220	246,950
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,222,747	1,878,795	1,769,405
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,761,621	2,022,574	1,972,891
	Undistributed Expenditures-Central Services	11-000-251-XXX	442,925	489,282	516,682
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	35,942	37,257	40,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,605,662	6,721,349	6,058,920
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,829,937	2,029,434	2,034,025
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	9,139,537	12,477,601	12,824,229
	Undistributed Expenditures-Food Services	11-000-310-930	30,250	50,000	50,000
	Total Undistributed Expenditures		28,918,718	37,626,270	37,214,890
General Fund Current Expenses	Total General Current Expense		55,231,025	69,040,879	66,033,714

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Equipment	12-XXX-XXX-730	45,582	554,305	11,700
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,356,043	248,703	5,636,580
Capital Outlay	Increase In Capital Reserve	10-604	3,500,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	25,000	25,000
	Total Capital Outlay		4,901,625	828,008	5,673,280
General Fund Expenses and Transfers	General Fund Grand Total		60,132,650	69,868,887	71,706,994
	Nonpublic Textbooks	20-XXX-XXX-XXX	35,998	58,464	36,531
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	47,361	58,351	31,472
Special Revenue Fund Expenses for Other State Projects	Nonpublic Handicapped Services	20-XXX-XXX-XXX	187,470	187,674	112,366
	Nonpublic Nursing Services	20-XXX-XXX-XXX	116,594	101,694	76,320
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	23,744	14,892	14,892
	Nonpublic Security Aid	20-XXX-XXX-XXX	179,361	174,475	42,400
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	590,528	595,550	313,981
	Title I	20-XXX-XXX-XXX	40,476	64,006	52,080
	Title II	20-XXX-XXX-XXX	30,704	33,560	17,600
	Title III	20-XXX-XXX-XXX	9,316	12,833	0
	Title IV	20-XXX-XXX-XXX	9,464	10,000	0
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	777,627	917,204	683,769
Special Revenue Fund Expenses for Federal Frojects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	68,441	0
	Other	20-XXX-XXX-XXX	0	25,000	0
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	41,630	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	87,037	0
	Total Federal Projects	20-XXX-XXX-XXX	867,587	1,259,711	753,449
Special Revenue Fund Expenses	Total Special Revenue Funds		1,458,115	1,855,261	1,067,430
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,827,095	4,101,612	4,080,450
Debi Service Fund Expenses	Total Debt Service Funds		2,827,095	4,101,612	4,080,450
All Fund Expenses	Total Expenditures/Appropriations		64,417,860	75,825,760	76,854,874
Expenses Net of Transfers	Total Expenditures Net of Transfers		64,417,860	75,825,760	76,854,874

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	10,130,590	13,630,590	13,655,590	8,052,561
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
Postricted for Constal Operating Budget	Legal Reserve	4,785,734	4,851,018	2,432,499	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	1,188,463	1,159,422	1,159,422	1,159,422
Unrestricted	Repayment of Debt	1,482	664	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,160	\$19,099	\$22,893	\$24,737	\$23,463
Total Classroom Instruction	\$11,484	\$11,694	\$13,930	\$14,895	\$14,066
Classroom-Salaries and Benefits	\$11,117	\$11,325	\$13,562	\$13,727	\$13,667
Classroom-General Supplies and Textbooks	\$279	\$298	\$280	\$1,029	\$301
Classroom-Purchased Services	\$89	\$71	\$89	\$139	\$99
Total Support Services	\$3,333	\$3,332	\$3,887	\$4,117	\$3,978
Support Services-Salaries and Benefits	\$2,647	\$2,676	\$3,040	\$3,085	\$2,975
Total Administrative Costs	\$1,562	\$1,534	\$1,854	\$2,039	\$2,012
Administration Salaries and Benefits	\$1,174	\$1,225	\$1,372	\$1,389	\$1,420
Total Operations and Maintenance of Plant	\$2,193	\$1,949	\$2,476	\$2,932	\$2,716
Operations and Maintenance-Salaries and Benefits	\$1,099	\$1,100	\$1,346	\$1,362	\$1,461
Board Contribution to Food Services	\$15	\$11	\$19	\$19	\$19
Total Extracurricular Costs	\$553	\$554	\$698	\$705	\$638
Total Equipment Costs	\$57	\$17	\$7	\$215	\$5
Legal Costs	\$29	\$39	\$42	\$45	\$45
Employee Benefits as a percentage of salaries*	26.51%	25.39%	31.35%	31.34%	32.80%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Participation in joint bid for Banking Services with Bergen County with Bergen County Bank	0
Insurance Coverages and Benefits	Participation in Insurance pools for liability, auto, casualty and workman's compensation	0
	Sending/Receiving relationship with Saddle River for Grades 6-8	0
Others	Sending/Receiving relationship with Saddle River for Grades 9-12	0
Others	Participation in Region I Council for Special Education, joint transportation contracts	0
	Joint purchasing with Borough for lightning detection system and cleaning solution	0
Professional Staff Development	Ramsey's staff development program made available to other districts	0
	Participation in Educational Services Commission of NJ for Supplies and Services	0
	Participation in Educational Services Commission of NJ for natural gas	0
Durchasing	Participation in Educational Services Commission of NJ for deregulated electricity	0
Purchasing	Participation in Bergen County Cooperative Purchasing Program	0
	Joint purchasing with Borough for garbage collection	0
	Participation in NJ State Purchasing Program	0
Tachnalamy Can dead	Technology Services made available to Saddle River Schools	0
Technology Services	Broadband, Internet and Network WAN Services purchased through consortium	0
Transportation Services, including Fuel	Joint purchasing with Borough for fuel	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	59,512,108
	(D) Total School Levy	62,829,702
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	3,487,278,800
Domooy Doroyah	(H) Estimated Equalized Valuation (as of 10/01/20)	3,680,488,707
Ramsey Borough	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7065
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8017
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6170
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.7071

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Curriculum
	Base Annual Salary Amount	\$172,320
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Andrew Matteo	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Andrew Matteo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Community School Director
	Base Annual Salary Amount	\$77,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Anne Marie Rawdon	Member of Collective Bargaining Unit (CBU)?	Ν
Anne Mane Rawdon	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Anno Morio Dovidon	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Anne Marie Rawdon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Asst. Dir. of Spec. Ed.u
	Base Annual Salary Amount	\$112,500
Courtney Rejent	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$4,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Courtney Rejent	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$27
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Courtney Rejent	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Services
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Donna Volpe	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$6,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Donna Volpe	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$236,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Dr. Matthew Murphy	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,779
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem x 25 days max.
Dr. Matthew Murphy	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Dr. Matthew Murphy	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Maintenance Foreman
	Base Annual Salary Amount	\$80,837
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
Frank Bocchino	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Frank Bocchino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$84,295
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
James Carr	Member of Collective Bargaining Unit (CBU)?	N
James Can	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$50/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
James Carr	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Technology
	Base Annual Salary Amount	\$143,264
John (Ryan) Kenny	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
John (Ryan) Kenny	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,020
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem @ 20 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
John (Ryan) Kenny	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. of Buildings & Grou
	Base Annual Salary Amount	\$108,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Joseph Fojon	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$30,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$474
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Joseph Fojon	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv. of Special Projects
	Base Annual Salary Amount	\$144,128
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Ruthanne Cairoli	Shared District	None Reported
Ruthanne Caroli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$53
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Ruthanne Cairoli	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Rumanne Caron	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$168,245
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Thomas O'Hern	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$5,420
	Total Bonuses Amount	\$6,763
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,527
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,942
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem @ 20 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Thomas O'Hern	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported