#### Camden Sterling High School Dist Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	765.0	756.0	761.0
On Roll Special Ed Full-Time	156.0	156.0	162.0
On Roll Subtotal	921.0	912.0	923.0
In Private School Placements	13.0	9.0	10.0
Sent to Other Districts Regular	3.0	4.0	4.0
Sent to Other Districts Special Ed	3.0	2.0	2.0
Received	126.0	114.0	118.0
In State Facilities		1.0	0.0

#### Camden Sterling High School Dist Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	6,751,694	6,886,728	7,024,463
	Total Tuition	10-1300	2,522,726	1,596,134	1,595,895
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	11,167	10,200	500
General Fund Neverlues Iron Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	69,488	37,500	20,000
	Interest Earned on Capital Reserve Funds	10-1XXX	4,616	1,000	1,000
	Total Revenues from Local Sources		9,359,691	8,531,562	8,641,858
	School Choice Aid	10-3116	1,024,632	1,055,274	950,372
	Categorical Transportation Aid	10-3121	50,358	50,358	50,358
	Extraordinary Aid	10-3131	162,595	100,000	75,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	659,492	659,492	659,492
	Equalization Aid	10-3176	6,070,888	6,256,311	7,204,939
	Categorical Security Aid	10-3177	171,469	171,469	171,469
	Total Revenues from State Sources		8,139,434	8,292,904	9,111,630
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	20,301	20,926	20,358
General Fund Revenues nom Federal Sources	Total Revenues from Federal Sources		20,301	20,926	20,358
	Budgeted Fund Balance-Operating Budget	10-303	0	489,109	684,666
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	204,504	454,000	779,000
General Fund Revenues nom Other Sources	Adjustment for Prior Year Encumbrances		0	484,030	0
	Actual Revenues (Over)/Under Expenditures		-604,150	0	0
General Fund Revenues	Total Operating Budget		17,119,780	18,272,531	19,237,512
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	48,870
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	0	0	48,870
	Title I	20-4411-4416	105,253	94,306	93,505
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	15,544	15,679	17,989
	Title IV	20-4471-4474	6,802	5,810	6,800
Opecial Nevertue Fund Nevertues IIOH Federal Soulces	I.D.E.A. Part B (Handicapped)	20-4420-4429	192,238	163,402	170,128
	CARES Act Education Stabilization Fund	20-4530	73,915	0	0
	Total Revenues from Federal Sources		393,752	279,197	288,422
Special Revenue Fund Revenues	Total Grants and Entitlements		393,752	279,197	337,292

#### Camden Sterling High School Dist Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	217,297	214,316	211,336
Debt Service Fund Nevertues from Local Sources	Total Revenues from Local Sources		217,297	214,316	211,336
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	45,143	44,524	43,904
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		262,440	258,840	255,240
Debt Service Fund Revenues	Total Repayment of Debt		262,440	258,840	255,240
All Fund Revenues	Total Revenues/Sources		17,775,972	18,810,568	19,830,044
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,775,972	18,810,568	19,830,044

# Camden Sterling High School Dist Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Conord Fund Current Funance for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,378,101	5,874,398	5,967,600
	Special Education-Instruction	11-2XX-100-XXX	916,159	905,318	979,233
	Basic Skills/Remedial-Instruction	11-230-100-XXX	1,563	1,860	2,160
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	7,180	7,455	7,680
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	115,254	144,800	148,259
	School-Sponsored Athletics-Instruction	11-402-100-XXX	713,568	790,491	809,689
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	902,696	731,012	699,119
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	25,745	33,665	34,675
	Undistributed Expenditures-Health Services	11-000-213-XXX	144,838	172,036	171,146
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	65,888	69,441	62,898
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	319,963	227,276	259,811
	Undistributed Expenditures-Guidance	11-000-218-XXX	608,044	610,082	630,744
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	367,154	407,360	411,540
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	165,578	171,591	181,740
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	107,089	120,437	122,293
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	421,051	542,619	540,757
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	398,597	413,953	416,765
	Undistributed Expenditures-Central Services	11-000-251-XXX	357,165	367,041	378,296
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	138,013	139,990	144,189
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,682,355	2,000,994	2,103,377
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	521,568	687,608	682,801
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,296,954	2,896,885	2,973,388
	Total Undistributed Expenditures		8,522,698	9,591,990	9,813,539
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	100,000	0	0
General Fund Current Expenses	Total General Current Expense		15,754,523	17,316,312	17,728,160

# Camden Sterling High School Dist Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Equipment	12-XXX-XXX-730	58,677	412,367	76,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	297,457	88,852	682,352
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	204,507	454,000	750,000
Capital Outlay	Increase In Capital Reserve	10-604	800,000	0	0
	Interest Deposit to Capital Reserve	10-604	4,616	1,000	1,000
	Total Capital Outlay		1,365,257	956,219	1,509,352
General Fund Expenses and Transfers	General Fund Grand Total		17,119,780	18,272,531	19,237,512
Special Revenue Fund Expenses for Grants and Entitlements	Student Activity Fund	20-475-XXX-XXX	0	0	48,870
	Title I	20-XXX-XXX-XXX	105,253	94,306	93,505
	Title II	20-XXX-XXX-XXX	15,544	15,679	17,989
Chariel Devenue Fund Fundance for Foderal Projects	Title IV	20-XXX-XXX-XXX	6,802	5,810	6,800
Special Revenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	192,238	163,402	170,128
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	73,915	0	0
	Total Federal Projects	20-XXX-XXX-XXX	393,752	279,197	288,422
Special Revenue Fund Expenses	Total Special Revenue Funds		393,752	279,197	337,292
Dobt Contine Fund Funences	Total Regular Debt Service	40-701-510-XXX	262,440	258,840	255,240
Debt Service Fund Expenses	Total Debt Service Funds		262,440	258,840	255,240
All Fund Expenses	Total Expenditures/Appropriations		17,775,972	18,810,568	19,830,044
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,775,972	18,810,568	19,830,044

## Camden Sterling High School Dist Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	1,818,462	2,418,575	2,065,575	1,287,575
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	25,000	125,000	125,000	125,000
Destricted for Coneral Operating Budget	Legal Reserve	742,241	1,173,775	684,666	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
	General Operating Budget	499,529	411,898	311,898	311,898
Unrestricted	Repayment of Debt	0	0	0	0

Camden
Sterling High School Dist
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,745	\$15,533	\$16,591	\$17,432	\$17,710
Total Classroom Instruction	\$7,751	\$8,359	\$8,917	\$9,333	\$9,444
Classroom-Salaries and Benefits	\$6,934	\$7,409	\$7,858	\$8,223	\$8,334
Classroom-General Supplies and Textbooks	\$463	\$666	\$631	\$659	\$645
Classroom-Purchased Services	\$354	\$284	\$428	\$450	\$465
Total Support Services	\$2,372	\$2,373	\$2,306	\$2,444	\$2,517
Support Services-Salaries and Benefits	\$1,976	\$2,021	\$1,905	\$1,993	\$2,121
Total Administrative Costs	\$1,751	\$1,727	\$1,863	\$1,970	\$1,970
Administration Salaries and Benefits	\$1,466	\$1,460	\$1,520	\$1,590	\$1,600
Total Operations and Maintenance of Plant	\$1,829	\$2,004	\$2,325	\$2,445	\$2,527
Operations and Maintenance-Salaries and Benefits	\$779	\$840	\$1,055	\$1,092	\$1,084
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,037	\$1,071	\$1,181	\$1,239	\$1,252
Total Equipment Costs	\$343	\$64	\$429	\$452	\$82
Legal Costs	\$56	\$39	\$75	\$77	\$63
Employee Benefits as a percentage of salaries*	26.94%	24.89%	29.79%	29.81%	29.68%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Camden Sterling High School Dist Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Inter-local agreement with Somerdale Police Dept for SRO services	0
Widilicipal/Public Works	Shared service agreement with Borough of Magnolia for mechanical repair for school vehicles and equipment	0
Durchasina	ACES Cooperative purchasing of electric and gas utilities	0
Purchasing	ACES Plus program for the procurement of Solar	0
Special Education Services	Agreement with Stratford Public School District for OT Services	0
Special Education Services	Agreement with CCESC for LDTC services and ABA services	0
Stoffing Other	Shared service agreement with Magnolia BOE for a World Language class	0
Staffing - Other	Pending shared service agreement with Somerdale BOE for Project Consultant	0
Transportation Services, including Fuel	Transportation services provided through CCESC	0

#### Camden Sterling High School Dist Estimated Tax Rates

Municipality	Category	Amount	
	(A) General Fund School Levy	1,801,199	
	(D) Total School Levy	1,855,389	
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	263,597,700	
Magnolia	(H) Estimated Equalized Valuation (as of 10/01/20)		
Magnona	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6833	
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7039	
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6261	
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6450	
	(A) General Fund School Levy	2,587,922	
	(D) Total School Levy	2,665,781	
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	337,054,000	
Somerdale	(H) Estimated Equalized Valuation (as of 10/01/20)	391,650,012	
Surieruale	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7678	
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7909	
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6608	
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6807	
	(A) General Fund School Levy	2,635,343	
	(D) Total School Levy	2,714,629	
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	409,695,500	
01 15 1	(H) Estimated Equalized Valuation (as of 10/01/20)	449,129,019	
Stratford	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6432	
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6626	
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5868	
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6044	

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CEFM-Facilities Director
	Base Annual Salary Amount	\$75,148
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Arcinese, Thomas	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,355
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,358
	Contractual Post-Employment Benefit Description of Payout of Sick days	does not have 15 yrs to qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Arcinese, Thomas	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$116,700
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Augustina Japana	Member of Collective Bargaining Unit (CBU)?	N
Augustine, Joanne	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,310
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,264
	Contractual Post-Employment Benefit Description of Payout of Sick days	max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	9.5 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Augustina Jaanna	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Augustine, Joanne	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,225
Dean, Jeanette	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dean, Jeanette	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,620
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Dean, Jeanette	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Assistant to BA/Payroll
	Base Annual Salary Amount	\$82,405
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Settles, Kelley	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$507
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,852
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Settles, Kelley	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Chashan Matthau	Shared District	None Reported
Sheehan, Matthew	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,920
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 days as of 1/1/21
Sheehan, Matthew	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
Sneeman, Maunew	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Night Sprvr B&G
	Base Annual Salary Amount	\$92,652
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Smith, Gary	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,355
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,656
	Contractual Post-Employment Benefit Description of Payout of Sick days	214 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Vacation days	8 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Smith, Gary	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Project Manager
	Base Annual Salary Amount	\$90,177
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Tuetin John	Member of Collective Bargaining Unit (CBU)?	N
Tustin, John	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,468
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not Applicable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days as of 1/1/21
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Tustin, John	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
rusuri, soriir	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported