#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	394.0	389.0	397.0
On Roll Special Ed Full-Time	86.0	75.0	70.0
On Roll Subtotal	480.0	464.0	467.0
In Private School Placements	1.0	1.0	2.0
Sent to Other Districts Special Ed		1.0	1.0
Received	31.0	13.0	30.0

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Local Tax Levy	10-1210	8,753,628	8,928,701	9,107,275
	Total Tuition	10-1300	143,500	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	5,000	25,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	22,110	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	6,481	6,000	0
	Other Restricted Miscellaneous Revenues	10-1XXX	28,720	0	0
	Total Revenues from Local Sources		8,954,439	9,064,701	9,257,275
	School Choice Aid	10-3116	199,680	207,383	192,029
	Categorical Transportation Aid	10-3121	193,439	193,439	193,439
	Extraordinary Aid	10-3131	31,111	0	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	396,410	396,410	396,410
	Equalization Aid	10-3176	570,136	465,660	346,408
	Categorical Security Aid	10-3177	42,678	42,678	42,678
	Total Revenues from State Sources		1,433,454	1,305,570	1,170,964
	Budgeted Fund Balance-Operating Budget	10-303	0	2,814	250,000
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	270,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	90,178	0
	Actual Revenues (Over)/Under Expenditures		-263,137	0	0
General Fund Revenues	Total Operating Budget		10,124,756	10,463,263	10,948,239
Creatiel Devenue Fund Devenues from Local Courses	Other Revenue from Local Sources	20-1XXX	8,427	0	10,440
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	8,427	0	10,440
	Title I	20-4411-4416	14,908	11,926	11,974
	Title II	20-4451-4455	7,739	6,080	5,123
Changed Devenue Fund Devenues from Foderal Courses	Title IV	20-4471-4474	10,000	8,000	8,000
Special Revenue Fund Revenues from Federal Sources	I.D.E.A. Part B (Handicapped)	20-4420-4429	115,369	92,295	96,088
	Other	20-4XXX	41,123	25,000	38,080
	Total Revenues from Federal Sources		189,139	143,301	159,265
Special Revenue Fund Revenues	Total Grants and Entitlements		197,566	143,301	169,705

#### **Advertised Revenues**

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
All Fund Revenues	Total Revenues/Sources		10,322,322	10,606,564	11,117,944
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		10,322,322	10,606,564	11,117,944

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,177,131	2,939,468	3,026,36
	Special Education-Instruction	11-2XX-100-XXX	1,020,941	1,169,410	1,225,08
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	30,941	22,214	20,0
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	69,066	67,162	71,9
	School-Sponsored Athletics-Instruction	11-402-100-XXX	38,377	41,570	50,6
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	116,241	192,500	364,0
	Undistributed Expenditures-Health Services	11-000-213-XXX	168,230	179,419	181,2
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	318,811	317,297	267,2
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	73,730	41,775	99,9
	Undistributed Expenditures-Guidance	11-000-218-XXX	103,464	104,746	77,7
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	350,796	281,146	412,4
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	349,913	397,655	321,6
Concret Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	297,803	252,219	302,1
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	85,635	111,830	19,0
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	323,849	331,184	262,3
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	284,638	288,199	315,7
	Undistributed Expenditures-Central Services	11-000-251-XXX	181,926	198,842	203,0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	742,019	1,027,772	1,230,1
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	427,809	545,308	576,1
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,595,013	1,880,631	1,899,2
	Total Undistributed Expenditures		5,419,877	6,150,523	6,532,2
General Fund Current Expenses	Total General Current Expense		9,756,333	10,390,347	10,926,2
	Equipment	12-XXX-XXX-730	70,733	0	
Consisted Quetter	Facilities Acquisition and Construction Services	12-000-400-XXX	297,690	66,916	21,9
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	6,000	
	Total Capital Outlay		368,423	72,916	21,9
General Fund Expenses and Transfers	General Fund Grand Total		10,124,756	10,463,263	10,948,2
ecial Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,427	0	10,4

# Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
	Title I	20-XXX-XXX-XXX	12,520	11,926	11,974
	Title II	20-XXX-XXX-XXX	2,388	6,080	5,123
	Title III	20-XXX-XXX-XXX	7,739	0	0
Special Devenue Fund Expenses for Federal Draigets	Title IV	20-XXX-XXX-XXX	0	8,000	8,000
Special Revenue Fund Expenses for Federal Projects	Title VI	20-XXX-XXX-XXX	10,000	0	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	115,369	92,295	96,088
	Other	20-XXX-XXX-XXX	41,123	25,000	38,080
	Total Federal Projects	20-XXX-XXX-XXX	189,139	143,301	159,265
Special Revenue Fund Expenses	Total Special Revenue Funds		197,566	143,301	169,705
All Fund Expenses	Total Expenditures/Appropriations		10,322,322	10,606,564	11,117,944
Expenses Net of Transfers	Total Expenditures Net of Transfers		10,322,322	10,606,564	11,117,944

## Advertised Recapitulation of Balances

Fund Balance Category Budget Category		Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
	Capital Reserve	1,888,763	2,216,805	222,805	222,805
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	530,565	430,565	350,565	80,565
Postricted for Constal Operating Pudget	Legal Reserve	163,972	252,814	250,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt Repayment of Debt		0	0	0	0
L Investriated	General Operating Budget	378,367	281,111	250,000	250,000
Unrestricted	Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,448	\$19,187	\$19,986	\$20,773	\$21,300
Total Classroom Instruction	\$12,021	\$12,130	\$11,061	\$11,443	\$11,708
Classroom-Salaries and Benefits	\$11,365	\$11,450	\$10,198	\$10,550	\$10,880
Classroom-General Supplies and Textbooks	\$363	\$330	\$408	\$422	\$352
Classroom-Purchased Services	\$293	\$351	\$454	\$470	\$476
Total Support Services	\$3,298	\$3,641	\$4,384	\$4,552	\$4,397
Support Services-Salaries and Benefits	\$2,737	\$2,898	\$3,809	\$3,940	\$3,739
Total Administrative Costs	\$1,609	\$1,646	\$2,055	\$2,135	\$1,995
Administration Salaries and Benefits	\$1,229	\$1,136	\$1,491	\$1,542	\$1,369
Total Operations and Maintenance of Plant	\$2,303	\$1,545	\$2,176	\$2,322	\$2,846
Operations and Maintenance-Salaries and Benefits	\$264	\$301	\$430	\$445	\$899
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$217	\$224	\$291	\$301	\$333
Total Equipment Costs	\$25	\$147	\$0	\$0	\$0
Legal Costs	\$73	\$146	\$52	\$54	\$107
Employee Benefits as a percentage of salaries*	27.00%	26.14%	31.70%	31.70%	30.80%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Administrator with Holland Township School	0
	Fuel and Maintenance of Equipment - Delaware Valley Regional H.S.	0
Durchasing	Member of Hunterdon County ESC Purchasing cooperative.	0
Purchasing	Purchase energy through ACES.	0
	Member of ESC of New Jersey for cooperative purchasing.	0
Recycling	Through a joint Bid with Delaware Valley Regional High School - Recycling and Trash Removal	0
Technology Services	Technology Services (Technician, WIFI) provided through Delaware Valley Regional H.S contract.	0
Transportation Services, including Fuel	Regular and Special Education daily routes, ESY, athletic, and field trips are provided through Delaware Valley Regional H.S Transportation Consortium.	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	9,107,275
	(D) Total School Levy	9,107,275
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	719,260,528
Alexandria Two	(H) Estimated Equalized Valuation (as of 10/01/20)	784,005,395
Alexandria Twp	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2662
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.2662
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1616
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1616

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Shared
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.5
	Shared with Another District?	Y
	Shared County	19
	Shared District	2220
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	130
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
Contracted Service Agreement	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Contracted Service Agreement	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Paid to Holland Township BOE
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technician
	Base Annual Salary Amount	\$102,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Garth Ferrante	Member of Collective Bargaining Unit (CBU)?	N
Gann Ferrante	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$3,845
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem \$15,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem \$10,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Garth Ferrante	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Gann Feirante	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$126,073
Jennifer Bills	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,845
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
Jennifer Bills	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem \$15,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem \$10,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Jennifer Bills	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Administrative Principal
	Base Annual Salary Amount	\$152,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	09/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
Kevin McPeek	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$25,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$225
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem \$15,000 maximum

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem \$15,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Kevin McPeek	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$124,369
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Sandra Kacedon	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,845
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,023
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per diem \$15,000 maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem \$10,000 maximum
Candra Kasadan	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Sandra Kacedon	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported