

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	961.0	907.0	917.0
On Roll Special Ed Full-Time	119.0	136.0	139.0
On Roll Subtotal	1,080.0	1,043.0	1,056.0
In Private School Placements	3.0	5.0	4.0
Received	27.0	21.0	0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	20,650,521	20,857,026	21,263,738
	Total Tuition	10-1300	325,541	300,000	290,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	14,336	0	0
	Rents and Royalties	10-1910	74,442	40,000	40,000
	Unrestricted Miscellaneous Revenues	10-1XXX	126,518	89,948	40,000
	Interest Earned on Maintenance Reserve	10-1XXX	14,165	0	0
	Interest Earned on Capital Reserve Funds	10-1XXX	38,197	20,000	10,000
	Other Restricted Miscellaneous Revenues	10-1XXX	0	52,000	20,000
	Total Revenues from Local Sources			21,243,720	21,358,974
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	269,121	269,121	299,715
	Extraordinary Aid	10-3131	97,726	0	0
	Categorical Special Education Aid	10-3132	920,640	949,582	1,025,343
	Categorical Security Aid	10-3177	62,405	62,405	92,852
	Other State Aids	10-3XXX	1,738	0	0
	Total Revenues from State Sources			1,351,630	1,281,108
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	413,859	349,649
	Withdrawal from Capital Reserve for Local Share	10-307	0	175,900	350,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	204,500	0
	Withdrawal from Maintenance Reserve	10-310	0	34,618	0
	Adjustment for Prior Year Encumbrances		0	104,844	0
	Actual Revenues (Over)/Under Expenditures		276,225	0	0
General Fund Revenues	Total Operating Budget		22,871,575	23,573,803	23,781,297
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	26,082	85,296	67,900
	Total Revenues from Local Sources	20-1XXX	26,082	85,296	67,900
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	171,567	181,845	165,839
	Total Revenues from State Sources		171,567	181,845	165,839

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	86,292	92,440	71,137
	Title II	20-4451-4455	595	42,953	17,560
	Title III	20-4491-4494	8,626	8,626	0
	I.D.E.A. Part B (Handicapped)	20-4420-4429	258,419	386,090	300,482
	CARES Act Education Stabilization Fund	20-4530	0	82,292	0
	Coronavirus Relief Fund (CRF)	20-4532	0	33,184	0
	Total Revenues from Federal Sources			353,932	645,585
Special Revenue Fund Revenues	Total Grants and Entitlements		551,581	912,726	622,918
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,079,444	1,157,600	1,160,750
	Total Revenues from Local Sources		1,079,444	1,157,600	1,160,750
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,079,444	1,157,600	1,160,750
	Actual Revenues (Over)/Under Expenditures		84,306	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,163,750	1,157,600	1,160,750
All Fund Revenues	Total Revenues/Sources		24,586,906	25,644,129	25,564,965
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		24,586,906	25,644,129	25,564,965

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,552,805	6,905,950	7,126,926
	Special Education-Instruction	11-2XX-100-XXX	1,568,557	1,664,922	1,511,679
	Basic Skills/Remedial-Instruction	11-230-100-XXX	295,802	324,849	335,900
	Bilingual Education-Instruction	11-240-100-XXX	185,330	207,366	199,660
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	150,601	140,086	140,096
	School-Sponsored Athletics-Instruction	11-402-100-XXX	105,314	108,346	108,346
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	102,793	215,340	250,610
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	75,689	77,666	79,657
	Undistributed Expenditures-Health Services	11-000-213-XXX	279,706	314,995	322,754
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	415,224	445,864	452,268
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	50,000	60,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	369,865	404,903	396,812
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	543,169	589,668	607,877
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	307,554	316,152	299,699
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	400,207	446,717	426,667
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	121,215	210,779	211,514
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	441,315	496,226	491,342
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	799,932	870,432	872,102
	Undistributed Expenditures-Central Services	11-000-251-XXX	385,029	388,544	379,879
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	255,237	328,242	296,850
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,003,709	2,506,908	2,547,843
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,569,826	1,784,460	1,838,415
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,534,585	3,992,658	4,123,701
		Total Undistributed Expenditures		11,605,055	13,439,554
General Fund Current Expenses	Total General Current Expense		20,463,464	22,791,073	23,080,597

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	189,991	80,940	113,592
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,050,632	519,140	411,458
	Interest Deposit to Capital Reserve	10-604	0	20,000	10,000
	Total Capital Outlay		2,240,623	620,080	535,050
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	167,488	162,650	165,650
	Total Summer School	13-422-X00-XXX	167,488	162,650	165,650
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	167,488	162,650	165,650
General Fund Expenses and Transfers	General Fund Grand Total		22,871,575	23,573,803	23,781,297
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	26,082	85,296	67,900
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	15,128	15,884	15,128
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	20,768	19,630	15,040
	Nonpublic Nursing Services	20-XXX-XXX-XXX	27,839	26,520	27,839
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,332	11,311	10,332
	Nonpublic Security Aid	20-XXX-XXX-XXX	97,500	108,500	97,500
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	171,567	181,845	165,839
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	86,292	92,440	71,137
	Title II	20-XXX-XXX-XXX	595	42,953	17,560
	Title III	20-XXX-XXX-XXX	8,626	8,626	0
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	258,419	386,090	300,482
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	82,292	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	33,184	0
	Total Federal Projects	20-XXX-XXX-XXX	353,932	645,585	389,179
Special Revenue Fund Expenses	Total Special Revenue Funds		551,581	912,726	622,918
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,163,750	1,157,600	1,160,750
	Total Debt Service Funds		1,163,750	1,157,600	1,160,750
All Fund Expenses	Total Expenditures/Appropriations		24,586,906	25,644,129	25,564,965
Expenses Net of Transfers	Total Expenditures Net of Transfers		24,586,906	25,644,129	25,564,965

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	5,534,747	4,912,489	4,552,089	4,212,089
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,013,962	1,028,127	993,509	993,509
	Legal Reserve	0	200,000	200,000	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	915,336	970,755	556,896	407,247
	Repayment of Debt	84,306	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,102	\$17,182	\$19,184	\$19,934	\$19,878
Total Classroom Instruction	\$9,700	\$9,822	\$10,790	\$10,987	\$11,001
Classroom-Salaries and Benefits	\$9,144	\$9,169	\$9,911	\$10,017	\$10,086
Classroom-General Supplies and Textbooks	\$315	\$422	\$528	\$583	\$502
Classroom-Purchased Services	\$241	\$231	\$351	\$387	\$413
Total Support Services	\$2,854	\$2,846	\$3,291	\$3,414	\$3,381
Support Services-Salaries and Benefits	\$2,560	\$2,573	\$2,870	\$2,993	\$2,943
Total Administrative Costs	\$2,038	\$2,103	\$2,253	\$2,467	\$2,400
Administration Salaries and Benefits	\$1,764	\$1,795	\$1,884	\$2,084	\$2,041
Total Operations and Maintenance of Plant	\$2,135	\$2,026	\$2,456	\$2,660	\$2,693
Operations and Maintenance-Salaries and Benefits	\$1,003	\$910	\$1,039	\$1,139	\$1,221
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$267	\$290	\$283	\$293	\$291
Total Equipment Costs	\$234	\$174	\$75	\$78	\$108
Legal Costs	\$15	\$18	\$23	\$24	\$24
Employee Benefits as a percentage of salaries*	26.84%	27.12%	29.02%	29.12%	29.75%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Purchasing	Participate in various cooperative purchasing services including Morris, Middlesex and Hunterdon ESC	0
	Participate in ACES program for natural gas	0
Technology Services	Shared Service agreement with Mine Hill for Technology services	0
Transportation Services, including Fuel	Shared Services agreement with Chester Twp. DPW for fuel and bus repairs	0
	Shared Services agreement with Mendham Twp. and Roxbury for student transportation	0
	Shared Services agreement with Chester Twp. and Chester Borough for salt	0



**Estimated Tax Rates**

Municipality	Category	Amount
Chester Borough	(A) General Fund School Levy	3,615,768
	(D) Total School Levy	3,802,076
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	403,668,727
	(H) Estimated Equalized Valuation (as of 10/01/20)	397,116,466
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.8957
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.9419
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9105
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9574
Chester Township	(A) General Fund School Levy	17,341,226
	(D) Total School Levy	18,232,861
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,820,470,374
	(H) Estimated Equalized Valuation (as of 10/01/20)	1,847,062,168
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.9526
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0015
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9389
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9871

Employee Contract List for District

Name	Category	Measure
Christina Van Woert	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$189,089
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,460
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,455
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation/Retirement; Daily Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christina Van Woert	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Evan Morley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Evan Morley	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$118
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Dougherty	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,981
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Dougherty	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No Payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Dougherty	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tanya Dawson	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$154,204
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,947
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement; Max \$15,000	

Employee Contract List for District

Name	Category	Measure
Tanya Dawson	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon Separation/Retirement; Daily Rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	No Payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	