Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2019 Actual | 10-15-2020 Actual | 10-15-2021 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 253.0 | 208.0 | 218.0 |
| On Roll Special Ed Full-Time | 48.0 | 47.0 | 43.0 |
| On Roll Subtotal | 301.0 | 255.0 | 261.0 |
| In Private School Placements | 0.0 | 0.0 | 1.0 |
| Sent to Other Districts Regular | | 1.0 | 0.0 |
| Sent to Other Districts Special Ed | 1.0 | 2.0 | 2.0 |
| Received | 48.0 | 2.0 | 0.0 |

Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|--------------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 5,048,213 | 5,170,179 | 5,273,583 |
| | Total Tuition | 10-1300 | 211,724 | 0 | 0 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 8,768 | 10,000 | 10,000 |
| General Fund Revenues from Local Sources | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 0 | 50 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 0 | 50 |
| | Other Restricted Miscellaneous Revenues | 10-1XXX | 0 | 1,050 | 950 |
| | Total Revenues from Local Sources | | 5,268,705 | 5,181,229 | 5,284,633 |
| | Categorical Transportation Aid | 10-3121 | 20,451 | 20,451 | 20,451 |
| | Extraordinary Aid | 10-3131 | 0 | 5,000 | 5,000 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 160,426 | 165,842 | 193,415 |
| General Fund Revenues from State Sources | Categorical Security Aid | 10-3177 | 22,613 | 22,613 | 22,613 |
| | Other State Aids | 10-3XXX | 870 | 0 | 0 |
| | Total Revenues from State Sources | | 204,360 | 213,906 | 241,479 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 349,120 | 129,949 |
| General Fund Revenues from Other Sources | Withdrawal from Capital Reserve for Local Share | 10-307 | 0 | 0 | 25,000 |
| General Fund Revenues from Other Sources | Withdrawal from Maintenance Reserve | 10-310 | 0 | 11,628 | 40,529 |
| | Actual Revenues (Over)/Under Expenditures | | -26,989 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 5,446,076 | 5,755,883 | 5,721,590 |
| | Title I | 20-4411-4416 | 26,490 | 28,675 | 24,374 |
| | Title II | 20-4451-4455 | 3,790 | 5,397 | 4,587 |
| | Title IV | 20-4471-4474 | 7,024 | 10,000 | 8,500 |
| | Title VI | 20-4417-4418 | 78,312 | 0 | 0 |
| | I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 0 | 80,271 | 68,231 |
| Special Revenue Fund Revenues from Federal Sources | CARES Act Education Stabilization Fund | 20-4530 | 0 | 24,202 | 0 |
| | Coronavirus Relief Fund (CRF) | 20-4532 | 0 | 9,294 | 0 |
| | CRRSA Act-ESSER II | 20-4534 | | 0 | 94,014 |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | | 0 | 25,000 |
| | CRRSA Act-Mental Health Grant | 20-4536 | | 0 | 45,000 |
| | Total Revenues from Federal Sources | | 115,616 | 157,839 | 269,706 |

Advertised Revenues

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|---|---|---------|-------------------|--------------------|---------------------|
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 115,616 | 157,839 | 269,706 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 325,683 | 285,000 | 275,400 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 325,683 | 285,000 | 275,400 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 21,267 | 0 | 0 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 346,950 | 285,000 | 275,400 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 346,950 | 285,000 | 275,400 |
| All Fund Revenues | Total Revenues/Sources | | 5,908,642 | 6,198,722 | 6,266,696 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 5,908,642 | 6,198,722 | 6,266,696 |

Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 1,947,230 | 1,858,962 | 1,883,476 |
| Conoral Fund Current Evenness for Instruction | Special Education-Instruction | 11-2XX-100-XXX | 708,941 | 745,622 | 743,413 |
| General Fund Current Expenses for Instruction | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 66,619 | 69,470 | 72,517 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 19,548 | 22,015 | 23,015 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 23,798 | 112,307 | 174,584 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 7,785 | 7,945 | 8,114 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 80,133 | 80,873 | 83,311 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 93,570 | 75,000 | 75,000 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 29,512 | 30,410 | 31,474 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 260,374 | 264,620 | 277,000 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 60,545 | 69,273 | 74,654 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 12,130 | 14,753 | 15,194 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 13,705 | 26,000 | 24,500 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 171,078 | 186,608 | 168,579 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 151,630 | 160,798 | 166,318 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 137,398 | 129,494 | 129,030 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 51,227 | 54,131 | 57,091 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 415,669 | 429,082 | 413,832 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 46,668 | 80,067 | 116,550 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 1,072,819 | 1,111,676 | 1,122,876 |
| | Total Undistributed Expenditures | | 2,628,041 | 2,833,037 | 2,938,107 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 0 | 50 |
| General Fund Current Expenses for increased Reserves | Increase In Maintenance Reserve | 10-606 | 0 | 112,474 | 0 |
| General Fund Current Expenses | Total General Current Expense | | 5,370,379 | 5,641,580 | 5,660,578 |
| | Equipment | 12-XXX-XXX-730 | 4,000 | 0 | 0 |
| Capital Outlay | Facilities Acquisition and Construction Services | 12-000-400-XXX | 71,697 | 114,303 | 60,962 |
| Capital Outlay | Interest Deposit to Capital Reserve | 10-604 | 0 | 0 | 50 |
| | Total Capital Outlay | | 75,697 | 114,303 | 61,012 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 5,446,076 | 5,755,883 | 5,721,590 |

Advertised Appropriations

| Budget Category | Description | Account | 2019-20 Actual | 2020-21 Revised | 2021-22 Proposed |
|--|---|----------------|-------------------|--------------------|---------------------|
| | Title I | 20-XXX-XXX-XXX | 26,490 | 28,675 | 24,374 |
| | Title II | 20-XXX-XXX-XXX | 3,790 | 5,397 | 4,587 |
| | Title IV | 20-XXX-XXX-XXX | 7,024 | 10,000 | 8,500 |
| | I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 78,312 | 80,271 | 68,231 |
| Special Revenue Fund Expenses for Federal Projects | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 0 | 24,202 | 0 |
| Special Revenue Fund Expenses for Federal Frojects | Coronavirus Relief Fund (CRF) Grant Program | 20-479-XXX-XXX | 0 | 9,294 | 0 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | | 0 | 94,014 |
| | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | | 0 | 25,000 |
| | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | | 0 | 45,000 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 115,616 | 157,839 | 269,706 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 115,616 | 157,839 | 269,706 |
| Dobt Sonvice Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 346,950 | 285,000 | 275,400 |
| Debt Service Fund Expenses | Total Debt Service Funds | | 346,950 | 285,000 | 275,400 |
| All Fund Expenses | Total Expenditures/Appropriations | | 5,908,642 | 6,198,722 | 6,266,696 |
| Expenses Net of Transfers | Total Expenditures Net of Transfers | | 5,908,642 | 6,198,722 | 6,266,696 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2019 | Audited Balance 06/30/2020 | Estimated Balance 06/30/2021 | Estimated Balance 06/30/2022 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| | Capital Reserve | 107,150 | 107,105 | 107,105 | 82,155 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 204,119 | 204,119 | 304,965 | 264,486 |
| Restricted for General Operating Budget | Legal Reserve | 438,480 | 471,604 | 129,079 | 0 |
| Restricted for General Operating Budget | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | 0 | 0 |
| Liprostricted | General Operating Budget | 263,555 | 257,465 | 250,870 | 250,000 |
| Unrestricted | Repayment of Debt | 1 | 1 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2018-19 Actual Costs | 2019-20 Actual Costs | 2020-21 Original Budget | 2020-21 Revised Budget | 2021-22 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$16,494 | \$17,238 | \$18,503 | \$20,928 | \$20,572 |
| Total Classroom Instruction | \$10,969 | \$11,404 | \$12,133 | \$13,706 | \$14,173 |
| Classroom-Salaries and Benefits | \$10,322 | \$10,907 | \$11,485 | \$12,954 | \$13,491 |
| Classroom-General Supplies and Textbooks | \$366 | \$269 | \$307 | \$348 | \$284 |
| Classroom-Purchased Services | \$282 | \$228 | \$341 | \$404 | \$398 |
| Total Support Services | \$2,009 | \$2,194 | \$2,311 | \$2,632 | \$2,424 |
| Support Services-Salaries and Benefits | \$1,607 | \$1,628 | \$1,615 | \$1,612 | \$1,370 |
| Total Administrative Costs | \$2,022 | \$2,045 | \$2,181 | \$2,580 | \$2,203 |
| Administration Salaries and Benefits | \$1,652 | \$1,636 | \$1,763 | \$2,000 | \$1,697 |
| Total Operations and Maintenance of Plant | \$1,405 | \$1,517 | \$1,793 | \$1,909 | \$1,678 |
| Operations and Maintenance-Salaries and Benefits | \$709 | \$706 | \$794 | \$911 | \$759 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$88 | \$77 | \$85 | \$102 | \$95 |
| Total Equipment Costs | \$52 | \$13 | \$0 | \$0 | \$0 |
| Legal Costs | \$49 | \$74 | \$75 | \$130 | \$89 |
| Employee Benefits as a percentage of salaries* | 32.50% | 30.49% | 32.54% | 33.07% | 32.91% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

| Line | | | |
|--------|--------|--------|---------------------------------|
| Number | Source | Amount | Explanation |
| 300 | SREC | 10,000 | Sale of SRECS from Solar Panels |

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------------|
| Business Services | Business Administrator is shared equally between Atlantic Highlands and Henry Hudson Regional | 0 |
| Curriculum Services | Supervisor of Curriculum and Instruction is shared equally between Atlantic Highlands, Highlands, and Henry Hudson Regional | 0 |
| Insurance Coverages and Benefits | Workers Comp - NJ School Insurance Group | 0 |
| Professional Staff Development | Professional development in-service days are shared by all three schools | 0 |
| Recycling | Recycling is provided through the borough | 0 |
| Social Worker/Psychologist | Psychologist is shared with Highland School district | 0 |
| Special Education Services | LDTC is shared with Highlands School District | 0 |
| Special Education Services | Supervisor of Special Services is shared equally between Atlantic Highlands, Highlands, and Henry Hudson Regional | 0 |
| Staffing - Other | Spanish Teacher is shared with Highlands School District | 0 |
| Superintendent and Assistant Sup. | Superintendent is shared equally between Atlantic Highlands, Highlands, and Henry Hudson Regional | 0 |
| Technology Services | Network administrator is shared between Atlantic Highlands, Highlands, and Henry Hudson Regional | 0 |
| Transportation Convisors including Fuel | Transportation is provided for special education students, when needed, by Henry Hudson Regional | 0 |
| Transportation Services, including Fuel | Transportation for non-public schools is provided by MOESC | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|---------------------|--|-------------|
| | (A) General Fund School Levy | 5,273,583 |
| | (D) Total School Levy | 5,548,983 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/20) | 929,847,728 |
| Atlantia Llighlanda | (H) Estimated Equalized Valuation (as of 10/01/20) | 945,994,359 |
| Atlantic Highlands | (C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.5671 |
| | (F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.5968 |
| | (I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5575 |
| | (L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5866 |

| Name | Category | Measure |
|----------------|---|---|
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Tri-District |
| | Base Annual Salary Amount | \$118,565 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 25 |
| | Shared District | 2120 |
| | Job Title Other District | Director Curr/Instr |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Christine Egan | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,100 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$24,880 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Per contract at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Daily Rate times 20 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout in contract |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|-------------------|--|---|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Christine Egan | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | All Expenses Shared with the Tri district |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | Tri-district |
| | Base Annual Salary Amount | \$201,465 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 25 |
| | Shared District | 2120 |
| | Job Title Other District | Superintendent |
| Dr. Gueen Compton | Member of Collective Bargaining Unit (CBU)? | N |
| Dr. Susan Compton | Beginning Date of Contract | 07/01/18 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|-------------------|---|---|
| | Total Allowances Amount | \$5,475 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$34,371 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Per Contract - at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Daily rate times 25 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No Payout at retirement |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| Dr. Susan Compton | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Dr. Susan Compton | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | All expenses shared with Tri - District |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Business Administrator |
| | Job Title II | Bi District |
| | Base Annual Salary Amount | \$169,500 |
| Janet Sherlock | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 25 |
| | Shared District | 2120 |

| Name | Category | Measure |
|----------------|---|----------------------------|
| | Job Title Other District | Business Administrator |
| | Member of Collective Bargaining Unit (CBU)? | Ν |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/23 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,825 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| Janet Sherlock | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$28,038 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Per contract at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Daily rate times 20 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout in contract |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |

| Name | Category | Measure |
|----------------|---|-------------------------------|
| Janet Sherlock | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | All expenses shared with HHRS |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Principal |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$132,999 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Ν |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | Ν |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 240 |
| Lori Skibinski | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$1,700 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$26,083 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Per Contract at retirement |

| Name | Category | Measure |
|-----------------|--|------------------------|
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Daily Rate times 20 |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout in contract |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Lori Skibinski | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Information Technology |
| | Job Title II | Tri-District |
| | Base Annual Salary Amount | \$80,922 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 25 |
| DevelopM/Hereit | Shared District | 2120 |
| Randy Wilson | Job Title Other District | Network Admin |
| | Member of Collective Bargaining Unit (CBU)? | Ν |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |

| Name | Category | Measure |
|----------------|---|---|
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$400 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$3 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$21,743 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Per contract at retirement |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Daily rate times 20 |
| DevelopM/lases | Contractual Post-Employment Benefit Description of Payout of Personal days | No payout in contract |
| Randy Wilson | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | All expenses shared with the Tri-district |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

| Name | Category | Measure |
|---------------------------|---|--|
| | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | Tri-District |
| | Base Annual Salary Amount | \$0 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | Y |
| | Shared County | 25 |
| | Shared District | 2120 |
| | Job Title Other District | Suprv of Special Services |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/20 |
| | End Date of Contract | 06/30/21 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| Shared Services Agreement | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Paid by HES - All expense shared by Tri - district |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Paid by HES - All expense shared by Tri - district |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Paid by HES - All expense shared by Tri - district |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

| Name | Category | Measure |
|---------------------------|--|--|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Shared Services Agreement | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | Paid by HES - All expense shared by Tri - district |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |