#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	353.0	332.0	342.0
On Roll Special Ed Full-Time	67.0	62.0	62.0
On Roll Subtotal	420.0	394.0	404.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Regular	67.0	78.0	80.0
Sent to Other Districts Special Ed	28.0	34.0	35.0
Received		2.0	2.0
In State Facilities	2.0	1.0	1.0

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	3,012,254	3,085,302	3,147,008
General Fund Revenues from Local Sources	Transportation Fees from Other Local Education Authorities	10-1420-1440	13,391	17,500	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	15,197	5,500	5,500
	Total Revenues from Local Sources		3,040,842	3,108,302	3,152,508
	School Choice Aid	10-3116	461,311	500,661	469,602
	Categorical Transportation Aid	10-3121	345,391	345,391	345,391
	Extraordinary Aid	10-3131	25,667	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	332,611	332,611	332,611
	Equalization Aid	10-3176	3,565,907	3,597,796	3,759,950
	Categorical Security Aid	10-3177	123,438	123,438	123,438
	Total Revenues from State Sources		4,854,325	4,899,897	5,030,992
	Budgeted Fund Balance-Operating Budget	10-303	250,000	290,373	275,667
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	90,000	90,000	90,000
	Withdrawal from Maintenance Reserve	10-310	0	219,860	0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	3,246	0	0
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	146,754	213,858	200,000
	Withdrawal from Current Expense Emergency Reserve	10-312	50,000	50,000	50,000
	Adjustment for Prior Year Encumbrances		0	317,151	0
	Actual Revenues (Over)/Under Expenditures		-708,247	0	0
General Fund Revenues	Total Operating Budget		7,726,920	9,189,441	8,799,167
Created Devenue Fund Devenues from State Sevence	Preschool Education Aid	20-3218	541,284	729,771	624,912
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		541,284	729,771	624,912
	Title I	20-4411-4416	105,455	106,045	90,138
	Title II	20-4451-4455	14,807	12,514	10,636
	Title IV	20-4471-4474	10,000	10,000	8,500
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	120,843	129,946	110,453
	CARES Act Education Stabilization Fund	20-4530	84,785	4,632	0
	Coronavirus Relief Fund (CRF)	20-4532	0	38,471	0
	Other	20-4XXX	27,001	31,031	26,376

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Total Revenues from Federal Sources		362,891	332,639	246,103
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	13,019
Special Revenue Fund Revenues	Total Grants and Entitlements		904,175	1,062,410	884,034
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	83,493	80,425	74,790
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		83,493	80,425	74,790
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	79,245	76,332	70,985
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		162,738	156,757	145,775
Debt Service Fund Revenues	Total Repayment of Debt		162,738	156,757	145,775
All Fund Revenues	Total Revenues/Sources		8,793,833	10,408,608	9,828,976
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	13,019
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,793,833	10,408,608	9,815,957

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,509,626	1,699,947	1,649,638
Concret Fund Current Expenses for Instruction	Special Education-Instruction	11-2XX-100-XXX	354,117	465,773	447,034
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	69,065	47,670	69,981
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	23,495	44,059	53,200
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,218,715	2,380,654	2,381,554
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	21,350	21,540	22,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	80,121	85,877	87,706
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	64,372	70,500	75,500
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	6,676	16,035	14,371
	Undistributed Expenditures-Guidance	11-000-218-XXX	110,851	120,329	120,329
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	75,600	119,917	123,600
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	153,787	107,312	119,663
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	2,658	6,972	6,150
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	9,784	33,080	32,400
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	181,070	198,103	192,238
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	87,878	106,552	95,645
	Undistributed Expenditures-Central Services	11-000-251-XXX	265,835	307,410	251,117
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	17,821	55,743	49,592
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	673,151	1,133,870	723,176
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	412,167	695,267	689,110
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,270,217	1,349,388	1,480,163
	Undistributed Expenditures-Food Services	11-000-310-930	48,629	25,000	25,000
	Total Undistributed Expenditures		5,700,682	6,833,549	6,489,314
General Fund Current Expenses	Total General Current Expense		7,656,985	9,090,998	8,709,167
	Equipment	12-XXX-XXX-730	69,935	8,443	0
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	0	90,000	90,000
	Total Capital Outlay		69,935	98,443	90,000
General Fund Expenses and Transfers	General Fund Grand Total		7,726,920	9,189,441	8,799,167

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Preschool Education Aid Instruction	20-218-100-XXX	333,648	406,851	390,730
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	207,636	322,920	247,201
	Total Preschool Education Aid	20-218-XXX-XXX	541,284	729,771	637,931
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	541,284	729,771	637,931
	Title I	20-XXX-XXX-XXX	105,455	106,045	90,138
	Title II	20-XXX-XXX-XXX	14,807	12,514	10,636
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
Special Devenue Fund Expenses for Federal Projects	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	120,843	129,946	110,453
Special Revenue Fund Expenses for Federal Projects	CARES Act Education Stabilization Fund	20-477-XXX-XXX	84,785	4,632	0
	Other	20-XXX-XXX-XXX	27,001	31,031	26,376
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	38,471	0
	Total Federal Projects	20-XXX-XXX-XXX	362,891	332,639	246,103
Special Revenue Fund Expenses	Total Special Revenue Funds		904,175	1,062,410	884,034
Debt Can ice Fund Fundance	Total Regular Debt Service	40-701-510-XXX	162,738	156,757	145,775
Debt Service Fund Expenses	Total Debt Service Funds		162,738	156,757	145,775
All Fund Expenses Total Expenditures/Appropriations			8,793,833	10,408,608	9,828,976
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	13,019
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,793,833	10,408,608	9,815,957

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	90,000	90,000	90,000	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	355,292	219,860	100,000	100,000
Restricted for General Operating Budget	Legal Reserve	10,765	10,765	0	0
Restricted for General Operating Budget	Tuition Reserve	363,858	413,858	200,000	0
	Current Expense Emergency Reserve	200,000	223,260	173,260	123,260
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt Repayment of Debt		0	0	0
Liprostrictod	General Operating Budget	529,608	555,275	525,667	250,000
Unrestricted	Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,494	\$13,053	\$15,036	\$17,119	\$15,504
Total Classroom Instruction	\$7,648	\$7,384	\$8,501	\$9,100	\$8,752
Classroom-Salaries and Benefits	\$7,304	\$7,023	\$8,111	\$8,420	\$8,281
Classroom-General Supplies and Textbooks	\$317	\$348	\$335	\$617	\$414
Classroom-Purchased Services	\$26	\$13	\$55	\$63	\$57
Total Support Services	\$1,776	\$1,808	\$2,132	\$2,215	\$2,194
Support Services-Salaries and Benefits	\$1,221	\$1,305	\$1,393	\$1,425	\$1,419
Total Administrative Costs	\$1,513	\$1,662	\$1,853	\$2,125	\$1,905
Administration Salaries and Benefits	\$1,291	\$1,243	\$1,447	\$1,480	\$1,512
Total Operations and Maintenance of Plant	\$2,186	\$1,819	\$2,031	\$3,181	\$2,092
Operations and Maintenance-Salaries and Benefits	\$846	\$816	\$1,088	\$1,041	\$1,019
Board Contribution to Food Services	\$72	\$114	\$60	\$63	\$62
Total Extracurricular Costs	\$112	\$77	\$143	\$149	\$169
Total Equipment Costs	\$90	\$164	\$0	\$21	\$0
Legal Costs	\$2	\$12	\$10	\$10	\$12
Employee Benefits as a percentage of salaries*	42.59%	41.79%	45.60%	41.04%	42.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	District Income	5,500	Interest, fines, penalties and other monies collected by district
825	Federal Grant Small Rural Achievement Grant	26,376	Small Rural Achievement Grant budgeted at 85%

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ATE HEALTH BENEFITS PROGRAM	
Municipal/Public Works	TRASH REMOVAL PERFORMED FOR FREE BY TOWNSHIP	0
Others	T1 WATER TREATMENT SHARED WITH MAURICE RIVER TOWNSHIP	0
	ACES FOR POWER/UTILITIES	0
Purchasing	CONSORTIUM PURCHASING WITH MILLVILLE SCHOOL DISTRICT FOR PAPER, CUSTODIAL AND MEDICAL SUPPLIES	0
	TIPS/TAPS MEMBER, MRESC MEMBER, HUNTERDON COUNTY ESC MEMBER, 1 GPA MEMBER, CAMDEN COUNTY ESC MEMBER	0
Recycling	SHARED WITH MAURICE RIVER TWP.	0
Social Worker/Psychologist	SEVICES SHARED WITH LAWRENCE TWP.	0
Special Education Services	SPEECH, OT, PT AND EVALUATIONS ARE SHARED WITH LAWRENCE TWP.	0
Special Education Services	CHILD STUDY TEAM IS SHARED WITH LAWRENCE TWP.	0
Technology Services	ERATE PARTICIPATION	0
Transportation Convisoo including Fuel	FUEL PURCHASES SHARED WITH MAURICE RIVER TWP	0
Transportation Services, including Fuel	OUT OF DISTRICT ROUTES ARE CONTRACTED THROUGH THE CONSORTIUM	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	3,147,008
	(D) Total School Levy	3,221,798
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	291,310,967
	(H) Estimated Equalized Valuation (as of 10/01/20)	275,836,896
Maurice River Twp	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0803
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.1060
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1409
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1680

#### Cumberland

Name	Category	Measure
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
Joseph Vanderwerken	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Joseph Vanderwerken	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,668
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Kathlaan MaChunn	Member of Collective Bargaining Unit (CBU)?	Y
Kathleen McGlynn	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Kathlaan MaChunn	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Kathleen McGlynn	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
Neils Clemenson	Base Annual Salary Amount	\$89,396
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

#### Cumberland

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
Neils Clemenson	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,877
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation payout at retirement or termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Neils Clemenson	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$110,026
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Patricia Powell	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,464
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Earned but unused vacation is paid upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Patricia Powell	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Teacher
	Job Title II	None Reported
	Base Annual Salary Amount	\$79,180
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Cue Demberdt	Shared District	None Reported
Sue Bornhardt	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Y
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,800
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum sick payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Sue Bornhardt	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Sue Bornhardt	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

#### Cumberland

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$130,808
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Walter Kappeler	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Bereavement
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout upon retirement/termination
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Walter Kappeler	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported